

Centre Métropolis Atlantique  
Atlantic Metropolis Centre

**ATLANTIC METROPOLIS CENTRE OF EXCELLENCE FOR RESEARCH  
ON IMMIGRATION, INTEGRATION AND CULTURAL DIVERSITY**

**SECOND ANNUAL REPORT: 2005-2006**

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**ATLANTIC METROPOLIS CENTRE/ CENTRE METROPOLIS ATLANTIQUE  
ANNUAL REPORT 2005-06**

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## **Introduction**

This is the second Annual Report for the Atlantic Metropolis Centre and covers the period April 1, 2005 to March 31, 2006.

Established in January, 2004, the Atlantic Metropolis Centre (AMC) brings the perspectives and concerns of the Atlantic region into play in addressing the national policy priorities of the Metropolis Project and its federal partners. The AMC is affiliated with the four other national Metropolis Centres (established in 1996), and the transnational linkages arising out of the international arm of the Metropolis Project.

The AMC operates in both official languages out of offices in Halifax and Moncton, promoting dialogue across linguistic as well as jurisdictional boundaries. Building on the strength of the region's universities, the Centre's eight regionally distributed research clusters or domains bring together researchers, community organizations, immigrant service providers and federal, provincial and municipal policy makers. (See Domain Briefs in Appendix 1 – Please note, as of April/May 2006 the AMC has seven research domains).

The AMC's primary aims are to contribute to new policy-relevant knowledge concerning immigration patterns and issues, population changes and migrations, and national and regional immigration priorities and agendas. Within the AMC, given Atlantic Canada's declining population, rate of outmigration, and relatively low numbers within new immigrant populations, particular emphasis is placed on attraction and retention of new immigrants in both anglophone and francophone communities. Therefore, in its first year of operation, the AMC identified research on attraction and retention of new immigrants as an overarching research priority. For the specific research objectives addressed under this priority in year one, see the 2004-05 annual report (see Part I. A. "Centre Objectives").

## **Part I: Centre Objectives in Year Two**

### **A. Centre Objectives for 2005-06**

In year 2 of its operation, the AMC has given particular attention to the following actions and objectives:

- Phasing in a competitive, peer-reviewed strategic and pilot grants program to distribute \$160,000 of its core research funding , focused on the strategic priority identified and endorsed at the 2005 AMC annual retreat on May 18<sup>th</sup> and 19<sup>th</sup>:: COMMUNITY AND SOCIAL NETWORKS: ATTRACTION, RETENTION AND INTEGRATION.

- Providing infrastructure and support to the AMC-affiliated researchers who received grants from AMC core research funding, and who attracted additional research funding of \$1,649,342 in the 2004-05 start-up phase of the Centre's operation (see Appendix 8, External Funding, in the 2004-05 Annual Report) in order to help them move their projects forward and bring them to fruition. Also providing incentives and support for them in seeking additional project funding.
- Promoting greater coordination of research and dialogue on immigration and diversity issues across provincial, municipal, sectoral – including NGO sector, university, and disciplinary boundaries (a key dimension for the AMC since its networks include more provinces and universities than any other Metropolis Centre).
- Putting incentives in place for greater integration of research across the Centre's eight research domains (which devolved into seven by the end of the reporting year), primarily accomplished through the Centre's Cross-Domain Initiative (CDI) (see Part III), and criteria written into its strategic and pilots grants programs.
- Creating a regional interface for federal policy makers through partnerships with pan-Atlantic agencies such as Atlantic Canada Opportunities Agency (ACOA) and the Atlantic Regional Association of Immigrant Settlement Associations (ARAISA). It is essential the AMC establish such relations and partnerships to refine the AMC capacity to respond to and act on research priorities identified by the policy and NGO sectors.
- Building research and data capacity on immigration and diversity within the region, in order to establish a solid foundation for Atlantic dimensions of pan-Canadian research projects and for regional research projects.
- Enhancing student training and access to educational opportunities in the fields of immigration and diversity studies.
- Investigating and creating international linkages and partnerships that will enable the AMC to produce comparative, transnational research on global developments that impact Canada and Atlantic Canada in areas such as population flows, refugee and security issues, labor market and economic opportunities, and attitudes towards multiculturalism and diversity.
- Developing its knowledge mobilization and dissemination strategies through improvements to its website, initiation of an electronic newsletter, and initiation of a Working Paper series.

## **B. Overview of Key Activities**

### ***SSHRC and CIC Review of the Metropolis Project***

Along with the four other Canadian Metropolis Centres, the AMC underwent a midterm, comprehensive review conducted by SSHRC in 2005-06. A separate review conducted by Citizenship and Immigration Canada, the lead department among the consortium of federal departments that partner with SSHRC in funding the Metropolis Project, was also initiated in the report year covering the Centres and the Secretariat. In addition, the AMC completed a number of other evaluative reports including one on federal collaborations (see Appendix 2).

### ***Cross-Domain Project***

The Centre's Cross-Domain Project, ***Profiles of Immigrant Communities in Atlantic Canada: The role of networks in attracting, retaining and integrating immigrant men and women in Atlantic Canada***, headed by Nicole Gallant, Université de Moncton, was allocated \$80,000 of the Centre's core funding in the 2005-06 year. The project, involving participation of all of the Centre's domain leaders, received a strong endorsement from the arms-length Research Evaluation Committee put in place by the AMC during the report year.

### ***2005-06 Grants Competition and Peer Review Process***

In the spring of 2005, AMC Directors, in consultation with other Canadian Metropolis Centre Directors, developed guidelines and protocols for its first annual RFP and established its arms-length Research Evaluation Committee made up of researchers, government officials, and NGOs. The Centre ran one competition for Strategic Grants (up to \$20,000) and two competitions for Pilot Grants (up to \$5,000) in 2005, under the theme of "The Role of Community and Social Networks in the Attraction and Retention of Immigrants to Atlantic Canada." The Research Evaluation Committee assessed both sets of strategic grant applications and the Cross-Domain Initiative (see above). For the list of the fourteen Strategic and Pilot Grants awarded (see Appendix 3 also available from the AMC website). The Grants competition was effective in attracting new researchers to affiliate with the AMC, both from the Centre's lead universities, and from regional institutions such as Mount Saint-Vincent University. The grants competition has also provided funding to a large number of graduate and senior honours students for work on a range of projects (see Appendix 13).

### ***Research Projects with National and International Linkages***

A number of projects initiated, underway or completed in 2005-06 involve national and international linkages. These include:

- Earnings of various ethnic groups in Canada. (PI: Ather H. Akbari, Saint Mary's).
- Capacité d'inclusion des immigrants dans la francophonie canadienne non métropolitaine" (IP: Nicole Gallant, Université de Moncton).

- Municipalités et gestion de la diversité ethnique en milieu urbain et rural : analyse d'expériences au Nouveau Brunswick, en Saskatchewan et au Québec" (IP: Michèle Vatz-Laaroussi, Université de Sherbrooke, avec Chedly Belkhodja et Nicole Gallant, Université de Moncton; Joseph Garcea, University of Saskatchewan; Christian Poirier, Université Laval).
- La francité transnationale : pour une sociolinguistique de la mouvance ; le cas de l'immigration francophone au Canada. (Annette Boudreau, Université de Moncton, est co-chercheure à ce projet avec Monica Heller University of Toronto).
- Performed Subordination: Global Migration and New Economic Subjectivities"(PI: Pauline Gardiner Barber, Dalhousie University and Belinda Leach, University of Guelph)

### ***The Atlantic Immigration and Diversity Digital Research Archive***

AMC Director Marjorie Stone (PI), Fellow Directors, and Projects Coordinator Laure Lafrance prepared a proposal for an annotated inventory of research and materials relating to immigration and diversity in Atlantic Canada, including government and NGO reports and materials as well as academic publications. The proposal was submitted to ACOA in the fall of 2005, and discussed in early February, 2006, at the "Population Table," a newly formed organization at which population and immigration issues are discussed by the four Atlantic Provinces. Input was sought from the NGO sector, and Gerry Mills, Executive Director of the Halifax Immigrant Learning Centre, joined the project management team, along with Evangelos Milios, an expert in text and data mining from Dalhousie's Faculty of Computing Science. It was decided to expand the inventory into a digital archive incorporating electronic copies of materials when these are available, and to ensure that it has a strong interface with the digital library of the Metropolis Project. As of March 31<sup>st</sup>, the Nova Scotia government had confirmed its contribution of \$5,000 towards the project, ACOA had tentatively indicated the possibility of \$25,000 in funding, and discussions were underway with Canadian Heritage for an additional \$5,000 to fund translation costs for the archive.

### ***HRSDC Pan-Canadian Employment Equity and Anti-Racism Project***

The AMC, Marguerite Cassin (Dalhousie School of Public Administration) and Ann Divine (Member of the Boards for MISA and the YMCA) worked in partnership with HRSDC and the other four Canadian Metropolis Centres to carry out a regionally distributed, pan-Canadian study of HRSDC's anti-racism and employment equity programs. The research design submitted by the Project Team was favorably viewed by HRSDC, and copies were distributed to the other Metropolis Centres. The project involved 10 interviews with business and labour leaders from companies and organizations under the jurisdiction of the Legislated Employment Equity Program (LEEP) and the Federal Contractors Program (FCP), organization of a roundtable, presentation of findings at the 8<sup>th</sup> National Metropolis Conference in Vancouver, and a final report. The response to the roundtable from human resource and equity officers who participated was very positive (see Appendix 4). This also appears in Volume 2 of the magazine *Our*

*Diverse Cities* that focused on second and third tier cities of immigration distributed a the World Urban Forum in Vancouver and to all members of the Union of New Brunswick municipalities and the Union of Nova Scotia Municipalities.

### ***Metropolis Interdepartmental Committee Meetings***

AMC Director Madine VanderPlaat participated in two Metropolis Interdepartmental Committee meetings: the first on November 28<sup>th</sup> 2005 (via video-conference) where discussion between federal and provincial partners took place on the subject of *Metropolis and the Provinces*; the second, on March 29<sup>th</sup> 2006, on the topic of *Immigration and the Family*.

### ***The AMC Data Initiative***

A group formed of domain leaders (Swarna Weerasinghe, Health Domain, and Ather Akbari, Economics domain), quantitative researchers, and data librarians formed, with meetings organized by Howard Ramos of Dalhousie's Department of Sociology and Social Anthropology. The group began working on establishing data pathways for researchers, data-use infrastructure, and sharing arrangements for the use of data from large data sets such as the Longitudinal Survey of Immigrants to Canada (LSIC), the Ethnic Diversity Survey (EDS), the Longitudinal Administrative Database (LAD), and the Longitudinal Immigrant Database (IMDB).

### ***Roundtables, Forums and Symposiums***

Along with the roundtable organized as part of the HRSDC project (see above), a series of 8 roundtables with immigrant women was organized by Evie Tastsoglou and the Gender and Immigrant Women Domain on February 22, 2005 to provide input for policy-making to the new Nova Scotia Office of Immigration (see Part II. B, below under Domain Networking for a fuller description). Swarna Weerasinghe and the Health Domain organized a symposium on knowledge translation, «Pathways and gateways from research to policy Symposium», Focus on the determinants of immigrant health across the life span," September 15-16, 2005, in Halifax.

Du côté de l'Université de Moncton, les chercheurs associés aux deux domaines rattachés à Métropolis (Culture, langue et identité; Penser l'intégration; discours, valeurs et attitudes) ont poursuivi leur collaboration avec la SAANB lors des sessions de travail organisées pour la Table de concertation sur l'immigration au Nouveau-Brunswick. Ils ont également participé aux rencontres du Comité consultatif sur l'immigration francophone au Nouveau-Brunswick, organisées cette fois par le Ministère des affaires intergouvernementales et internationales de la province. Hélène Destrempe a de même poursuivi le contact avec le CIR, en présentant une allocution sur les relations entre le Centre d'immigration rurale à Saint-Léonard et le Centre Métropolis Atlantique, lors de l'ouverture officielle du CIR, à l'automne 2005. Elle a également été invitée à se joindre aux membres



du Conseil d'administration lors de la présentation du rapport annuel, en mai 2006.

En ce qui a trait aux activités spécifiques des domaines rattachés à l'Université de Moncton, il faudrait de plus souligner deux tables rondes, la première organisée par Chedly Belkhodja et Nicole Gallant en décembre 2005 sur les questions d'identité et d'immigration dans les zones à faible population, à laquelle ont participé des représentants du CIR, du CAIM, du Gouvernement du N. B. et des professeurs de l'Université de Moncton; une seconde table ronde, sous la supervision d'Annette Boudreau a eu lieu en février 2006 et portait sur la difficile articulation entre le multiculturalisme et la dualité linguistique dans le contexte canadien et plus particulièrement dans celui des espaces francophones minoritaires. Ont participé à cette activité, outre des collègues en droit et en sociologie de l'Université de Moncton, Carlos Gomez, représentant autochtone du Brésil et Isabelle Violette, doctorante en sociolinguistique.

Dans le cadre de la semaine de la Francophonie, les deux domaines rattachés à l'Université de Moncton ont également organisé une importante table ronde avec sur les rapports immigration et francophonie internationale, qui a été présidée par Hélène Destremes et à laquelle ont participé, entre autres Christophe Traisnel (Belgique) maintenant rattaché à l'Université d'Ottawa et M'Diaye Diouf de l'Université Laval.»

### ***Selected Key Publications in the Report Year***

Note: a comprehensive list of publications appears in Appendix 5.

«*Rendez-vous Immigration 2004* » : enjeux et défis de l'immigration au Nouveau-Brunswick, Frédéricton, Policy Studies Centre, UNB, (2006) sous la direction de Hélène Destremes et Joe Ruggeri.

«*Immigration and Families*», the Spring, 2006 issue of *Canadian Issue/Thèmes canadiens*, edited by Madine VanderPlaat (AMC Director).

*Immigration in Women, Migration and Citizenship: Making Local, National and Transnational Connections*. Eds. Evangelia Tastsoglou and Alexandra Dobrowolsky, Ashgate Press,

### ***AMC 2005 Open House***

The AMC Halifax office held an "Open House" on December 1st, 2005, attended by numerous representatives of the Nova Scotia government (including the Assistant Deputy Minister and the Executive Director of the N.S. Office of Immigration), NGO partners, as well as AMC-affiliated researchers and graduate students. For a complete list of AMC and Domain events see Appendix 6.

## **PART II: Partnerships, Collaborations, and Networking Activities**

The AMC provides for direct input into Centre planning and activities to government policy makers and NGOs through their memberships on the Centre's Board of Directors, its Program and Dissemination Committee (the central planning committee of the Centre), and its Domain Committees. Membership on the 2005-2006 Board of Directors and P&D Committee can be found in Appendices 8 and 9 respectively. For a complete list of the AMC's government and NGO partners, see Appendix 10. The AMC structure of governance also provides for government and NGO membership on its peer-review Research Evaluation Committee.

**Note:** A more detailed and comprehensive list of collaborations and networking activities engaged in by the AMC and by domains is available in Appendix 7.

### **I. A. Cross Domain, Centre and Directors' Activities**

Networking took place in all four Atlantic Provinces with partners concerning the Cross-Domain Initiative, *Profiles of Immigrant Communities in Atlantic Canada: The role of networks in attracting, retaining and integrating immigrant men and women in Atlantic Canada*. (See above, under "Key Activities," and Appendix 11.)

AMC Directors Marjorie Stone and Madine VanderPlaat and Centre Coordinator Laure Lafrance had meetings with representatives of ACOA to discuss the AMC proposal to create an Atlantic Immigration and Diversity Research Inventory and Digital Archive.

AMC Director Madine VanderPlaat's participation in two Metropolis Interdepartmental Committee meetings involved networking with representatives of a range of federal departments, as well as in the case of the first meeting, with provincial partners (see Part I. B above under "Key Activities). The first meeting on November 28<sup>th</sup> 2005, focused on *Immigration and the Family*; the second meeting, on March 29<sup>th</sup> 2006, involving provincial partners, focused on *Metropolis and the Provinces*.

AMC Directors Marjorie Stone and H el ene Destrempe have had teleconferences and/or meetings with policy officers John Foote (of Canadian Heritage – Policy Research Group) and Sharon Jeannotte (of Canadian Heritage – Culture.ca and Canadian Cultural Observatory) to discuss the chapter they are co-writing on "Culture" for a Metropolis Project edited volume in Citizenship, Immigration and Integration.

AMC Director Marjorie Stone gave an invited presentation on research, projects and events underway in the AMC to a meeting of Canadian Heritage/PCH Multiculturalism Program Officers in March, 2006. Along with Laure Lafrance, Centre/Projects Coordinator, she has also attended Networking meetings

organized by the Nova Scotia Office of Canadian Heritage. These meetings provide both CH and the AMC with opportunities to share program/project updates and announcements.

Hélène Destrempe, directrice du CMA (Moncton), ainsi que les chercheurs affiliés aux deux domaines rattachés à l'Université de Moncton ont, comme nous l'avons mentionné dans la première partie de ce rapport, poursuivi leur travail avec le Carrefour d'immigration rurale, en rencontrant sur une base régulière Jacques Lapointe et ses associés afin d'évaluer la progression de l'implantation du modèle d'immigration rurale, ainsi que pour discuter de la mise sur pied de deux autres sites au Yukon et à l'Île-du-Prince-Édouard et de la répartition des fonds de recherche pour les deux années à venir (253 000\$ sur trois ans).

La co-directrice a, pour sa part, assisté aux réunions de la seconde phase de la Table de concertation sur l'immigration au Nouveau-Brunswick, organisée par la SAANB (Société des Acadiens et des Acadiennes du N. B.), qui vise l'établissement d'un plan d'action précis et concret dans le domaine de l'immigration au niveau communautaire. Conjointement avec Chedly Belkhodja et Annette Boudreau, elle a également participé à l'élaboration du CAIM (Centre d'accueil pour les immigrants de Moncton) et au lancement de ce Centre en février 2006. Il s'agit d'une autre initiative regroupant avec succès les organisations communautaires de la province et les chercheurs universitaires rattachés au CMA. Afin de renforcer d'autre part les contacts avec les associations communautaires à l'extérieur du Nouveau-Brunswick, le CMA a aussi eu plusieurs rencontres avec les membres de la FANE (NÉ) et la Société Saint-Thomas d'Aquin (IPÉ) et les ont invités à intervenir lors de la retraite annuelle en 2006.

Outre ces activités, il serait aussi pertinent de souligner que le CMA à Moncton a continué de tenir à jour la base de données informatisée sur la revue de presse francophone dans les domaines de l'immigration et de la diversité culturelle et que cette base de données, qui sera disponible sur Internet au cours de la prochaine année et qui est présentement accessible à partir du serveur de l'Université de Moncton, a servi entre autres de source d'information ponctuelle aux membres du Conseil consultatif sur l'immigration francophone du Nouveau-Brunswick et que son efficacité et sa pertinence ont incité le CIR à développer une base de données similaire pour leur projet. M. Jérémie Fournier, un étudiant gradué responsable de la mise à jour du projet, s'est déplacé, pour ce faire, à Saint-Léonard, afin d'élaborer ce projet avec les associés du CIR et les former à ce travail.

Afin d'ouvrir les perspectives de recherche du CMA et d'assurer une relève académique entre autres, les chercheurs de l'Université ont vu leur équipe s'adjoindre des collègues des départements de philosophie, dont Ibrahim Ouattara qui a reçu une bourse pour un projet pilote sur la rétention et

l'intégration des immigrants de seconde génération au Nouveau-Brunswick, Yamina Bouchamma, de la Faculté d'éducation et Ann Beaton de l'École de psychologie, qui ont aussi reçu respectivement une bourse pour un projet pilote; mentionnons également Carole Marchand de l'École de travail social, ainsi que Louise Fontaine, qui est en sciences de l'administration à l'Université Sainte-Anne (NÉ).

The HRSDC Pan-Canadian Project (see I.B, "Key Activities" and Appendix 4 on employment equity and anti-racism in the workplace) resulted in new affiliations with Dalhousie's School of Public Administration through Marguerite Cassin, and networking with employers and human resources and equity officers in Halifax Regional Municipality. A roundtable organized by M. Cassin and Anne Divine (a member of the Boards of MISA and the YMCA) to report on and discuss their findings regarding anti-racism and equity progress in the region. The HR and Equity officers who participated in this roundtable recorded their appreciation for the opportunity it provided for regional networking on an important issue.

Informal networking among the numerous representatives of the Nova Scotia government (including Assistant Deputy Minister and the Executive Director of the N.S. Office of Immigration), NGO partners, as well as AMC-affiliated researchers and graduate students, took place at the first AMC Halifax "Open House" on December 1st, 2005.

AMC researchers in the Citizenship and Justice and for Health Domains, as well as Ather Akbari, Leader of the Economics Domain, made a presentation to President Traves of Dalhousie University on February 14, 2006, on selected AMC activities.

## **B. Regional and National Domain Partnerships, Collaborations and Networking**

Note: for a detailed summary of these, with contacts identified in each case (see Appendix 7).

### **Citizenship, Justice and Security**

At the regional and national level, Domain leader Pauline Gardiner Barber and members of the domain held networking meetings with contacts associated with the Department of Justice, Canada; Research and Statistics Division and the Executive Council for the Canadian Consortium on Human Security; Lloydetta Quaicoe, Project Coordinator, for the Sharing Our Cultures Project in St. John's Newfoundland; Philip Kelly of York University's Geography Department, and Winnie Lem in Women's Studies at Trent University; and the Nova Scotia Public Interest Research Group. For international linkages developed, see below under Part II.C.

### **Culture, langue et Identité**

Au cours de la dernière année, les membres rattachés à ce domaine ont participé, tant de façon formelle qu'informelle à des réunions avec les intervenants provinciaux du Nouveau-Brunswick (Philippe Bélanger, maintenant au Ministère de l'éducation post-secondaire et de la formation; Arnold Kearney, Affaires intergouvernementales et relations internationales; Beverly Woznow, du même ministère), ainsi qu'avec les représentants des différents ministères et secrétariats fédéraux dont Ginette Chiasson-Baldwin (Patrimoine Canada), Yvon Leblanc du Secrétariat Rural et Pascale Paulin aux Langues officielles.

Ils sont également engagés avec le Conseil de l'aménagement linguistique du Nouveau-Brunswick qui travaille à la représentativité des différentes communautés de la province. Ils ont aussi contribué à l'élaboration de la base de données mise sur pied par le CIR, à la planification des nouveaux sites rattachés à ce modèle d'immigration rurale, ainsi qu'au développement du Centre d'Accueil des Immigrants de Moncton, conjointement avec les membres du domaine Penser l'immigration : discours, valeurs et attitudes.

### **Penser l'immigration : discours, valeurs et attitudes**

Aux niveaux régional et national, les membres de ces domaines ont également participé de façon formelle et informelle à des réunions, ainsi qu'à des sessions de travail réunissant des intervenants non seulement des gouvernements provinciaux et fédéraux, mais également municipaux, travaillant entre autres avec Lise Ouellette de la Fédération des municipalités francophones du Nouveau-Brunswick en vue d'une collaboration à l'initiative contre le racisme mise de l'avant par l'UNESCO. Notons par ailleurs la participation de Chedly Belkhodja au Comité consultatif sur l'immigration francophone au Nouveau-Brunswick, de même qu'aux réunions consultatives organisées par la municipalité de Dieppe, qui est une des villes avec un des plus grands taux de croissance en Atlantique.

Pour ce qui est des tables rondes, ainsi que des forums et des ateliers de travail organisés par les chercheurs de l'Université de Moncton, il faudrait à nouveau consulter la première partie de ce rapport, ainsi que les annexes ci-jointes.

### **Economics**

Domain leader Ather Akbari and domain members had networking meetings and participated in events with Agriculture and Agri-Food Canada, ACOA, Statistics Canada, and the Executive Director of the Office of Immigration, Nova Scotia,

### **Education**

Domain Leader Heather Richmond and/or members of the Education Domain have partnered with the New Brunswick Coalition of Literacy in a national project, "Developing a framework for research in practice in adult literacy in Canada".(Step 1 will focus on ESL learners, and immigrants). They also participated in a conference on immigration in rural New Brunswick organized by

the Multicultural Association Carleton County, NGO. In addition, they also have partnered with Fall Brooks Centre, a NGO that works on regional and international programs that support local communities and organizations to adapt to a sustainable future, to send a group of Education students to Nicaragua and Honduras through FBC to research culture and schooling in third-world countries and to raise awareness of immigrant's previous experiences.

### **Gender and Immigrant Women**

A series of 8 roundtables with immigrant women were organized (2 rounds of 4 parallel roundtables) to provide input for policy-making to the new Nova Scotia Office of Immigration on February 22, 2005, as a follow-up to an original roundtable organized by the Gender / Immigrant Women Domain and the NS Advisory Council in the Fall of 2004. Four groups came together for the February, 2005, roundtable: the Office of Immigration, the Nova Scotia Advisory Council on the Status of Women, the Gender / Immigrant Women Domain and the YWCA. Domain Leader Evie Tastsoglou and Peruvemba Jaya also organized a domain workshop on May 17, 2005, funded by the AMC, bringing together 30 participants from government, academia and the NGO sector.

Evie Tastsoglou also represents the AMC on the Ethno-Cultural Girls Project Advisory Committee, a project involving partnership with the Multicultural Association of Nova Scotia. In addition, she is on the Research / Advisory Committee for two projects being conducted by the Atlantic Centre of Excellence for Women's Health: 1. "Healthy Balance" 2. "Pathways Out of Homelessness." The Domain completed a project funded by SWC and Canadian Heritage, and involving partnership with MISA on March 31, 2006: "Security and Immigration, Changes and Challenges: Immigrant and Ethnic Communities in Atlantic Canada, Presumed Guilty?" For international linkages see Part II C.

### **Health and Well-being**

Domain Leader Swarna Weerasinghe, in partnership with the National Network of Environments and Women's Health (York University) has established the National Research Network on Ethnoracial immigrant women's health. The network had two in person and five teleconference meetings to develop terms of reference, a work plan and research agenda. The AMC Health Domain has also worked with the Health Domain leaders of the Toronto and Montreal Metropolis Centres to develop a collaborative research grant proposal to CIHR and SSHRC on access to healthcare for immigrant women with precarious status. Regionally, the Health Domain has made a presentation to Health Canada's Atlantic Regional Diversity Committee and the Canadian Cancer Society Nova Scotia Division; and it has networked with the Newcomers Health Promotion Committee, Fredericton; the Multicultural Association of Nova Scotia, and the Halifax YMCA New Comers program. For international linkages, see Part II C.

### C. International Linkages and Collaborations

Gender Domain Leader, Evie Tastsoglou funded by a “Faculty Champions” grant from Saint Mary’s University spent two weeks at the Goethe University of Frankfurt working on a program of academic and student exchanges. She also participated in seminars with graduate students and collaborated on various research projects with colleagues from the Sociology and Political Science Departments as well as the Cornelia Goethe Centre. An official academic and cultural exchange agreement was signed between Saint Mary’s University and the Goethe University of Frankfurt in the early Fall of 2005.

Pauline Gardiner Barber, leader of the Citizenship, Justice and Security Domain met with the Manager of Citizenship and the Director of the Office of Ethnic Affairs in the Department of Internal Affairs New Zealand, as well as with Kate McMillan, Department of Political Science and International Relations, Victoria University, Wellington, N.Z., concerning comparisons between New Zealand and Canadian diversity policies. She also met with research partners in the Scalabrini Migration Centre (on the subject of Philippines migration), and in Oxford University’s Centre on Migration, Policy and Society.

Un des aspects que les chercheurs du CMA à l’Université de Moncton ont privilégié cette année est l’ouverture académique non seulement au niveau national avec la poursuite de projets comme l’Observatoire sur l’immigration dans les zones à faible densité d’immigrants, conjointement avec Michelle Vatz Laaroussi de l’Université de Sherbrooke et rattaché au Centre Métropolis de Montréal; la préparation d’un chapitre sur les questions d’immigration par Nicole Gallant et Chedly Belkhodja dans un ouvrage publié par l’IRFAM (l’Institut de Recherche, formation et action sur les migrations à Liège et Namur, Belgique) auquel participent également des chercheurs de Suisse, d’Australie et de Norvège. Mentionnons finalement la collaboration avec Élisabeth Barot de l’Unesco, afin de favoriser la participation des municipalités de l’Atlantique à l’initiative contre le racisme, la première phase d’une recherche sur les pratiques en cours à cet effet au Nouveau-Brunswick, recherche qui est du ressort de Penser l’immigration : discours, valeurs et attitudes.

AMC Researcher Marguerite Cassin and AMC Director Marjorie Stone were invited by Eithne McLaughlin and Gerry Boucher of Queen’s University Belfast, Northern Ireland, to join the European partners in a proposal for the Norface Seminar Series Competition, under the competition theme: Immigration and Demographic Challenges in Europe. The AMC provided an official letter of support for the proposal submitted, entitled: "Rising to the Challenge of Difference: Immigration, Ethnicity, Equality and Justice in Post-Liberal Democracies."

Ather Akbari, Economics Domain Leader, carried out reviews for the *International Migration Review*, published by the Centre for Migration Studies, New York, and

for the *Journal of International Migration and Integration*, published by the University of Maryland.

Health Domain Leader Swarna Weerasinghe networked with the Women in cities initiative (Montreal, Funded by the UN commission on habitat and safety for women) to develop a successful proposal for a workshop on refugee women's health, safety and habitat, to take place at the World Urban Forum, June 2006, Vancouver.

#### **D. Support from Consortium Universities**

The Halifax node of the AMC continues to lease a 987 sq. foot office space in downtown Halifax for \$6000/year. This cost is shared between Saint Mary's University and Dalhousie University. In addition, Saint Mary's pays for fax, telephone and internet as well as providing a photocopier through its lease program. The Moncton node is housed at the Université de Moncton where facilities are provided free of charge.

Each of the partner universities contributes a course release for its domain leaders (\$32,000). In addition, Moncton, Dalhousie and Saint Mary's each contribute \$8,000 in course releases for the Co-Directors. Saint Mary's also provides accounting and administrative services to the AMC as well as technological support. Moncton also provided \$4000 over two years for a graduate student to support some of the node's activities. Dalhousie, Moncton and St. Thomas Universities also provide financial services, research services and office supplies.

In addition, lead and partner institutions provided travel funding for Centre researchers and fellowship funding for graduate student training.

#### **E. Non Research-Project specific Funding from Federal Departments**

Citizenship and Immigration Canada (CIC) provided the AMC with \$9000 in travel and conference support for NGO and Student participation in the Toronto International Conference (one cheque for \$7000 for NGO participant costs of Toronto International Conference and one cheque for \$2000 to support the attendance of Student representatives at the Toronto International Metropolis Conference).

Canadian Heritage provided the AMC with \$5000 to support travel and conference costs of the NGO sector participants in the Vancouver National Conference.

Human Resources and Social Development Canada (HRSDC) provided the AMC with \$15,000 in 2005/2006 for the "Employment Equity Initiatives in Race and Inclusion: Progress, Culture and Change in Halifax LEEP and FCP" Project –



Report and Presentation delivered at the 8<sup>th</sup> National Metropolis Conference in Vancouver.

### **PART III: Research Projects, Training Opportunities, and Research Outputs**

#### **A. Research Projects Supported by Centre Funds: Faculty**

In its 2<sup>nd</sup> year of operation the AMC awarded research grants on a competitive peer reviewed basis. One grant of \$80,000 was awarded to a cross-Domain initiative focusing on *Profiles of Immigrant Communities in Atlantic Canada: The role of networks in attracting, retaining and integrating immigrant men and women in Atlantic Canada* (Principal Investigator: Nicole Gallant). For a detailed description of this project see Appendix 11.

In addition, a Call for Proposals was launched for strategic grants of up to \$20,000 as well as pilot projects up to a maximum of \$5,000. A total of 14 projects were supported. For the complete list, see Appendix 3. They include the following:

*Gouvernance et gestion de la diversité ethnique et culturelle dans les campus universitaires du Nouveau-Brunswick et de la Nouvelle-Écosse* Chercheur principal – Chedly Belkhodja, Département de science politique, Université de Moncton (\$20,000).

*Why do Immigrants Leave Atlantic Canada: Weighing Employment, Skills, Social Capital and Discrimination.* Principal Investigator – Howard Ramos, Sociology and Social Anthropology, Dalhousie University (\$2,500).

*Immigration et inclusion sociale: les expériences des professionnels en matière de santé au Nouveau-Brunswick.* Chercheuse principale – Ann Beaton, École de psychologie, Université de Moncton (\$2,000).

*The Role and Capacity of Religious Organizations to Contribute to the Nova Scotia Immigration Strategy.* Principal Investigator – Paul Bowlby, Religious Studies Department, Saint Mary's University (\$3,500).

*A Study of Policies and Practices Affecting Immigrant Teachers in Canadian Teacher Education Programs.* Principal Investigators – Susan Brigham and Susan Walsh, Department of Education, Mount Saint Vincent University. (\$4,766).

Individual domains also continued to support within-Domain projects. A sample of the projects supported by Domains include:

Citizenship, Security and Justice

*The Nova Scotia Shambhala Buddhist Community: A Story of Immigrant Success?* Liesl L. Gambold Miller (Dalhousie University) (\$2500).

*The Immigrant: "Professional" Adaptation and Integration Issues.* Boguslaw Marciniak (St. Francis Xavier University) (\$2500).

Culture, Langue et Identité

*Analyse des perceptions des immigrants à l'égard de la diversité culturelle et linguistique du Nouveau-Brunswick.* Annette Boudreau (Université de Moncton) (\$8000).

*Culture, langue et identité; les immigrants francophones dans les provinces maritimes.* Annette Boudreau. (Université de Moncton) (\$4000).

Penser l'intégration dans l'espace post-national: discours, valeurs et attitudes.  
Peut-on devenir Acadien? Nicole Gallant (Université de Moncton) (\$5,800).

Banque de données discursives. Nicole Gallant et Chedly Belkhodja (Université de Moncton) (\$3,000).

Economics

Immigrants Access to Credit in Nova Scotia. Nabiha Atallah (Metropolitan Immigrant Settlement Association) (\$3,000).

Tipping Behavior in Hospitality Industry. Judy Haiven (Saint Mary's University) (\$2,000).

Education

Secondary Migration of Recent PEI Immigrants. Kamini Jaipai (University of Prince Edward Island) (\$2,000).

Immigrant Women in Engineering. Shaunda Wood (St. Thomas University) (\$2,000).

Gender, Migration and Diversity/Immigrant Women

Re-symbolizing the experiences of immigrant women who have been involved with teaching. Susan M. Brigham and Susan C. Walsh (Mount Saint Vincent University) (\$2,990).

Intégrons la diversité. Collectif des Femmes du Nouveau-Brunswick. Alya Hadjem, coordinatrice (\$3,000).

Health and Well-being

Pathways and Gateways from Research to Policy – Determinants of Immigrant Health Across Life Span, *Symposium*. Swarna Weerasinghe (Dalhousie

University) (\$1,250).

For a complete list of AMC and Domain funded research projects see Appendix 12.

## **B. Training Opportunities and Students funded by the AMC**

A total of 51 students were provided with training opportunities in 2005-06. The number of students (counted by project), (master's students or honours students for universities where no graduate programs exist), broken down by domain is as follows:

- Gender, Migration and Diversity/Immigrant Women - 12
- Economic Consequences of Migration - 5
- Discours, valeurs et attitudes - 8
- Culture, langue et identité - 3
- Education - 5
- The Health and Well-being of Immigrants in Atlantic Canada - 10
- Citizenship, Justice and Security – 3
- Centre - 5

The number of student theses produced (ongoing and complete) by Domain is as follows:

- Citizenship, Justice and Security – 14
- Gender, Migration and Diversity/Immigrant Women – 1
- Economic Consequences of Migration - 2
- Discours, valeurs et attitudes - 3
- Culture, langue et identité - 1
- The Health and Well-being of Immigrants in Atlantic Canada – 2

A sample of the theses produced include:

### Citizenship, Justice and Security Domain,

Meagan Rapley. MA Thesis. Creating Home: Stories of Hindu Immigration and Settlement in Halifax. Dalhousie University.

### Culture, langue et identité

Parnel Dugas. MA Thesis. Gouvernance et immigration en Acadie. Université de Moncton.

### Economics

Mengxuan Xu. MA Thesis. The mental health of immigrants and visible minorities in Canada: Social and Economic Impacts. University of New Brunswick.

Gender/Immigrant Women

Nanok Cha. MA Thesis. Korean Immigrant Women in Canada. Saint Mary's University.

Health and Well Being

Anna McLeod. MA Thesis Taking differences into account in medical education: A feminist post-structural investigation. Dalhousie University.

A complete list of student research opportunities and theses can be found in Appendix 13. This list can be expected to grow as all three of our lead universities currently offer courses in migration/immigration studies.

**C. Additional Research Funding Attracted by AMC Researchers**

In 2005-06 researchers affiliated with the AMC secured \$478, 581 in new external funding. This combined with the \$1.6 million secured in 2004-05 totals \$2,178,581 in recently completed and ongoing grant activity. A detailed list of projects is presented in Appendix 14. A sample of externally funded new projects is provided below.

Culture, langue et identité

**Project:** La francité transnationale : pour une sociolinguistique de la mouvance ; le cas de l'immigration francophone au Canada.

**Funder:** CRSH.

**PI:** Monica Heller, University of Toronto.

**Co-Researchers:** Annette Boudreau, Université de Moncton, Lise Dubois, Université de Moncton, Claudine Moïse, Université d'Avignon, France, Alexandre Duchêne, Université de Bâle, Suisse, Peter Auer, Université de Freiburg, Allemagne. Amount Funded : \$243, 581.

Penser l'intégration: discours, valeurs et attitudes

**Project:** Municipalités et gestion de la diversité ethnique en milieu urbain et rural : analyse d'expériences au Nouveau Brunswick, en Saskatchewan et au Québec.

**Funder:** CRSH

**PI:** Michèle Vatz-Laaroussi, Université de Sherbrooke.

**Co-Researchers:** Chedly Belkhodja, Université de Moncton, Nicole Gallant, Université de Moncton, Joseph Garcea, University of Saskatchewan, Christian Poirier, Université Laval. Amount Funded : \$50,000.

Economics

**Project:** Socioeconomic and demographic profiles of immigrants in Nova Scotia.

**Funder:** Atlantic Canada Opportunities Agency.

**PI:** Ather H. Akbari and Atul Dar, Saint Mary's University. Amount Funded :\$22,000.

Gender, Migration And Diversity / Immigrant Women

**Project:** Human Security, Immigration, Citizenship and the Profile of Terror: Immigrant and Ethnic Minorities, Presumed Guilty?

**Funder:** Canadian Heritage

**PI:** Evangelia Tastsoglou (SMU),

**Co-Researchers:** Edna Keeble (SMU); Alexandra Dobrowolsky (SMU); Diane Crocker (SMU); Carmen Celina Moncayo (MISA). \$70,000.

Health and Well-being

**Project:** Access to health care for immigrant cancer survivors.

**Funder:** Cancer Care Nova Scotia

**PI:** Swarna Weerasinghe

**Co-Researchers:** Research assistants: Suzanne Baker, Monica Palak. Amount Funded: \$12,000.

**D. Research Outputs**

In 2005-06 researchers affiliated with the AMC produced 2 books, 13 book chapters, 31 journal articles, 5 Working Papers and 19 reports. A full list of publications is included in Appendix 5. A sample of these publications include:

Murphy, Christopher (forthcoming July 2006) "Policing Canadian Immigration: A Post 9- 11 Analysis" *Journal of International Migration and Integration* (Special Issue on Security and Immigration).

Boudreau, Annette, 2005, «Pourquoi un conseil de l'aménagement linguistique au Nouveau-Brunswick » et version traduite, *Rendez-vous immigration 2004* (éds. Hélène Destremes et Joe Ruggeri), Centre Métropolis Atlantique, University of New-Brunswick, p. 325-342.

Nicole Gallant et Chedly Belkhodja (2005), « Production d'un discours sur l'immigration et la diversité par les organismes francophones et acadiens au Canada », *Études ethniques canadiennes/Canadian Ethnic Studies*, vol. 37, no 3, 2005, pp.35-58.

Ather Akbari and M. Mandale. (2005). A Survey of Selected Presentations of the Conference on Immigration and Outmigration: Atlantic Canada at a crossroads. Forthcoming: *Canadian Ethnic Studies* (Special issue).

E. Tastsoglou, B. Miedema: "Working Much Harder and Always Having to Prove Yourself": Immigrant Women's Labour Force Experiences in the Canadian

Maritimes”, in GENDER REALITIES: LOCAL AND GLOBAL, edited by Marcia Texler Segal and Vasilikie Demos, special volume of ADVANCES IN GENDER RESEARCH, Elsevier / JAI Press, 2005, Vol. 9, pp. 201-233.

Wong J., Wong S., Weerasinghe, S., Makrides, L., Coward-Ince T. (2005) “Building community partnership for diabetes primary prevention: Lessons learned,” *Clinical Governance, An International Journal*, Vol.10, No.1, 2005@Emerald Group Publishing Limited, 6-14.

VanderPlaat, Madine, Editor. *Canadian Issues / Thèmes Canadiens: Immigration and Families / L'immigration et les familles*. Association for Canadian Studies. Spring / printemps 2006.

In addition, researchers have presented 49 conference papers (see Appendix 5). A sample includes:

Pauline Gardiner Barber (and Winnie Lem – Trent University, Canada) “Multiculturalism and Assimilation in Policy and Practice: Comparing Citizenship Models,” Workshop during the 10<sup>th</sup> International Metropolis Conference, Toronto, Ontario, 2005.

Bouchamma Y. (2006).L'adaptation des élèves issus de l'immigration récente, quels défis pour l'école en milieu minoritaire francophone? Résultats et perspectives. *8ème Conférence Métropolis Nationale 2006* Vancouver, CB du 23 au 26 mars.

Parnel Dugas, Chedly Belkhodja et Nicole Gallant, « Étude comparée de l'intégration des immigrants en milieu rural francophone au Canada », *10<sup>ième</sup> Conférence Métropolis internationale*, Toronto, octobre 2005.

Edmonston, B., A. Akbari, and S. Lee. 2005. “Who Comes, Who Stays, and Who Leaves Atlantic Canada?” Presented at the Atlantic Canada Economics Association meeting (Halifax, 2005).

Heather Richmond, The Canadian immigrant in rural and small town settings: Experiences in schools and communities, 10th International Metropolis Conference Education Domain of the Atlantic Metropolis, Toronto. October 17-21, 2005.

Alexandra Dobrowolsky, (2005) "Social Exclusion and Changes to Citizenship: Women and Children, Minorities and Migrants in Britain" paper presented at two conferences, a law and society conference, "Re-collections: Official Knowledge and the Memory of Unofficial Practices," held in Brisbane, Australia (December 2004), and at the Canadian Political Science Association Annual Meetings, held in London, Ontario (June 2005).

D. Smith, A. Murray, C. Loppe, S. Weerasinghe, S. Baker, and M. Palak. (2005) *Needs Assessments in First Nations and Immigrant Communities in Nova Scotia*, American Association for Cancer Education conference, Cincinnati, Ohio, US, September 2005.

Stone, Marjorie. (2006) "Representations of Passports and Immigration Officers in Postcolonial Migration Literature: Amitava Kumar's *Passport Photos*." 8<sup>th</sup> National Metropolis Conference, March 23-26, 2006, Vancouver.

Destrempe, Hélène (2005). «'Je ne me vois pas, je ne m'entends pas'. La représentation comme facteur d'intégration dans les productions culturelles», atelier sur les *Productions culturelles, les artistes et l'État: transferts interculturels, conflits et responsabilités*, 10<sup>ième</sup> Conférence internationale Métropolis sur *La diversité urbaine : migration, identité et changement*, Toronto, octobre 2005.

#### **Part IV: Communications**

Note: Publications in the form of books, articles, and book chapters, as well as conference papers are covered under III,D, above.

##### **A. WEBSITE**

This past year, the AMC Coordinator and Communications Officer and part-time web assistant, in consultation with the Directors, restructured the website and improved its interface. A good deal of new information was added to the site, including the following:

- Research Domain Summaries
- Grant Competition – Call for Proposals
- Grant Competition Results
- Affiliate Researcher Application
- Job Postings
- Upcoming and Past Events
- Presentations from Domain and Centre meetings/events
- Working Papers

##### **B. NEWSLETTER**

In December, 2005, the AMC published its first electronic newsletter, using both the website and its distribution list for dissemination.

##### **C. AMC WORKING PAPERS**

Also in the past year, the AMC developed guidelines for its Working Paper Series (see Appendix 15). In January, 2006, it began publication of the series. Initial papers published in the series include:

Boudreau, Annette, Sonya Malaborza, et Isabelle Violette (Université de Moncton), « Les immigrants et leur(s) langue(s) dans les provinces maritimes, »

McDonald, Ted. (University of New Brunswick) 2006. "The Health Behaviours of Immigrants and Native-Born People in Canada"

#### **D. REVUE DE PRESSE INFORMATISÉE**

Depuis le début de la collaboration entre l'Université de Moncton et le projet Métropolis en Atlantique, l'équipe du CMA (Moncton) a mis sur pied (septembre 2004) une base de données permettant l'accès par réseau informatique à une revue de presse portant sur l'immigration et la diversité culturelle au Canada et plus spécifiquement en Atlantique. Pour ce faire, tous les articles de journaux francophones de l'est du Canada (Québec et Atlantique) traitant de ces questions ont été scannés et répertoriés de façon à permettre une recherche informatique rapide à partir de divers mots clés. Cet outil essentiel à la recherche dans le domaine de l'immigration et de la diversité culturelle n'était jusqu'à présent accessible qu'au bureau du CMA à l'Université de Moncton, mais à partir de l'automne 2006, il sera possible d'y accéder par l'Internet.

Cette revue de presse sera aussi disponible à partir d'un hyperlien se trouvant sur le futur site web du CIR (Carrefour d'immigration rural). Depuis septembre 2005, le bureau du CMA à l'Université de Moncton collabore également avec l'équipe de Saint-Léonard, afin de leur permettre aussi de mettre en ligne les documents (description du projet, ententes officielles, rapports de recherche, etc) se rattachant à leur projet et de compiler une liste de site web portant d'une façon plus générale sur les problématiques chères aux deux centres, soit l'immigration, ses rapports au milieu francophone et la diversité culturelle.

#### **E. PRESENCE IN THE MEDIA AND PRESS REVIEW**

Au cours de la dernière année, la présence du CMA dans les médias télévisuels, radiophoniques ainsi que dans la presse écrite, s'est en outre traduite par les diverses interventions de ses membres dans des forums, des émissions d'information ou encore des reportages diffusés auprès du grand public. À cet effet, mentionnons à titre d'exemples la participation d'Hélène Destrempe, co-directrice (Moncton) à une émission d'information à la radio de Radio-Canada (*À la une*, Radio-Canada Atlantique, 16 mai 2005) au sujet de la réforme de la loi sur l'immigration; un reportage à propos d'un panel portant sur l'initiative anti-racisme du CMA (Panel for AMC Anti Racism Initiatives) qui a été diffusé sur CBC Radio one, le 4 mai 2006, ainsi que la présence de Chedly Belkhodja à plusieurs émissions d'information. Il a également participé à une série sur l'immigration (Couleurs d'Acadie) produite par la télévision Rogers. Ce dernier a par ailleurs été sollicité par l'Office national du film du Canada (ONF) afin de réaliser un court métrage dans le cadre d'un projet financé par Ressources humaines et Développement des compétences Canada (RHDC) pour mettre



sur pied un projet audacieux qui s'attaque à la question du racisme en milieu de travail.

Dans la presse écrite, plusieurs articles publiés dans les deux langues officielles font mention des diverses initiatives de recherche et de la présence du Centre Métropolis Atlantique dans la région. En voici quelques exemples:

« Les enjeux et les perspectives de l'immigration en milieu francophone minoritaire », *Le Front*, 22 février 2006.

« Immigration, intégration et diversité culturelle au coeur de Métropolis Atlantique », *Hebdo Campus*, 15 septembre 2005

« Réflexions sur l'immigration en Acadie et en Irlande », *Hebdo Campus*, 24 mars 2005.

« Conférence-débat avec Maka Kotto », *Hebdo Campus*, 14 avril 2005.

« Conférence/débat avec Maka Kotto », *Hebdo Campus*, 10 mars 2005.

« Des professeurs obtiennent un financement de recherche du centre Métropolis en Atlantique », *Hebdo Campus*, 16 mars 2006.

« Le phénomène de l'immigration dans les petites sociétés », *Hebdo Campus*, 17 mars 2005.

« Immigration: l'Acadie doit-elle suivre le modèle irlandais? », Steve Hachey, *L'Acadie Nouvelle*, 10 mars 2005, p. 8.

« Prof. to discuss immigration disparity », Campbell Morrison, *The Daily Gleaner*, 18 mars 2006, p. A6.

## **Part V: Budget Projections for 2006-07**

During the 2005-06 fiscal year the Halifax office was staffed by two full-time employees Colin Hluchaniuk (Administrator and Communications Officer) and Laure Lafrance (Projects Coordinator) and a part-time webmaster Mehjabeen Alarakhia. The Moncton node was staffed part-time by Marie Lyne Lussier, Debbie Levesque, Tania DuClos, Jamie Fournier (database) and Michelle Stein (translation). The resignation of Colin in April 2006 resulted in a reorganization of staff to include a full-time Projects Coordinator/Communications Officer (Laure) and part-time Community Researcher and part-time Administrative Assistant (to be hired).

The 2006-07 budget for research grants will be distributed as follows:

Cross-Domain Initiative	\$25,000
Centre Data Initiative	\$20,000
Strategic Grants	\$40,000 (2@\$20,000)
Pilot Projects	\$40,000 (up to a max. of \$5000)

In addition, the Centre will provide in-kind support to the Atlantic Immigration and Diversity Digital Research Archive project under the direction of Marjorie Stone.

The budget for 2005-06 and the projected budget for 2006-07 is attached as Appendix 16.

#### **Part VI: AMC 2005-06 Strategic Planning Retreat**

The Centre's 2<sup>nd</sup> Annual retreat was held May 18-19, 2005 at Saint Mary's University in Halifax. Over 50 researchers, NGO and government partners attended. The meeting included workshops on :

- Intersectoral Projects
- Provincial and Municipal Initiatives
- Partner Activities and Initiatives
- The AMC's Role in Atlantic Immigration Agendas

For a detailed agenda for the retreat see Appendix 17.

Participating federal partners included Citizenship and Immigration Canada, Canadian Heritage, Human Resources and Skills Development Canada and ACOA. NGO partners included Carrefour d'immigration rurale, The PEI Association for Newcomers to Canada, Metropolitan Immigrant Settlement Association, The Association for New Canadians and Société des Acadiens et Acadiennes du N-B. Usha George, (Director, CERIS) gave the luncheon presentation on *Social Capital and Newcomer Settlement*

The Program and Dissemination Committee approved *The Role of Community and Social Networks in Attraction, Retention and Integration of Immigrants to Atlantic Canada* as the theme for the 2005-06 Request for Proposals.

**APPENDIX 1:  
DOMAIN BRIEFS**

## Economics

**Domain Leader: Ather H. Akbari, Saint Mary's University**

### **Domain Researchers / Members:**

Richard Audas and David Vardy of MUN; Atul Dar, Najma Sharif, Judy Haiven and Ryan Kelly of SMU; Ted MacDonald of UNB; Nabiha Atallah of MISA; David Chaundy of APEC; Peter Li of USask; Colin Sun of ACOA; Wimal Rankaduwa, UPEI, Monia Bergeron (StatsCan and SMU).

### **Governmental / Community Partners:**

CIC, Canadian Heritage, SSHRC, HRSDC, Government of Nova Scotia, Halifax Regional Municipality, Atlantic Provinces Economic Council, Agriculture and Agri-Food Canada, Atlantic Canada Opportunities Agency, MISA, Nova Knowledge, Statistics Canada.

### **Research Domain Objectives:**

The Economics research domain focuses investigations of the economic effects of immigration, economic performance of immigrants and the role of socioeconomic factors in attracting and retaining immigrants in smaller and rural communities.

### **Networking Activities:**

<p>Ather Akbari and Colin Sun participated in conference on rural depopulation presenting a paper on the econometric analysis of the impact of several determining factors on distribution of new immigrants across Atlantic Canada which included a review of the public policy initiatives in light of the factors identified in the econometric analysis.</p>	<p>In collaboration with the Population Research Centre at Portland State University, the Economics domain developed and presented a paper on the profile of out-migrants from and in-migrants to Atlantic Canada which was presented at a conference held by Atlantic Canada Economics Association.</p>
	<p>Ather Akbari presented on the Socioeconomic and demographic profiles of immigrants in Nova Scotia for the Atlantic Canada Opportunities Agency.</p>
	<p>Nabiha Atallah participated in a lecture on demography held by Statistics Canada.</p>

### **Sample Projects:**

#### **“Immigrants’ access to credit in Nova Scotia” (PI: Nabiha Atallah)**

This study explores the issues that new immigrants in Nova Scotia face when they attempt to obtain business credit and/or personal loans. It further explores the impact of these issues on their economic integration.

#### **“Impact of citizenship acquisition on economic performance of immigrants in the United States.” (PI: Ather H. Akbari)**

This research analyzes socioeconomic determinants of the probability of citizenship acquisition among immigrants in the United States. It is based on data from the 2000 census.

#### **“Earnings of various ethnic groups in Canada.” (PI: Ather H. Akbari)**

This publication is an update on the 1986 census data analysis that Ather Akbari conducted for Ministry of Multiculturalism. It analyzes the trends in earnings profiles of various ethnic groups (Canadian born and foreign born) throughout Canada.

Projects currently underway in the Economics Research Domain (cont...)



## Economics

Domain Leader: Ather Akbari, Saint Mary's University

<b>Sample Projects:</b>
<p><b>“Tipping behaviour in hospitality industry” (PI: Judy Haiven)</b> This is a study of the differences in the receipts of tips between native born and foreign born hospitality workers in Halifax.</p>
<p><b>“Who comes, who stays, who leaves Atlantic Canada?” (PI: Ather H. Akbari and Barry Edmonston)</b> The project analyzed the profile of out-migrants from and in-migrants to Atlantic Canada. Data are used from the 1996 and 2001 Canadian population censuses.</p>
<p><b>“Immigration and Retention, what works and what is being done in Atlantic Canada?” (PI: Ather H. Akbari and Colin Sun)</b> Econometric analysis of the impact of several determining factors on distribution of new immigrants across Atlantic Canada is conducted. A review of current public policy initiatives is conducted in light of the factors identified in econometric analysis.</p>
<p><b>“Socioeconomic and demographic profiles of immigrants in Nova Scotia” (PI: Ather H. Akbari and Atul Dar)</b> An analysis of the socioeconomic and demographic profiles of immigrants resident in Nova Scotia is presented in this study. Immigrant inflow data from the CIC are used as well as Immigrant stock data from Statistics Canada, based on 2001 population census are used.</p>
<p><b>“The Assimilation of Immigrants in Canadian Labour Markets: A Stochastic Frontier Approach” (PI: Atul Dar and Najima Shariff)</b> This paper examines immigrant "assimilation" to Canadian labour markets by estimating employer and employee information gaps, how they impact on wages, and their evolution over time. To this end, we estimate a two-tier wage frontier, using data from the 1991, 1996, and 2001 Canadian Censuses.</p>
<b>Student Projects:</b>
<p>“Determinants of Immigrants’ intended destinations in Canada” (PI: Jenniffer Harington, Candidate for MBA, SMU)</p>
<p>“Demographic profiles of movers in Atlantic Canada: comparison of 1981 and 2001 censuses” (PI: Monia Bergeron, Candidate for MBA, SMU)</p>
<p>“The mental health of immigrants and visible minorities in Canada: Social and Economic Impacts.” (PI: Mengxuan Xu, Candidate for MA, UNB)</p>
<p>“Immigrant inflows and native outflows in Canada” (Ryan Kelly, BSc Honours Thesis, SMU)</p>
<b>Examples of Publications/Reports/Working Papers:</b>
<p>Akbari, A. H. and W. Rankaduwa. “Attracting and Retaining Immigrants in Rural Atlantic Canada: Some Conclusions from the Atlantic Metropolis Centre” Conference</p>
<p>Akbari, A.H. and Maurice Mandale. A Survey of Selected Presentations of the Conference on Immigration and Outmigration: Atlantic Canada at a Crossroads. Canadian Ethnic Studies.</p>
<p>McDonald, Ted. 2006. “The Health Behaviours of Immigrants and Native-Born People in Canada” AMC Working Papers Series.</p>

## Penser L'intégration: discours, valeurs et attitudes

Directeurs de recherche: Chedly Belkhodja et Nicole Gallant,  
Université de Moncton

### **Chercheurs / membres de domaine:**

Mohamed Cherif, Patrimoine Canadien; Denis Duval, Université de Moncton; Asma Rezagui, Le Conseil multiculturel du Nouveau-Brunswick (CMNB); Lise Ouellette, Association francophone des municipalités du Nouveau-Brunswick (AFMNB).

### **Associés gouvernementaux / de la communauté:**

CRSH ; Gouvernement du Nouveau-Brunswick; Société des acadiennes/acadiens du Nouveau-Brunswick (SAANB); Municipalité de Moncton, Dieppe et Saint-Jean; Association Multiculturelle du Grand Moncton (AMGM); Consortium national de formation en santé; Université de Sherbrooke; Institut de Recherche, Formation et Action sur les Migrations.

### **Objectifs du domaine de recherche:**

Le domaine de recherche **Penser l'intégration dans l'espace post-national: discours, valeurs et attitudes** propose des études dans deux principaux axes, qui doivent en éclairer un troisième. En bref, le domaine propose d'étudier 1) *les discours politiques* et 2) *les attitudes populaires*, en ce qu'elles façonnent 3) *le contexte sociopolitique* dans lequel se déploie aujourd'hui l'immigration dans divers milieux.

### **Activités de réseautage:**

Avec le Centre d'accueil des immigrants francophones de Moncton (CAIM), le domaine participé à la mise sur place d'une stratégie d'intégration des nouveaux arrivants francophones dans la région du grand Moncton et à la mise en valeur de la présence des immigrants francophones dans la région du Grand Moncton.

La participation au Carrefour sur l'immigration rurale (CIR) a résulté en Projet de recherche en commun, sur l'évaluation préliminaire du modèle d'immigration déployé à Saint-Léonard.

### **Échantillon des projets de recherche :**

#### **“Capacité d'inclusion des immigrants dans la francophonie canadienne non métropolitaine” (IP: Nicole Gallant)**

L'étude proposée consiste en un examen empirique des différentes manières de **définir l'identité francophone** dans 3 régions du Canada (Maritimes, Saskatchewan, Québec), dans le but d'identifier les aspects définitionnels qui sont les plus susceptibles de favoriser **l'inclusion des immigrants**. (Subvention d'équipe du CRSH: 120 215\$; Centre de Recherche sur les Minorités Francophones, Université de Regina 5000\$).

#### **“Municipalités et gestion de la diversité ethnique en milieu urbain et rural : analyse d'expériences au Nouveau Brunswick, en Saskatchewan et au Québec” (IP: Michèle Vatz-Laaroussi, Université de Sherbrooke, avec Chedly Belkhodja et Nicole Gallant, Université de Moncton; Joseph Garcea, University of Saskatchewan; Christian Poirier, Université Laval)**

Cette recherche vise à analyser les pratiques de gestion de la diversité ethnique, religieuse et culturelle dans plusieurs municipalités urbaines et rurales du Nouveau Brunswick, du Québec, et de Saskatchewan. (Subvention d'équipe du CRSH : 50 000\$).

Projets actuellement en cours dans le domaine de recherche: Penser L'intégration : Discours, valeur et attitude... →

## Penser L'intégration: discours, valeurs et attitudes

Directeurs de recherche: Chedly Belkhodja et Nicole Gallant,  
Université de Moncton

### ***Échantillon des projets de recherche :***

Projet pilote: **“Attitudes face à l’immigration en Atlantique” (IP : Nicole Gallant et Denis Duval)**

Phase préparatoire d'un questionnaire d'enquête sur les attitudes face à l'immigration dans les provinces atlantiques. Revue de littérature en cours (pour identifier les questions afin de construire le questionnaire et pour explorer les résultats existants afin de faire des comparaisons). Une demande sera soumise en vue de financer le sondage à proprement parler.

### ***Exemples de publications/rapports/ études préliminaires***

Chedly Belkhodja (2006), “L’immigration francophone au Nouveau-Brunswick : analyse du cas de Moncton”, communication présentée à la 8<sup>ième</sup> conférence nationale Métropolis, Vancouver, 23-26 mars.

Chedly Belkhodja (2006), “Le traitement médiatique de la diversité au Canada : le nouveau discours de la responsabilité”, communication présentée à la conférence 8<sup>ième</sup> nationale Métropolis, Vancouver, 23-26 mars.

Chedly Belkhodja (en collaboration) (2005). “La reconnaissance des diplômés internationaux francophones en santé au Canada: un potentiel pour les communautés francophones en situation minoritaire”, Consortium national de formation en santé, Ottawa. (Rapport de recherche)

Nicole Gallant, Chedly Belkhodja et Parnel Dugas, “L’intégration des immigrants dans les communautés francophones rurales minoritaires”, Symposium sur la repopulation rurale, Secrétariat rural, Moncton, novembre 2005 (Contribution invitée)

Chedly Belkhodja, Liisa Cormore and Carolyn Finlayson (2005), “International Students as Immigrants : Workshop”, 10<sup>ième</sup> Conférence internationale Métropolis, Toronto, Canada, 17-21 octobre

Chedly Belkhodja, Joseph Garcia and Michèle Vatz-Laaroussi (2005), “The Regionalization of Immigration in Belgium, Switzerland, Norway, Australia and Canada: Workshop”, Conférence internationale Métropolis, Toronto, Canada, 17-21 octobre

## Culture, langue et identité

**Directeur de recherche: Annette Boudreau, Université de Moncton**

### ***Chercheurs / membres du domaine:***

Annette Boudreau, Université de Moncton; Janet Blair, Citoyenneté et Immigration Canada; Daniel Thériault, Société des Acadiens et des Acadiennes du Nouveau-Brunswick (SAANB).

### ***Associés gouvernementaux / de la communauté:***

CIC, Ministre Responsable aux langues officielles au Canada; Société des acadiennes/acadiens du Nouveau-Brunswick (SAANB); Fédération des Acadiens de la Nouvelle-Écosse; Association des municipalités francophones du Nouveau-Brunswick; Association Multiculturelle du Grand Moncton (MAGMA); Carrefour d'immigration rurale; Société Nationale de l'Acadie; Société Saint-Thomas d'Aquin.

### ***Objectifs Du Domaine De Recherche:***

Le domaine de recherche « Culture, langue et identité » vise à une meilleure compréhension des enjeux culturels et linguistiques qui sont liés à l'immigration dans les provinces de l'Atlantique, et tout particulièrement dans les régions peuplées par des francophones. Ces enjeux culturels et linguistiques prennent en effet une dimension particulière dans la collectivité acadienne, une collectivité qui se trouve fragilisée d'un point de vue démographique par l'immigration, la dénatalité et l'assimilation, mais qui est en voie de développer un modèle d'intégration culturelle et linguistique qui lui est propre.

### ***Exemples de transferts de connaissances et de diffusion de la recherche:***

Organisation d'ateliers sur la question des cultures en contact et de la diversité culturelle qui ont résulté en des contacts établis avec des fonctionnaires fédéraux qui travaillent dans le domaine des langues officielles. Le conscientisation sur la question de l'Autre qui est de culture différente on résulté aussi.

Le 27 février 2006, Annette Boudreau a organisé une table ronde portant sur les thèmes de la culture, de la langue et de l'identité. Les participants et les participantes à la table ronde ont discuté de la difficile articulation entre le multiculturalisme et la dualité linguistique dans le contexte canadien et plus particulièrement de la place des francophones minoritaires dans un pays de plus en plus marqué par la diversité culturelle. Les notions de bilinguisme et de diversité ont été explorées à la fois d'après différentes perspectives personnelles et disciplinaires. Ont participé à cette table ronde: **Mourad Ali-khodja**, professeur de sociologie, **Pierre Foucher**, professeur de droit, **Carlos Gomez**, autochtone du nord du Brésil oeuvrant auprès des communautés autochtones canadiennes et **Isabelle Violette**, doctorante en sociolinguistique.

### ***Échantillon des Projets de Recherche:***

#### **“Analyse des perceptions des immigrants à l'égard de la diversité culturelle et linguistique du Nouveau-Brunswick” (IP: Annette Boudreau avec Isabelle Violette)**

Nous voulons étudier l'intégration des immigrants francophones au Nouveau-Brunswick en mettant l'accent sur les rapports qu'ils entretiennent à l'égard de la diversité culturelle et linguistique qui caractérise leur nouvel environnement. Nous voulons également étudier la perception de la communauté d'accueil avant et après l'arrivée d'immigrants dans leur milieu. L'objectif est de cerner comment les réseaux d'immigrants s'organisent, lesquels fonctionnent et pourquoi.

Projets actuellement en cours dans le domaine de recherche : Culture, langue et identité...

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## Culture, langue et identité

Directeur de recherches: Annette Boudreau, Université de Moncton

### ***Échantillon des Projets de Recherche:***

#### **L'adaptation des élèves issus de l'immigration récente, quels défis pour l'école en milieu minoritaire francophone ? (IP: Yamina Bouchamma)**

Cette étude porte sur le processus d'adaptation scolaire et sociale d'élèves immigrants en milieu francophone minoritaire. Elle vise la compréhension de ce processus d'adaptation à travers le discours des enseignants, des enseignants ressource, des directions d'écoles et des conseillers pédagogiques en ce qui a trait à leur vécu et à leurs perceptions à l'égard des élèves issus de l'immigration récente. Les élèves immigrants bénéficient-ils d'un soutien spécifique pour faciliter leur intégration à l'école? Les enseignants sont ils préparés à travailler dans la diversité culturelle? Cette étude porte sur le vécu au quotidien des enseignants, des enseignants ressource, des directions d'écoles, des agents pédagogiques en milieu minoritaire francophone dans un contexte où l'immigration devient de plus en plus présente et problématique.

#### **“La francité transnationale : pour une sociolinguistique de la mouvance ; le cas de l'immigration francophone au Canada”**

Annette Boudreau (Université de Moncton) est co-chercheuse à ce projet avec Monica Heller (University of Toronto). L'un des objectifs du projet est d'examiner la francophonie canadienne minoritaire et ses liens à l'immigration. C'est recherche examine les capacités d'accueil des francophones minoritaires, leurs capacités à retenir les immigrants et questionnent aussi la façon dont les francophones construisent leur identité.

### ***Exemples de projets d'étudiants***

#### **“Francophonie minoritaire, productions culturelles et immigration”**

Établir comment se créent les réseaux entre francophones des Maritimes et immigrants francophones à partir des productions culturelles du Nouveau-Brunswick par Sonya Malaborza, étudiante au doctorat en sciences du langage, Université de Moncton.

### ***Exemples de publications/rapports/ études préliminaires***

Destremes, Hélène et Ruggeri, Joe, 2005, *Rendez-vous Immigration 2004*, Actes de la conférence sur l'immigration qui a eu lieu à St Andrew's au Nouveau-Brunswick, août 2004. Centre Métropolis Atlantique, Policy Studies Centre, University of New Brunswick, 630 pages.

Boudreau, Annette, 2005, “Pourquoi un conseil de l'aménagement linguistique au Nouveau-Brunswick » et version traduite”, *Rendez-vous immigration 2004* (eds. Hélène Destremes et Joe Ruggeri), Centre Métropolis Atlantique, University of New-Brunswick, p. 325-342.

Boudreau, A., Malaborza, S. et Violette, I. (2006). Les immigrants et leur(s) langue(s) dans les Provinces maritimes. Série de documents de recherche du Centre Metropolis Atlantique.

Bouchamma, Y., Benimmas, A et Arsenau C. (2006). L'adaptation des élèves issus de l'immigration récente. Ce qu'en pensent les acteurs scolaires. Table ronde, l'école et la communauté. Organisé par le Comité parental d'appui à l'école (CPAÉ), école Le Mascaret, 21 mars 2006.

## Citizenship, Security and Justice

**Domain Leaders: Pauline Gardiner-Barber, Howard Ramos (acting), and Chris Murphy (on sabbatical) – Dalhousie University**

### **Domain Researchers / Members:**

Howard Ramos and Liesl Gambold Miller, Sociology DAL; Susan Tirone, Health and Human Performance DAL; David Black, IDS DAL; David Flint, Rural Research Centre NSAC; Tony Marshall and Bill Stewart, CIC; Marguerite Cassin, Public Admin. DAL; Lee Cohen, Halifax Refugee Clinic; Mirsada Stovichh.

### **Governmental / Community Partners:**

CIC, R.C.M.P., Nova Scotia Agricultural College, Nova Scotia Law Reform Commission, Halifax Refugee Clinic.

### **Research Domain Objectives:**

The Citizenship, Security and Justice domain focuses on the important interrelationships and tensions between Canadian citizenship and social and legal justice, and human and state security. Within the special context of immigration to and from Atlantic Canada, we emphasize the transnational and national context of problematic justice and security issues and our regional Atlantic location as an immigrant /refugee “port of entry.”

### **Networking Activities:**

<p>Through participation on a panel at the 10<sup>th</sup> International Metropolis Conference, the domain raised greater awareness of community-based projects aimed at facilitating immigrant/visible minority integration and celebration of multiculturalism specifically in Newfoundland.</p>	<p>Networking activities have been held with the Nova Scotia Public Interest Group (NSPRIG), the Executive Council for the Canadian Consortium on Human Security, and with the Research and Statistics Division of the Department of Justice of Canada to extend the Metropolis network and resulting in some joint publications.</p>
	<p>In collaboration with the government of New Zealand’s Citizenship branch and the office of Ethnic Affairs, comparisons with Canadian policies on the same have been conducted. Analysis also included a review of strategies used and the potential as well as real outcomes of these with the possibility of future publication.</p>

### **Research Projects:**

#### **“Legal Access for Atlantic Immigrants; Needs Assessment” (PI: Chris Murphy and Mirsada Stovicch LL.M.)**

This study proposes to address issues concerning the legal access available to immigrants in the region of Atlantic Canada. This study will also consider the needs assessment for this population.

#### **“Performed Subordination: Global Migration and New Economic Subjectivities” (PI: Pauline Gardiner Barber, Dalhousie University and Belinda Leach, University of Guelph)**

This study will aim to situate Caribbean and Philippine migration histories in historical, comparative context, relative to each other and Canada in light of current global labour markets and citizenship and security regimes. It will describe class conditions, aspirations, & understandings in the Philippines & Trinidad as a result of differential access to migration and associated resources.

Projects currently underway in the Citizenship, Security and Justice Research Domain (cont...)



## Citizenship, Security and Justice

Domain Leaders: Pauline Gardiner-Barber, Howard Ramos (acting),  
Chris Murphy (on sabbatical) – Dalhousie University

### **Research Projects:**

**Workshop: “Exploring recreation and leisure issues affecting immigrants in Atlantic Canada” (PI: Susan Tirone)**

This project will involve a workshop of academics from University of New Brunswick, Memorial University of Newfoundland, Dalhousie University and Acadia University to discuss future research on recreation service provision for immigrants in Atlantic Canada.

**“Seasonal Household Migration from Rural Newfoundland and Labrador” (PI: Brenda Grzetic)**

An ethnographic study of labour other forms of migration from rural Newfoundland and Labrador. This study is part of a doctoral dissertation and may result in publications, presentation of conference papers, as well as workshops.

### **Student Projects:**

**“The World-Wide Diasporic Web: Filipinos, Blogs, and Identity”**

A study by Jesse Ira de Leon of candidate for Masters of Arts ad Dalhousie University will examine how Filipino identity is expressed online on web-blogs by members of the Filipino diaspora and Filipinos in the Philippines.

**“International Graduate Student Study”**

Patrick Pearce, a Master’s student will examine the issues of social capital and the push-pull factors of immigration in relation to international students at Dalhousie University.

**“Locating “Home” in Transnational Spaces: The Narratives of Middle-Eastern Immigrant Women in Halifax, Nova Scotia”**

Candidate for MA, Dalal Abdul Razzaq, will aim to examine, using a transnational and gendered lens on citizenship and migration, the narratives of Middle Eastern women residing in Halifax to understand how their settlement experiences in Canada and transnational attachments negotiate/redefine gender relations and shape understandings of 'home'.

### **Publications/Reports/Working Papers:**

Barber, Pauline Gardiner. 2006 “Locating Gendered Subjects in Vocabularies of Citizenship,” *Women, Migration and Citizenship: making Local, National and Transnational Connections*. Eds. Evangelia Tastsoglou and Alexandra Dobrowolsky. Ashgate Press. 56-78.

Black, David. (June 2005) “From Kannaskis to Gleneagles: Assessing Canadian ‘leadership’ on Africa,” *Behind the Headlines, Canadian Institute of International Affairs*, 62(3).

Henderson, Rita. (Fall 2006) “Global Mobility, Citizenship, and Family Biography: Advantages of Life History Method in Migration Research,” *AMC /Citizenship, Justice and Security Domain Working Paper Series*.

Lewis-Watts, Laura. (Fall 2006) “Philippine Migration to Canadian Third-Tier Cities: The Case for a Comparative Transnational Research Agenda,” *AMC /Citizenship, Justice and Security Domain Working Paper Series*.

## Gender, Migration and Diversity / Immigrant Women

**Domain Leader: Evangelia Tastsoglou, Saint Mary's University**

### **Domain Researchers / Members:**

Peruvemba Jaya and Marilyn Porter, MUN; Jane Ku, MTA; Meredith Ralston, MSVU; Linda Christiansen-Ruffman, and Alexandra Dobrowolsky, SMU; Sue Thomas, CIC (Atlantic Region); Brigitte Neumann, Nova Scotia Advisory Council on the Status of Women; Andrea Simpson, I-P-É Status of Women Canada.

### **Governmental / Community Partners:**

SSHRC, CIC, Canadian Heritage, Status of Women Canada, Nova Scotia Advisory Council on the Status of Women, Nova Scotia Department of Education. Metropolitan Immigrant Settlement Association (MISA), Multicultural Association of Nova Scotia (MANS), Nova Knowledge, Maritime Centre of Excellence for Women's Health.

### **Research Domain Objectives:**

The Gender, Migration and Diversity/ Immigrant Women research domain provides a unique entry point to identify issues of particular relevance to immigrant women that might otherwise be overlooked. The objective is to provide a regional and national focus for gender-based analysis of immigration and diversity.

### **Networking Activities:**

Evangelia Tastsoglou (domain leader) funded by a "Faculty Champions" grant from SMU spent two weeks at the Goethe University of Frankfurt working on a program of academic and student exchanges. She also participated in seminars with graduate students and collaborated on various research projects with colleagues from the Sociology and Political Science Departments as well as the Cornelia Goethe Centre.

A proposal (with E. Tastsoglou as a collaborator) on "Integration of Female Immigrants in Labour Market and Society. Policy Assessment and Policy Recommendations" (project co-ordinated by Maria Kontos, of the Institute of Social Research, Goethe University of Frankfurt) was submitted and successfully funded (at the amount of 998,514.00 Euro) by the program of the Scientific Support for Policy, 6<sup>th</sup> Framework, European Commission.

### **Sample Projects:**

**"Mail-Order Brides, International Migration and Public Policy" (Lenore Kuo, Mount Saint Vincent University. Funding agency: AMC – Gender, Migration and Diversity / Immigrant Women Domain).**

This project looks at the experiences of mail order brides, international migration and public policy with implications for Nova Scotia.

**"Security and Migration, Changes and Challenges: Immigrant and Ethnic Communities in Atlantic Canada, Presumed Guilty?" (E. Tastsoglou, E. Keeble, A. Dobrowolsky, and D. Crocker in partnership with MISA. Funding agency: Status of Women Canada, Policy Research Fund).**

This project examines the impact of the new human security agenda on immigrants and ethnic groups (men and women) in Atlantic Canada directly related to their quality of life and thereby their successful integration.

Projects currently underway in the Gender / Immigrant Women Research Domain...

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## Gender, Migration and Diversity / Immigrant Women

Domain Leader: Evangelia Tastsoglou, Saint Mary's University

### **Sample Projects:**

**The publication of a book entitled “Women, Migration and Citizenship: Making Local, National and Transnational Connections” edited by E. Tastsoglou and A. Dobrowolsky, Ashgate Publishers.**

Currently in print, this book project looks at citizenship issues of immigrant women and brings together the various levels of analysis, i.e. the local, the national and the transnational. This book has chapters that are based on research in Atlantic Canada as well as it draws the broader implications for immigrant women's citizenship that are relevant to Atlantic Canadians.

**“Navigating Anti-Violence Work in Atlantic Canada in a Culturally Sensitive Way” (E. Tastsoglou, Barbara Cottrell and Peruvemba Jaya. Funding agency: Status of Women Canada, Policy Research Fund).**

This Policy Research Fund Project will focus on the multiple forms of violence in immigrant women's lives which present formidable obstacles to their retention and integration.

### **Student Researchers:**

“Negotiating Ethno-Cultural Identity: The Experience of Greek and Jewish Canadian Youth in Halifax”. Kalli Mavrogiannis (Candidate for BA, SMU).

“Women, Migration and Citizenship: Linking the Local, the National and the Transnational”. Stephanie Fletcher (Candidate for MA, SMU); Lori Root (Candidate for MA, SMU); Kristel vom Scheidt (Candidate for MA, SMU).

“Security and Migration, Changes and Challenges: Immigrant and Ethnic Communities in Atlantic Canada, Presumed Guilty?”. Lori Root (Candidate for MA, SMU); Melissa Tatlock (Candidate for MA, SMU); Maria Jose Yax-Fraser (Candidate for MA, SMU); Kristel vom Scheidt (Candidate for MA, SMU).

“Navigating Anti-Violence Work in Atlantic Canada in a Culturally Sensitive Way”. Kalli Mavrogiannis (Candidate for BA, SMU); Melissa Tatlock (Candidate for MA, SMU); Amanda Topen (Candidate for MA, SMU); Olena Newmen (Candidate for MA, SMU).

### **Examples of Publications/Reports/Working Papers:**

E. Tastsoglou and A. Dobrowolsky, editors. *Women, Migration and Citizenship: Making Local, National and Transnational Connections*. Ashgate Publishers, 2006 (forthcoming).

E. Tastsoglou, “Gender and Transnational Migration, Regional Perspectives, Cross-National Comparisons: Critical Reflections”, 10<sup>th</sup> International Metropolis Conference, Toronto, October 17-21, 2005.

Jaya, Peruvemba S. 2005 The Experience of Globalization: Identity Construction in a Globalized Workplace. Submitted to the journal “Group and Organization Management”. Received a revise and resubmit. Under revision.

Jaya, Peruvemba and Marilyn Porter, 2005, “Recent Immigrant Women in Newfoundland and Labrador: Problems and Perspectives” presented at the 10<sup>th</sup> International Metropolis Conference in Toronto, October 2005.

Johnson, Val Marie ““The moral aspects of complex problems’: New York City Electoral Campaigns Against Vice and the Incorporation of Immigrants, 1890-1901.” *Journal of American Ethnic History* (Winter-Spring 2006)

## Health and Well Being

**Domain Leader: Swarna Weerasinghe, Dalhousie University**

### ***Domain committee Members:***

**Academics:** Blye Frank DAL; Len Gien, MUN; Barbara Campbell, UPEI; Lynne Duffy, UdeM;;  
**NGO:** Purnima Sen, Health of Pluralistic Societies NL; Alexandra McCallum, MANS; Janet MacKey, Lisa Bamford, Atlantic Regional Settlement Association; Lynn Langille of Atlantic Health Promotion Research Centre.  
**Govt:** Sharon Davis-Murdoch of NS Health; Margie MacDonald of Health Canada;  
**Graduate Students:** Monica Palak, Anna Macleod, Suzanne Baker, Louise Adango, and Patricia Saunders.

### ***Governmental / Community Partners:***

Cancer Care Nova Scotia, Canadian Heritage, Public Health Agency of Canada, Health Canada, NS Department of Health, Halifax Regional Municipality, MANS, MISA, Health of Pluralistic societies NFLD, Atlantic Regional Settlement Association, PEI Health and Social Services, Heart and Stroke Foundation, Canadian Cancer Society NS division, Atlantic Health Promotion Research Centre, Multicultural Association of Fredericton.

### ***Research Domain Objectives:***

The Health and Well Being domain is a forum of research on immigrant health covering health issues in the region in the areas of psychosocial, environmental, physical, emotional and social health relevant to all immigrant subgroups: children, youth, adults and seniors. The Health domain addressed immigrant health issues through transdisciplinary, collaborative research with the regional partners and other Metropolis centres across Canada to understand, protect and promote the health of immigrants in Canada.

### ***Networking Activities:***

The domain has worked with both the NGO sector as well as with various levels of government to meet its objectives. Among others, networking activities included the following: (1) The establishment of a National Research Network on Ethnoracial Immigrant Women's Health in collaboration with York University funded by Health Canada's Women's Health Bureau. (2) The domain has worked with Recreation Nova Scotia, as well as with the Nova Scotia Division of Canadian Heritage to explore the experiences of immigrant youth with respect to diversity, racism and discrimination. (3) Through the collaboration with the Multicultural Association of Fredericton (MCAF) New comers Health Promotion Committee, health domain members networked and developed a grant winning proposal to investigate new comers' access to healthcare in New Brunswick.

### ***Sample Projects:***

**“Intersecting barriers to health for immigrant women with precarious status.” (PI: Jacqueline Oxman-Martinez, Nazilla Khanlou, Swarna Weerasinghe, Vijay Agnew with Jill Hanley, Louise Poulin de Courval)**

The purpose of this project is to understand how precarious immigration status affects equity in access to health services for women in Halifax, Toronto and Montreal. The study has focused on the ways in which structural (health care system) and socio-cultural barriers intersect with immigrant women's key determinants of health. Findings from this study will be used to develop policy recommendations and tools for practice to help improve the health prospects of women with precarious immigration status.

**Projects currently underway in the Health and Well Being Research Domain (cont...)**

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## Health and Well Being

Domain Leader: Swarna Weerasinghe, Dalhousie University

### **Sample Projects:**

**Leisure Experiences of Lone Immigrant Mothers**, (PI) S. Weerasinghe, and Research Coordinator - Suzanne Baker, (Candidate for Masters of Arts).

The purpose of the study is to explore leisure experiences of older single/lone immigrant women in the past and the present. This study will help to understand program and policy implications of intergenerational life experience and the role of the NGO sector in relation to the leisure experiences of immigrant women.

**“Access to Health Care for Immigrant Cancer Survivors”** (PI) S. Weerasinghe.

The Purposes of this research project are to explore special needs of immigrants in accessing the cancer care system and dealing with the necessary course of treatments and life course changes, both emotionally and physically, on their journey through the cancer, from four different perspectives: cancer patients', informal care givers'- families' and friends', clergy, oncology health professionals' and agencies' providing services to patients and families.

### **Student Projects:**

**Taking differences into account in medical education: A feminist post-structural investigation.** (PI: Anna MacLeod, Candidate for Masters of Arts)

**Mental Health of Immigrant Seniors: Implications for attraction and retention for their families.** (TBA)

**Culturally Sensitive Nutritional Health Promotion among Religious Immigrant Communities in Nova Scotia** (TBA)

### **Examples of Publications/Reports/Working Papers:**

#### **Peer reviewed Publications:**

Weerasinghe, S. Purcell, J., Farquharson, J. A Framework for Capacity Building Among Immigrant Women in Canada for Health Policy Development, Submitted to Journal of Immigrant and Minority Health, June 2005.

Jacqueline Oxman-Martinez, Jill Hanley, Lucyna Lach, Nazilla Khanlou, Swarna Weerasinghe and Vijay Agnew, *Intersection of Canadian Policy Parameters affecting Women with Precarious Immigration Status: a Baseline for Understanding Barriers to Health*, Journal of Immigrant Health, October 2005.

Wong J., Wong S., Weerasinghe, S., Makrides, L., Coward-Ince T., Building community partnership for diabetes primary prevention: Lessons learned, Clinical governance, An International Journal, Vol.10, No.1, 2005@Emerald Group Publishing Limited, 6-14.

#### **Reports:**

Weerasinghe, S. *Three fictional case studies depicting determinants of immigrant health: Based on pieces of evidence collected through research and anecdotal evidence*, Presented at the Pathways and gateways from research to policy – Focus on the determinants of immigrant health across the life span, September 15-16, 2005, Halifax, NS

Weerasinghe, S , *Process of knowledge translation on Pathways and gateways from research to policy – Focus on the determinants of immigrant health across the life span*, Report submitted to Public Health agency of Canada, Halifax, April 2006.

## Education

**Domain Leader: Heather Richmond, Saint Thomas University**

### **Domain Researchers / Members:**

Renu Dhayagude, FMCA; Sharon Murray, STU; Manju Varma, UNB; Brian Ouellette, STU; Lloydetta Quaicoe, NFLD; Rosemary Clews, STU; Anne Marie Powers, Acadia; Raj Venugopal, NB; Julian Walker, Journalist. Graham Pike, UPEI; Michael Fox, MTA; Hugh Donovan, Jessica Fenton, Student Researchers, STU; Jane Baskwill, MSVU; Neyda Long, STU; Debbie Van den Hoonard, STU; Will Van den Hoonard, UNB.

### **Governmental / Community Partners:**

New Brunswick Department of Education; Department of Intergovernmental Affairs; Unicef Atlantic; Red Cross; New Brunswick School District18, New Brunswick School District 14. Halifax Immigrant Learning Centre Nova Scotia; Advisory Council on Youth New Brunswick; Youth Council P.E.I., Youth Advisory Council Nova Scotia, Youth Advisory Committee Newfoundland and Labrador, Multicultural Association of Fredericton (MCAF), Fallsbrook Centre, Knowlesville NB.

### **Research Domain Objectives:**

The Education research domain identifies how educational issues impact on immigration, integration and cultural diversity. It explores how community and formal educational institutions can encourage immigrants to remain in this region. Policies impacting on immigrants and refugees are examined in determining how these groups' best adapt and integrate into the wider community. Targeted areas of research include: English as a Second Language (ESL) for all sectors, curriculum connections to immigration issues, matching immigrant skill sets and educational training with job opportunities in Atlantic Canada, examining experiences of non-European immigrants in the region, secondary migration of immigrants with regard to education and training opportunities, knowledge transfer via action or participatory research, and the integration of immigrants into public, community and family- based educational models.

### **Sample Projects:**

#### **“Secondary Migration of Recent PEI Immigrants” (PI: Kamini Jaipal and Matthew Murphy)**

The project is an exploration of the experiences of newcomers to PEI especially in regard to settling in the area. Funding agency: AMC – Education Domain \$2000.

#### **“Study of the Literacy Programs for newcomers in New Brunswick” (PI: Neyda H. Long, Hugh Donovan, Karla Tunski, and Diane Reed)**

The project will describe programs available for teaching English as a second language for newcomers. Interviews were conducted take place to determine the integration patterns of newcomers in Fredericton area. The project will determine the role of the diverse government programs and the role of NGO's in the process of integration of immigrant students and their parents.

#### **“Experiences of Iranian Baha’i Immigrants in Atlantic Canada.” Deborah K. van den Hoonard, Canada Research Chair, St Thomas University and Will C. van den Hoonard, Professor, Sociology, UNB.**

This project entails an interview study of Iranian Baha'is who have immigrated to Canada as refugees after the 1979 revolution, approximately 100 of whom have remained in the Atlantic Provinces.

Projects currently underway in the Education Research Domain

→



## Education

Domain Leader: Heather Richmond, Saint Thomas University

### ***Sample Presentations:***

**“Multicultural Education and Second Language Acquisition.” Heather Richmond. 8<sup>th</sup> National Metropolis Conference. Vancouver. March 2006.**

An exploration of the strategies for teaching Mandarin and ESL, multicultural issues in education, and immigrant perspectives on learning. How can policy be improved by considering how stories, contemporary immigrant fiction, and the arts help to us to understand the complexities found at the crossroads of language, culture and identity?

**“Literacy Lifelines: immigrant Adolescents” Heather Richmond. 10<sup>th</sup> International Metropolis International Conference, Toronto October 20, 2005.**

Researchers from non- governmental organizations, academics and government departments in the Atlantic Metropolis explore how immigrants can be retained and included in the mainstream of Atlantic Canadian society. Domain researchers and participants learn from life stories of immigrants and their educational experiences in school and community.

**APPENDIX 2:  
AMC SUBMISSIONS – FEDERAL COLLABORATION REPORT**

**Regional Office Collaboration with the Atlantic Metropolis Centre**

The Atlantic Metropolis Centre has extensive consultative networks with the regional federal offices of Atlantic Canada Opportunities Agency (ACOA), Citizenship and Immigration Canada (CIC), Canadian Heritage (CH), Health Canada, Status of Women Canada (SWC), Human Resources and Social Development Canada (HRSDC), and the Rural Secretariat throughout the four Atlantic Provinces. Because of the representation of federal officials on our research domain committees and our Program and Dissemination Committee as well as our Board of Directors, the Atlantic Metropolis Centre has maintained strong relationships with federal government partners.

**Collaboration and involvement with AMC:**

**ACOA** – The Atlantic Metropolis Centre has consulted and collaborated with ACOA on multiple research projects. One example of collaboration with ACOA is the Economics domain’s 2004 conference “Immigration and Outmigration: Atlantic Canada at a Crossroads.” We have also had representatives of ACOA sit on our Board of Directors and they were present at our May 2005 Annual Retreat.

**CIC** – The local regional office of CIC is regularly consulted on projects and research being done by the AMC’s researchers. Communication with Tony Marshall and the CIC office occurs regularly in a number of our domains, particularly those located in Halifax – the Health Domain, Gender/Immigrant Women Domain, the Economics Domain and the Citizenship, Justice and Security Domain. Tony Marshall sits on the AMC’s Board of Directors. CIC was also well represented at our Annual Retreat in May 2005.

Director Madine VanderPlaat worked closely with the Selection Branch of CIC as Editor for the Spring 2006 issue of *Canadian Issues: Immigration and Families / Thèmes Canadiens: L’immigration et les familles*.

**Canadian Heritage** – Contact between Canadian Heritage and the AMC has been positive. We have maintained a strong relationship with Gabrielle Verri, especially concerning French/English language issues, translation costs, etc. Ms. Verri has provided support when it was needed and 4 representatives from CH attended our Annual Retreat in May 2005. Also, Ginette Chiasson-Baldwin sits as a member of our Program and Dissemination Committee. Canadian Heritage has funded AMC projects, two examples are: 1) the Gender Domain’s “Immigration and Security Challenges: Making Canadian Citizenship a Reality in Atlantic Canada” and 2) the Health Domain’s “Diversity in Health Care”.

**Health Canada** – The AMC’s Health Domain regularly consults with Health Canada representatives in Ottawa and locally. Many of the Health Domain projects are funded by CIHR. A consulting partnership between Health Canada and the AMC’s Health

Domain was important for the Health Domain's symposium "Knowledge Translation Symposium—Pathways and gateways from research to policy – Focus on the determinants of immigrant health across the life span."

**HRSDC** – Collaboration with HRSDC has been found within networking activities between the AMC's research domains, such as the Economics domain, and with the Centre, as HRSDC representatives presented at our 2005 Annual Retreat. Also, HRSDC provided the AMC with \$11,000 to hire Laure Lafrance as an intern under its HRSDC Career Focus Program.

**Status of Women Canada** – The AMC's Gender Domain collaborates regularly with SWC. A representative from SWC attended the Annual Retreat and also sits on the Gender Domain's committee. Numerous projects in the Gender Domain are funded by SWC such as, "The Ethno-Cultural Girls Research Project" funded by the Women's Program of SWC and the Policy Research Fund is currently funding "Human Security, Immigration, Citizenship and the Profile of Terror: Immigrant and Ethnic Minorities Presumed Guilty?" Also, two members from the AMC attended the SWC's Atlantic region Consultation on Gender-Equality.

**Rural Secretariat** – The Rural Secretariat has collaborated with our Penser l'intégration: Discours, valeurs et attitudes Domain by way of a consultation partnership on the project, "Municipalités et gestion de la diversité ethnique en milieu urbain et rural : analyse d'expériences au Nouveau Brunswick, en Saskatchewan et au Québec." The Moncton node of the AMC met with the Rural Secretariat and Agriculture and Agri-Food Canada to discuss immigration and rural development as well as the elaboration of the Carrefour d'immigration rurale.

**A more detailed account of projects funded by local federal offices or of federal office consultation partnerships is found below.**

<b>Atlantic Metropolis Centre's Collaboration with Regional Federal Offices</b>
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**Citizenship, Justice and Security:****Networking:**

- Meetings with C.I.C. (03-04) Atlantic Region. Several meetings with CIC management to establish a possible research agenda (Contact: Tony Marshall/Bill Stewart)

**Projects:**

\*\*The following project was not funded by CIC, though consultation with local CIC office did take place.

<b>Title of Project:</b>	Policing Canadian Migration
<b>Principal Investigator(s):</b>	Christopher Murphy
<b>Co-Researchers? Please list:</b>	R.A. Shanley MacArthur. IDS (Graduate Student)
<b>Start Date:</b>	June 05
<b>Expected End date:</b>	
<b>Partnerships, please list Government office or name of NGO participating in this project.</b>	C.I.C. Tony Marshall Director General, Region C.B.S.A. in negotiations with Regional Director P.S.E.P.C. in negotiation
<b>Funder, Amount funded:</b>	up to \$2,500 Citizenship, Justice & Security Domain
<b>Description of PROJECT, please include detail so that we will be able to describe the project currently underway.</b>	Review research, literature and policy regarding the expansion and transformation of the policing and security aspects of Canadian immigration and refugee policy since 9/11. Development of a paper and workshop at international meeting on global policing of migration.

**Penser l'intégration: Discours, valeurs et attitudes****Networking:**

- "Discourse, Values and Attitudes" Domain has had a number of meetings with Mohamed Cherif of the Moncton Canadian Heritage Office to establish a research agenda and plan various activities, including a roundtable to be held in June 2005. In addition, it has met with Yvon LeBlanc of Agriculture and Agri-Food Canada to discuss rural development.

**Projects:**

\*\*The following project was not funded by a federal regional office, though consultation with local Rural Secretariat office did take place.

<b>Title of Project:</b>	Municipalités et gestion de la diversité ethnique en milieu urbain et rural : analyse d'expériences au Nouveau Brunswick, en Saskatchewan et au Québec
<b>Principal Investigator(s):</b>	Michèle Vatz-Laaroussi, Université de Sherbrooke
<b>Co-Researchers? Please list:</b>	Chedly Belkhodja, Université de Moncton Nicole Gallant, Université de Moncton Joseph Garcea, University of Saskatchewan Christian Poirier, Université Laval
<b>Partnerships, please list Government office or name of NGO participating in this project.</b>	Ville de Moncton Carrefour d'immigration rurale, Saint Léonard, Nouveau-Brunswick Centre d'accueil pour les immigrants francophones de Moncton Ville de Sherbrooke Secrétariat rural
<b>Funder, Amount funded:</b>	CRSH (50 000\$ : demandé)
<b>Description of PROJECT, please include detail so that we will be able to describe the project currently underway.</b>	Cette recherche vise à analyser les pratiques de gestion de la diversité ethnique, religieuse et culturelle dans plusieurs municipalités urbaines et rurales du Nouveau Brunswick, du Québec, et de Saskatchewan.

**Economics:****Networking:**

- Barbara Martin Senior Analyst, HRSDC – Human Resources Partnership, Sector Council Research Project (Conference Board).
- Tony Marshall, Citizenship and Immigration Canada, Collaboration on conference.
- Janice Walsh-Ward, Canadian Heritage, Collaboration on conference

**Projects:**

<b>Title of Project:</b>	Role of Immigration in the economic development of Nova Scotia
<b>Principal Investigator(s):</b>	Ather Akbari

<b>Partnerships, please list Government office or name of NGO participating in this project.</b>	ACOA
<b>Funder, Amount funded:</b>	ACOA - 24,000 (approximately)
<b>Description of PROJECT.</b>	Identify barriers to successful integration of immigrants. Compute retention rates

#### **Collaboration with ACOA:**

<b>Title of Project:</b>	"Immigration and Retention, what works and what is being done in Atlantic Canada?"
<b>Principal Investigator(s):</b>	Ather H. Akbari and Colin Sun
<b>Start Date:</b>	July 2005
<b>Expected End date:</b>	December 2005
<b>Partnerships, please list Government office or name of NGO participating in this project.</b>	Atlantic Canada Opportunities Agency
<b>Funder, Amount funded:</b>	No external funding
<b>Description of PROJECT.</b>	Econometric analysis of the impact of several determining factors on distribution of new immigrants across Atlantic Canada is conducted. A review of current public policy initiatives is conducted in light of the factors identified in econometric analysis.

#### **Gender / Immigrant Women:**

##### **Networking:**

- Meeting of the gender / immigrant women domain in Halifax, at SMU, on April 22, 2004. Halifax-based academics, NGOs and government representatives attended this meeting, including Canadian Heritage, Status of Women, MANS, MISA, and the Department of Education. The domain committee met the following day (April 23, 2004) and drafted a document of principles to govern domain research. The domain committee plus members from the community,

academics and government were brought together. Key participants: Janice Walsh-Ward, Claudette Legault, Barbara Campbell, Sylvia Paris, Michelle Pajot (MANS), Brigitte Neumann. The purpose of the meeting was to discuss research and activity priorities and to introduce new members to the domain.

### Projects:

<b>Title of Project:</b>	"Human Security, Immigration, Citizenship and the Profile of Terror: Immigrant and Ethnic Minorities Presumed Guilty?"
<b>Principal Investigator(s):</b>	E. Tastsoglou
<b>Co-Researchers? Please list:</b>	E. Keeble, A. Dobrowolsky, D. Crocker, and the Metropolitan Immigrant Settlement Association
<b>Expected End date:</b>	Project runs for 3 fiscal years
<b>Funder, Amount funded:</b>	Status of Women Canada Policy Research Fund, \$ 84,980
<b>Description of PROJECT</b>	This project examines the impact of the new human security agenda on immigrants and ethnic groups (men and women) in Atlantic Canada directly related to their quality of life and thereby their successful integration.

<b>Title of Project:</b>	"Immigration and Security Challenges: Making Canadian Citizenship a Reality in Atlantic Canada"
<b>Principal Investigator(s):</b>	E. Tastsoglou
<b>Co-Researchers? Please list:</b>	E. Keeble, A. Dobrowolsky, NGOs from six urban centres in Atlantic Canada
<b>Expected End date:</b>	The project runs for three fiscal years. The project ended on March 31, 2006.
<b>Funder, Amount funded:</b>	Canadian Heritage - \$ 69,730
<b>Description of PROJECT</b>	Public Education Project that intends to further community participation under the previous project and educate communities, government and the broader public on the previous project's findings

<b>Title of Project:</b>	"Ethno-Cultural Girls Research Project"
<b>Principal Investigator(s):</b>	Multicultural Association of Nova Scotia (MANS)
<b>Partnerships, please list Government office or name of NGO participating in this project.</b>	Advisory Committee: Nova Scotia Department of Education, Halifax Regional School Board; YMCA Newcomer Support Services; Atlantic Metropolis; Community Members  Potential to follow- up with NS Youth Secretariat – dialogue is on-going
<b>Expected End date:</b>	December, 2005
<b>Funder, Amount funded:</b>	The Women's Program, Status of Women Canada, \$74,890
<b>Description of PROJECT</b>	Project examines the problems and special issues ethno-cultural girls (including immigrants) are facing in communities, schools and families in Nova Scotia.

**Health:**  
**Projects:**

<b>Title of Project</b>	Diversity in Health Care
<b>Principal Investigator(s):</b>	Blye Frank, Dalhousie University
<b>Funder, Amount funded:</b>	Canadian Heritage, \$ 120,683
<b>Description of PROJECT, please include detail so that we will be able to describe the project currently underway.</b>	To build an educational program on diversity across disciplines and professions to increase the cultural competency of faculty and staff in the Faculties of Dentistry, Health Professions, and Medicine at Dalhousie, leading to the education of health care workers who are then capable of offering appropriate, accessible and equitable care within the health systems in which they are working.

**Collaboration with CIC regional Halifax office:**

<b>Title of Project:</b>	Intersecting barriers to health for immigrant women with precarious status.
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<b>Principal Investigator(s):</b>	Jacqueline Oxman-Martinez Nazilla Khanlou Swarna Weerasinghe Vijay Agnew
<b>Co-Researchers? Please list:</b>	Jill Hanley Louise Poulin de Courval
<b>Start Date:</b>	June 2004
<b>Expected End date:</b>	March 2005 (Extended)
<b>Partnerships, please list Government office or name of NGO participating in this project.</b>	University of Toronto York University Dalhousie University McGill University Nova Scotia Department of Health Citizenship and Immigration Halifax Refugee Clinic YMCA Newcomers Association Multicultural Association of Nova Scotia Metropolitan Immigration Settlement Association Healthcare Professionals
<b>Funder, Amount:</b>	CIHR, \$17 000
<b>Description of PROJECT, please include detail so that we will be able to describe the project currently underway.</b>	The purpose of this project is to understand how precarious immigration status affects equity in access to health services for women in Halifax, Toronto and Montreal. The study has focused on the ways in which structural (health care system) and socio-cultural barriers intersect with immigrant women's key determinants of health. Findings from this study will be used to develop policy recommendations and tools for practice to help improve the health prospects of women with precarious immigration status.

<b>Title of Project:</b>	Knowledge Translation Symposium—Pathways and gateways from research to policy – Focus on the determinants of immigrant health across the life span.
<b>Principal Investigator(s):</b>	Swarna Weerasinghe
<b>Co-Researchers? Please list:</b>	Janice Keefe (keynote address) Renee Lyons and Grace Warner (workshop facilitators) Monica Palak and Suzanne Baker (symposium coordinators) Erin Beattie (concept papers)

<b>Start Date:</b>	May 2005
<b>Expected End date:</b>	September 2005
<b>Partnerships, please list Government office or name of NGO participating in this project.</b>	Nova Scotia Department of Health Citizenship and Immigration Health Canada Representative YMCA Newcomers Association Multicultural Association of Nova Scotia Metropolitan Immigration Settlement Association Multicultural Association of Fredericton IWK Health Centre Cultural Interpreters Dalhousie University and Mount Saint Vincent University
<b>Funder, Amount funded:</b>	CIHR - \$5000.00 Atlantic N.C.C. Project Team (The National Collaborating Centre for the Social Determinants of Health) - \$2500.00 Atlantic Metropolis - \$1250.00
<b>Description of PROJECT, please include detail so that we will be able to describe the project currently underway.</b>	The purpose of the symposium was to develop pathways and gateways to translate scientific knowledge of immigrant health into practices including community actions, programs and policies. Identification of key players for knowledge translations, platforms, research priorities and languages of research communication were the major components addressed in this policy symposium. Attention was focused on the unique needs of immigrant health research, policy and programs in Atlantic Canada, while still paying attention to other Canadian research. The symposium provided various opportunities for stakeholders to obtain information on current immigrant research initiatives, to determine research priorities and learn more about funding sources. The symposium also provided opportunities for knowledge exchange between stakeholders and thereby providing opportunities for research partnerships and to strengthen communication between different sectors involved in knowledge translation.

### Education

#### **Networking:**

- Heather Richmond met with Julian Walker, Senior policy advisor to the Hon. Andy Scott, MP. Met with a senior policy advisor with regional cabinet minister/MP which will help with domain work and its federal goals.
- H. Richmond took part in meetings with Raymond Chan, former Federal Minister responsible for Multiculturalism to discuss Metropolis issues.

**APPENDIX 3:  
ATLANTIC METROPOLIS CENTRE  
2005-2006 RESEARCH GRANT COMPETITION**

**2005-2006 GRANT COMPETITION RESULTS**

**Cross-Domain Initiative**

*“Profiles of Immigrant Communities in Atlantic Canada: The role of networks in attracting, retaining and integrating immigrant men and women in Atlantic Canada”*

Principal Investigator –Nicole Gallant, Département de science politique,  
Université de Moncton

[Gallann@umoncton.ca](mailto:Gallann@umoncton.ca)

Funding from AMC – \$80,000

**Strategic Grant Recipient**

*« Gouvernance et gestion de la diversité ethnique et culturelle dans les campus universitaires du Nouveau-Brunswick et de la Nouvelle-Écosse »*

Chercheur principal – Chedly Belkhodja, Département de science politique,  
Université de Moncton

[belkhoc@umoncton.ca](mailto:belkhoc@umoncton.ca)

Funding from AMC – \$20,000

**Pilot Project Recipients**

*“Integration of International Medical Graduates in Rural Nova Scotian Communities: A Qualitative Pilot Study”*

Principal Investigator – Blye Frank, Faculty of Medicine, Dalhousie University

[Blye.Frank@dal.ca](mailto:Blye.Frank@dal.ca)

Funding from AMC – \$5,000

*“Why do Immigrants Leave Atlantic Canada: Weighing Employment, Skills, Social Capital and Discrimination”*

Principal Investigator – Howard Ramos, Sociology and Social Anthropology,  
Dalhousie University

[howard.ramos@dal.ca](mailto:howard.ramos@dal.ca)

Funding from AMC – \$2,500

*Access to Justice: A Preliminary Needs and Capacity Assessment for the Atlantic Immigrant Community”*

Principal Investigator – Christopher Murphy, Sociology and Social Anthropology,  
Dalhousie University

[Christopher.murphy@dal.ca](mailto:Christopher.murphy@dal.ca)

Co-Investigator – Robert Maudsley, Executive Director, Clinical Assessment for Practice Program (CAPP) College of Physicians and Surgeons of Nova Scotia  
 Research Assistant – Patricia Saunders, PhD Candidate, Interdisciplinary Degree Program, and Faculty of Graduate Studies, Dalhousie University  
 Funding from AMC – \$4,500

*“Exploring recreation and leisure issues affecting immigrants in Atlantic Canada”*  
 Principal Investigator – Susan Tirone, School of Health and Human Performance, Dalhousie University  
[Susan.Tirone@dal.ca](mailto:Susan.Tirone@dal.ca)  
 Funding from AMC – \$1,500

*“Free Time and Social Networking among Immigrant Seniors: Health Narratives of South Asian Women Living Alone”*  
 Principal Investigator – Swarna Weerasinghe, Community Health and Epidemiology, Dalhousie University  
[swarna.weerasinghe@dal.ca](mailto:swarna.weerasinghe@dal.ca)  
 Funding from AMC – \$4,000

*« Immigration et inclusion sociale: les expériences des professionnels en matière de santé au Nouveau-Brunswick »*  
 Chercheuse principale – Ann Beaton, École de psychologie, Université de Moncton  
[beatona@UMoncton.CA](mailto:beatona@UMoncton.CA)  
 Funding from AMC – \$2,000

*« Développer une stratégie en matière d'accueil et d'intégration en milieu minoritaire francophone et urbain : l'expérience débutante du Centre d'accueil pour les immigrants de Moncton (CAIM) »*  
 Chercheur principal – Chedly Belkhodja, Département de science politique, Université de Moncton  
[belkhoc@umoncton.ca](mailto:belkhoc@umoncton.ca)  
 Funding from AMC – \$5,000

*« L'adaptation des élèves issus de l'immigration récente, quels défis pour l'école en milieu minoritaire francophone ? »*  
 Chercheuse principale – Yamina Bouchamma, Faculté des sciences de l'éducation, Université de Moncton  
[bouchay@UMoncton.CA](mailto:bouchay@UMoncton.CA)  
 Co-chercheuse – Aïcha Benimmas  
[benimma@umoncton.ca](mailto:benimma@umoncton.ca)  
 Funding from AMC – \$5,000

*« Rétention et intégration des immigrants au Nouveau-Brunswick »*  
 Chercheur principal – Ibrahim Ouattara, Département de philosophie et sciences religieuses, Université de Moncton

[ouattai@umoncton.ca](mailto:ouattai@umoncton.ca)

Funding from AMC – \$5,000

*“The Role and Capacity of Religious Organizations to Contribute to the Nova Scotia Immigration Strategy”*

Principal Investigator – Paul Bowlby, Religious Studies Department, Saint Mary's University

[Paul.Bowlby@smu.ca](mailto:Paul.Bowlby@smu.ca)

Funding from AMC – \$3,500

*“Foreign Library Credentials Study”*

Principal Investigator – Madeleine Lefebvre, Patrick Power Library, Saint Mary's University

[Madeleine.Lefebvre@SMU.CA](mailto:Madeleine.Lefebvre@SMU.CA)

Funding from AMC – \$2,000

*“A Study of Policies and Practices Affecting Immigrant Teachers in Canadian Teacher Education Programs”*

Principal Investigators – Susan Brigham and Susan Walsh, Department of Education, Mount Saint Vincent University

[Susan.Brigham@msvu.ca](mailto:Susan.Brigham@msvu.ca)      [susan.walsh@msvu.ca](mailto:susan.walsh@msvu.ca)

Funding from AMC – \$4,766.75

*« Un modèle d'intégration rurale? Analyse comparée du parcours de quatre municipalités rurales francophones en matière d'immigration »*

Chercheuse principale – Nicole Gallant, Département de science politique, Université de Moncton

[Gallann@umoncton.ca](mailto:Gallann@umoncton.ca)

Funding from AMC – \$5,000

**GUIDELINES FOR APPLICANTS FOR RESEARCH GRANTS**  
**2005-2006**

### **1. Eligibility**

- 1.1 Applicants (i.e., Principal Investigators) must hold a regular academic appointment or a long-term appointment as a sessional lecturer at an Atlantic Canadian university. Professors Emeriti from these universities are eligible to apply. **All applicants must be formally affiliated with the Centre.**
- 1.2 Individuals who wish to become affiliated with the AMC may apply by completing an AMC Research Affiliation Application form available on the AMC web site at [www.atlantic.metropolis.net](http://www.atlantic.metropolis.net).

### **2. Clarification of Terms: Co-Investigator, Collaborator, Graduate Student, NGO Partners**

- 2.1 SSHRC's and the AMC's regulations are as follows:
- a) A Co-Investigator is a Centre participant who is responsible for specific aspects of a research project. Graduate students may not be listed as Co-Investigators. Students are not permitted to assume responsibility for a research project in the event that the original Principal Investigator is unable to maintain principal responsibility and/or finish the project. SSHRC is also sensitive to the fact that students should be allowed to finish their studies with a minimum of interruptions;
  - b) Foreign researchers are to be categorized as Collaborators rather than as Co-Investigators. Research expenses of international collaborators are not eligible for SSHRC funding. However, travel and subsistence costs of foreign collaborators may be covered if these expenses are directly related to their participation in the research project.
  - c) Representatives of NGO partners are Collaborators rather than Co-Investigators.

### **3. General Principles and Conditions**

- 3.1 It is the AMC's practice to consider only one application from any of our research affiliates during any given grant competition.
- 3.2 Consideration will be given to all applicants, but funding will be provided based on the merit of individual applications, policy relevance, and potential contribution to the AMC's research mandate. At its own discretion, the Research Evaluation Committee may require further peer review of grant applications.
- 3.3 Proposals should be clear, justify the use of all monies requested, and provide all information requested on the application form.

- 3.4 Because the significance of the work is evaluated, applicants must provide a theoretical rationale and a full explication of methodology and data analysis.
- 3.5 Applicants must indicate as precisely as possible the policy linkages of the proposed research project, based on consultations with relevant policy-makers in CIC and/or in partnering federal departments (see Appendix A for a list of Metropolis Federal Partners); and / or with policy-makers at the provincial or municipal level.
- 3.6 Where appropriate, applicants must also indicate the specific implications of the research project for the concerns of, or for programs and services provided by other relevant stakeholders (e.g., multicultural groups, NGO's and other immigrant serving groups), based on direct consultations and/or involvement with these stakeholders.
- 3.7 Applicants must provide an abstract of the project (250 word maximum), including the name of the Principal Investigator (and Co-Investigator(s), if any) and project title.
- 3.8 The following elements must be addressed in the abstract:
  - a) subject;
  - b) objective(s);
  - c) methodology;
  - d) findings;
  - e) likely conclusions in terms of:
    - scientific implications (or repercussions) and applications (or concrete uses);

AND

  - potential implications and applications for public policy and programs related to immigration and integration.
- 3.9 Applicants must provide a clear and innovative dissemination plan, consistent with the unique nature and expectations of the Metropolis Project. The project budget may take the requirements of the dissemination plan into account.
- 3.10 Grant funds may be used only for the project and purposes described in the application, subject to any special conditions given in the Notice of Award.
- 3.11 Investigators must also abide by the policies and regulations operative in their home university.
- 3.12 The transfer of funds from one budget category to another is permitted, within limits according to the needs of the research as it progresses.

- 3.13 Grant funds may not be used to provide honoraria or release time stipends for the Principal Investigator and/or Co-Investigators and/or Collaborators. However, NGOs may be reimbursed for their staff time spent on the study.
- 3.14 The use of funds for a previously unspecified cost or new budget item requires prior approval by the Chair of the Research Evaluation Committee. Please address your request to one of the AMC's Co-Directors.
- 3.15 Funds will be transferred to the Principal Investigator in the form of a Trust Account to be established by the Office of Financial Services at the Principal Investigator's home university. 10 per cent of total funds will be held back until the submission of a final report as per section 10.1
- 3.16 Normally the term of the grant will be in accordance with the applicant's request or as negotiated with the AMC. The term may be extended for an additional period upon written request to the Co-Directors of the Centre. Unspent funds are to be returned to the Centre at the conclusion of the project.

#### **4. Termination**

- 4.1 An award may be terminated if conditions are not observed. Unspent funds must be returned to the Centre if the award is terminated.

#### **5. Grants**

- 5.1 The applicant, his/her Department Chair (or Dean in non-departmentalized Faculties), and the University Research Grants Officer must sign the application. If the applicant is the Department Chair (or Dean), he/she will require the signature of the appropriate Dean (or Vice-President).
- 5.2 The Chair's signature signifies that he/she is aware of the application, approves of the use of department facilities, services or other resources as may be necessary for the work, and that the applicant has (or will be allowed) the necessary research time within his/her normal work schedule.
- 5.3 Principal Investigators must assume responsibility for any overdraft on the grants provided and they should not expect supplementary funding beyond the original grant from the AMC.

#### **6. Student Support**

- 6.1 The pay rate for Graduate Research Assistants (GRAs) may vary from university to university and from discipline to discipline, and also by the student's level in the graduate program. Applicants should consult with the appropriate office on their campus for their University's guidelines.



- 6.2 The AMC will contact the Principal Investigator once his or her grant has been disbursed to collect a list of all students working on AMC-funded research including names, level of academic study (e.g. M.A. or Ph.D.), academic discipline, and contact information.
- 6.3 Copies of all theses produced by students emanating from AMC-funded research should be forwarded to the AMC (electronic or unbound copies are preferred, in order to duplicate and forward them to the Metropolis Project Team in Ottawa). Distribution will be subject to embargos arising from university thesis regulations and copyrights.
- 6.4 An effort shall be made by the Principal Investigator to ensure significant student participation by involving student assistants in AMC-funded research projects in Metropolis conferences, seminars and workshops.

## **7. Travel**

- 7.1 In addition to transportation and accommodation costs, researchers may claim up to a maximum of \$47 per diem.

## **8. Other Budget Items on Detailed Budget Sheet**

- 8.1 Professional/Technical Services – This category is intended to cover expenses such as computer programming, data cleaning, and completion of statistical runs. Items such as transcription or data entry are more appropriate for the category of Clerical/Support Staff.
- 8.2 Non-Disposable Equipment – This category is intended to cover the purchase or rental of such items as tape recorders, microphones, transcription equipment, etc., not computers.
- 8.3 Computer Hardware and Software – Applicants are reminded that the purchase and/or upgrading of computers must be fully justified given that participating universities are expected to provide infrastructural support for the AMC research program. For example, the replacement of an applicant's departmental issue computer is not eligible.
- 8.4 Other (Research) Expenses – This category is intended to cover such expenses as reimbursement of NGO staff time spent on the study; the provision of daycare services for study respondents during interviews; participants' honoraria, etc.

## **9. Evaluation and Evaluation Criteria**

- 9.1 Grant applications will be reviewed by the Research Evaluation Committee which consists of nine members including,

- a) four academics drawn from outside Atlantic Canada and preferably affiliated with one of the other Metropolis Centres,
- b) one academic drawn from a collaborating Atlantic Canadian University,
- c) one federal representative,
- d) one provincial representative,
- e) one municipal representative
- f) one NGO representative.

There will also be a non-voting Chair of the Committee. The Research Evaluation Committee will make its recommendations to the Board of Directors, and the Board, in turn, will decide on grants on an annual basis. The decision of the Board of Directors on grant applications is final.

9.2 Funding will be based on the following criteria:

- a) Academic excellence of the researchers
- b) Merit of the proposed project
- c) Relevance of research for attraction, retention and integration of immigrants to Atlantic Canada
- d) Policy relevance of the proposal
- e) Clearly defined knowledge dissemination strategy
- f) Justification of the budget and the work plan

Priority will be given to projects that demonstrate collaboration among government, NGO and academic sectors and provide training opportunities for students.

## **10. Reports**

10.1 Successful grantees are expected to produce a ten page working paper or report at the conclusion of the project.

### METROPOLIS FEDERAL PARTNERS

Social Sciences and Humanities Research Council (SSHRC)

Citizenship and Immigration Canada (CIC)

Canadian Heritage

Atlantic Canada Opportunities Agency (ACOA)

Human Resources and Social Development Canada (HRSDC)

Canada Mortgage and Housing Corporation (CMHC)

Status of Women Canada (SWC)

Statistics Canada

*(Revised June 15, 2005)*

**CALL FOR PROPOSALS**  
**2005-06 Strategic Grants Competition**  
**Atlantic Metropolis Centre**

The AMC is issuing a call for proposals focusing on the theme:

*The Role of Community and Social Networks in Attraction, Retention and Integration of Immigrants to Atlantic Canada.*

The following sub-topics have been identified in consultation with the AMC's government and NGO partners:

- Role of social capital including participation in formal and informal networks
- Social, cultural and linguistic networks and integration
- Needs/gaps in immigrant service delivery
- Integration of immigrant youth and second generation immigrants
- Identity and citizenship
- Community profiles
- Effect of participation in community and social networks on physical and emotional well-being
- Networks of immigrants across cultures

In addition, applicants should be aware of the key research priorities defined by the federal agencies that provide funding to the AMC. This document can be downloaded from the AMC Website: [www.atlantic.metropolis.net](http://www.atlantic.metropolis.net).

*Value and Duration*

The maximum value of an AMC strategic grant is \$20,000. Applicants may request support for 12 or 18 months.

*Eligibility:*

PI must hold a formal appointment (tenure-track, tenured, or adjunct) appointment at an Atlantic Canadian university. (Long-term sessional appointments and Professors Emeriti may also be considered). PI must be an affiliate of the Atlantic Metropolis Centre. (To obtain affiliate status please complete the Research Affiliate Application available on the AMC website). PI must be a Canadian citizen or a landed immigrant.

*Evaluation:*

Academic excellence of the researchers

Merit of the proposed project

Relevance of research for attraction, retention and integration of immigrants to Atlantic Canada

Policy relevance of the proposal

Clearly defined knowledge dissemination strategy

Justification of the budget and the work plan

Priority will be given to projects that demonstrate collaboration among government, NGO and academic sectors and provide training opportunities for students.

*Review Procedures and Selection Criteria:*

Applications are peer reviewed through a Committee process established by the Atlantic Metropolis Centre. Input may also be sought from external referees.

To be accepted applications must:

- Be submitted on the Research Grant Form (2005-06) by 4:00PM August 31, 2005
- Include signatures of Principal Applicant, his or her Head of Department and the Research Officer of his or her university.
- Be accompanied by a summarized CV of the Principal Applicant and (if applicable) Co-Applicants. The CV(s) must be no more than 2 pages per person.
- Include an original copy of the application plus 11 additional copies

Successful candidates will be notified by October 15<sup>th</sup>, 2005.

Completed applications should be sent to:

Atlantic Metropolis Centre  
5670 Spring Garden Road  
Suite 509  
Halifax, Nova Scotia  
B3J 1H6

**APPEL D'OFFRES**  
**Concours pour l'obtention de fonds stratégiques de recherche 2005-2006**  
**Centre Métropolis Atlantique**

Le CMA lance un appel d'offres sur le thème suivant:

*Le rôle des réseaux sociaux et communautaires dans l'attraction, la rétention et l'intégration des immigrants au Canada Atlantique.*

Parmi les sous-thèmes identifiés en consultation avec les partenaires gouvernementaux et communautaires du CMA, notons:

- Le rôle du capital social incluant une participation à des réseaux formels et informels
- Les réseaux social, culturel et linguistique comme agent d'intégration
- Les besoins et les lacunes dans le système de distribution des services aux immigrants
- L'intégration des jeunes immigrants et des immigrants de la deuxième génération
- Identité et citoyenneté
- Profils communautaires
- Les effets de la participation aux réseaux communautaires et sociaux sur le bien-être physique et émotionnel
- Les réseaux pour immigrants de différentes cultures

Les candidats intéressés devraient prendre connaissance de l'orientation principale du CMA telle que définie par les agences gouvernementales fédérales. L'information peut être téléchargée à partir de la page Web: [www.atlantic.metropolis.net](http://www.atlantic.metropolis.net).

*Valeur et Durée*

Le programme de fonds stratégiques de recherche octroie des subventions d'une valeur maximale de 20 000\$. Les candidats peuvent demander un appui financier pour une période de 12 à 18 mois.

*Conditions d'admissibilité:*

Le chercheur principal doit détenir un poste régulier permanent, un poste régulier en voie de permanence, ou un poste de professeur associé dans une Université du Canada Atlantique. Les professeurs qui ont un contrat semestriel à long terme et/ou les professeurs émérites sont aussi admissibles. Le chercheur principal doit être aussi affilié au CMA. (Pour obtenir un statut d'affiliation, veuillez compléter le formulaire de demande qui est maintenant en ligne sur le site du CMA). Le chercheur principal doit être citoyen canadien ou résident permanent.

*Critères d'évaluation:*

L'excellence académique du/des chercheur(s)  
 La valeur du projet de recherche soumis

La pertinence du projet de recherche pour attirer, retenir et intégrer les immigrants au Canada Atlantique

La pertinence de la politique du projet

La spécificité des stratégies de dissémination des connaissances

Les détails du budget et le plan de travail

La priorité ira aux projets dont les objectifs de recherche et les retombées anticipées favoriseront la collaboration entre les réseaux gouvernementaux, les ONG et le secteur académique ainsi que contribueront à la création d'emploi pour étudiants(es).

*Procédures et critères d'évaluation:*

Les demandes sont étudiées par un comité d'examen par les pairs selon un processus établi par le CMA. Si besoin est, l'avis d'arbitres externes non affiliés au CMA peut être sollicité.

Pour qu'une demande de participation soit acceptée on doit:

- La soumettre sur le formulaire de demande de subvention pour recherche (2005-06) avant 16h00 le 31 août, 2005
- Inclure les signatures du chercheur principal, celle de son chef de département ainsi que celle du responsable des recherches de son université.
- Être accompagnée du CV du chercheur principal et du/des co-chercheur(s) s'il y a lieu. Veuillez respecter une limite de 2 pages par personne pour la rédaction des CV.
- Envoyer la demande originale accompagnée de 11 copies supplémentaires.

Le CMA communiquera avec les candidats retenus le 1<sup>er</sup> octobre 2005.

Prière d'envoyer la demande originale et les onze copies en un paquet à l'adresse suivante:

Centre Métropolis Atlantique  
5670 Spring Garden Road  
Suite 509  
Halifax, Nova Scotia  
B3J 1H6

**CALL FOR PROPOSALS**  
**2005-06 Pilot Project Grants Competition**  
**Atlantic Metropolis Centre**

The AMC is issuing a call for proposals for pilot projects which focus on the Centre's overarching theme: *Attraction, Retention and Integration of Immigrants to Atlantic Canada*. The intent of these grants is to support pilot projects that will facilitate the application for future grants from external agencies.

The AMC has identified several key research priorities. The first set of research priorities has been defined by the federal agencies that provide funding to the AMC. These priorities are contained in a document that can be downloaded from the AMC Website: [www.atlantic.metropolis.net](http://www.atlantic.metropolis.net). The second set of priorities have been identified in consultation with the AMC's government and NGO partners. They focus specifically on the role of community and social networks in the attraction, retention and integration of immigrants and include sub-topics such as:

- Role of social capital including participation in formal and informal networks
- Social, cultural and linguistic networks and integration
- Needs/gaps in immigrant service delivery
- Integration of immigrant youth and second generation immigrants
- Identity and citizenship
- Community profiles
- Effect of participation in community and social networks on physical and emotional well-being
- Networks of immigrants across cultures

*Value and Duration*

Pilot project grants may range from \$2,500-\$5,000. Projects are must be completed within 12 months of the receipt of funds.

*Eligibility:*

PI must hold a formal appointment (tenure-track, tenured, or adjunct) appointment at a Canadian university. (Long-term sessional appointments and Professors Emeriti may also be considered). PI must be an affiliate of the Atlantic Metropolis Centre. (To obtain affiliate status please complete the Research Affiliate Application available on the AMC website). PI must be a Canadian citizen or a landed immigrant.

*Evaluation:*

Academic quality of project

Relevance of research for attraction, retention and integration of immigrants to Atlantic Canada

Policy relevance of the proposal

Clearly defined future grant application strategy

Justification of the budget and the work plan

*Review Procedures and Selection Criteria:*

Applications are peer reviewed by the Atlantic Metropolis Centre. Input may also be sought from external referees.

To be accepted applications must:

- Be submitted on the Application for Pilot Project Funding form (2005-06) by 4:00PM November 15th, 2005
- Be accompanied by a summarized CV of the Principal Applicant and (if applicable) Co-Applicants. The CV(s) must be no more than 2 pages per person.
- Include an original copy of the application plus 11 additional copies

Applications which exceed the maximum budget or timelines for project duration will not be considered.

Completed applications should be sent to:

Atlantic Metropolis Centre  
5670 Spring Garden Road  
Suite 509  
Halifax, Nova Scotia  
B3J 1H6



**APPEL D'OFFRES**  
**Concours pour l'obtention de fonds pour un projet pilote 2005-2006**  
**Centre Métropolis Atlantique**

Le CMA lance un appel d'offres pour des projets pilotes sur son thème principal : *l'attraction, la rétention et l'intégration des immigrants au Canada Atlantique*. Le programme a pour but d'encourager et de soutenir les chercheurs à créer des projets pilotes qui faciliteront l'obtention de fonds supplémentaires de d'autres agences.

Le CMA a identifié des priorités de recherche, et les agences fédérales qui le soutiennent financièrement ont dressé une première série de priorités. Ce document est disponible et peut être téléchargé à partir de la page: [www.atlantic.metropolis.net](http://www.atlantic.metropolis.net). Une seconde série de priorités a été établie conjointement par les partenaires gouvernementaux et communautaires du CMA. Cette seconde liste porte plus spécifiquement sur le rôle des réseaux sociaux et communautaires dans l'attraction, la rétention et l'intégration des immigrants au Canada Atlantique. Parmi ces priorités, notons les sous-thèmes suivants:

- Le rôle du capital social incluant une participation à des réseaux formels et informels
- Les réseaux social, culturel et linguistique comme agent d'intégration
- Les besoins et les lacunes dans le système de distribution des services aux immigrants
- L'intégration des jeunes immigrants et des immigrants de la deuxième génération
- Identité et citoyenneté
- Profils communautaires
- Les effets de la participation aux réseaux communautaires et sociaux sur le bien-être physique et émotionnel
- Les réseaux pour immigrants de différentes cultures

*Valeur et Durée*

Le programme de projets pilotes octroie des montants d'une valeur de 2 500\$ à 5 000\$. Les projets doivent être réalisés et complétés dans les 12 mois qui suivent l'obtention de subventions.

*Conditions d'admissibilité:*

Le chercheur principal doit détenir un poste régulier permanent, un poste régulier en voie de permanence, ou un poste de professeur associé dans une Université du Canada Atlantique. Les professeurs qui ont un contrat semestriel à long terme et/ou les professeurs émérites sont aussi admissibles. Le chercheur principal doit être aussi affilié au CMA. (Pour obtenir un statut d'affiliation, veuillez compléter le formulaire de demande qui est maintenant en ligne sur le site du CMA). Le chercheur principal doit être citoyen canadien ou résident permanent.

*Critères d'évaluation:*

L'excellence académique du projet

La pertinence du projet de recherche pour attirer, retenir et intégrer les immigrants au Canada Atlantique

La pertinence de la politique du projet

La spécificité des stratégies d'obtention de fonds dans le futur

Les détails du budget et le plan de travail

*Procédures et critères d'évaluation:*

Les demandes sont étudiées selon un processus établi par le MCA. Si besoin est, l'avis d'arbitres externes peut être sollicité.

Pour qu'une demande de participation soit acceptée on doit:

- La soumettre sur le formulaire de demande du concours pour l'obtention de fonds pour projets pilotes (2005-06) avant 16h00 le 15 novembre, 2005
- Être accompagnée du CV du chercheur principal et du/des co-chercheur(s) s'il y a lieu. Veuillez respecter une limite de 2 pages par personne pour la rédaction des CV.
- Envoyer la demande originale accompagnée de 11 copies supplémentaires.

Les demandes qui ne respectent pas l'échéancier ou qui dépasse le budget maximum ne seront, en aucun cas, prises en considération.

Prière d'envoyer la demande originale et les onze copies en un paquet à l'adresse suivante:

Centre Métropolis Atlantique  
5670 Spring Garden Road  
Suite 509  
Halifax, Nova Scotia  
B3J 1H6



## Application for Pilot Project Funding

PRINCIPAL INVESTIGATOR:

INSTITUTION & DEPARTMENT:

ADDRESS:

TELEPHONE:

E-MAIL:

AMOUNT OF FUNDS REQUESTED (MAX \$5000):

DATE:

*AMC Pilot Project Funding is intended to support the application for future grants from external agencies for new initiatives (or new dimensions of current projects) that address the research priorities of the AMC and its federal funders. Please see the AMC website for further details.*

### **Eligibility:**

1. PI must hold a regular academic appointment or a long-term appointment as a sessional lecturer at an Atlantic Canadian university. Professors Emeriti from these universities are also eligible to apply.
2. PI must be an affiliate of the Atlantic Metropolis Centre. (To become affiliated with the AMC please complete the Research Affiliation Application available on the AMC website.)
3. PI must be a Canadian citizen or a landed immigrant.

### **Instructions:**

1. Answer the questions on the following pages, in full, within the space provided (*Please Note: Applications with incomplete answers will be rejected*)
2. Submit the completed Application Form electronically to the AMC Administrator and Communications Officer, Colin Hluchaniuk, on or before the deadline, at [metropolis@ns.aliantzinc.ca](mailto:metropolis@ns.aliantzinc.ca).



## Demande de subvention pour les projets pilotes

Chercheur principal:

ÉTABLISSEMENT & DÉPARTEMENT:

ADRESSE:

No de TÉLÉPHONE:

Adresse COURRIEL:

MONTANT DEMANDÉ (MAX 5 000\$):

DATE:

Ce programme a pour but d'encourager et de soutenir les chercheurs à créer de nouvelles initiatives et/ou à élaborer de nouvelles dimensions de programmes déjà établis, pour faciliter l'obtention de fonds supplémentaires d'agences externes, tout en respectant les priorités du CMA et des agences fédérales qui le soutiennent financièrement. Pour de plus amples informations, veuillez consulter la page Web : [www.atlantic.metropolis.net](http://www.atlantic.metropolis.net).

### Conditions d'admissibilité:

1. Le chercheur principal doit détenir un poste régulier permanent, un poste régulier en voie de permanence, ou un poste de professeur associé dans une Université du Canada Atlantique. Les professeurs qui ont un contrat semestriel à long terme et/ou les professeurs émérites sont aussi admissibles.
2. Le chercheur principal doit être aussi affilié au CMA. (Pour obtenir un statut d'affiliation, veuillez compléter le formulaire de demande qui est maintenant en ligne sur le site du CMA).
3. Le chercheur principal doit être citoyen canadien ou résident permanent.

### Consignes:

1. Complétez le questionnaire et répondez dans les espaces prévus. Les demandes qui ne respectent pas l'échéancier ou qui sont incomplètes ne seront, en aucun cas, prises en considération.
2. Prière d'envoyer la demande par courriel à Colin Hluchaniuk, Administrateur et agent de communication au: [metropolis@ns.aliantzinc.ca](mailto:metropolis@ns.aliantzinc.ca), d'ici à la date d'échéance.

1. Provide a two paragraph summary of the proposed research project. Describe how it addresses the research priorities of the AMC and/or its federal funders. Outline the methods to be used in the research.

1. Présentez votre projet de recherche en précisant la problématique. Veuillez démontrer que le projet pilote est pertinent aux priorités du CMA et des agences fédérales. Décrivez la méthodologie du projet.

2. List all investigators and personnel involved in this project along with their roles.

2. Énumérez tous les chercheurs et autres membres du personnel qui participeront à ce projet pilote. Indiquez leur rôle respectif.

3. Provide an itemized budget and justification for the funds.

3. Présentez un budget détaillé, et justifiez l'utilisation des fonds demandés.

4. Provide a list of deliverables for the project. Describe how these funds will contribute to the development of grant funding and research capacity related to the Centre (eg. collection of preliminary data or completion of a pilot project in order to make a multi-year research proposal more likely to receive funding). Please identify the funding agency, name, and submission deadline of any target grant related to the project.

4. Prière de joindre une liste des éléments pertinents au projet. Veuillez démontrer en quoi les résultats attendus contribueront à satisfaire les besoins de recherche du CMA. (e.g. collecte de données ou projet terminé qui permettra à une demande ultérieure de projet de recherche échelonné sur plusieurs années d'avoir de meilleures chances d'être choisi). Identifiez l'agence subventionnaire, le titre du projet et la date d'échéance du projet de recherche ciblé dans le projet pilote.

5. Provide a timeline for completion of project deliverables.

5. Joignez un échéancier pour la complétion des différentes parties du projet.



**Centre Métropolis Atlantique  
Atlantic Metropolis Centre**

**RESEARCH GRANT APPLICATION**

**2005-2006**

***ATLANTIC METROPOLIS CENTRE OF EXCELLENCE  
FOR RESEARCH ON IMMIGRATION, INTEGRATION AND CULTURAL DIVERSITY***

**DEADLINE**

**Wednesday, August 31<sup>st</sup>, 2005**

**4:00 p.m.**

**COPIES REQUIRED**

***1 Original***

***11 photocopies***

Completed applications should be sent to:

Atlantic Metropolis Centre  
5670 Spring Garden Road, Suite 509  
Halifax, NS B3J 1H6

Further inquiries can be directed to Colin Hluchaniuk at:

(902) 422-0863 or [metropolis@ns.aliantzinc.ca](mailto:metropolis@ns.aliantzinc.ca)

Notes:

Font size should be 12 point.

**ATLANTIC METROPOLIS CENTRE CALL FOR PROPOSALS 2005-06  
GRANT APPLICATION FORM**

**I. GENERAL INFORMATION**

**Project Title:**

Name(s) of Researchers, Including Community and Government Partners where Relevant, and Full E-Mail, Telephone and Mailing Addresses

(1) Principal Investigator:

Rank/Title:

University/Department:

Address:

Telephone:

Fax:

E-Mail:

(2) Co-investigator(s): Please Provide Name(s), Title(s), and Full Address(es)

Which AMC Research Domain(s) Best Match Your Research Interests:

Citizenship, Justice and Security	[ ]
Culture, Language and Identity	[ ]
Economic Consequences of Immigration	[ ]
Education	[ ]
Gender, Migration and Diversity	[ ]
Human Rights and Social Justice	[ ]
Health and Well-Being of Immigrants	[ ]
Thinking Integration in a Post-National World: Discourse, Values and Attitudes	[ ]

Relation to Overarching AMC Research Mission – Attraction of new immigrants to Atlantic Canada and the retention of immigrants within welcoming communities

Relation to AMC Research Issue (See Call for proposals)

Relation to Metropolis Federal Priorities (See AMC website for list of Federal Policy Priorities)

**Project Summary (250 word maximum)**

Principal Investigator	_____	_____	_____
Head of Department	_____	_____	_____
Dean (if required by Univ.)	_____	_____	_____
Research Services Officer	_____	_____	_____
	Print Name	Signature	Date (M/D/Y)

Institution	Research Grant Officer	E-Mail Address
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**II. PROJECT DESCRIPTION**

Please provide a detailed description of your project addressing the following points:

- the problem or topic to be investigated;
- the goals or objectives of the project;
- the relation of the project to your experience and previous research;
- the conceptual, theoretical and/or scholarly context and framework;
- the methodology and approach;
- the workplan.

Maximum: 3 single-spaced pages, font size 12; one inch margins.

**Policy Relevance and, as Appropriate, Policy Consultation  
Process and Partners in Research**

**Bibliography**



### III. KNOWLEDGE DISSEMINATION, MOBILIZATION PLANS AND TIMELINE

Please detail your plans for disseminating your research; include both academic means and forums (e.g. – peer-refereed publications, conferences) and plans for bringing your research to the attention of the policy community and community groups (e.g. – AMC working paper, reports for policy makers and/or the AMC newsletter, roundtable, web materials).

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### IV. BUDGET

#### Detailed Budget, Using the Following SSHRC Budget Lines

	\$ Amount	2005-06	2006-07
<b>1</b>	<b>Personnel</b>		
1.1	Student research assistants/Étudiants assistants de recherche		
1.2	Non-student research assistants/Assistants de recherche non-étudiants		
1.3	Support staff (secretarial/clerical)/Personnel de soutien (secrétaire/commis)		
1.4	Other staff/Autre personnel		
	Subtotal/sous-total		
<b>2</b>	<b>Transportation and subsistence/Déplacement et Sélour</b>		
2.1	Research and fieldwork/Recherche et terrain		
2.2	Dissemination of results/Diffusion des résultats		
2.3	Management/Gestion		
	Subtotal/sous-total		
<b>3.</b>	<b>Other Expenses</b>		

3.1	Technical and professional expenses/Dépenses techniques et professionnels		
3.2	Computer hardware/software/Matériel et logiciel informatiques		
3.3	Other non-disposable equipment/Autre équipement durable		
3.4	Other supplies/Autres fournitures		
	Subtotal/sous-total		
	<b>Total</b>		

### Budget Rationale

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### Grants

List other grants you currently hold, and other proposals you anticipate submitting in the next year. Also include any information on internal and external grants that you have held over the past six years.

Title of Project	Funding Agency	Amount

### V. CURRICULAM VITAE

Please attach a summary CV (2 pages maximum, 12 point, 1 inch margins) listing publications and research contributions over the past six years in the following order using standard bibliographic format. (Note: a SSHRC CV or a CIHR 2-page CV for letters of intent can be used.) **A summary CV is required for each co-investigator.**

1. Selected, relevant refereed books, monographs, book chapters and articles – indicate if published, in press or forthcoming, followed by non-refereed articles, reports and working papers. Mark refereed articles with an “R”.
2. Conference and workshop contributions – indicate if

conference/workshop/session organizer, presenter, respondent, etc. Mark refereed items with an "R".

3. Other contributions relevant to the project (supervision of students, project administration, partnerships with NGOs, organization of forums, roundtables, or series of talks).
4. 10 keys words that describe your research interests.



**Centre Métropolis Atlantique  
Atlantic Metropolis Centre**

**DEMANDE DE SUBVENTIONS POUR RECHERCHE**

**2005-2006**

***CENTRE D'EXCELLENCE MÉTROPOLIS ATLANTIQUE  
POUR LA RECHERCHE SUR  
L'IMMIGRATION, L'INTÉGRATION ET LA DIVERSITÉ CULTURELLE***

**DATE LIMITE**

**Mercredi 31 août 2005**

**16h00**

**Nombre de copies requises**

***1 Original***

***11 photocopies***

Prière d'envoyer la demande originale et les onze copies en un paquet à l'adresse suivante:

Centre Métropolis Atlantique  
5670 Spring Garden Road  
Suite 509  
Halifax, Nova Scotia  
B3J 1H6

Pour obtenir de plus amples informations, veuillez vous adresser directement à Colin Hluchaniuk par courriel au: [metropolis@ns.aliantzinc.ca](mailto:metropolis@ns.aliantzinc.ca) ou au (902) 422-0863.

**Notes:**

- Taille de la police : 12points.

**APPEL D'OFFRES  
CENTRE MÉTROPOLIS ATLANTIQUE  
DEMANDE DE SUBVENTIONS POUR RECHERCHE  
2005-2006**

**I. INFORMATION PRATIQUES:**

**Titre du projet:**

Nom(s) des chercheurs et des partenaires communautaires et gouvernementaux s'il y a lieu; adresse courriel, numéro de téléphone et adresse postale

(1) Chercheur principal:

Titre:

Université/Département:

Adresse:

N° de Téléphone:

N° de télécopieur:

Adresse de courriel :

(2) Co-chercheur(s):

Indiquez le nom, le titre et l'adresse complète.

Dans quel domaine de recherche du CMA situez-vous votre demande:

Citoyenneté, justice et sécurité	[ ]
Culture, langue et identité	[ ]
Les conséquences économiques de l'immigration	[ ]
Éducation	[ ]
Rapports hommes/femmes, migration et diversité/les immigrantes	[ ]
Santé et bien-être des immigrants	[ ]
Droits de la personne et justice sociale	[ ]
Penser l'intégration dans l'espace post-national : discours, valeurs et attitudes	[ ]

Son rapport avec le thème principal de recherche du CMA – Attirer de nouveaux immigrants au Canada Atlantique et les retenir dans les communautés d'accueil.

Rapport aux sous-thèmes de recherche du CMA (Voir les Appels d'offres)

Rapport avec les priorités établies par les agences fédérales qui soutiennent financièrement le CMA. La liste des priorités peut être téléchargée à partir de la page: [www.atlantic.metropolis.net](http://www.atlantic.metropolis.net).

**Résumé du projet de recherche (maximum ½ page)**

Chercheur principal	_____	_____	_____
Chef du département	_____	_____	_____
Doyen (si requis par l'université)	_____	_____	_____
Responsable du service des recherches	_____	_____	_____
	Nom en majuscules	Signature	Date (J/M/A)
_____	_____	_____	_____
Institution	Responsable du service des recherches	Adresse courriel	

## II. DESCRIPTION DU PROJET DE RECHERCHE

Présentez votre projet de recherche en précisant, dans l'ordre, les informations suivantes :

- la problématique;
- les objectifs de la recherche;
- le lien entre ce projet, votre expérience et votre participation à des projets antérieurs;
- le cadre conceptuel, théorique et/ou académique du projet;
- la méthodologie;
- le plan de travail.

Maximum: 3 pages à simple interligne, taille de la police 12; marges 2,5 cm.

**La pertinence de la politique du projet et si besoin est,  
la politique du processus de consultation et des partenaires de recherche**

**Bibliographie**

Présentez une bibliographie sommaire en lien avec la problématique et les procédures méthodologiques de votre projet.

**III. DISSÉMINATION DU SAVOIR, PLAN DE DIFFUSION ET ÉCHÉANCIER**

Détaillez vos plans pour la dissémination des retombées anticipées de votre projet; veuillez inclure les moyens académiques et les forums (e.g. – publications avec arbitrage par les pairs, conférences, acte de colloque) de même que la planification concernant la diffusion aux groupes décideurs et communautaires (e.g. – document de travail du CMA, rapport aux décideurs politiques et/ou lettres de nouvelles, table ronde, site Web).

#### IV. BUDGET

##### Budget détaillé, suivant le modèle du CRSH

	\$ Amount	2005-06	2006-07
<b>1</b>	<b>Personnel</b>		
1.1	Student research assistants/Étudiants assistants de recherche		
1.2	Non-student research assistants/Assistants de recherche non-étudiants		
1.3	Support staff (secretarial/clerical)/Personnel de soutien (secrétaire/commis)		
1.4	Other staff/Autre personnel		
	Subtotal/sous-total		
<b>2</b>	<b>Transportation and subsistence/Déplacement et Sélour</b>		
2.1	Research and fieldwork/Recherche et terrain		
2.2	Dissemination of results/Diffusion des résultats		
2.3	Management/Gestion		
	Subtotal/sous-total		
<b>3.</b>	<b>Other Expenses</b>		
3.1	Technical and professional expenses/Dépenses techniques et professionnelles		
3.2	Computer hardware/software/ Matériel et logiciel informatiques		
3.3	Other non-disposable equipment/Autre équipement durable		
3.4	Other supplies/Autres fournitures		
	Subtotal/sous-total		
	<b>Total</b>		

##### Justification du budget

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### Bourses et subventions

Inscrivez les bourses et les subventions obtenues au cours des dernières six années, ainsi que toute demande d'aide financière que vous soumettrez dans l'année qui vient.

Titre des projets	Organismes subventionnaires	Montant

### V. CURRICULAM VITAE

Joignez votre CV (2 pages maximum, taille de la police -12 points, marges – 2,5cm). Énumérez les publications, en commençant par les plus récentes et par catégories, et décrivez votre participation à des projets de recherche et à des stages auxquels vous avez participé au cours des six dernières années. Indiquez toute expérience pertinente qui pourrait contribuer à la réussite du programme de recherche envisagé. (Note: Vous pouvez également utiliser le CV du CRSH ou celui du IRSC.) **Vous devez fournir un CV pour chacun des co-chercheurs.**

1. Énumérez les publications soumises à des comités de lecture, les articles, les livres et/ou chapitres de livres publiés, les contributions à un ouvrage collectif. Indiquez si ces ouvrages ont été publiés, soumis ou en préparation. Faites mention, s'il y a lieu, de compte rendus de conférence et d'actes de colloque. Indiquez au moyen d'un « R » les publications avec arbitrage.
2. Décrivez votre participation à des colloques ou ateliers. Précisez votre rôle lors de ces activités : organisateur, conférencier, participant. Indiquez au moyen d'un « R » les activités avec arbitrage.
3. Mentionnez toute autre information pertinente à l'évaluation de la demande telle que votre participation à des projets de recherche, des projets administratifs, des partenariats avec des ONG, la direction de travaux d'étudiants, l'organisation de forums ou de tables rondes, ainsi qu'à une série de conférences.
4. Indiquez 10 mots-clefs qui décrivent le mieux les activités de recherche de votre demande.

**APPENDIX 4:  
AMC SUBMISSIONS – HRSDC REPORT (EXCERPTS)**

**Employment Equity Initiatives in Race and Inclusion:  
Progress, Culture and Change Report**

**Executive Summary**

In keeping with similar findings in LEEP and FCP annual reports, this study finds that employment equity (EE) makes workplaces more innovative and makes positive contributions to both employers and employees. The consultation in the field research provides perspectives from employees and EE consultants which directs attention to employee relations as an important area for development. The research analysis offers three models to describe how employers are approaching the implementation of EE: reformulation, compliance and engagement.

**Introduction**

Canadian democracy has a number of equality seeking provisions which include the Charter of Rights and Freedoms, human rights legislation and administering commissions nationally and in the provinces and territories, positive action programs of a variety of kinds including Employment Equity (EE).

Employment Equity is a strategic approach to encouraging the creation of a national workforce that ‘looks like Canada’; and in particular is representative of designated groups in the population (Abella, Equity). In addition to the program for the federal departments (of government) there are two Government of Canada (GC) EE initiatives, Legislated Employment Equity Programs (LEEP) for federally regulated organizations and Federal Contractors Program (FCP) for companies doing business with government. These programs require organizations to conduct a workforce census, diversify their workforce in accordance with the Statistics Canada reported population of designated groups, review their employment systems and appoint an employment equity officer.<sup>1</sup>

Basic labour force participation rates for groups designated in EE are improving.<sup>2</sup> At the same labour force participation rate numbers do not make workforce equality. The shape of inequality is changing. Earnings and participation across occupations show gender and visible minority gaps.<sup>3</sup> This suggests that visible minorities possibly other of the designated groups are being marginalized within the labour force as well as excluded from it.

There is increasing evidence that a representative workforce poses new challenges for management and employee relations (Cassin, 2004). The GC survey of visible minorities in the federal public service, reported in Embracing Change reports that while numbers have increased employee perceptions of exclusion and workplace discrimination remain similar to twenty five years ago.<sup>4</sup>

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<sup>1</sup> For a summary of the program and website references see briefing note in Appendix 1

<sup>2</sup> This is likely related to EE and also to other matters including the state of the economy and labour supply.

<sup>3</sup> And would likely show gaps for aboriginal peoples and persons with disabilities.

<sup>4</sup> This does raise methodological issues in exploring consciousness as well as the conclusions posed in the report.

Inclusion of visible minorities and persons of aboriginal origin in the labour force is important for reasons beyond aspirations for social equality. These include both social cohesion and economic prosperity. Conventional economic and demographic analysis predicts increasingly severe labour shortages. This means that persons from currently excluded groups represent an important potential labour force. In addition many recent immigrants are visible minorities. Settlement of immigrants who are visible minorities will depend upon the quality of working life and inclusion.

In recognition of the importance of the quality of working experience for visible minorities and persons of aboriginal origin, and the inequality faced in barriers to advancement, HRSDC (Labour) has initiated a program Strategies for a Racism Free Workplace. The program currently includes consultations, education and research.

Demographic analysis and the Ethnic Diversity survey suggest that one in five or 20% of Canadians will be visible minorities or persons of aboriginal origin by the year 2015. The RBC financial group commented in a recent report that the median age of visible minorities will be 10 years younger than other Canadians, making them important to the labour force. (2005). The birth rates of aboriginal peoples are higher than the national average. Canada is one of the most ethnically diverse countries among industrialized nations and has a great deal to gain from inclusion and equality.

Here we report upon research conducted on employment equity, race and organizations in Halifax conducted between January and March 2006. The research was contracted by HRSDC (Labour) and sponsored by the Atlantic Metropolis Centre.

### **Research Contract**

HRSDC (Labour) contracted with the Metropolis Centres for the following research elements:

- University/Community Research Partnership: The research would explore race and employment equity in LEEP and FEC employers and would be conducted by an academic researcher with a civil society partner.
- Interviews with Leaders of Organizations: There would be 10 Interviews with leaders on the topic of race and employment equity. Seven interviews with leaders from LEEP and FCP employers and 3 interviews with leaders from unions.
- Consultation/Engagement Session: The researchers would conduct a six hour consultation session with 15 people drawn from private, public and volunteer sector employers and civic society organizations.
- Report: Provide a report of not less than 5 pages on the research findings.
- Present Findings at the Eighth Metropolis Conference, Vancouver, March 2006.

### **Research Design**

HRSDC (Labour) was active in supervising the research design process. The centres were asked for interview questions. We provided a research design (Appendix 2) and conducted the research based on our design.

The research design makes use of work in sociology developed by feminist Dorothy E. Smith (1990, 2004, 2006). In her work on Institutional Ethnography, she recommends an approach to empirical investigation of relations among people which takes into account mediating institutional practices embedded in texts, the creation of social consciousness and mediate methods of knowing.

Our design treats the interviews and the consultation as opportunities to explore EE and race through the following dimensions:

- How LEEP and FCP are entering and affecting organizations.
- How 'leaders' understand and experience LEEP and FCP.
- What challenges and innovations arise for LEEP and FCP organizations as a result of their experience with EE?
- How unions are being involved in EE and more generally what agendas do they have for social inclusion.

The interviews and consultation are not treated as a survey and the resulting data is not discussed in terms of generalizations. Rather the interviews and consultation are examined for what they can tell us about the experience and practises of employers, unions and civil society participants with respect to EE.

#### Nova Scotia Context

The Statistics Canada Ethnic Diversity Survey shows Nova Scotia to have a comparatively low population of visible minorities (4%). The Ethnic Diversity survey does not include aboriginal peoples who compose (.8%) population. There is a long standing African Nova Scotian population. There is active work on immigration. The Government of Nova Scotia opened an Office of Immigration last year which has made in Nova Scotia immigration policy and programs. There is active collaboration with ethnic groups and civil society organizations.

Nova Scotia has a publicly acknowledged history of race relations. A public inquiry into race relations (Marshall) commented upon race, public policy and administration of public institutions and resulted in a program of sensitivity training for provincial public servants. In addition there are a series of Nova Scotia Human Rights settlements and Board of Inquiry decisions which address race, employment, public policy and public service.

There is a recognized problem attracting and retaining immigrants in Nova Scotia. The processes which marginalize born Nova Scotians do the same to visible minority immigrants (Cassin, 2004). While Nova Scotia has excellent proactive work in human rights and has active EE with a field office and connections to national headquarters, visible minority and aboriginal persons do not experience substantive equity (Cassin 2005). Human rights and equality are in the end meaningful when they are experience as normal in all dimensions of social, economic and political life; this is what substantive equity means (Cassin 2002).

## Field Research

### Interviews

The employer interviews were drawn from employers who were covered by LEEP and FCP. We created general categories of LEEP and FCP employers in

Halifax and selected employers from each of the categories. We wanted to have employers from a broad range of businesses. We began with a 'cold call'. We contacted the company employee who reported on EE, explained the study and invited them to participate in an interview. This initial contact was followed by an email letter and list of our questions.

Similarly, we identified unions that have collective agreements with LEEP and FCP employers. We contacted them and followed up by sending them our questions.

Interviewees and their organizations were guaranteed confidentiality and anonymity. They were promised that they would receive the study results and would be invited to a consultation on the research. These commitments have been met.

Ms. Divine arranged the interviews and conducted seven interviews with employers. The interviews were about an hour and the notes from the interviews were compiled into short reports. Ms Divine also compiled and reported her overall observations.

M. Cassin conducted the union interviews and followed the same fieldwork procedures. She also compiled and reported her overall observations.

One informant responded to the questions in writing and submitted their most recent EE report.

## **Consultation**

We took the opportunity of the engagement session to organize a consultation in which we presented the research and brought people together from a variety of organizations and experiences. We invited all the LEEP and FCP employers in the region, provincial employers recommended by the Nova Scotia Human Rights Commission as having an interest in human rights at work, volunteer sector and civil society organizations with an interest in race and employment and consultants working with employment equity and diversity.

We planned the consultation with advice from two Public Servants in Residence at the School of Public Administration at Dalhousie and two facilitators Ms. Viki Samuels, Nova Scotia Human Rights Commission and Rick Fullerton we retained to work with us on the session.

We hired two graduate students, Stacy Burton from the MPA program and Peter Milne from the MBA program at Dalhousie Faculty of Management to assist us in planning and conducting the consultation. (Both Stacy and Peter were attending M. Cassin's 2nd year MPA course in Equity.)

We were very active in encouraging participation in the Consultation. In addition to sending invitations we canvassed people to identify interested parties. We sent invitations and followed this up with communications (phone calls and email) to provide explanations and encourage participation. Stacy Burton was very successful and we had an excellent attendance at the Consultation.

## **Findings**

### **Getting Interviews**

The process of getting interviews was time consuming and produced interesting field data. We had to contact a lot of employers to secure the interviews

Employers were not universally open to giving interviews. Some requests were met with hostility and suspicion. Other requests for interviews were declined. Companies presented reasons that included: not enough lead time to offer time, not prepared to respond to questions, worried about use of the results. Companies contacted the HRSDC (Labour) field staff in the region who unfortunately did not know about the study. In the end we did get interviews in all of the categories (educational, communications, transportation, service, industrial). The unions responded positively to requests for interviews.

The contract asked for interviews with leaders. Unions produced clear organizational leaders for interviews upon request. Company EE reporting officers were generally unwilling or unable to arrange interviews with company executives. In the end one CEO was interviewed and the rest of the interviews were with HR people responsible for reporting on EE to GC.

Interviews	Leaders	Numbers
LEEP	5 HR, 1 write in	5
FCP	1 CEO 2 HR	4
Unions	Senior officials or staff	3
Total		12

### **Informant Profile**

FCP

Engineering, hospitality, materials, service

LEEP

Education, communications, transportation

Union provincial and national unions

### **Interviews**

General Observations

- All organizations had vision statements and associated expressions of who they are (awards and so on) at reception entry
- One organization had a code of conduct
- Two interviews suggested defensive and hostile approach to interview
- Four companies/organizations are primarily compliance based
- Three companies are active in the management area

### **Interview Themes**

General Progress and Institutional Impact:

- Compliance: Based upon reported numbers and anecdotal evidence employers interviewed are meeting the EE framework in visible minorities, less in persons of aboriginal origin, variable for women particularly in non traditional occupations and poor compliance for persons with disabilities.
- Responsible Officer: All companies had Human Resources (HR) management professionals responsible for EE and in many cases these were the first HR professionals in the company.

- Professionalizing Effect: Overall EE is having a professionalizing effect on HR
- Defensiveness and Priorities: In general EE not a high priority. Both companies and employees don't understand the reason for employment equity or needs to change in their views. There is resentment and questions about why should people change their cultural beliefs. Intention Counts: those businesses that saw EE as good for business or 'the right thing to do' are making substantial progress
- Unions Limited: Most organizations not unionized
- Unions Not Involved: No cooperative work with unions, although two organizations claimed cooperative work with unions.
- Unions interested and Active in Issues: Unions are very active in human rights and working with employees on the job.
- Unions in Touch With Day to Day Issues: Unions were the only informants to note the ongoing day to day issues in interaction and conflict resolution. They are concerned about race and employee relationships.
- Cascade Effect: companies are influenced by and influence one another. One company was very influenced by a corporate customer who had EE and anti racism initiatives. Other companies influence their suppliers once they adopt EE and related initiatives. HR people gather information about other companies and what other professionals are doing and use this to work in their own settings. It is important to learn more about this effect.

### **Knowledge of EE Program**

- Overall employers appear poorly informed about background and reasons for LEEP and FCP
- They also appear poorly informed about implications of implementing EE
- No clear cooperation with Unions
- Several companies reported excellent work with regional GC EE office and named EE officer.
- Ongoing themes of resentment.

### **HR and Professionalization of HR**

- Improving HR which is what found elsewhere: overall hiring more based in qualifications and more rationalized.
- It is not clear if this can be equated with more fair or more open hiring.
- Several companies are facing labour shortages and this provides incentives to improve their HR performance overall.
- HR people working wanted more contact with one another and to share experience and technique. They find the EE responsibilities challenging.
- It is difficult to get HR on the agenda when there are other pressing issues. The reporting requirements focus the issue.
- All but one HR professional were women.

### **Race is a Sensitive Issue**

- Overall there are difficulties putting Racism on the agenda and naming it.
- Denial of racism is common. "We do not have that here".

- Language a Domain of Struggle: substitute language - respectful work environment, prejudice
- Integration: More positively companies recognized employment equity as a process being integrated with their daily operations.
- Racism - folks are nervous about "getting it wrong" when "they attempt to do the right thing" – Raising awareness is a challenge for employers

### **Leadership and Collaboration**

- Leadership is important in achieving change. One CEO sought to empower himself by first learning from experience with Coca-Cola and then from other cultures.
- Private Sector Discipline: leadership from the top in the private sector is very influential on employees and their acceptance of EE.
- Business Case: some companies are way ahead in their thinking because of the character of their business. They recognize that EE is good for business.
- Collaboration - organizations want to be able to meet with others for support and to learn about good practice.
- Initiative and Outreach: collaboration with community organizations to meet the criteria for diverse workforce. HR directors want to partner with other organizations to break down barriers.

### **Numbers**

- Companies are getting their visible minority numbers through women employees in HR and clerical and service positions.
- There are some professionals who are visible minorities and there was one executive of colour in one organization. She is a woman.
- Companies in Halifax are compliant numerically but all their visible minority employees are elsewhere in the country.
- Counting is a problem

### **Compliance**

- Compliance is directed to reporting numbers
- Orientation to compliance limits perspectives
- Visits such as ours fosters general hostility, resentment and complaints, poor timing, short notice, uncertain outcomes

### **Initiatives**

Although confined to primarily three of our informants, the private sector employers have been innovating in EE. In part this is motivated by EE and in part it is the recognition of their customer base and more generally possibly by emerging ideas of fairness although the latter is company specific and cannot be seen to be systematic. Initiatives include:

- Equity Committees for employees
- Diversity part of learning programs



- Companies making community contributions (Black History Month, cultural calendar)
- Connections to other FCP Equity Programs
- Some companies initiating links with Aboriginal groups
- Education and rapport creating activities ( potlucks, acknowledgement of different faith practices and ceremonies)
- Network of EE specialists
- Training for Employees: FCP employers developing training and increasing commitment to training from 1 hour to 1 day per year on equity and fairness related issues
- Training for HR and Equity Officers uncertain where to seek training and what to develop as skills
- Diversity representatives in each department

### **Links to Unions**

- None we could discover

### **Challenges**

- Getting EE on the agenda of companies is a challenge for HR professionals in the companies
- Developing knowledge and skills for staff and addressing attitudes and priorities is a challenge
- Once committed then finding resources and problem solving
- Companies are seeking more knowledge that is in an accessible and practical form. The HRSDC web based information does not seem to be effective at least on first inquiry.
- Have approached NSHRC for information but are not satisfied with responses.
- Have dealt with NSHRC on complaints and found that this is more responsive

### **Interviews Summary<sup>5</sup>**

- Generally the common approach is compliance and this is treated in the manner of other contract compliance.
- Three organizations are exceptions to compliance approach and they are having a positive experience. One of these employers is winning a lot of employer awards and is generally very successful in their business; there is a relation of management quality and EE
- Private employers in particular want to learn more and would like to have contexts in which to address particular issues and challenges.
- Some employers have sought consultation from NSHRC and have reported poor results, no response, untimely call back.
- Some employers have had employees make inquiries and complaints to NSHRC and in contrast to making proactive inquiries they have found that complaints are dealt with quickly.
- Employers report excellent support from HRSDC (Labour) regional staff.
- Big challenges in industrial companies; not an immediate issue.

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<sup>5</sup> These findings are similar to the EE annual report and findings of concurrent studies

- Generally companies are meeting targets
- Directed initiatives could be more helpful
- EE is being institutionalized in HR.

### **Consultation**

The consultation was very successful from a number of perspectives. A large number of people attended.<sup>6</sup> We presented a preliminary description of findings and analysis which was very well received. (Appendix 4 Agenda, Appendix 5 Presentation). The facilitators organized the discussion around the key areas of analysis in the research presentation and half the morning was devoted to discussion. The participants took the opportunity to add their own observations and discussion points and to share experience as well as comment on the research. Discussion was lively and engaged.

An unanticipated success of the consultation was the enthusiasm that people had for the event itself. At their request we had an impromptu qualitative evaluation of the event. The comments are compiled and attached as Appendix 6. We would like to find a way to have a follow up event and foster collaboration among this group since they clearly enjoyed one another.

### **Observations from Consultation Discussion Groups**

The consultation provided a rich resource of feedback on the research and experience from participations. The comments are summarized in Appendix 6 and warrant further analysis. Highlights of the findings are:

- Employees have numerous stories of racism at work.
- Complaints are limited by expectations of no action.
- Qualified candidates in specialized areas remain an issue.
- Important to drill down in the data to explore detail of numbers and workforce distribution. Need to use numbers to form strategies.
- LEEP organizations and FCP companies are different and need different strategies.
- ‘Mentality and attitude’ are huge barriers to progress.
- Need careful review and structuring of hiring.
- Hiring processes are key to progress and success.
- Expand organizational capacity.
- HR professionals turnover is a limiting feature of making progress.
- Employee resentment, misunderstanding and conflict are a huge limiting factor in making progress.
- Self identification makes this process very complicated and raises issues about what numbers mean.
- Detailed recommendations on improvement.
- Need for useful accessible information.
- Limiting attitudes: “All I have to do is count and report.”; “I’m compliant.”; “This is what we do, we’ve shown you, you have hired us and now we would like you to leave us alone.”; “Here’s our reports; get off of our backs.”

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<sup>6</sup> See appendix 3 for attendees.

- Canada Revenue Agency and Pier 21 have models that are dynamic and innovative.
- In an open environment employees innovate.
- Racism and employee conflict can bring an employer to a standstill.
- Persistent notions that immigrants are “cheap labour”.
- Need for a holistic approach to diversity training, engagement requires education. Senior management has to be involved to develop a top down approach to the issue.
- Naming racism enables organizations to move forward from a point of guilt and begin taking action.
  - Naming also depends on where the organization is at in relationship to employment equity – naming might be difficult if there are no affirmative policies.
  - Organization needs to move beyond the code of conduct and engage in learning. It must also be recognised that players/organizations can be at different levels.
  - The importance of engaging the provincial domain is key.
  - Racism remains a sensitive issue because organizations are not able to engage in a more constructive way of talking about it.
  - Being committed is key - going outside the normal patterns of behaviour – patterns of behaviour that are invisible, others create a privilege system.
  - It is necessary to find ways around working with different groups – helping them through various those norm expectations to learn and find ways of conferring.
  - A learning agenda and approach gives racism training dynamic character e.g. associated with something from one’s culture is a positive of sharing and introducing racism. Put it into the context of our every day lives and how we operate on a daily basis.
  - Who are the visible minorities located in the organizations? When the study is drilled down into the departments how many African Canadian are employed or are there others from certain groups? No real efforts have been made to include African Canadians.
  - The study did not include the staff in the organizations – this was a real gap in the study because those organizations who were in denial about their organizations response to race, the research could not verify what was really happening.
  - Knowledge, Attitude and Practice (KAP) learn how to rapport, learn how to create quality, bridging the gaps when there is not the numerical force to create change or present the business case. Currently the province will always be in the minority!!
  - In some instances the change is driven by external factors such as law suits coca-cola for example. What were the signs they ignored, how was it first manifested in the workforce? What was the catalyst for change? This is something they had to address but have now become leaders in the field of inclusive workforce.

## **Analysis**

Who was interviewed?

These results are for companies who would talk with us. It is important to think about the employers who would not grant interviews and what that might suggest about them. We can also consider the predominance of HR specialists who are likely the most knowledgeable people in these organizations. More generally consciousness is likely much lower. Finally in their study HR specialists are for all practical purposes leaders and their influence while important is likely not sufficient in itself to promote culture change.

## **Models of Implementation of Equity**

In the research we can see three models through which Equity is approached: Reformulation, Compliance and Engagements. The presentation slides provide schematics of the description and analysis. In general reformulation approaches focus upon fostering neutral language, no talk about race and programs for workplace respect and health. Compliance approaches focus upon numbers and professionalization of HR. Engagement approaches focus upon leadership, skills and innovation.

## **Outcomes**

All models have merit and make contributions. Reformulation is limiting because it contains rather than fosters racial harmony and equity. Race remains a sensitive issue. Compliance approaches prevents equity from joining the routine business of the organization. Engagement fosters learning and innovations and has the unintended consequence of increased complaints for periods of time as people gain the space and confidence to speak their experience.

### **Public Policy Implications**

- Know more about LEEP and FCP who did not/would not respond
- Know more about employee experience
- EE professionalizing HRM increase support
- Union involvement untapped resource
- Mechanisms to support complainants
- Region, culture and industry influence strategy and outcome
- Need local and regional strategy and resources

**Research Design for the HRSDC Contract with the Atlantic Metropolis  
Centre**  
**(Appendix II of the *Employment Equity Initiatives in Race and Inclusion:  
Progress, Culture and Change in Halifax Report*)**

**Research Team:**

Marguerite Cassin, School of Public Administration, Dalhousie University  
(lead academic researcher)

Ann Divine, MA, Member of the Board, Metropolitan Immigrant Settlement  
Association & Member of the Board, Halifax YMCA (lead civil society  
representative)

Marjorie Stone, Co-Director, Atlantic Metropolis Centre (co-participant)

Madine Vanderplaat, Co-Director, Atlantic Metropolis Centre (co-participant)

**Advisory:**

Mr. Daniel Tucker, Executive in Residence, School of Public Administration,  
Dalhousie

Ms. Amanda J. Preece, Executive in Residence, School of Public Administration,  
Dalhousie Chedley Belkhodja, Université de Moncton, AMC Co-Leader Values  
and Attitudes Domain

**I. Introduction**

Canada has legislation, policy and programs to establish priority for employers to create a demographically and culturally representative workforce within their organizations that promotes equality and participation. There are many reasons for promoting equality with respect to workforce participation. They relate to social cohesion, Canadian identity, competitiveness, political unity and economic prosperity. These are all important. That said, the central reason for seeking equality is to create the conditions and expectation that provide that every person can be and contribute their best to the workplace and receive the recognition and reward that this contribution warrants.

This research explores progress on one area of employment equity: race, employment and organizational culture. Recruitment, hiring, inclusion and retention of persons of colour in the Canadian workforce are issues that have been noted by researchers and the Government of Canada (GC) for some time.

HRSDC has offered resources to gather information on employment equity and race through 10 interviews with business and labour leaders from companies and organizations under the jurisdiction of the Legislated Employment Equity (LEEP) and the Federal Contractors Program (FCP). They have further offered to support two venues for sharing the findings of the interviews and fostering a boarder discussion of workforce participation and race.

FCP and LEEP have specific requirements for employers. At the most general level the requirements are:

- establishment of an EE plan with targets
- annual reports on progress under the terms of their contracts or legislation

- Employment Systems Reviews, reports on these, and plans for changes to these systems
- Review and audit of the organizations, LEEP by the GC Human Rights Commission and FCP by HRSDC

This institutional background will be reviewed in relation to each leader and organization chosen for interview and incorporated into the research questions. All FCP and LEEP employers will certainly be aware of their obligations under the federal legislation. What will be of interest is how they are oriented to these requirements, and the ways in which their organizations have responded to them.

- The contract requirements call for a research design that includes:
- 10 interviews with FCP and LEEP business leaders and also with selected labour leaders
  - engagement session with 15 participants from business, government, labour and civil society comprised of a presentation on the results of the field research, a discussion of the Racism-Free Workplace Strategy (RWFS), and issues related to the Employment Equity Act that reports on research and encourages a collaborative discussion sharing progress and strategies
  - production of a 2500-word report containing the minutes of the session and a summary of the field research
  - presentation of the research results at the 8<sup>th</sup> national Metropolis Conference

## **II. Research Focus and Methodology**

We will implement these research elements proposed by HRSDC through interviews that explore consciousness of equality, values, and knowledge of organizational and GC initiatives. We will investigate how employment equity programs and anti-racism programs are perceived as contributing to progress and/or creating difficulties. More specifically, the interview questions listed below are designed to explore employment equity and race from the point of view of how and if these business and labour leaders contribute to building rapport (trust) across cultural differences in their organizations.

Current findings suggest that once progress is made in diversifying the workforce with respect to race, issues of organizational and work culture, management capacity and cultural competence and skills become key areas for development. In a recent study of HRSDC Atlantic, a survey found that trust was the core issue for visible minority persons. From the point of view of organization, trust is about rapport.

All organizational achievements depend upon people. Getting things done in organizations is enhanced by management systems and structures, management initiatives, and worker contributions. At the same time, the

dimension of organizations which is critical to their existence and success is rapport.

Rapport among employees and between managers and employees is core to creating well functioning organizations and is critical to the normalization of diverse workforces. Current issues in equity in one way or other relate to rapport. In practical terms:

- Issues reported by employees of colour about their employers can be summarized as related to matters of trust.
- Issues reported by employees who hold a sense of entitlement in their organizations can be summarized as seeing their equity-identified colleagues as being given special treatment.
- Issues for managers and senior leaders are developing the skills to create the rapport across differences.

Creating rapport as a goal and practise is for various reasons new in relation to workforce diversity. It is, however, a key leadership activity and critical to the changes in culture, learning and skills that are need to support progress in creating, working in and managing a diverse workforce. In the context of equity and race in organizations, creating rapport may usefully involve an orientation to anti-racism. This issue will be explored in the interviews and engagement session.

We will use the findings of the interviews (with existing findings and literature) to consider anti-racism and report upon what these interviews can tell us about progress on race and equity and the impact (if any) of LEEP and FGC on the consciousness of these leaders. The research methodology and analysis will use techniques of institutional ethnography (Smith) and more generally qualitative research practices. The first report and the engagement session will become research data for the final analysis, report and research paper.

### **III. Selection of Interview Subjects and Roundtable Participants**

Our rationale for selecting business and labour leaders as interview subjects from the lists of LEEP and FCP organizations and labour organizations provided by HRSDC is based on the following criteria.

The companies selected for interview will:

- Represent the economic composition and anticipate directions of Halifax Regional Municipality: service, communications, information technology, transportation, tourism, and education
- Exhibit different sorts of workforces and levels of diversity .

Participants in the Roundtable:

- Include the criteria above
- Select government and civil society organizations in addition to LEEP and FCP companies and labour organizations. Key target groups among visible minorities in Nova Scotia include aboriginal communities and the African Nova Scotian community, which has deep historical roots in the province. Canadians of Middle Eastern descent form the largest visible minority immigrant population in Halifax (where Arabic is the second most spoken language). In addition, Acadians form an important, though non-visible, minority in Nova Scotia. Thus, in choosing participants, we will try to ensure representation of these groups as well.

It should be possible to have these various communities represented through the participants we invite from civil society organizations and other sectors. Government participants will include representatives of the Centre's principal partners, including the Atlantic office of Citizenship and Immigration, the Nova Scotia Canadian Heritage office, ACOA, and the Nova Scotia Human Rights Commission, which plays a very active role in anti-racism education in the province. We expect to invite participation from HRSDC regional office and the Canadian Human Rights Commission.

#### **IV. Interview Framework and Design**

The interview design for the interviews is exploratory and is intended to allow informants to tell about their experience and the company/organization experience with diversifying their workforce. The research interviews will explore common themes and questions with the ability for interviewers to explore issues and topics raised by informants. Similarly, informants will be able to influence the interviews with their own priorities, experience and stories. Each interview will contain the following themes and will also be individually designed taking into consideration background information on the leader and organization.

The common topic areas come from what we know about initiatives in organizations and common success and problems encountered in creating and managing diverse workforce, particularly in Atlantic Canada. At the same time, some employers have been very innovative in strategies and techniques and we will miss those unless we have a lot of flexibility in the interviews.

Successfully interviewing leaders about these issues involves creating interviews that use the language and ideas of the workplace and organizations as a way of accessing knowledge and progress of EE. It is for this reason that the interview questions are formed to inquire into actions of leaders and their organizations as a way of getting at their EE work; rather than insisting on EE and anti-racist language which may not be part of the vocabulary of the informants. Finally it is important to understand that we see the interviews as iterative. We may reform questions through our preliminary research and as we



learn how to ask questions from our informants. The topic areas in the interview design will remain stable.

The interview design will focus upon investigating the leadership informants have exercised; the progress they can report; the problems they have encountered; the strategies and solutions they have created; their views of EE and related anti-racism federal legislation based upon experience; the use they have made of HRSDC resources and policies; and outstanding issues that remain 'sticky problems'.

These interviews explore both the views of the leaders (as organizational leaders) and the progress made in their organizations. Care will be taken to explore unionized environments since research has shown that considerable progress is made when unions and managers cooperate to work on diversity. The same topics will be explored with both business and labour leaders. If there are differences between these sorts of leaders they will come from the interviews and will not be designed into the questions.

Upon acceptance of our invitation to be part of the study, each informant will be presented with a written introduction to the research and to the themes that will be explored in the interview. They will be invited to add any theme areas and questions, present any documents from their organizations and have any additional members of their organization present.

This introduction will acknowledge that public policy is directing employer attention to a representative workforce composition. The GC is doing this by promoting a diverse workforce through Employment Equity. It will refer to the general view of EE and anti-racism strategies we have summarized above (paragraph 1 of section 1), and indicate that the purpose of the HRSDC-sponsored interviews and roundtable is to explore their organization's progress and experience, and to gather an understanding of ongoing issues, as well as strategies to inform future policy directions. The introduction will acknowledge that creating a common consciousness in a diverse workforce is a challenge which is translated into a program for organizations. That program is creating effective trust and rapport within an increasingly diversified workforce. It will also point to the importance of sharing the development of effective policies to address these challenges given the increasing cultural and ethnic diversity in Canadian society and the variations in population mixes from region to region of the country. We will be clear that the interview is NOT EVALUATIVE but an exploration of developments and an exchange of ideas.

We are proposing the following set of topics and questions. These are based upon knowledge of ongoing management and union work in diversity in Atlantic Canada. More more specific and varied prompting questions in each case, to be drawn upon in ways determined by the patterns of exchange and conversational flow within the

interview context.

## **1. Background**

Tell me about your (Company/Union)?

What is your main business/activity?

Tell me a bit about your workforce? What kind of jobs, what has changed about work and workforce over time?

How have you recruited and hired your workforce? Where have they come from? (Nova Scotia, Atlantic Canada, etc)

What are the main business /organizational challenges you are facing?

What are the key human resources challenges?

Do you survey employees? Annually? What are highlights of most recent survey?

Have you had a good year and what do you expect for immediate future?

What are the key priorities in your organization?

## **2. Career Background**

Tell me briefly how you got to where you are?

What are your goals for this year?

What contribution, legacy do you want to leave your organization?

## **3. Employment Equity Initiatives**

As you are aware, the GC has initiatives on Employment Equity that you and your organization are involved in, can you tell me from your own viewpoint the history of involvement?

- **General Areas of Success**

What have been your organization's greatest successes in developing a more inclusive and diversified workforce? Prompt for approximate numbers, collegiality, inclusive practices, equity and anti-racism models internal to the corporate culture, or modelled on other examples, through variations on the following:

i) Has your organization increased the diversity of its employees? Is this change significant for you and if so how? Do you include questions about diversity in employee surveys (assuming they do employee surveys)?

ii) What communities has it drawn upon in doing so? Are these immigrant groups or groups that are indigenous or with long historical roots in the region? Do you differentiate these and if so what are the differences?

iii) How are the effects of diversity and equity initiatives reflected across various ranks in the organization? Do you have strategies for promotion?

iv) How are employees and managers chosen for career development/training? Do you monitor and evaluate selection and participation? Do you have an organizational learning initiative? Do all employees have learning plans?

- v) What leadership initiatives have been most successful in encouraging and inspiring recruitment, selection and retention of a diverse workforce?
- vi) What general changes in human resources management have been made as a result of employment equity? Do you have employment equity officer(s)?

- **Challenges, Difficulties and Ongoing Issues**

What are some of the greatest challenges and difficulties you have encountered? Prompt for retention issues; communications issues; employee to employee conflicts; employee management conflicts; human rights complaints or threats of complaints, through the following:

- i) Do you see retention of visible minority employees as an issue? If so why? Prompt: Have they been recruited elsewhere? Are there other sources of difficulty in this area?
- ii) To what degree are the organization's challenges shaped by the regional context (its population, history, migration patterns)?
- iii) Are communications issues a frequent source of difficulty within the organization? Are these related to cross-cultural differences?
- iv) Have there been tensions between employees from differing racial and/or ethnic backgrounds, or between employees and managers from differing backgrounds? How have these tensions been understood and resolved?
- v) Have there been complaints of racism or human rights violations within the organization? Have these complaints been made internally and /or to outside bodies? How have these complaints been resolved?
- vi) What are the ongoing issues relating to equity and diversity in the organization?
- vii). What policies and strategies are in place to solve ongoing issues? Are you aware of initiatives around human rights at work?

### **Employment Equity: Race**

In this research we are particularly interested in employment equity and race. What progress is your organization making in hiring and retaining employees who are visible minorities. (be prepared to specify visible minorities) Prompts for recruitment and selection initiatives, management training, and capacity-building, rapport building, and culture change through open-ended variations on the following questions:

- i) What goals (to hire and retain persons from visible minority groups) have you set if any?
- ii) Do you have an approximate count of employees who come from visible minority groups? Where are they located? What is their tenure?
- iii) Have you used any particular recruitment and or selection strategies to find and hire persons from visible minority groups?
- iv) Have you changed your hiring and recruitment to find visible minority employees?

- v) Do you think that there are equity and diversity principles that are different from good hiring practices and if so what are they?
- vi) Have you made changes in your human resources management systems to include race related equity and diversity strategies? If so what are they?
- vii) Do you have equity and diversity training and development for human resources professionals in your organization? Have you bought outside expertise? Do you have internal training capacity? Describe...
- viii) Do you have cross cultural training for employees? Managers? Have you evaluated the training and discovered any outcomes?
- ix) Have you provided race-related development seminars to your senior leadership team?
- x) Do you have community outreach initiatives?
- xi) Do you have a philosophy of mandatory or optional training in the area of diversity in general and race in particular? What results do you see?
- xii) Do you have champions within your senior management team members or labour association leaders whose job it is to address equity and diversity issues?
- xiii) Do you have cultural competence training options for staff development? Have strategies and structures for building rapport among employees across cultural differences been developed and put in place?
- xiv) Have you done work as an organization to discuss and increase your common knowledge of racism, how it is experienced and reported by employees and the effects it has on individuals and relationships?

Do you know the term anti-racism strategy and do you use it in your organization?

Are there equity and anti-racism strategies or policies within other organizations, regions or countries that have proven especially helpful as models to your organization?

#### **4. The Unionized Environment**

Have there been joint union-management initiatives in relation to equity and in particular on race and employment and how well have these worked? Prompt for collective agreement issues, representation issues, conflict-resolution mechanisms.

- i) Has there been joint union-management work on equity, anti-racism and discrimination? What is that work? (training, collective agreement, letters of understanding? ) What have been their effects?
- ii) Are there management/union training in equity policies or other development initiatives? Who delivers training? Do managers and employees attend together? How is the training evaluated?
- iii) Are there clauses in the collective agreement on human rights at work? Does management and the union monitor labour force composition?

- iv) Do you have mechanisms and policies for dealing with race related complaints, conflicts? What are they? How well have these worked?
- v) What practices are in place to engage visible minority employees to become active union members? Do you have visible minority employees on union committees/ company committees?

## **5. Responsive Structures, Analysis and Policy Work**

What structures have been set up to promote equity and anti-racism in the workplace?

Prompt for ombudspersons, guidelines for equitable participation in decisions, conflict resolution programs, employee assistance, analysis, exit interviews, through the following:

- i). Does the organization have guidelines providing for diverse representation in the organization's key decision- making processes (e.g., hiring, discipline, promotion)?
- ii) Have you had complaints/reports of inappropriate conduct such as racist jokes or racial remarks made by visible minority employees to managers or human resources? How do you work with such complaints? Do you have anti-harassment policy and training? Have you found it effective? How is it effective?
- iii) Do you think that equity overall has increased employee participation in governing the workplace?
- v) Do you have opportunities for minority staff to share experience and knowledge with one another? Do you have opportunities for minority staff to share experience and knowledge with managers ; other employees?
- vi) Beyond individual personnel records, do you retain records on analyse complaints and conflicts?
- vii) Do you conduct exit interviews with employees who leave the organization? How are they done and do you use them?

## **6. Employment Equity and HRSDC Programs**

What have been the benefits and difficulties associated with implementing EE according to FCP or LEEP? Ask for the story of its implementation, prompting for perceptions and attitudes, compliance issues, economic dimensions, through the following:

- i) What has been your organization's experience in implementing FCP or LEEP equity programs? What have been the greatest challenges?
- ii) In what ways has EE been helpful in the organization? What have been the benefits?
- iii) What is the general view of the point of these EE policies and programs within the organization?
- iv) What has been the organization's experience of the reporting and auditing process? Are there improvements you can suggest? What difference would these make to your organization?

vi) Has there been any use made of resources and policies established by the HRSDC racism-free workplace initiative?

## **7. Looking Forward: Concluding Questions**

What changes has diversity brought to the organization? Prompt for outstanding problems, attitudes, values, connections between innovation and a diverse workforce.

- i) What problems remain outstanding?
- ii) Do you find ongoing tension in perceptions of qualification based hiring and equity? How are you addressing this? Do (long standing/majority) employees think persons from designated groups are getting special treatment? How are you addressing this?
- ii) Is EE good for business?
- iii) Is it good for the workplace environment?
- iv) Has enhanced diversity within the workplace produce greater creativity and innovation?
- v) Is a diverse workforce important for the organization's growth and sustainability?

## **V. Timeline and Presentation of Results**

Early to mid-January: Interview subjects will be identified and approached, along with round-table participants. Consultation with HRSDC and the other Metropolis Centres concerning the research methodology and questions.

Early February: Interviews will take place. Cassin and Divine will interview the selected business and labour leaders (Cassin is in Ireland on a speaking tour in late January, so interviews cannot begin then.)

Late February: Engagement session will take place.

Early to mid-March: preparation of research findings for presentation at the 8 National Metropolis Conference in Vancouver by members of the research team. Draft of the research report.

Late March: Submission of the research report and list of delegates receiving conference support to HRSDC.

**APPENDIX 5:  
LIST OF PUBLICATIONS, PAPERS AND CONFERENCE PRESENTATIONS  
2005-2006**

**CITIZENSHIP, JUSTICE AND SECURITY**

**Books:**

Barber, Pauline Gardiner. (Submitted 2006) "No/ma(i)ds: Silenced Subjects in Philippine Migration," *Silence: the Currency of Power*. Ed. Maria-Luisa Achino-Loeb. New York: Berghahn Books.

**Book Chapters:**

Paraschak, V. & Tirone, S. (In Press). Race and Ethnicity in Canadian Sport. In J. Crosman, (Ed.). *Canadian Sport Sociology*, 2<sup>nd</sup> Edition. Toronto: Nelson. (Book chapter, B, invited)

**Journal Articles:**

Black, David. (June 2005) "From Kannaskis to Gleneagles: Assessing Canadian 'leadership' on Africa," *Behind the Headlines, Canadian Institute of International Affairs*, 62(3).

Tirone, S. & Pedlar, A. (2005). Leisure, place and diversity: The experience of ethnic minority young adults. *Canadian Ethnic Studies.*, 37, 2, 32-48. Journal article.

**Conference Presentations:**

Pauline Gardiner Barber (and Winnie Lem – Trent University, Canada) "Multiculturalism and Assimilation in Policy and Practice: Comparing Citizenship Models," Workshop during the 10<sup>th</sup> International Metropolis Conference, Toronto, Ontario, 2005.

Christopher Murphy (and Steven Morris – Metropolis, Citizenship and Immigration Canada) "The Policing of Migration and Immigration: National and International Perspectives," Workshop during the 10<sup>th</sup> International Metropolis Conference, Toronto, Ontario, 2005.

Susan Tirone (and Julie Mathien – City of Toronto, Canada; Cassandra Wong – University Settlement, Canada) "The challenges and opportunities faced by migrants and minorities in their leisure: An international perspective," Workshop during the 10<sup>th</sup> International Metropolis Conference, Toronto, Ontario, 2005.

**Reports/Other:**

Murphy, Christopher (forthcoming 2006) "Assessing Problems and Prospects for a National Profiling Policy." Department of Justice, Canada Website <http://www.justice.gc.ca/en/ps/rs/pubnew.cfm>.

## **CULTURE, LANGUE ET IDENTITE**

### **Livres:**

Destrempe, Hélène et Ruggeri, Joe. (2005). « Rendez-vous Immigration 2004, Actes de la conférence sur l'immigration qui a eu lieu à St Andrew's au Nouveau-Brunswick, août 2004. » Centre Métropolis Atlantique, Policy Studies Centre, University of New Brunswick, 630 pages.

### **Chapitres de livre:**

Boudreau, Annette. (2005) « Pourquoi un conseil de l'aménagement linguistique au Nouveau-Brunswick » et version traduite, Rendez-vous immigration 2004 (eds. Hélène Destrempe et Joe Ruggeri), Centre Métropolis Atlantique, University of New-Brunswick, p. 325-342.

### **Articles de revues à comité de lecture:**

Fontaine, Louise. (2005). « Processus d'établissement, nouvel arrivant et structure d'accueil à Halifax (Nouvelle-Écosse): une exploration de quelques actions concrètes » dans Canadian Ethnic Studies/Études Ethniques au Canada, vol XXXVII, no. 3, p. 136-149.

### **Communications scientifiques:**

Bouchamma Y. (2006). L'adaptation des élèves issus de l'immigration récente, quels défis pour l'école en milieu minoritaire francophone? Résultats et perspectives. 8ème conférence Métropolis Nationale 2006 Vancouver, CB du 23 au 26 mars.

Bouchamma, Y., Benimmas, A et Arsenau C. (2006). L'adaptation des élèves issus de l'immigration récente. Ce qu'en pensent les acteurs scolaires. Table ronde, l'école et la communauté. Organisé par le Comité parental d'appui à l'école (CPAÉ), école Le Mascaret, 21 mars 2006.

Fontaine, Louise. (2005). « Démarches administratives et frais encourus lors de l'établissement de nouveaux arrivants à Halifax en Nouvelle-Écosse (Canada) » 10th International Metropolis Conference/10e Conférence Internationale Metropolis. Our diverse cities: migration, diversity and change/Nos diverses cités: Migration et diversité en transit. Toronto (Canada), 19 octobre 2005.

Fontaine, Louise. (2005). « L'immigration francophone en Nouvelle-Écosse: quelques pistes de réflexion ». Assemblée générale annuelle. Fédération acadienne de la Nouvelle-Écosse (FANE), Halifax (Nouvelle-Écosse), 15 octobre 2005.

### **Soumissions, Série de documents de recherche du CMA:**

Boudreau, A., Malaborza, S. et Violette, I. (2005/2006). « Les immigrants et leur(s) langue(s) dans les Provinces maritimes ». Série de documents de recherche du Centre Métropolis Atlantique, WP-02.



## **PENSER L'INTEGRATION DANS L'ESPACE POST-NATIONAL: DISCOURS, VALEURS ET ATTITUDES.**

### **Chapitres de livre:**

Gallant, Nicole (2005), « L'école francophone du Nouveau-Brunswick face à la diversité », *Enjeux et défis de l'immigration au Nouveau-Brunswick : Rendez-vous Immigration*, sous la direction de Hélène Destrempe et Paul Ruggieri, 2006, pp. 343-373 (avec comité de lecture.)

Gallant, Nicole (2005), « L'école francophone du Nouveau-Brunswick face à la diversité », *Enjeux et défis de l'immigration au Nouveau-Brunswick : Rendez-vous Immigration*, sous la direction de Hélène Destrempe et Paul Ruggieri, 2006, pp. 343-373 (avec comité de lecture.)

### **Articles de revues à comité de lecture:**

Belkhodja, Chedly (2005), « Compte-rendu de la Conférence Métropolis Atlantique, 18-19 novembre 2004, revue *Études ethniques canadiennes/Canadian Ethnic Studies*.

Belkhodja, Chedly (2005), « Le défi de la régionalisation en matière d'immigration : l'immigration francophone au Nouveau-Brunswick », *Diversité canadienne*, Association des études canadiennes, mai.

Belkhodja, Chedly (2005), « Compte-rendu de la Conférence Métropolis Atlantique, 18-19 novembre 2004, revue *Études ethniques canadiennes/Canadian Ethnic Studies*.

Gallant, Nicole et Belkhodja, Chedly (2005), « Production d'un discours sur l'immigration et la diversité par les organismes francophones et acadiens au Canada », *Études ethniques canadiennes/Canadian Ethnic Studies*, vol. 37, no 3, 2005, pp.35-58.

### **Communications scientifiques:**

Chedly Belkhodja (2006), « L'immigration francophone au Nouveau-Brunswick : analyse du cas de Moncton », communication présentée à la conférence nationale Métropolis, Vancouver, 23-26 mars.

Chedly Belkhodja (2006), « Le traitement médiatique de la diversité au Canada : le nouveau discours de la responsabilité », communication présentée à la conférence nationale Métropolis, Vancouver, 23-26 mars.

Chedly Belkhodja (2006), « Le rôle joué par les communautés locales pour attirer et retenir les immigrants », Conférence : Intégration des immigrants : Bâtir des partenariats efficaces, Forum des politiques publiques, Toronto, 20 mars 2006.

Chedly Belkhodja, Liisa Cormore and Carolyn Finlayson (2005), "International Students as Immigrants: Workshop", 10<sup>ième</sup> Conférence internationale Métropolis, Toronto, Canada, 17-21 octobre

Chedly Belkhodja, Joseph Garcia and Michèle Vatz-Laaroussi (2005), "The Regionalization of Immigration in Belgium, Switzerland, Norway, Australia and Canada: Workshop", Conférence internationale Métropolis, Toronto, Canada, 17-21 octobre

Chedly Belkhodja (2005), « L'expérience de la gestion de la diversité culturelle dans deux villes du Nouveau-Brunswick ; Moncton et Saint-Jean », congrès international de l'association internationale pour la recherche interculturelle, Alger, 1-8 mai 2005.

Parnel Dugas, Chedly Belkhodja et Nicole Gallant. (2005) « Étude comparée de l'intégration des immigrants en milieu rural francophone au Canada », 10<sup>ième</sup> Conférence Métropolis internationale, Toronto, octobre.

Nicole Gallant, Chedly Belkhodja et Parnel Dugas, « L'intégration des immigrants dans les communautés francophones rurales minoritaires », Symposium sur la repopulation rurale, Secrétariat rural, Moncton, novembre 2005 (Contribution invitée)

Nicole Gallant. (2005) « L'Acadie peut-elle inclure les immigrants ? », Table-ronde de la Revue Égalité et du Centre Métropolis Atlantique, Université de Moncton, décembre.

### **Rapports / Autres:**

Belkhodja, Chedly (en collaboration) (2005). *La reconnaissance des diplômés internationaux francophones en santé au Canada : un potentiel pour les communautés francophones en situation minoritaire*, Consortium national de formation en santé, Ottawa. (Rapport de recherche).

### **ECONOMICS**

#### **Journal Articles:**

Akbari, A. and W. Rankaduwa. (2005). Attracting and Retaining Immigrants in Rural Atlantic Canada: Some Conclusions from the Atlantic Metropolis Center Conference (Report prepared for the Agriculture and Agri-Food Canada and under review for publication in the Journal of International Migration and Integration).

Akbari, A., and M. Mandale. (2005). A Survey of Selected Presentations of the Conference on Immigration and Outmigration: Atlantic Canada at a crossroads. Forthcoming: Canadian Ethnic Studies (Special issue).

Akbari, A., A. Gagnon, et al (2005). "Conceptual Clarity in international collaboration: A point of departure for policy-related research on discrimination." *Journal of International Migration and Integration* (with A. Gagnon, et al.).

Kennedy, S. and J.T. McDonald (2005). 'Immigrant health in the period after arrival in Australia: evidence from the LSIA', in D. Cobb-Clark and S. Khoo (eds.) *Public Policy and Immigrant Settlement in Australia*. Edward Elgar, forthcoming.

McDonald, J.T and S. Kennedy (2005). 'Is migration to Canada associated with unhealthy weight gain? Overweight and obesity among Canada's immigrants', *Social Science and Medicine*, 61(12), 2469-81.

### **Conference Presentations:**

Akbari, A. (2006). "Economics of citizenship acquisition in the United States." Presented at the National Metropolis conference (Vancouver B.C.).

Akbari, A. (2005). (Co-Organizer) "Immigrant Retention and Out Migration: Evidence and Policy Approaches in Canada, Finland and Sweden." Presented at the 10th International Metropolis conference (Toronto, 2005).

Akbari, A. and C. Sun. (2005). "Immigrant Attraction and Retention in Atlantic Canada: What works and what is being done?" Presented at the 10th International Metropolis conference (Toronto, 2005).

Akbari, A. and C. Sun. (2005). "Attracting Immigrants to Smaller Areas of Atlantic Canada: What Works and What is Being Done?" Presented at the tenth International Metropolis Conference (Toronto, 2005).

Akbari, A. and C. Sun. (2005). "Attracting Immigrants to Smaller Areas of Atlantic Canada: What Works and What is Being Done?" Presented at the Rural Repopulation conference held by the Rural Secretariat, Government of Canada (Moncton).

Edmonston, B., A. Akbari, and S. Lee. (2005). "Who Comes, Who Stays, and Who Leaves Atlantic Canada?" Presented at the Atlantic Canada Economics Association meeting (Halifax, 2005).

Sarita, Rebelo. (2005). "Recognition of the credit history of new immigrants." Presented at the Atlantic Canada Economics Association meeting (Halifax, 2005).

Xu, Mengxuan. (2006). "The Mental Health of Immigrants and Minorities in Canada: Social and Economic Impacts." Presented at the National Metropolis conference (Vancouver, B.C.)

**AMC Working Papers Series Submissions:**

McDonald, J.T. (2005/2006), "The Health Behaviours of Immigrants and Native-Born People in Canada," AMC Working Papers Series, WP-01.

**Reports/Other:**

Akbari, A. (2005). Comings and Goings of Immigrants in Atlantic Canada (A.H. Akbari). Workplace Journal (Sobey's School of Business, Halifax).

Akbari, A. and A. Dar (2005). "Socioeconomic and demographic profiles of immigrants in Atlantic Canada." Report prepared for Atlantic Canada Opportunities Agency.

Akbari, A. and C. Sun (2006). "Immigrant Attraction and Retention in Atlantic Canada: What works and what is being done?" Diverse Cities.

Atallah, N. (2006). Recognition of Credit History for New Immigrants Report prepared by Metropolitan Immigrant Settlement Agency in collaboration with the economics domain).

**EDUCATION****Conference Presentations:**

Heather Richmond. (2005). "The Canadian immigrant in rural and small town settings: Experiences in schools and communities," 10th International Metropolis Conference, Toronto. October 17-21, 2005.

Heather Richmond (2006). "Themes of Geopolitical Hardships and Survival" 8<sup>th</sup> National Metropolis Conference, Vancouver, March 2006.

Julian H. Walker. (2005). "People Building New Brunswick: A Proposal to Meet The Challenge of Immigration in a Small Jurisdiction," 10th International Metropolis Conference, Toronto, October 2005.

**GENDER, MIGRATION AND DIVERSITY / IMMIGRANT WOMEN****Book Chapters:**

Johnson, Val Marie, (2006) "Arriving for immoral purposes: Women, Immigration, and the Historical Intersection of Federal and Municipal Policing". In *Uniform Behavior: Localism, Reform, and Police-Community Relationships in Modern America*. Edited by Stacy K. McGoldrick and Andrea McArdle (New York: Palgrave MacMillan, 2006), 25-54.

**Journal Articles:**

Jaya, Peruvemba S. (2005 Submitted) The Experience of Globalization: Identity Construction in a Globalized Workplace. *Group and Organization Management*.

Tastsoglou, E., Preston, V. (2005). "Gender, Immigration and Employment Integration: Where We Are and What We Still Need to Know" *ATLANTIS: A WOMEN'S STUDIES JOURNAL*. Vol. 30.1 (Fall) 2005.

Johnson, Val Marie (2005) "Protection, Virtue, and the power to detain: the Moral Citizenship of Jewish Women in New York City, 1890-1920" *Journal of Urban History* 31 ([July]2005): 655-684. Nominated by JUH for the 2005 Berkshire Conference Article Prize.

Johnson, Val Marie (2006) "The moral aspects of complex problems: New York City Electoral Campaigns Against Vice and the Incorporation of Immigrants, 1890-1901". *Journal of American Ethnic History* (Winter-Spring 2006).

Ku, Jane (2005) "Making Experience Meaningful: Interpreting Chinese Canadian Women's Personal Encounters with Racism," *Atlantis*. 30(1): 60-71.

Rajiva, Mythili (2005) "Bridging the Generation Gap: Exploring the Differences between Immigrant Parents and their Canadian-Born Children". *Canadian Issues*, Spring.

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Peruvemba Jaya and Marilyn Porter, (2005) "Recent Immigrant Women in Newfoundland and Labrador: Problems and Perspectives" presented at the 10th International Metropolis Conference in Toronto, October 2005.

Jane Ku, (2006) "Newcomer Women's Settlement in New Brunswick: Beginning from Their Experience". 8<sup>th</sup> National Metropolis Conference, Vancouver, Canada, March 23-26, 2006.

Jane Ku, (2005) "Transnational Trajectories and Local Politics: Migrant Women's Pathways to Ethnic Activism". 10<sup>th</sup> International Metropolis Conference, Toronto, Canada, October 17-21, 2005.

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Mythili Rajiva, (2006 invited) Conference presentation on "Generation as a Key Concept in the Understanding of Racialization Factors", at the 8<sup>th</sup> National Metropolis Conference, Vancouver, March.

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to Canada in the 1950s and 1960s”, *Canadian Ethnic Studies Association*, 18th Biennial Conference, Ottawa, Oct. 13-16, 2005.

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Crocker, D., Dobrowolsky, A., Keeble, E., Moncayo, E. C., E. Tastsoglou, (2005) “SECURITY AND IMMIGRATION, CHANGES AND CHALLENGES: IMMIGRANT AND ETHNIC COMMUNITIES IN ATLANTIC CANADA, PRESUMED GUILTY?”, Final Report to Status of Women Canada Policy Research Fund, October 2005, pp. 131 (equal contributions, order of names is alphabetical).

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## **HEALTH**

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Etowa, J., Foster, S., Vukic, A., Wittstock, L., & Youden, S. (2005) *Recruitment and retention of minority students: Diversity in nursing education*. *International Journal of Nursing Education Scholarship*, 2(1), Article 13.

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S. Kerr, (2005) *Issues, concerns and recommendations of racialized immigrant women in Canada*, 10th International Metropolis conference, October 17th-21st, 2005 – Toronto, Canada.

V. Maddalena, (2005) *Role of community health boards on inequity in health of visible minorities*, 10th International Metropolis conference, October 17th-21st, 2005 – Toronto, Canada.

Jacqueline Oxman Martinez, Nazilla Khanlou, Swarna Weerasinghe and Vijay Agnew. (2005). *Intersecting barriers to health access for immigrants with precarious status*. Poster presentation at the 4th Annual CIHR Research Award Recipient Symposia and Student Workshop, 7 November 2005, Vancouver, BC.

Agnes Mendis, (2005) *Gender equity in elimination of violence against women*, 10th International Metropolis conference, October 17th-21st, 2005 – Toronto, Canada.



M. Palak, & S. Baker, (2005) *Culture and Sexual Health: Leisure perspective of young South Asian women in Nova Scotia*, 10th International Metropolis conference, October 17th-21st, 2005 – Toronto, Canada.

D. Smith, A. Murray, C. Loppe, S. Weerasinghe, S. Baker, and M. Palak. (2005) *Needs Assessments in First Nations and Immigrant Communities in Nova Scotia*, American Association for Cancer Education conference, Cincinnati, Ohio, US, September 2005.

S. Weerasinghe, (2005) *A global and national comparative analysis of inequities in immigrant health*, 10th International Metropolis conference, October 17th-21st, 2005 – Toronto, Canada

S. Weerasinghe, S. H. Baker, (2005) *Health of Women with Precarious Immigration Status: A Quantitative Inquiry*, 10th International Metropolis conference, October 17th-21st, 2005 – Toronto, Canada

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S. Weerasinghe, (2005) *Three fictional case studies depicting determinants of immigrant health: Based on pieces of evidence collected through research and anecdotal evidence*, Presented at the Pathways and gateways from research to policy Symposium– Focus on the determinants of immigrant health across the life span, September 15-16, 2005, Halifax, NS

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#### **CENTRE**

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Destrempe, H  l  ne. (2006) Mod  ratrice de la table ronde sur « Les enjeux probl  matiques de l'immigration francophone au Nouveau-Brunswick : les d  fis », dans le cadre de la 8e Conf  rence nationale M  tropolis, Vancouver, mars 2006.

Stone, Marjorie (Co-Presenter). (2005) "Multiculturalism's Writing and Publications Program, CanLit Critics, and the Backlash Against Multicultural Policies." 10th International Metropolis Conference, Toronto, October 17th-21st, 2005.

Stone, Marjorie (Co-organizer). (2005) "Cultural Production, Artists and the State: Intercultural Transfer, Conflicts and Responsibilities / Productions culturelles, les artistes et l'  tats: transferts interculturels, conflits et responsabilit  s" Workshop Presentation, 10<sup>th</sup> International Metropolis Conference, Toronto, October 17th-21st, 2005.

Stone, Marjorie (Co-Presenter) (2006) "Immigration and Cultural Citizenship: Responsibilities, Rights, and Indicators." National Metropolis Conference, March 23-26, 2006 Vancouver.

Stone, Marjorie. (2006) "Representations of Passports and Immigration Officers in Postcolonial Migration Literature: Amitava Kumar's Passport Photos." National Metropolis Conference, March 23-26, 2006 Vancouver.

Stone, Marjorie. (2006) "Representations of ESL Teaching and Cross-cultural Literacy in Contemporary Immigrant Fiction." National Metropolis Conference, March 23-26, 2006 Vancouver.

Stone, Marjorie. (2006) "Exploring Policy Lessons in Multicultural Education and Second Language Acquisition: Teaching Practices, The Arts, and Immigrant Perspectives on Learning" Workshop Presentation, National Metropolis Conference, March 23-26, 2006 Vancouver.

VanderPlaat, Madine (Co-organizer). (2006) "Reflections on the Involvement of the Settlement NGO Sector in Metropolis." National Metropolis Conference, March 23-26, 2006 Vancouver.

**APPENDIX 6:  
EVENTS / ROUNDTABLES / MEETINGS ORGANIZED BY AND INCLUDING  
INVOLVEMENT OF THE ATLANTIC METROPOLIS CENTRE:**

**CENTRE**

<b>Title of Event:</b>	Atlantic Metropolis Centre Open House.
<b>Organizer: Key Contacts:</b>	Halifax Office
<b>Brief Description of Event and Domain involvement:</b>	The AMC Halifax office held an "Open House" on December 1st, 2005, attended by numerous NGO representatives, representatives of the Nova Scotia government (including an Assistant Deputy Minister and the Executive Director of the N.S. Office of Immigration), as well as AMC-affiliated researchers and graduate students.

<b>Title of Event:</b>	<u>Consultation on Employment Equity with special reference to race</u> (March 10 <sup>th</sup> 2006 – as part of the larger project entitled "Employment Equity Initiatives in Race and Inclusion: Progress, Culture and Change in Halifax LEEP and FCP" by Atlantic Metropolis Centre.
<b>Organizer: Key Contacts:</b>	Atlantic Metropolis Centre, Ann Divine, Civil Society Partner, and Marguerite Cassin, Dalhousie School of Public Administration.
<b>Brief Description of Event and Domain involvement:</b>	The purpose of the Consultation was to report, discuss and invite comment on some of the initial findings from the research on Employment Equity (EE) with special reference to race. The consultation session was facilitated by Rick Fullerton, Adjunct Professor at the Dalhousie School of Public Administration, and Viki Samuels, Director of Race Relations and Affirmative Action of the Nova Scotia Human Rights Commission. The program included a presentation from HRSDC (Labour) on their current initiatives. This was a small study, funded by HRSDC (Labour), Labour Standards and Workplace Equity Branch, and the Racism Free Workplace Initiative.

**CITIZENSHIP, JUSTICE AND SECURITY**

<b>Title of Event:</b>	Dalhousie Sociology and Social Anthropology Speaker Series, "Re/presentation of race and racism in the multicultural discourse of Canada"
<b>Organizer:</b>	CJS contact: Howard Ramos

<b>Brief Description of Event and Domain involvement:</b>	The renowned scholar on race and racism, Carl E. James, of York University was invited to give an open talk within the Department of Sociology and Social Anthropology, Dalhousie University entitled "Re/presentation of race and racism in the multicultural discourse of Canada," March 17, 2006.
<b>Results:</b>	High attendance from various community members and departments at Dalhousie to discuss issues of social justice related to race and racism in Canada and Nova Scotia.

<b>Title of Event:</b>	Conference: What Canadian Military and Security Forces in the Future World? A Maritime Perspective
<b>Organizer: Key Contacts:</b>	David Black
<b>Brief Description of Event and Domain involvement:</b>	In June 2005 David Black presented a paper entitled "The UN and Global Security: Imperatives, Obstacles, Alternatives" to the conference on What Canadian Military and Security Forces in the Future World? A Maritime Perspective at Dalhousie University, Halifax, Nova Scotia.
<b>Results:</b>	Networking and presentation of AMC related research.

### **CULTURE, LANGUE ET IDENTITÉ**

<b>Title of Event:</b>	Les francophones, la dualité linguistique et le multiculturalisme : L'immigration en milieu francophone. Université de Moncton
<b>Organizer: Key Contacts:</b>	Annette Boudreau
<b>Brief Description of Event and Domain involvement:</b>	Table ronde réunissant un professeur de droit, un professeur de sociologie, un étudiant immigrant de la Faculté d'éducation (membre du CAIM), une étudiante du département d'études françaises, un autochtone du Brésil résident à Fredericton. Discussion sur le lien entre la dualité linguistique et le multiculturalisme.
<b>Results:</b>	Conscientisation de la population à la complexité de la question. Nécessité de prendre en compte la diversité culturelle dans la mise en place de toute politique provinciale et fédérale (des représentants de Patrimoine Canada étaient présents)

<b>Title of Event:</b>	Patrick Chamoiseau en conversation publique avec Pénélope Cormier et Sonya Malaborza
<b>Organizer: Key Contacts:</b>	Annette Boudreau avec la collaboration de Jean Morency
<b>Brief Description of</b>	Conversation publique avec un auteur martiniquais qui a

<b>Event and Domain involvement:</b>	écrit sur la «créolité», concept au centre de la problématique des cultures en contact et donc au coeur des questions inhérentes à l'intégration des immigrants.
<b>Results:</b>	Plus grande connaissance des problématiques liées aux cultures en contact.

### **PENSER L'INTEGRATION: DISCOURS, VALEURS ET ATTITUDES**

<b>Title of Event:</b>	MAGMA's panel on multiculturalism
<b>Organizer: Key Contacts:</b>	The Multicultural Association of Greater Moncton (MAGMA). Chedly Belkhodja (AMC), Manju Varma-Joshi
<b>Brief Description of Event and Domain involvement:</b>	<p>The Multicultural Association of Greater Moncton (MAGMA) hosted a panel on multiculturalism Monday, June 27, from 1:00 pm to 4:30 pm, at the Moncton City Hall. This event was part of the activities surrounding the first Multicultural Rendez-vous, held between June 20 and 27 in Moncton, Dieppe and Rerview.</p> <p>Presided by Chedly Belkhodjah and Manju Varma-Joshi, this panel featured main speaker Lee Cohen and contributors Khalil Aktar, Alya Hadjem and Tony Lampert. These four participants debated topics relating to multiculturalism, with the main focus being on immigration in New Brunswick. For example, they questioned the degree of openness toward cultural diversity and tried to establish the kind of diversity we aspire to create within our communities.</p> <p>The speakers also took a critical look at the stakes and tribulations pertaining to immigration to small urban agglomerations such as Greater Moncton. This type of discussion is ever relevant, given the extremely low rate of immigrant retention in the province (10%).</p>

<b>Title of Event:</b>	Table ronde "L'Acadie peut-elle inclure les immigrants?" Décembre 2005
<b>Organizer: Key Contacts:</b>	Chedly Belkhodja et Nicole Gallant, Métropolis Jean-François Thibault, revue <i>Égalité</i>
<b>Brief Description of Event and Domain involvement:</b>	Table ronde avec 4 intervenants, deux du milieu communautaire (CIR et CAIM) et deux du milieu académique, dont Nicole Gallant, du Domaine Métropolis.
<b>Results:</b>	Une trentaine de personnes ont assisté à la table ronde Certains textes seront publiés dans un numéro spécial de la revue <i>Égalité</i> sur "L'Acadie et l'autre".

<b>Title of Event:</b>	Table ronde "Immigration dans les régions rurales" Février 2006
<b>Organizer: Key Contacts:</b>	Chedly Belkhodja et Nicole Gallant, Domaine Métropolis
<b>Brief Description of Event and Domain involvement:</b>	Invitation du professeur Michèle Vatz-Laaroussi de l'Université de Sherbrooke, pour présentation de plusieurs études de terrain en milieu rural et semi-urbain. Présentation des résultats de recherche du Domaine, par l'étudiant-assistant Jean-Olivier Roy.
<b>Results:</b>	Une centaine de personnes ont assisté à l'événement. Réunion de travail, qui permettra la mise en commun des deux recherches

<b>Title of Event:</b>	Table-ronde sur l'héritage de Senghor au sein de la francophonie internationale 20 mars 2006
<b>Organizer: Key Contacts:</b>	CAIM Chedly Belkhodja – Domaine Métropolis
<b>Brief Description of Event and Domain involvement:</b>	Table ronde avec trois participants: Christophe Trainsnel (Université d'Ottawa), Ami Diouf (Université Laval), Roger Ouellette (Université de Moncton). Modérateur : Hélène Destrempe (Centre Métropolis)
<b>Results:</b>	Réalisation de l'événement et participation de la communauté.

<b>Title of Event:</b>	Participation à la journée internationale contre le racisme 21 mars 2006
<b>Organizer: Key Contacts:</b>	CAIM Centre Métropolis Droits et Démocratie
<b>Brief Description of Event and Domain involvement:</b>	Présentation d'un documentaire réalisé par le réseau Droits et Démocraties d'un séjour d'un groupe étudiant de l'Université de Moncton au Burkina Faso dans le cadre des élections présidentielles du 13 novembre 2006. Document réalisé par Chedly Belkhodja.
<b>Results:</b>	Participation des élèves de plusieurs écoles secondaires du district 1.

### ECONOMICS

<b>Title of Event:</b>	What should Canada do to prepare for 350,000 new immigrants?
<b>Organizer: Key Contacts:</b>	Economics Domain

<b>Brief Description of Event and Domain involvement:</b>	Public lecture by Professor Don DeVoretz of Vancouver Metropolis, November 2005
<b>Title of Event:</b>	Economics Domain Committee Meeting
<b>Organizer:</b>	Ather Akbari
<b>Brief Description of Event and Domain involvement:</b>	Members of the Economics Research Domain Committee gathered to discuss research priorities and projects as well as discuss plans for the upcoming year.

### **EDUCATION**

<b>Title of Event:</b>	Immigration in Rural Areas in Canada
<b>Organizer:</b> <b>Key Contacts:</b>	Multicultural Association of Carleton County Inc., Heather Richmond (AMC).
<b>Brief Description of Event and Domain involvement:</b>	Conference on immigration in rural areas in Canada. The focus was on immigration in rural New Brunswick, areas such as Carleton County and area. Discussion of what makes immigrants come to rural areas and how to keep the new comers interested in staying in the rural areas and how to make them welcome was discussed.
<b>Results:</b>	Becoming informed about the issues surrounding immigration in rural areas in New Brunswick and what needs to be done to improve the situation.

### **GENDER, MIGRATION AND DIVERSITY / IMMIGRANT WOMEN**

<b>Title of Event:</b>	Gender / Immigrant Women Domain Workshop
<b>Organizer:</b> <b>Key Contacts:</b>	Peruvemba Jaya and Evangelia Tastsoglou
<b>Brief Description of Event and Domain involvement:</b>	Domain funded and domain related projects were presented and discussed. Further directions for research and action were planned.
<b>Results:</b>	As above

<b>Title of Event:</b>	"Gender and Migration Intersections: Immigrant Women and Men Building Lives, Livelihoods, Communities and Institutions in Canada" session at the CSAA meetings in
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	London, Ontario, May 31-June 3, 2005. Organizer, chair and discussant: E. Tastsoglou.
<b>Organizer: Key Contacts:</b>	Evangelia Tastsoglou
<b>Brief Description of Event and Domain involvement:</b>	Session at the CSAA Annual meetings, the Congress of Social Sciences and Humanities, in London, Ontario. The session was requested of the gender /immigrant women domain by the Metropolis secretariat.
<b>Results:</b>	1) National networking enhancing the profile of the Gender / Immigrant Women domain and the AMA 2) Paper on "Gender and Migration Intersections in a Canadian Context", by E. Tastsoglou, B. Ray and V. Preston was published in CANADIAN ISSUES / THEMES CANADIENS, Spring / Summer 2005, pp. 91-93 (invited).

<b>Title of Event:</b>	Immigrant Women's Roundtables with the Nova Scotia Office of Immigration
<b>Organizer: Key Contacts:</b>	The Immigrant Women's Roundtables were co-hosted by Brigitte Neumann (Executive Director, N.S. Advisory Council on the Status of Women), Evie Tastsoglou (Chair of Gender / Immigrant Women Domain, Atlantic Metropolis Centre of Excellence) and Elizabeth Mills (Executive Director, Immigration Office)
<b>Brief Description of Event and Domain involvement and Results:</b>	<p>The first Roundtable was held in late 2004 as part of the consultations leading to the development of the Immigration Strategy for Nova Scotia. At the conclusion of the 2004 roundtable, it was agreed that the roundtable be expanded and reconvene in late February 2006 to follow-up on the issues that they identified as well as the need for a gender-based analysis of Immigration policies and programs.</p> <p>The input received was incorporated into the Immigration Strategy for Nova Scotia which was approved on January 26, 2005. The Office of Immigration was established with the release of the strategy.</p> <p>A second roundtable of the same group of women who attended the original roundtable was reconvened to find out about the subsequent experiences in the settlement process since October 2004.</p> <p>This second roundtable was organized and held in February 2006 and co-coordinated by the original hosts but also other NGOs and interested stakeholders e.g. the YMCA Newcomers' Centre.</p>

**HEALTH AND WELL BEING**

<b>Title of Event:</b>	Knowledge Translation Symposium—Pathways and gateways from research to policy – Focus on the determinants of immigrant health across the life span. SEPTEMBER 16 <sup>th</sup> – 17 <sup>th</sup> 2005.
<b>Organizer: Key Contacts:</b>	Organized by: Swarna Weerasinghe, Domain Leader – Health Domain. Janice Keefe (keynote address) Renee Lyons and Grace Warner (workshop facilitators) Monica Palak and Suzanne Baker (symposium coordinators) Erin Beattie (concept papers)
<b>Brief Description of Event and Domain involvement:</b>	The purpose of the symposium was to develop pathways and gateways to translate scientific knowledge of immigrant health into practices including community actions, programs and policies. Identification of key players for knowledge translations, platforms, research priorities and languages of research communication were the major components addressed in this policy symposium. Attention was focused on the unique needs of immigrant health research, policy and programs in Atlantic Canada, while still paying attention to other Canadian research.
<b>Results:</b>	The symposium provided various opportunities for stakeholders to obtain information on current immigrant research initiatives, to determine research priorities and learn more about funding sources. The symposium also provided opportunities for knowledge exchange between stakeholders and thereby providing opportunities for research partnerships and to strengthen communication between different sectors involved in knowledge translation.

<b>Title of Event:</b>	Round Table Discussions Knowledge translation symposium, September 15-16, 2006, Dartmouth, Nova Scotia  1. Social Determinants of immigrant youth, adult and seniors health 2. Success stories of knowledge translated into policies, programs and actions 3. Inter sectoral Collaboration – Making it work for all of us
<b>Organizer: Key Contacts:</b>	Swarna Weerasinghe, Marjorie Stone, Blye Frank and Felecia Eghan Facilitator: Judy Johnson
<b>Brief Description of Event and Domain involvement:</b>	The three sets of round table discussions were devoted to a discussion of knowledge mobilization, specifically around immigrant youth, adult and seniors social determinants of health.
<b>Results:</b>	Knowledge gain in existing knowledge and knowledge gaps in social determinants of immigrant health across life span.

	<p>Participants gain knowledge in different ways of partnering in translating research based knowledge into actions. Development of partnership and collaborative models for knowledge translation in social determinants of immigrant health.</p>
<b>Title of Event:</b>	Health and Diversity: Atlantic Immigrants' Perspective
<b>Organizer:</b>	Swarna Weerasinghe Department of Community Health and Epidemiology, Dalhousie University
<b>Brief Description of Event and Domain involvement:</b>	<p>This workshop brings together academic, Governmental and Non-governmental partners together to discuss health issues related to diverse immigrant populations in Atlantic Canada in the areas of gender, age, race and ethnicity. Rapidly changing demographics in the region due to migration and the resulting challenges and responses in the health sector will be discussed from different perspectives including: Health issues among diverse aging populations (Felicia Eghan), health policy priorities of immigrant women in general (S. Weerasinghe) and African immigrant women in particular (Josephine Etowa), Diversity and Inclusion in a Primary Care Initiative (Ms. Sharon Davis-Murdoch) and Responding Diversity in Cancer Care (Ms. Sandra Cook). Ms. Talbot will investigate mental health issues of Atlantic immigrants as compared to those who live in Central and Western Canada.</p> <p><b>Presenters, topics and their affiliations:</b></p> <ul style="list-style-type: none"> <li>• Health policy priorities of Atlantic immigrant women – Swarna Weerasinghe, Dalhousie University</li> <li>• Diversity and aging – Felicia Eghan – Mount Saint Vincent University</li> <li>• Diversity and Social inclusion in Primary health Care Sharon Davis-Murdoch – NS Department of Health</li> <li>• Responding diversity in Cancer Care – Sandra Cook Cancer Care Nova Scotia</li> <li>• African immigrant women's health policy issues – Josephine Etowa, Dalhousie School of Nursing.</li> </ul>

**APPENDIX 7:  
DESCRIPTIONS OF PARTNERSHIPS, COLLABORATIONS AND  
NETWORKING ACTIVITIES**

**CENTRE NETWORKING – MONCTON AND HALIFAX**

<b>Name of Organization</b>	<b>Key Contacts</b>	<b>Brief Description of Activity</b>
Canadian Heritage, Nova Scotia Office	Gilbert Daye	Centre Co-Director, Marjorie Stone, and Centre/Projects Coordinator, Laure Lafrance, have been involved in Network meetings with the Nova Scotia Office of Canadian Heritage. These meetings provide both CH and the AMC with opportunities to share program/project updates and announcements. These meetings also provide the avenues for developing further networks with the other network members.
Canadian Heritage, Program Officers meeting	Gilbert Daye, Gabrielle Verri	AMC was invited to take part in the Canadian Heritage Program Officers meeting in March 2006. IN this meeting Marjorie Stone provided PCH Federal Program Officers with updates of research, projects and events underway in the AMC Research Domains.
Memorial University of Newfoundland	Sonja Knutson, International Student Programmer - Student Success Programmes	Projects Coordinator, Laure Lafrance, has been working closely with Sonja Knutson of Memorial University to expand communication networks with 1) the University 2) International Student Centre of the University 3) St.John's, NL Research Team for the Cross Domain Initiative.
Société des Acadiens et des Acadiennes du Nouveau-Brunswick		Participation invitée à la deuxième phase de la table de concertation organisée par la Société des Acadiens et des Acadiennes du Nouveau-Brunswick, au sujet de l'accueil et de l'intégration des nouveaux arrivants au Nouveau-Brunswick.
HRSDC ("Employment Equity Initiatives in Race and Inclusion: Progress, Culture and Change in Halifax LEEP and FCP.")	Elizabeth Barot, UNESCO  Marguerite Cassin, Dalhousie University - School of Public Administration.	The AMC, Ann Divine and Marguerite Cassin (Project Team) of the Dalhousie School of Public Administration worked in partnership with HRSDC to gather information on employment equity

<p>Atlantic Metropolis Centre, A. Marguerite Cassin, Principal Investigator and Ann Divine, Civil Society Partner)</p> <p>AND</p> <p>UNESCO (Cities Against Racism Initiative)</p>	<p>Ann Divine, Civil Society Partner</p> <p>Reda Lounis, Federation Acadienne de Nouvelle Écosse</p> <p>Louis Coutinho, HRM's Director of Human Resources</p> <p>Michel Fourzly, Senior Policy Analyst - Human Resources and Skills Development Canada Policy, Reporting, and Data Development</p>	<p>and to do 10 interviews with business and labour leaders from companies and organizations under the jurisdiction of the Legislated Employment Equity Program (LEEP) and the Federal Contractors Program (FCP).</p> <p>Upon the completion of the report on Employment Equity and the subsequent presentation of the report at the 8<sup>th</sup> National Metropolis Conference in Vancouver, the Project team worked in collaboration with Elizabeth Barot of UNESCO to present the findings of the HRSDC Report, along with a presentation on the UNESCO initiative of Cities Against Racism at the AMC's 3<sup>rd</sup> Annual Retreat. Reda Lounis of the Federation Acadienne de Nouvelle Écosse and Louis Coutinho HRM's Director of Human Resources also presented their work on equity at this panel.</p>
<p>NORFACE (New Opportunities for Research Funding Co-operation in Europe) - Seminar Series</p>	<p>Eithne McLaughlin and Gerry Boucher of Queen's University Belfast, Northern Ireland and Marguerite Cassin, School of Public Administration, Dalhousie University</p>	<p>AMC Researcher Marguerite Cassin and Co-Director Marjorie Stone were invited by Professors Eithne McLaughlin and Gerry Boucher of Queen's University Belfast, Northern Ireland, to join the European partners in a proposal for the Norface Seminar Series Competition, under the competition theme: Immigration and Demographic Challenges in Europe. The AMC provided an official letter of support for the proposal submitted, entitled: "Rising to the Challenge of Difference: Immigration, Ethnicity, Equality and Justice in Post-Liberal Democracies."</p>
<p>ACOA (Atlantic Canada Opportunities Agency)</p>	<p>Colin Sun, ACOA John Kavanagh, ACOA Funmi Joseph, ACOA</p>	<p>AMC Directors Marjorie Stone and Madine VanderPlaat and Centre Coordinator Laure Lafrance had meetings with representatives of ACOA to discuss the AMC proposal to create an Atlantic Immigration and Diversity Research Inventory and Digital Archive.</p>

Canadian Heritage, Ottawa	John Foote (Policy Research Group) and Sharon Jeannotte (culture.ca and Canadian Cultural Observatory) in Canadian Heritage, Ottawa	AMC Directors Helene Destrempe and Marjorie Stone have had teleconferences and/or meetings with policy officers John Foote and Sharon Jeannotte in Canadian Heritage, Ottawa to discuss the chapter they are co-writing on "Culture" for a Metropolis Project edited volume in Citizenship, Immigration and Integration. They also gave a presentation on the chapter at the 8th national Metropolis Conference in Vancouver in March, 2006.
Université de Moncton	<p>Ibrahim Ouattara, Université de Moncton – Département de philosophie.</p> <p>Yasmina Bouchama, Université de Moncton – Département d'éducation.</p> <p>Ann Beaton, Université de Moncton – École de psychologie</p> <p>Carole Marchand, Université de Moncton – École de travail social.</p> <p>Louise Fontaine, sciences administratives, Université Sainte-Anne, Pointe-à-l'Église, NE</p>	<p>The AMC's Moncton node has extended its activities and networking to other disciplines within the University, such as philosophy (Ibrahim Ouattara, who has a pilot project), education (Yasmina Bouchama, education), psychology (Ann Beaton) and social services (Carole Marchand).</p> <p>We have also included researchers outside NB, but still within the Acadian community, such as Louise Fontaine, sciences administratives, Université Sainte-Anne, Pointe-à-l'Église, NÉ.</p>
Metropolis Interdepartmental Committee – November 2005		<p>The AMC attended the November 28<sup>th</sup> 2005 Metropolis Interdepartmental Committee meeting (via video-conference) where discussion between federal and provincial partners took place. Discussion items included: <i>Metropolis and the Provinces</i> – AMC Co-Directors and Elizabeth Mills explained partnerships and results of positive working relationship, <i>Getting to know One Another</i> – Tony Marshall discussed potential research, <i>Information Exchange</i> – discussion of upcoming conferences, and <i>Roundtable</i>.</p>

Metropolis Interdepartmental Committee – March 2005		The AMC participated in the March 29 <sup>th</sup> 2006 Metropolis Interdepartmental Committee meeting (via video-conference) where discussion between federal and provincial partners took place. Discussion items included: <i>Immigration and the Family</i> – Madine VanderPlaat discussed the importance of studying family immigration, also on agenda: <i>Getting to know One Another, Information Exchange</i> and <i>Roundtable</i> .
Meeting of AMC Quantitative Researchers, with Saint Mary's University and Dalhousie University Data Library Support Staff and ARDC representatives	Howard Ramos, Dalhousie University	AMC Quantitative Researchers, with Saint Mary's University and Dalhousie University Data Library Support Staff and ARDC representatives met to discuss the availability of immigrant related data in the Maritime region and hosting databanks, March 3, 2006. Allowed for clarification on these points, networking among AMC quantitative researchers.
Dalhousie-Metropolis Network Meeting	Marjorie Stone (plus Domain Directors located at Dalhousie University)	An opportunity to present research and networking activities by academic members of the Dalhousie-centred Domains (by faculty and students), as well as the Economics Domain of Saint Mary's University, to the Dalhousie University President, in addition to intra-university networking among Metropolis members. Co-Director Marjorie Stone and members of the Citizenship, Justice and Security Domain, Health and Well-Being Domain and Economics Domain presented current research and networking projects underway.

### **CITIZENSHIP, JUSTICE and SECURITY**

<b>Name of Organization</b>	<b>Key Contacts</b>	<b>Brief Description of Activity</b>
Sharing Our Cultures—À la découverte de nos cultures, St. John's, Newfoundland, Canada	Lloydetta Quaicoe, Project Coordinator	Drawing Newfoundland contacts into the Domain. Greater awareness of community-based projects aimed at facilitating immigrant/ visible minority integration and celebration of

		multiculturalism specifically in NFLD through Ms. Quaicoe's participation on a panel organized by Pauline Gardiner Barber at the 10 <sup>th</sup> International metropolis Conference.
Citizenship, Department of Internal Affairs, New Zealand	Geoff May, Manager of Citizenship	Comparison of (Atlantic) Canadian and New Zealand diversity policies, strategies and outcomes. Projected future research on diversity and possible publication.
Office of Ethnic Affairs, Department of Internal Affairs, New Zealand	Mervin Singham, Director of the Office of Ethnic Affairs	Comparison of (Atlantic) Canadian and New Zealand diversity policies, strategies and outcomes. Projected future research on diversity and possible publication.
Scalabrini Migration Centre	Fabio Baggio; Maruja M.B. Asis	Compared and expanded research projects regarding Philippine migration activities Projected future research on and possible publication
York University, Department of Geography	Philip Kelly	Discussion of common research interests and plans. Possible future collaboration and publication.
Oxford University; Centre on Migration, Policy and Society (COMPAS)	Davide Però	Comparison migration research, collaboration toward constructing a panel at the upcoming CASCA conference, preparation for joint and individual publications. Planned participation on a conference panel for the 2006 CASCA conference in Montreal, Quebec, Canada, leading to anticipated publication.
Trent University, Department of Women's Studies	Winnie Lem	Co-organized a panel on im/migration, multiculturalism and assimilation for the 10 <sup>th</sup> International Metropolis Conference; co-published with Pauline Gardiner Barber. Co-organized a conference panel for the 2006 CASCA conference in Montreal, Quebec, Canada, leading to anticipated publication.
Victoria University of Wellington, Department of Political Science and International Relations	Kate McMillan	Comparison of (Atlantic) Canadian and New Zealand diversity policies, strategies and outcomes. Projected future research on diversity and possible publication.
Nova Scotia Public Interest	Dave Ron, Executive	Telephone conference regarding



Research Group (NSPRIG)	Director	Metropolis activities with Pauline Gardiner Barber. Extension of Metropolis network.
Executive Council for the Canadian Consortium on Human Security	David Black, Co-director (2005/06)	Extension of Domain / Metropolis network.
Department of Justice, Canada; Research and Statistics Division	Kuan Li, Research Analyst	Networking activities, collaboration on web publication of policy papers. Extension of Metropolis network, joint publications with domain member.
Centre for Work, Leisure and Community, Griffith University, Brisbane Australia. International networking	CJS contact: Susan Tirone	A meeting and outreach event under the title "Canadian youth, their leisure and challenges related to poverty, ethnicity and living in rural communities: An overview of current research," attended by CJS domain member Susan Tirone, March, 16, 2006.
DMH Consultants	Susan Tirone, DMH consultants	Consultancy interview: On September 27, 2005 DMH consultants—who had been hired to develop plan for City of Brampton, ON to improve the delivery of municipal recreation to immigrant and minority residents—contacted S. Tirone, one of two researchers in Canada who has published on this topic, for her input. The two hour interview with DMH consultants is part of a process to meet their goals (i.e. improved delivery of municipal recreation to immigrant and minority residents)
Canadian Parks and Recreation Association	Susan Tirone, David Redmond – research consultant	Consultancy interview: On November 9, 2005, David Redmond a research consultant hired to write a brief for the Canadian Parks and Recreation Association on how to promote inclusion of immigrants in recreation services, programs and policies contacted S. Tirone, one of two researchers in Canada who has published on this topic, for her input. The two hour interview with David Redmond is part of a process to meet the Canadian Parks and Recreation Association's goal.

## CULTURE, LANGUE et IDENTITÉ

Name of Organization	Key Contacts	Brief Description of Activity
Groupe de recherche interdisciplinaire sur les cultures en contact (GRICC)	Jean Morency	Organisation conjointe d'ateliers sur la question des cultures en contact et de la diversité culturelle. Contacts établis avec des fonctionnaires fédéraux qui travaillent dans le domaine des langues officielles. Conscientisation sur la question de l'Autre qui est de culture différente.
Société des Acadiens et des Acadiennes du Nouveau-Brunswick( SAANB)	Daniel Thériault, Directeur Général	Rencontre pour discuter de l'élaboration d'une politique en matière d'immigration francophone au Nouveau-Brunswick. Participation à la Table de concertation sur l'immigration francophone au Nouveau-Brunswick. Plan d'action pour l'accueil et l'intégration des immigrants francophones au Nouveau-Brunswick.
CRÉFO ( Centre de recherche en education franco-ontarienne)	Monica Heller	Rencontres entre les intervenants universitaires de Moncton et de Toronto qui travaillent sur la question immigrante francophone ( octobre 2005 et mars 2006 à Toronto). Partage d'information sur différentes questions reliées à nos problématiques respectives. Contacts établis avec des agents fédéral qui travaillent dans le domaine de l'immigration francophone.
Centre d'accueil pour les immigrants de Moncton (CAIM)	Abdoulaziz Gangué, coordonnateur	Participation de deux membres du CAIM à deux ateliers organisés par le volet: <i>Culture, langue et identité</i> , l'un à l'Université de Moncton, l'autre à Vancouver. Visibilité accrue du CAIM. La réalité linguistique du Nouveau-Brunswick (bilinguisme officiel) est mise de l'avant.
Faculté d'éducation, Université de Moncton	Yamina Bouchamma	<ol style="list-style-type: none"> <li>1) L'adaptation des élèves issus de l'immigration récente, quels défis pour l'école en milieu minoritaire francophone ?</li> <li>2) L'insertion des élèves issus de l'immigration récente dans le milieu minoritaire francophone</li> </ol>

Carrefour d'Immigration Rurale (CIR)	<p>Yukon: Yvette Bourque (867) 668-2663 Ext. 233</p> <p>PEI: Monica Gallant (Directrice Générale) (902) 854-3439 Ext. 239.</p>	<p>- Développement de contacts avec la communauté francophone du Yukon et les responsables de l'immigration francophone, au niveau communautaire. Planification d'un atelier commun pour la conférence nationale Métropolis 2007 à Toronto.»</p> <p>- Développement d'une table ronde conjointe sur l'immigration et plus particulièrement l'immigration francophone à l'IPE et dans les Maritimes.</p>
AMGM	Sylvia Kasparian	Participation à la Table de concertation sur l'immigration francophone au Nouveau-Brunswick. Plan d'action pour l'accueil et l'intégration des immigrants francophones au Nouveau-Brunswick.

**PENSER L'INTEGRATION DANS L'ESPACE POST-NATIONAL: DISCOURS, VALEURS ET ATTITUDES.**

<b>Name of Organization</b>	<b>Key Contacts</b>	<b>Brief Description of Activity</b>
Gouvernement du Nouveau-Brunswick Ministère des relations intergouvernementales et internationales	Marielle Cyr, sous-ministre	Participation (Chedly Belkhodja) au groupe de travail sur l'immigration francophone au Nouveau-Brunswick. Élaboration d'une politique d'immigration provinciale qui tiendra compte de la dimension francophone
Carrefour d'immigration rurale (CIR)	Jacques Lapointe	Regular contacts for sharing of information, evaluating their research tools (e.g. when they send out short survey questionnaires), etc. Sharing of information. Common research project in the summer of 2005 (funding from both CIR and AMC).
Centre d'accueil des immigrants francophones de Moncton	Aziz Gangué Mamadou Konté	Participation de deux membres à la mise sur place d'une stratégie d'intégration des nouveaux arrivants francophones dans la région du grand Moncton. Mise en valeur de la présence des immigrants francophones dans la région du Grand Moncton. Organisation de plusieurs activités

		de sensibilisation Collaboration à une recherche (Pilot Project)
Observatoire sur l'immigration dans les zones à faible densité d'immigrants	Michèle Vatz Laaroussi	Rencontres régulières de réseautage et de mise en commun des résultats de recherche. - Financement du CRSH pour le réseau stratégique (cluster) " L'immigration en dehors des grands centres au Canada" - Collaborations de recherche entre des membres de l'Observatoire - Élaboration d'un cadre conceptuel commun - Publication de nos travaux de recherche dans leur série de monographies - Publication d'un numéro spécial de la revue Études ethnique canadiennes, auquel nous avons contribué un article.
Société des acadiennes et acadiens du Nouveau-Brunswick (SAANB)	Daniel Thériault, Directeur général Béatrice Valay-Nadeau, Chargée de projets	Participation à la Table de concertation sur l'immigration francophone au Nouveau-Brunswick. Plan d'action pour l'accueil et l'intégration des immigrants francophones au Nouveau-Brunswick
L'Association Multiculturelle du Grand Moncton (AMGM)	Sylvia Kasparian, secrétaire	Collaboration au recrutement des participants dans quelques-uns de nos projets de recherche.
Institut de Recherche, Formation et Action sur les Migrations (I.R.F.A.M.) (Liège, Namur, Belgique)	Altay Manço, directeur - Directeur Scientifique. -Graeme Hugo (Australia), Professor of Geography University of Adelaide -Claudio Bolzman (Switzerland), Chargé d'enseignement, Départements de sociologie, Université de Genève; Professeur, Institut d'études sociales, Genève -Josée Archambault & Berit Berg (Norway)	Projet de recherche. Publication d'un chapitre de Belkhodja et Gallant dans un ouvrage dirigé par l'IRFAM. ~ développement d'une collaboration scientifique sur les flux de migration hors des grands centres urbains.

UNESCO. Initiative contre le racisme	Élisabeth Barot	Études des pratiques contre le racisme et pour la promotion de la diversité culturelle dans les municipalités du NB. Mise en place des contacts avec les municipalités et recensement des pratiques actuellement en place.
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### **ECONOMICS**

<b>Name of Organization</b>	<b>Key Contacts</b>	<b>Brief Description of Activity</b>
Agriculture and Agri-Food Canada	Jean Lambert	Participation in conference on rural repopulation
Province of Nova Scotia	Elizabeth Mills	Presentation by Ms. Mills at the Atlantic Canada Economics Association.
Atlantic Canada Opportunities Agency	Colin Sun	Presentation by A. Akbari on the Socioeconomic and demographic profiles of immigrants in Nova Scotia
Statistics Canada	Patricia Fitzgerald	Participation by Nabiha Atallah in a lecture on demography
Economics Domain Committee Meeting	Ather Akbari	Members of the Economics Research Domain Committee gathered to discuss research priorities and projects as well as discuss plans for the upcoming year.
Centre for Migration Studies – New York		Reviewer for <u>International Migration Review</u> .
University of Maryland – College Park.		Reviewer for <u>Demography</u> .
PCERII - Prairie Centre – U. of Calgary, Calgary.		Reviewer for <u>Journal of International Migration and Integration</u> .

### **EDUCATION**

<b>Name of Organization</b>	<b>Key Contacts</b>	<b>Brief Description of Activity</b>
Multicultural Association Carleton County, NGO	Board of Directors 2005 Interim President: Jacqueline Dunn Second Vice President: Rolf Pepper Treasurer: Deepa Hariharan, Narasimha Chary, Neil Keenan Annette Sluiter, Past President: Asma Rezagui	Conference on immigration in rural areas in Canada. The focus was on immigration in rural New Brunswick, areas such as Carleton County and area. Discussion of what makes immigrants come to rural areas and how to keep the new comers interested in staying in the rural areas and how to make them welcome.

		Becoming informed about the issues (Globalization, Immigration, Immigrant Policy) surrounding immigration in rural areas in New Brunswick and what needs to be done to improve the situation.
Falls Brook Centre, NGO	Director: Ms. Jean Arnold Jessica Manokowski, FBC	<p>At Falls Brook Centre they strive to put values into rural immigration. Through the development and promotion of meaningful demonstrations, they hope to show that it is possible to live more lightly in their cultural environment while contributing positively to the local economy. They work on a range of successful regional and international programs that support local communities and organizations to adapt to a sustainable future. This is important and relevant to immigration in Canada because of the importance of continuing and bringing in a cultural based way of life.</p> <p>A group of Education students will be going to Nicaragua and Honduras through FBC to participate in a development project in Central America and to research culture and schooling in third-world countries and to observe global education to raise awareness of immigrant's previous experiences.</p> <ul style="list-style-type: none"> <li>-Economic Implications</li> <li>-Safe communities</li> <li>-Health Issues</li> <li>-Socio-Cultural Integration</li> </ul>
Fredericton Multicultural Association, NGO		<p>Education domain has been able to net-work with the FMA in issues to rural immigration.</p> <p>Multiculturalism in New Brunswick ensures well-being by allowing a diversity of views to help us respond creatively and harmoniously to a diversity of challenges. Just as biodiversity is essential to the health of our planet, cultural diversity is essential to the health of our society in relation to immigration and multiculturalism in New Brunswick and in Canada.</p>

New Brunswick Coalition of Literacy		<p>Richmond and this group are researchers in a national project called: "Developing a framework for research in practice in adult literacy in Canada".</p> <p>Step 1- Focus group, adult literacy, ESL learners, and immigrants.</p> <p>Collecting data via a survey in NB on immigrant and ESL adults, along with the general population.</p>
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### **GENDER, MIGRATION AND DIVERSITY / IMMIGRANT WOMEN**

<b>Name of Organization</b>	<b>Key Contacts</b>	<b>Brief Description of Activity</b>
Cornelia Goethe Centre for Gender Relations and Women's Studies, and International PhD Center, Social Sciences, Johann Wolfgang Goethe University of Frankfurt / Main (Germany)	Ursula Apitzsch, Maria Kontos, Helmut Brentel, Executive Director of the International PhD Centre	<p>E. Tastsoglou funded by a "Faculty Champions" grant from SMU spent two weeks at the Goethe University of Frankfurt working on a program of academic and student exchanges. She also participated in seminars with graduate students and collaborated on various research projects with colleagues from the Sociology and Political Science Departments as well as the Cornelia Goethe Centre.</p> <ol style="list-style-type: none"> <li>1. An official academic and cultural exchange agreement was signed between Saint Mary's University and the Goethe University of Frankfurt in the early Fall of 2005.</li> <li>2. A proposal for a "Network of Excellence" was submitted to the European Commission in the Framework Program 6 with the gender domain as a collaborator on the Canadian side. Title of the proposal: "Gendered Pathways from Fragmented to More Inclusive Citizenship in the Context of Multiple Belonging". The project proceeded to the second phase of the application but was not eventually funded.</li> <li>3. A proposal (with E. Tastsoglou as a collaborator) on "Integration of Female Immigrants in Labour Market and Society. Policy</li> </ol>

		<p>Assessment and Policy Recommendations” (project co-ordinated by Maria Kontos, of the Institute of Social Research, Goethe University of Frankfurt) was submitted and successfully funded (at the amount of 998,514.00 Euro) by the program of the Scientific Support for Policy, 6<sup>th</sup> Framework, European Commission.</p>
<p>Atlantic Centre of Excellence for Women’s Health</p>	<p>Barbara Clow, Executive Director; Andrea D'Sylva, coordinator of “Pathways Out of Homelessness”; Christine Saulnier, Senior Researcher; Joanne Hussey, Coordinator of “Healthy Balance Research Program”</p>	<p>E. Tastsoglou is on the Research / Advisory Committee of two projects: 1. “Healthy Balance” 2. “Pathways Out of Homelessness”</p> <p>E. Tastsoglou liaises between the gender / immigrant women research domain of the AMA and the above projects providing contacts, expertise and policy advice.</p>
<p>Gender / Immigrant Women Domain, AMC</p>	<p>Evangelia Tastsoglou and Peruvemba Jaya</p>	<p>Domain workshop on May 17, 2005, funded by the AMA. The workshop brought together about 30 participants from government, academia and the NGO sector. New and ongoing research projects were presented and discussed, and networking activity took place.</p>
<p>Nova Scotia Office of Immigration</p>	<p>Elizabeth Mills, Executive Director</p>	<p>A series of 8 roundtables with immigrant women were organized (2 rounds of 4 parallel roundtables) to provide input for policy-making to the new Nova Scotia Office of Immigration on February 22, 2005. Four groups came together for this activity: the Office of Immigration, the Nova Scotia Advisory Council on the Status of Women, the Gender / Immigrant Women Domain and the YWCA. E. Tastsoglou facilitated two of these roundtables, met with many immigrant women and introduced both the AMA and the Gender / Immigrant Women Domain. A long planning period and meetings with the Office of Immigration had preceded this activity. These roundtables were thought of as a follow-up to the</p>



		<p>original roundtable organized by the Gender / Immigrant Women Domain and the NS Advisory Council in the Fall of 2004.</p> <p>Notes were taken, flip charts were filled with participants' input and important policy recommendations were forwarded to the Office of Immigration in anticipation of new programming in the new fiscal year.</p>
Multicultural Association of Nova Scotia (MANS)	Georgia Barnwell; Alexandra McCallum	<p>E. Tastsoglou represents the AMA Gender / Immigrant Women Domain on the Ethno-Cultural Girls Project Advisory Committee.</p> <p>Increased collaboration between the Gender / Immigrant Women Domain and MANS. MANS researchers have been invited and participated to Gender / Immigrant Domain and AMA activities. The Domain has contributed to MANS projects as well.</p>
M.I.S.A.	Claudette Legault	<p>Joint Projects between the Gender / Immigrant Women Domain and MISA (e.g. "Security and Immigration, Changes and Challenges: Immigrant and Ethnic Communities in Atlantic Canada, Presumed Guilty?")</p> <p>The project came to a successful completion at the end of March 2006. Final Reports to its funders, SWC and Canadian Heritage have been submitted.</p>

### **HEALTH AND WELL-BEING**

<b>Name of Organization</b>	<b>Key Contacts</b>	<b>Brief Description of Activity</b>
National Network of Environments and Women's Health (NNEWH – at York University, funded by Health Canada, Women's health bureau)		<p>Instrumental in establishing a national research network of immigrant women's health using metropolis as a model through a series of national consultations.</p> <p>Establishment of the National Research Network on Ethnoracial immigrant women's health.</p>
National Research Network on Ethnoracial immigrant women's health.		<p>The network had two in person and five teleconference meetings to develop terms of reference, work plan and research agenda.</p> <p>The network was recognized by NNEWH and the work plan for the year 2006 is approved with financial</p>

		support.
Women in cities International – Women in cities initiative (Montreal – Funded by UN commission on habitat and safety for women)		Development of a proposal for the World Urban Forum, June 2006, Vancouver through focus groups with refugee women and internet discussions. World Urban Forum workshop presentation on refugee women's health, safety and habitat was accepted.
Health domain leaders of Toronto and Montreal centres		Collaborative research grant proposal to CIHR and SSHRC. CIHR funding extended for a research study on access to healthcare for immigrant women with precarious status.
MCAF The Newcomers Health Promotion Committee, Fredericton		Networking among health domain members and assistance in grant proposal development. Grant proposal to investigate new comers access to healthcare in New Brunswick was funded.
Health Canada , Atlantic Regional Diversity Committee		Presentation to the regional diversity committee on "Health of immigrants and other diverse groups in Atlantic Canada". Networking and knowledge gain on immigrant health issues in the Atlantic region.
Multicultural Association of Nova Scotia		Discussion on racism and discrimination experiences of immigrant youth. Development of a grant proposal
Canadian Cancer Society Nova Scotia Division		Presentation on cancer care needs for immigrants. Development of a diversity committee.
YMCA New Comers program		Discussion on partnership building with Capital District Health Authority (CDHA) on culturally diverse health care for immigrants. Planning of a symposium for the 2006 fall with financial support from CDHA.
Recreation Nova Scotia		Presentation on Diversity and Physical activity focusing on immigrant youth. Increased knowledge and awareness.
Capital District Health Authority (CDHA)		Organization of two networking session and round table discussions among all key immigrant serving agencies in Halifax with CDHA. Planning of a symposium for the 2006

		fall with financial support from CDHA
Community Health interpreters and Information Service		Two meetings with the chair and one cultural interpreter on communication needs and issues of immigrants in the healthcare system. Building partnerships for future research endeavours.
Canadian Heritage N.S. Division		Two meetings to discuss racism and discrimination experience of immigrant youth. Development of a draft project proposal.

**APPENDIX 8:  
ATLANTIC METROPOLIS CENTRE – BOARD OF DIRECTORS 2005-2006**

LAST NAME	FIRST NAME	UNIVERSITY	EMAIL ADDRESS
Arsenault	Kevin	PEI Assoc. for Newcomers to Canada P.O. Box 28467, 179 Queen Street Charlottetown, PE C1A 8C4	<a href="mailto:exdir@isn.net">exdir@isn.net</a>
Bastien (Alternate for Mark Fonda)	Éric	Senior Program Officer SSHRC Constitution Square 350 Albert Street PO Box 1610, Station B Ottawa, ON K1P 6G4	<a href="mailto:eric.bastien@sshrc.ca">eric.bastien@sshrc.ca</a>
Biles (Alternate for Howard Duncan)	John	Metropolis Project Citizenship & Immigration Canada 219 Laurier Ave West, 9 <sup>th</sup> Floor Ottawa, ON K1A 1L1	<a href="mailto:John.Biles@cic.gc.ca">John.Biles@cic.gc.ca</a>
Boghen	Andrew	Vice-recteur adjoint à la recherche Université de Moncton 165 ave, Massey Moncton, NB E1A3E9	<a href="mailto:boghena@umoncton.ca">boghena@umoncton.ca</a>
Breckenridge	Carl	Vice-President Research Dalhousie University Halifax, NS B3H 4R2	<a href="mailto:carl.breckenridge@dal.ca">carl.breckenridge@dal.ca</a>
Burke	Nellie	Immigration Policy and Planning Government of N & L Confederation Building P.O. Box 8700, Prince Philip Drive St. John's, NL A1B 4J6	<a href="mailto:nellieburke@gov.nl.ca">nellieburke@gov.nl.ca</a>
Clews	Rosemary	St. Thomas University P.O. Box 4569 Station A Fredericton, NB E3B5G3	<a href="mailto:metropolis@stu.ca">metropolis@stu.ca</a>
de Finney (member at large)	James	Université de Moncton 165 ave, Massey Moncton, NB E1A 3E9	<a href="mailto:definnj@umoncton.ca">definnj@umoncton.ca</a>

LAST NAME	FIRST NAME	UNIVERSITY	EMAIL ADDRESS
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Fonda	Mark	Director, Strategic Programs and Joint Initiatives Division SSHRC Knowledge Mobilization Division 350 Albert Street, P.O. Box 1610 Ottawa, ON K1P 6G4	<a href="mailto:Mark.fonda@sshrc.ca">Mark.fonda@sshrc.ca</a>
Foster	Bridget	Assoc. for New Canadians 144 Military Road St. John's, NF A1C 2E6.	<a href="mailto:bridgetf@thezone.net">bridgetf@thezone.net</a>
Ghanem	Ashraf	The New Brunswick Multicultural Council Inc, 123 York Street Fredericton, NB E3B 3N6	<a href="mailto:ashraf.ghanem@qnb.ca">ashraf.ghanem@qnb.ca</a>
Lamarque	Kevin	Canadian Heritage 1869 Upper Water Street Halifax, NS B3J 1S9	<a href="mailto:Kevin_lamarque@pch.gc.ca">Kevin_lamarque@pch.gc.ca</a>
Mandale	Maurice	Alternate for Wheelhouse	<a href="mailto:mmandale@acoa-apeca.gc.ca">mmandale@acoa-apeca.gc.ca</a>
Marshall	Tony	Director General Citizenship & Immigration Canada 1741 Brunswick Street Halifax, NS B3J 3X8	<a href="mailto:Tony.marshall@cic.gc.ca">Tony.marshall@cic.gc.ca</a>
Murphy	Raymond	Executive Director, Union Municipalities of New Brunswick 79 Main Street, Unit 4 Rexton, NB E4W 1Z9	<a href="mailto:umnb@nb.aibn.com">umnb@nb.aibn.com</a>

<b>LAST NAME</b>	<b>FIRST NAME</b>	<b>UNIVERSITY</b>	<b>EMAIL ADDRESS</b>
Murphy (Chair)	Terrence	Saint Mary's University 923 Robie Street Halifax, NS B3H 3C3	<a href="mailto:terry.murphy@smu.ca">terry.murphy@smu.ca</a>
Nilson	Ralph	Vice-President (Academic) Acadia University Wolfville, NS B4P 2R6	<a href="mailto:ralph.nilson@acadiau.ca">ralph.nilson@acadiau.ca</a>
Paskauskas	Andrew	Mount Allison University 65 York Street Sackville, NB E4L1E4	<a href="mailto:apaskaukas@mta.ca">apaskaukas@mta.ca</a>
Slade	David	ACOA Blue Cross Centre 644 Main Street P.O. Box 6051 Moncton, NB E1C 9J8	<a href="mailto:dslade@acoa-apeca.gc.ca">dslade@acoa-apeca.gc.ca</a>
Stone (Co-Director)	Marjorie	Dalhousie University Halifax, NS B3H 4R2	<a href="mailto:Mistone@dal.ca">Mistone@dal.ca</a>
VanderPlaat (Co-Director)	Madine	Saint Mary's University 923 Robie Street Halifax, NS B3H 3C3	<a href="mailto:Madine.vanderplaat@smu.ca">Madine.vanderplaat@smu.ca</a>

**APPENDIX 9:  
PROGRAM AND DISSEMINATION COMMITTEE,  
ATLANTIC METROPOLIS CENTRE 2005-2006**

D.L. = AMC Domain Leader  
 NGO = NGO representative  
 Gov.t = Government representative  
 AMC = Co-Director OR Affiliate of AMC

Akbari, Ather	D.L.	902-420-5670	<a href="mailto:ather.akbari@smu.ca">ather.akbari@smu.ca</a>
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Gardiner Barber, Pauline	D.L.	902-494-2523	<a href="mailto:pgbarber@dal.ca">pgbarber@dal.ca</a>
Gautam, Ajit	NGO	506-453-5316	<a href="mailto:ajit.gautam@gnb.ca">ajit.gautam@gnb.ca</a>
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<p style="text-align: center;"><b>APPENDIX 10: LIST OF THE ATLANTIC METROPOLIS CENTRE'S PARTNER ORGANIZATIONS – 2005-2006</b></p>
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**FEDERAL**

[Citizenship and Immigration Canada \(CIC\)](#)  
[Integration-Net](#)  
[Canadian Heritage](#)  
[Social Sciences and Humanities Research Council of Canada \(SSHRC\)](#)  
[Atlantic Canada Opportunities Agency \(ACOA\)](#)  
[Atlantic Provinces Economic Council \(APEC\)](#)  
[Rural Secretariat](#)  
[Status of Women Canada](#)  
[Statistics Canada](#)  
[Department of Human Resources and Skills Development \(HRSDC\)](#)  
[Canada Mortgage and Housing Corporation](#)

**PROVINCIAL**

[Nova Scotia - Office of Immigration](#)  
[Nova Scotia - Immigration Strategy](#)  
[Nova Scotia - Economic Development](#)  
[Nova Scotia - Department of Education](#)  
[Nova Scotia - Department of Finance](#)  
[Nova Scotia - Department of Health](#)  
[Nova Scotia - Department of Intergovernmental Affairs](#)  
[Nova Scotia - Department of Justice](#)  
[Nova Scotia - Department of Tourism, Culture & Heritage](#)  
[Government of New Brunswick](#)  
[Government of New Brunswick - Provincial Nominee Program](#)  
[Newfoundland and Labrador - Department of Human Resources, Labour and Employment](#)  
[Newfoundland and Labrador - Immigration Strategy](#)  
[Prince Edward Island - Office of Immigration](#)  
[Prince Edward Island - Department of Development and Technology \(Population Secretariat\)](#)

**MUNICIPAL**

Halifax Regional Municipality  
City of Moncton  
Truro & District Chamber of Commerce  
Federation of Canadian Municipalities  
Union of New Brunswick Municipalities



**INTERNATIONAL**

UNESCO

Cornelia Goethe Centre for Gender Relations and Women's Studies, and  
International PhDCenter, Social Sciences, Johann Wolfgang Goethe University of Frankfurt / Main  
(Germany)**NGOs**[Metropolitan Immigrant Settlement Association \(MISA\)](#)[MultiCultural Association of Nova Scotia \(MANS\)](#)[La Fédération acadienne de la Nouvelle-Écosse \(FANE\)](#)[New Brunswick Multiculturalism Council](#)[PEI Association for Newcomers](#)[Multicultural Association for the Greater Moncton Area](#)[Association for New Canadians \(ANC\) of Newfoundland](#)[Moncton Intercultural Heritage Association \(IHA\)](#)[Canadian Council for Refugees \(CCR\)](#)[Halifax Immigrant Learning Centre \(HILC\)](#)

Halifax Refugee Clinic

[YMCA Newcomer Service](#)

Carrefour D'Immigration Rurale (CIR)

**UNIVERSITIES****Four Lead Universities:**[Saint Mary's University](#)[Dalhousie University](#)[Université de Moncton](#)[Saint Thomas University](#)**Collaborating Universities :**[Acadia University](#)[Memorial University of Newfoundland](#)[Mount Allison University](#)**Universities with Participating Researchers:**[Mount Saint Vincent University](#)[St. Francis Xavier University](#)[University of Prince Edward Island](#)[University College of Cape Breton](#)[University of New Brunswick](#)

**APPENDIX 11:  
ATLANTIC METROPOLIS CENTRE - CROSS DOMAIN INITIATIVE:**

***Profiles of Immigrant Communities in Atlantic Canada: The role of networks in attracting, retaining and integrating immigrant men and women in Atlantic Canada***

This research will attempt to assess the role of social networks in attracting, retaining and integrating immigrant men and women in Atlantic Canada. The central questions we are seeking to answer are: *What type of networks seems to anchor immigrants the most, in terms of retention and integration into Atlantic Canadian society? How and why do networks manage to attract, retain and integrate immigrants?* This study will thus focus on three major theoretical themes:

1. the types of existing networks in immigrant communities, and
2. the ways in which immigrants are anchored within the Atlantic Provinces (first attracted, then retained and integrated).
3. Then, as a third, more practical, theme of focus, we will address the issue of implementation: How can policy foster the types of networks which tend to produce the desired outcomes of attraction, retention and integration of immigrants in the Atlantic Provinces?

These 3 central themes will be addressed from 7 complementary perspectives, represented by the corresponding research domain leaders of the Atlantic Metropolis Centre (AMC): citizenship and security; culture, langue et identité; discourse, values, and attitudes; economics; education; gender and diversity; health and well-being.

This collaborative cross domain initiative proposes the study of the social networks of immigrant men and women in 4 communities, one in each Atlantic Province, including: East Indian immigrants in St. John's, NL; Lebanese immigrants in Halifax, NS; Francophone Sub-Saharan African immigrants in Moncton, NB; and immigrants of diverse origins in Charlottetown, PEI.

The project is being led by Nicole Gallant from the Département de science politique, Université de Moncton. N. Gallant is also one of the co-leaders of the AMC's "Discours, valeurs, et attitudes" research domain.

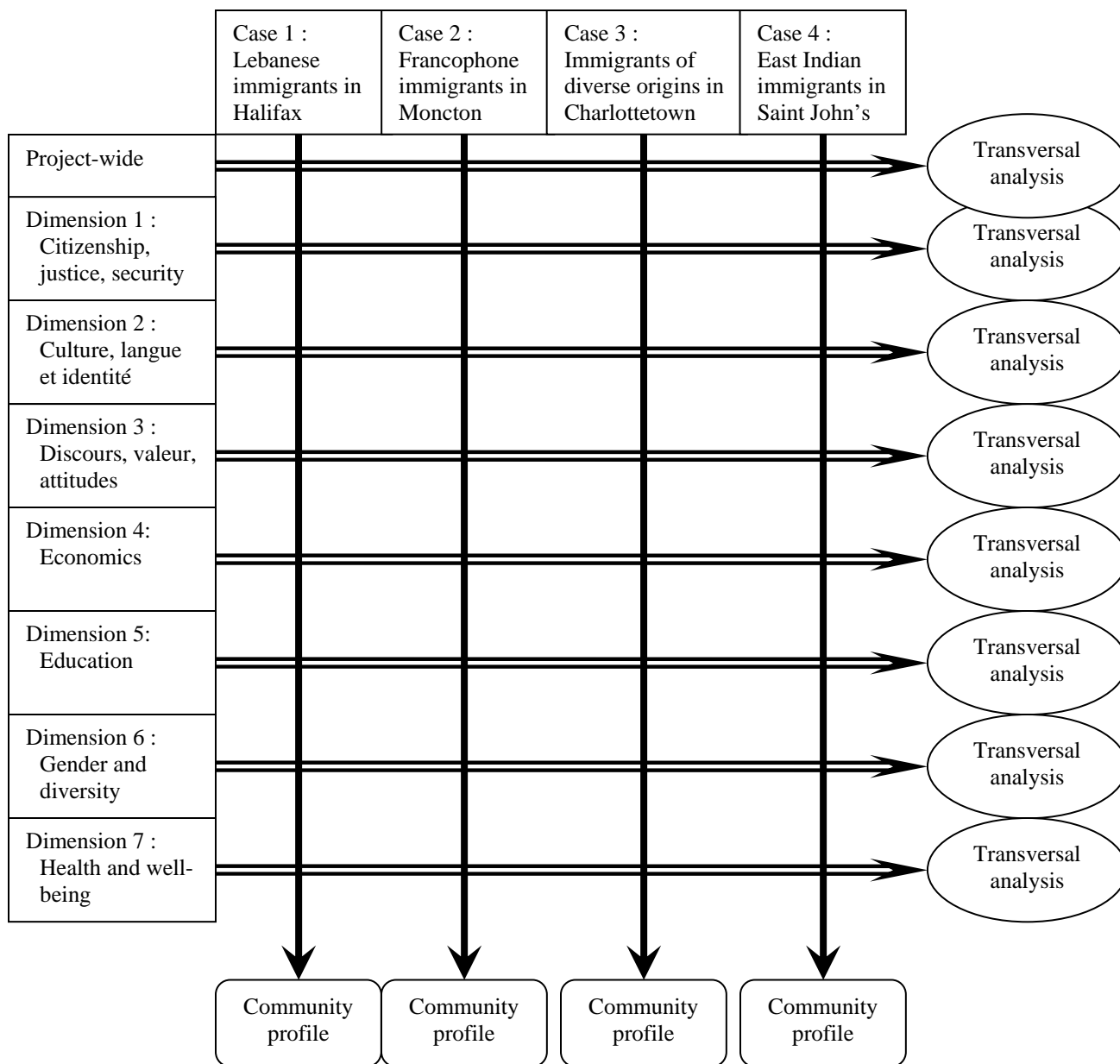
The Co-Researchers for the project are:

- Ather Akbari, Department of Economics, Saint Mary's University
- Chedly Belkhodja, Département de science politique, Université de Moncton
- Annette Boudreau, Département d'études françaises, Université de Moncton
- Pauline Gardiner-Barber, Department of Sociology and Social Anthropology, Dalhousie University

- Lloydetta Quaicoe, Program & Dissemination Committee, Atlantic Metropolis Centre
- Heather Richmond, Education Department, Saint Thomas University
- Evangelia Tastsoglou, Department of Sociology and Criminology, Saint Mary's University
- Swarna Weerasinghe, Department of Community Health and Epidemiology, Dalhousie University

**The central aims** of the study are:

- a) *Networks*: to observe and describe existing networks of immigrants within the 4 chosen communities. This will be done from several angles each time: each immigrant respondent will be asked with whom he or she interacts for different types of social relations or ties (economics, health-related issues, education, political participation, etc.). For each of these types of relations, the network (within the community and outbound) will be mapped out; this analysis will yield a picture of layers of networks. Each layer of networks will be analysed according to its structural properties (how dense or close-knit it is, etc.). And all these layers will be *transversally* analysed from the perspective of language, gender and the sharing of values and attitudes. This will provide a picture of existing social networks in each of the 4 communities.



b) *Attraction, retention and integration:* We will also assess the role which these networks have played and still play in attracting, retaining and integrating immigrant women and men in the Atlantic Provinces. This will be analysed both through the individual immigrants' own perception (do they think their networks have played a significant role? how so?) and by relating the immigrants' appreciation of their retention (do they wish to stay?) and integration (do they feel integrated?) with the types of networks in which they are inserted.

c) *Policy recommendations:* Given the desired outcomes of attraction, retention and integration of immigrant women and men in the Atlantic Provinces, the proposed project, by identifying the types of networks

which tend to foster or produce these outcomes, will clearly help enhance existing policies or devise new ones. Indeed, we will also think through the types of strategies which may foster the creation or the strengthening of the types of networks which our study shows are fostering the three desired outcomes.

## **Methodology**

The collection of data will be performed in 5 successive steps, using 4 types of data collection methods. After each data collection step is finished in all four communities, a preliminary analysis will be performed by each domain in order to determine inductively the appropriate material to be sought and questions to be asked in the next step.

Hardly innovative although still often misunderstood, the combination of qualitative and quantitative data collection and analysis methods is an approach of its own, sometimes called “pragmatism” (Howe, 1988; Reichardt & Rallis, 1994), which is increasingly used. This approach seemed best adapted to the complexity of explanation that we are seeking. We will be using a sequential model, where “the results of the first method will help to throw light on the second method” (Jaya, 2000; Greene et al, 1989); in our design, qualitative and quantitative approaches are deemed equivalent in status, without one dominating the other (Jaya, 2000; Cresswell, 1994; Tashakkori and Teddlie, 1998). We will begin with qualitative instruments, then move to the use of a survey, to conclude by going back to qualitative instruments.

### 1. Existing data:

The first step will naturally consist in exploration of available, existing data. This will include

- a) accessing socio-economic information available from Statistics Canada, individual health data (Canadian community health survey data cycle 1.1, 1.2 and 2.1), and
- b) reviewing the (partial) coverage of the particular community within other academic projects. This information will help characterise the community.
- c) Mostly, however, this step will focus on collecting all sorts of existing printed documents on the community (documents produced by the local NGOs and service providers, as well as any material produced by the community itself), which can then be the object of discourse or text analysis. For example, we will look at local media, in order to see the immigrants’ own means to communicate with one another beyond face to face contact – i.e. at the community level. Also, from content analysis can be drawn a first idea of the networks of immigrants working in service organisations and the like. Furthermore, this will also help identifying key informants for the next step.

### 2. Initial focus group:

We will then perform a first focus group (one per community), uniting 7 or 8 people (some of the key actors already identified, as well as ordinary immigrant men and women, as well as representatives of local and ethnocultural NGOs that

deal with the attraction, retention and integration of immigrants). This focus group, by allowing for open discussions and interaction between respondents, will help bring out the dynamics of the social networks, including both their strengths and their weaknesses (problems, internal conflicts, etc.). Thus, the focus group will mainly serve to identify local issues and unforeseen questions in need of study, which could be integrated into the interviews or the survey. As such, it will provide the community with a clear, somewhat innovative, opportunity to participate in the devising of the further instruments.

But the focus group will also serve as a data collecting device as such. Indeed, it will help us receive an overview of existing social networks within the community, allowing us to better interpret the interviews and also to pinpoint key actors and community leaders in the community networks, for the different types of activities we are studying (economics, health care, education, etc.).

### 3. Interviews:

A series of 30 interviews will be conducted, with 10 key actors identified through the focus group and 20 ordinary individual immigrant women and men (including at least 7 children and youth and 5 seniors). Also, we will attempt to make the interview sample gender-balanced: each subgroup outlined above will be composed of approximately the same number of men and women.

The interviews will serve first to map out the individual immigrant's social relations and provide in-depth understanding of how these networks are lived by the individual immigrant. Secondly, they will serve to seek answers to specific questions raised by each dimension (see below for the research questions associated to each of the 7 dimensions).

### 4. Survey:

After the interviews are analysed, a survey will be performed within each immigrant community. The survey will target a statistically representative sample of immigrant women and men of different ages; in the case of small communities, it is probable that we will not need to sample, as we will be able to attempt to survey the entire population. Indeed, we will seek up to 300 respondents, and only one of the communities chosen, the Middle Eastern community in Halifax, is larger than that figure.

The purpose of the survey will be analogous to the interview, in that it seeks both to map out relations and to identify individual respondent characteristics.

However, of course, as is typical of any survey, the information will be less rich than that coming from the interviews but more readily used in quantitative analysis, allowing us to generalise our findings to the whole population of the community.

In the communities where our survey will be near-population data<sup>7</sup>, it will also be possible to completely map out the existing social networks, thus allowing us to use the full force of structural network analysis methods, partly through UCINET software, which can provide maps and graphs of the layers of networks. This will be used even in the community that is too large to realistically allow for

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<sup>7</sup> There are always refusals.

population data; indeed, we should be able to map out the most important networks because of the way that the research is conducted, since the content analysis and focus groups will allow us identify and to interview the most central figures of the community's networks<sup>8</sup>. Of course, we might miss out on some of the smaller-scale networks and we might not be able to see the proportion of immigrants who are isolated from networks, but the mix of qualitative and quantitative methods will enable us to paint a reasonably accurate picture of the networks even in that community.

#### 5. Closing focus group:

Finally, we are planning a closing focus group, again with 6 or 7 people, in order to get feedback on our analyses and reactions to our interpretations and preliminary conclusions. Simultaneously, this closing focus group will also serve as an innovative first step toward dissemination of results, all the while giving community members a chance to provide input into the content of the interpretations and conclusions we will draw.

#### **Dissemination**

Both the communities and policymakers, after receiving summaries of the results, will be invited to a conference uniting the researchers with key policymakers from all levels and key actors from each community. There will also be profiles posted on our websites, as well as the transversal analyses by each domain. In academic circles, these dimensional analyses will be published in peer-reviewed journals of many disciplines and there will be a book uniting the 4 community profiles and the 7 transversal analyses.

#### **Relation to AMC and federal priorities**

This project is obviously directly linked to AMC's overarching goals of attracting, retaining and integrating immigrant women and men in Atlantic Canada. Also, the project as a whole relates to federal priority # 1 (smaller cities) and 3 (integration processes). As well, gender-based analysis, which will be performed throughout and through the gender domain, is now a federal mandate. Plus several other federal priorities are addressed through some of the 7 dimensional analyses.

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<sup>8</sup> For a discussion on using structural network analysis without population data, see Lemieux (2004) and; Scott (2000).

**APPENDIX 12:  
ATLANTIC METROPOLIS CENTRE / CENTRE METROPOLIS ATLANTIQUE  
& DOMAIN FUNDED PROJECTS**

**CITIZENSHIP, SECURITY AND JUSTICE**

<b>Title of Project:</b>	The Nova Scotia Shambhala Buddhist Community: A Story of Immigrant Success?
<b>Principal Investigator(s):</b>	Liesl L. Gambold Miller
<b>Funder, Amount funded:</b>	AMC - Citizenship, Justice and Security Domain, \$2500

<b>Title of Project:</b>	<u>Global Mobility, Citizenship, and Family Biography</u> <i>Advantages of Life History Method in Migration Research</i>
<b>Principal Investigator(s):</b>	Rita Henderson
<b>Funder, Amount funded:</b>	Citizenship, Justice, and Security Domain, \$1000

<b>Title of Project:</b>	“ <i>When I’m There I’m Settled There, When I’m Here I’m Settled Here</i> ”: Transnational Ties of Filipino Immigrants in Guelph, a Third Tier City”
<b>Principal Investigator(s):</b>	Laura Lewis-Watts
<b>Funder, Amount funded:</b>	AMC - Citizenship, Justice and Security Domain, \$1000

<b>Title of Project:</b>	Colchester County Immigration Study
<b>Principal Investigator(s):</b>	J. David Flint Department of Sociology and Social Anthropology Dalhousie University
<b>Co-Researchers?</b>	Deborah Stiles Associate Director Rural Research Centre Nova Scotia Agricultural College
<b>Partnerships:</b>	Rural Research Centre (NSAC) Colchester Regional Development Agency Colchester Rural Immigration Partnership



<b>Funder, Amount funded:</b>	AMC - Citizenship, Justice and Security Domain, \$2500
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<b>Title of Project:</b>	International Graduate Student Study
<b>Principal Investigator(s):</b>	Chris Murphy, Department of Sociology and Social Anthropology Howard Ramos SOSA Dalhousie
<b>Co-Researchers?</b>	Patrick Pearce (SOSA Grad Student) R.A.
<b>Partnerships:</b>	Dalhousie University Province of Nova Scotia Halifax Regional Municipality
<b>Funder, Amount funded:</b>	AMC - Citizenship, Justice & Security Domain, up to \$2,500

<b>Title of Project:</b>	Policing Canadian Migration
<b>Principal Investigator(s):</b>	Christopher Murphy
<b>Co-Researchers?</b>	R.A. Shanley McArthur. IDS (Graduate Student)
<b>Partnerships:</b>	C.I.C. Tony Marshall Director General, Region C.B.S.A. in negotiations with Regional Director P.S.E.P.C. in negotiation
<b>Funder, Amount funded:</b>	Citizenship, Justice & Security Domain, up to \$2,500

<b>Title of Project:</b>	"The Immigrant: "Professional"" Adaptation and Integration Issues"
<b>Principal Investigator(s):</b>	Boguslaw Marciniak St. Francis Xavier University Department of Sociology
<b>Funder, Amount funded:</b>	Citizenship, Justice & Security Domain, up to \$2500

**CULTURE, LANGUE ET IDENTITÉ**

<b>Title of Project:</b>	Analyse des perceptions des immigrants à l'égard de la diversité culturelle et linguistique du Nouveau-Brunswick
<b>Principal Investigator(s):</b>	Annette Boudreau
<b>Co-Researchers?</b>	Isabelle Violette
<b>Partnerships:</b>	SAANB ( Société des Acadiens et des Acadiennes du Nouveau-Brunswick CAIM (Centre d'accueil pour les immigrants de Moncton)
<b>Funder, Amount funded:</b>	Centre Métropolis Atlantique, Moncton \$8000

<b>Title of Project:</b>	Culture, langue et identité; les immigrants francophones dans les provinces maritimes.
<b>Principal Investigator(s):</b>	Annette Boudreau
<b>Funder, Amount funded:</b>	Centre Métropolis Atlantique, Moncton \$4000

**PENSER L'INTEGRATION DANS L'ESPACE POST-NATIONAL: DISCOURS, VALEURS ET ATTITUDES.**

<b>Title of Project:</b>	Peut-on devenir Acadien?
<b>Principal Investigator(s):</b>	Nicole Gallant
<b>Funder, Amount funded:</b>	<b>Centre Métropolis Atlantique (2005) - \$8 000</b> 5 800\$ Faculté des études supérieures et de la recherche, Université de Moncton (2005) 840\$ Ressources humaines Nouveau-Brunswick (Programme Carrière-été) (2005)

<b>Title of Project:</b>	Banque de données discursives
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<b>Principal Investigator(s):</b>	Nicole Gallant et Chedly Belkhodja
<b>Funder, Amount funded:</b>	CMA – Domaine discours, valeurs et attitudes, \$3000

### **ECONOMICS**

<b>Title of Project:</b>	Immigrants' access to credit in Nova Scotia
<b>Principal Investigator(s):</b>	Nabiha Atallah
<b>Co-Researchers?</b>	Staff at M.I.S.A. (Metropolitan Immigrant Settlement Association)
<b>Partnerships:</b>	MISA. Consultations with Royal Bank and Credit Unions
<b>Funder, Amount funded:</b>	AMC – Economics Domain, \$2000

<b>Title of Project:</b>	Tipping behaviour in hospitality industry
<b>Principal Investigator(s):</b>	Judy Haiven
<b>Partnerships:</b>	Department of Management, Saint Mary's University
<b>Funder, Amount funded:</b>	AMC – Economics Domain, \$2000

### **EDUCATION**

<b>Title of Project:</b>	The Experiences of Iranian Baha'i Immigrants in Atlantic Canada
<b>Principal Investigator(s):</b>	Deborah K. van den Hoonaard
<b>Co-Researchers?</b>	Will C. van den Hoonaard
<b>Partnerships:</b>	National Baha'i Community of Canada

<b>Funder, Amount funded:</b>	AMC - Education Domain, \$2000
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<b>Title of Project:</b>	Secondary Migration of Recent PEI Immigrants
<b>Principal Investigator(s):</b>	Kamini Jaipal
<b>Co-Researchers?</b>	Matthew Murphy, Masters Student at UPEI
<b>Funder, Amount funded:</b>	AMC - Education Domain, \$2000

<b>Title of Project:</b>	Study of the literacy programs for newcomers in New Brunswick
<b>Principal Investigator(s):</b>	Neyda H. Long (Academic Mentor)
<b>Co-Researchers?</b>	Hugh Donovan- BA, undergrad Sarah Doiron- BA, BEd
<b>Funder, Amount funded:</b>	AMC - Education Domain, \$1000

<b>Title of Project:</b>	The experiences of immigrants and refugee students in Charlottetown schools.
<b>Principal Investigator(s):</b>	Graham Pike. UPEI
<b>Co-Researchers?</b>	Bradley Davies- Masters Students at UPEI
<b>Funder, Amount funded:</b>	AMC - Education Domain, \$1000

<b>Title of Project:</b>	Immigrant women in engineering
<b>Principal Investigator(s):</b>	Shaunda Wood, Assistant Professor, St Thomas University

<b>Funder, Amount funded:</b>	AMC - Education Domain, \$2000
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**GENDER, MIGRATION AND DIVERSITY / IMMIGRANT WOMEN**

<b>Title of Project:</b>	“Re-symbolizing the experiences of immigrant women who have been involved with teaching”
<b>Principal Investigator(s):</b>	Susan M. Brigham and Susan C. Walsh, Mount Saint Vincent University
<b>Funder, Amount funded:</b>	AMC - Gender, Migration, and Diversity/Immigrant Women Domain, \$2991.92

<b>Title of Project:</b>	“A Preliminary Research to Map Issues and Trends Confronting Recent Newcomer Women in New Brunswick”
<b>Principal Investigator(s):</b>	Jane Ku, Canadian Studies, Mount Allison University/ Sociology, Trent University
<b>Co-Researchers?</b>	Nicola Mooney, Mount Allison University Judith Doyle, Mount Allison University
<b>Partnerships:</b>	Multicultural Association of the Greater Moncton Area Multicultural Association of Fredericton YW/YMCA of Saint John
<b>Funder, Amount funded:</b>	Gender, Migration and Diversity / Immigrant Women Domain, \$2680

<b>Title of Project:</b>	“In Our Own Words”
<b>Principal Investigator(s):</b>	Multicultural Association of Nova Scotia (MANS).
<b>Co-Researchers?</b>	YMCA Newcomer Support Services
<b>Partnerships:</b>	YMCA Newcomer Support Services Nova Scotia Department of Education
<b>Funder, Amount funded:</b>	AMC – Gender, Migration and Diversity / Immigrant Women Domain, \$3200

<b>Title of Project:</b>	“Mail-Order Brides, International Migration and Public Policy”
<b>Principal Investigator(s):</b>	Lenore Kuo, Mount Saint Vincent University
<b>Funder, Amount funded:</b>	Gender, Migration and Diversity / Immigrant Women Domain, \$1580

<b>Title of Project:</b>	“Integrans la diversite”
<b>Principal Investigator(s):</b>	Collectif des Femmes du Nouveau-Brunswick (c/o : Alya Hadjem, Coordinator)
<b>Partnerships:</b>	Canadian Heritage
<b>Funder, Amount funded:</b>	AMC – Gender, Migration and Diversity / Immigrant Women Domain, \$3000

### **HEALTH AND WELL-BEING**

<b>Title of Project:</b>	Pathways and Gateways from Research to Policy – Determinants of Immigrant Health Across Life Span, <i>Symposium</i>
<b>Principal Investigator(s):</b>	Swarna Weerasinghe
<b>Co-Researchers?</b>	Research Assistants: Suzanne Baker Monica Palak Erin Beattie
<b>Partnerships:</b>	Dalhousie University Faculty of Medicine Canadian Institute of Health Research National Collaborative Centre for Social Determinants of Health Atlantic Metropolis Centre Halifax Refugee Clinic YMCA Newcomers Association Community Health Interpreters' Service
<b>Funder, Amount funded:</b>	Canadian Institute of Health Research \$5000 National Collaborative Centre for Social Determinants of Health \$5000 <b>Atlantic Metropolis Centre, \$1250</b>

**APPENDIX 13:  
AMC STUDENT TRAINING, RESEARCH AND OUTPUTS**

**Students Hired for Centre/Domain Projects**

**CENTRE:**

<b>Project</b>	<b>Level</b>	<b>Number of Students</b>
Cross Domain Initiative  Period of Employment: Start Date: February 2006 End Date: Spring 2007  Funded by: Atlantic Metropolis Centre	<b>BA</b> <b>MA</b>  <b>MSc</b> <b>PhD</b>	<b>3</b> – Andrea Bird, Olivia Bornik, Isabelle Violette. <b>1</b> – Duyen Nguyen
Base de données sur la revue de presse francophone  Period of Employment: Start Date: September 2004 End Date: April 2006  Funded by: Atlantic Metropolis Centre and Faculté des études supérieures, Université de Moncton	<b>BA</b> <b>MA</b> <b>PhD</b>	<b>1</b> – Jérémie Fournier

**CITIZENSHIP, JUSTICE and SECURITY**

<b>Project</b>	<b>Level</b>	<b>Number of Students</b>
Policing Canadian Migration  Period of Employment: Start Date: June 2005 End Date: December 2005  Funded by: Citizenship, Security and Justice DOMAIN - AMC	<b>BA</b> <b>MA</b> <b>PhD</b>	<b>1</b> - Shanley McArthur,
Research work for Domain  Period of Employment: Start Date: October 2005 End Date: May 2006  Funded by: Citizenship, Security and Justice DOMAIN - AMC	<b>BA</b> <b>MA</b> <b>PhD</b>	<b>1</b> - Rhiannon Mosher,

<p>International Graduate Student Study Development of a literature review and survey.</p> <p>Period of Employment: Start Date: July 2005 End Date: July 2006</p> <p>Funded by: Citizenship, Security and Justice DOMAIN - AMC</p>	<p><b>BA MA PhD</b></p>	<p>1 - Patrick Pearce,</p>
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### **CULTURE, LANGUE ET IDENTITE**

<b>Project</b>	<b>Level</b>	<b>Number of Students</b>
<p>Perceptions des immigrants à l'égard de la diversité culturelle et linguistique au Nouveau-Brunswick</p> <p>Period of Employment: Start Date: octobre 2005 End Date: octobre 2006</p> <p>Funded by: Centre Metropolis en Atlantique</p>	<p><b>BA MA PhD</b></p>	<p>1 - Isabelle Violette</p>
<p>La francophonie et la diversité culturelle</p> <p>Period of Employment: Start Date: janvier 2006 End Date: avril 2007</p> <p>Funded by: Conseil de recherche en sciences humaines du Canada</p>	<p><b>BA MA PhD</b></p>	<p>1 - Isabelle Violette</p>
<p>Langue et diversité culturelle</p> <p>Period of Employment: Start Date: sept 2005 End Date: avril 2006</p> <p>Funded by: Conseil de recherche en sciences humaines du Canada</p>	<p><b>BA MA PhD</b></p>	<p>1 - Sonya Malaborza</p>



**PENSER L'INTEGRATION: DISCOURS, VALEURS ET ATTITUDES**

<b>Project</b>	<b>Level</b>	<b>Number of Students</b>
<p>Un modèle d'intégration rurale? Analyse comparée du parcours de quatre municipalités rurales en matière d'immigration</p> <p>Period of Employment: Parnel Dugas: Start Date: mai 2005 End Date: décembre 2005 Jean-Olivier Roy Start Date: janvier 2006 End Date: été 2006</p> <p>Funded by: Metropolis (Domain funds; Pilot project funds) et CIR</p>	<p><b>BA</b> <b>MA</b> <b>PhD</b></p>	<p><b>1</b> - Jean-Olivier Roy <b>1</b> - Parnel Dugas</p>
<p>Peut-on devenir Acadien?</p> <p>Period of Employment: Julie Breau et Valérie Quintal Start Date: 1er mai 2005 End Date: 30 septembre 2005 Gabrielle Caron: Start Date: janvier 2006 End Date: été 2006 André De Grâce: Start Date: octobre 2005 End Date: avril 2006</p> <p>Funded by: Université de Moncton et Métropolis-Domaine (Peut-on devenir Acadien?) CRSH (Compréhension interculturelle)</p>	<p><b>BA</b> <b>MA</b> <b>PhD</b></p>	<p><b>4</b> - Julie Breau, Compréhension Interculturelle. et Valérie Quintal, Banque de données Discursives. et Gabrielle Caron et André De Grâce</p>
<p>1) Gestion de la diversité culturelle sur les campus universitaires : Moncton, Sackville, Fredericton et Sain-Jean 2) Projet UNESCO contre le racisme</p> <p>Period of Employment: Start Date: 1er mai 2005 End Date: 15 août 2005</p>	<p><b>BA</b> <b>MA</b> <b>PhD</b></p>	<p><b>1</b> - Xavier Bériault</p>

Funded by: Université de Moncton, Centre Métropolis Atlantique		
Recherche pour domaine  Period of Employment: Start Date: April 2005 End Date: August 2005  Funded by: Université de Moncton, Institut canadien sur le développement régional.	<b>BA</b> <b>MA</b> <b>PhD</b>	<b>1 - Martin LeBlanc</b>

### **ECONOMICS**

<b>Project</b>	<b>Level</b>	<b>Number of Students</b>
Profiles of Immigrants in Nova Scotia  Period of Employment: Ryan Kelly: Start Date: January, 2005 End Date: June, 2005 Keisha Archibald Start Date: April, 2006 End Date: April, 2006 James Young Start Date: March, 2006 End Date: March, 2006  Funded by: ACOA	<b>BA</b>  <b>BSc</b> <b>MA</b> <b>PhD</b>	<b>2 - Keisha Archibald and James Young</b> <b>1 - Ryan Kelly</b>
Immigrant Attraction and Retention in Smaller Areas of Canada  Period of Employment: Start Date: January, 2006 End Date: February, 2006  Funded by: Economics Domain	<b>BA</b> <b>MA</b> <b>MBA</b> <b>PhD</b>	<b>1 - Ram Kumar</b>
Citizenship acquisition in the United States  Period of Employment: Start Date: Winter 2006  Funded by: Economics Domain	<b>BA</b> <b>MA</b> <b>PhD</b>	<b>1 - Sergiy Pevnanko</b>

**EDUCATION**

<b>Project</b>	<b>Level</b>	<b>Number of Students</b>
Research Assistant, Rural Immigration, Culture and Schooling  Period of Employment: Start Date: May 2005 End Date: August 2006  Funded by: Education Domain	<b>BA</b> <b>MA</b> <b>PhD</b>	<b>1</b> - Jessica D Fenton, STU
Secondary Migration of Recent PEI Immigrants (PI: Kamini Jaipal)  Period of Employment: Start Date: Nov 28, 2005 End Date: June 2006  Funded by: Education Domain	<b>BA</b> <b>MA</b> <b>PhD</b>	<b>1</b> - Matthew Murphy, UPEI
Study of the literacy programs for newcomers in New Brunswick (PI: Neyda H. Long)  Period of Employment: Start Date: Sept. 2005 End Date: Sept. 2006  Funded by: Education Domain	<b>BA</b> <b>MA</b> <b>PhD</b>	<b>2</b> - Hugh Donovan and Sarah Doiron, STU
The experiences of immigrants and refugee students in Charlottetown schools (PI: Graham Pike)  Period of Employment: Start Date: April 2005 End Date: December 2006  Funded by: Education Domain	<b>BA</b> <b>MA</b> <b>PhD</b>	<b>1</b> - Bradley Davies, UPEI

**GENDER, MIGRATION AND DIVERSITY / IMMIGRANT WOMEN**

<b>Project</b>	<b>Level</b>	<b>Number of Students</b>
Negotiating Ethno-Cultural Identity: The Experience of Greek and Jewish Youth in Halifax  Period of Employment: Kalli Mavrogiannis:	<b>BA</b> <b>MA</b> <b>PhD</b>	<b>1</b> - Kalli Mavrogiannis

<p>Start Date: May 2004 End Date: ongoing</p> <p>Funded by: Saint Mary's University Internal Grant</p>		
<p>Women, Migration and Citizenship (Book)</p> <p>Period of Employment: Stephanie Fletcher Start Date: May 2005 End Date: December 2005 Lori Root: Start Date: 2004 End Date: September 2005 Kristel vom Scheidt Start Date: September 2005 End Date: February 2006</p> <p>Funded by: Saint Mary's University Internal grant</p>	<p><b>BA MA PhD</b></p>	<p><b>3</b> - Stephanie Fletcher, Lori Root and Kristel vom Scheidt</p>
<p>Domain Research Assistant</p> <p>Period of Employment: Start Date: May 2005 End Date: June 2005</p> <p>Funded by: Gender / Immigrant Women Domain</p>	<p><b>BA MA PhD</b></p>	<p><b>1</b> - Lori Root</p>
<p>Security and Migration, Changes and Challenges: Immigrant and Ethnic Communities in Atlantic Canada, Presumed Guilty?</p> <p>Period of Employment: Lori Root Start Date: March 2005 End Date: June 2005 Kristel vom Scheidt: Start Date: September 2005 End Date: March 2006 Kalli Mavrogiannis Start Date: February 2005 End Date: October 2005 Maria Jose Yax-Fraser Start Date: January 2005 End Date: May 2005</p>	<p><b>BA MA PhD</b></p>	<p><b>4</b> - Lori Root, Kristel vom Scheidt, Kalli Mavrogiannis, Maria Jose Yax-Fraser, Melissa Tatlock</p>

<p>Melissa Tatlock Start Date: February 2005 End Date: October, 2005</p> <p>Funded by: Status of Women Canada</p>		
<p>Assisting with the Gender / Immigrant Women Domain activities</p> <p>Period of Employment: Start Date: January 2006 End Date: ongoing</p> <p>Funded by: Gender / Immigrant Women domain, AMC</p>	<p><b>BA</b> <b>MA</b> <b>PhD</b></p>	<p>1 - Amanda Topen</p>
<p>Navigating Anti-Violence Work in Atlantic Canada in a Culturally Sensitive Way</p> <p>Period of Employment: Melissa Tatlock Start Date: January 2006 End Date: ongoing Olena Newmen Start Date: June 2005 End Date: September 2005 Amanda Topen Start Date: January 2006 End Date: March 2006</p> <p>Funded by: Status of Women Canada</p>	<p><b>BA</b> <b>MA</b> <b>PhD</b></p>	<p>2 - Melissa Tatlock, Olena Newmen, and Amanda Topen</p>

### **HEALTH AND WELL BEING**

<b>Project</b>	<b>Level</b>	<b>Number of Students</b>
<p>Culture and sexuality: The experience of young Indo-Canadian Women</p> <p>Period of Employment: Start Date: April 2005 End Date: September 2005</p> <p>Funded by: NSHRF</p>	<p><b>BA</b> <b>MA</b> <b>PhD</b></p>	<p>1 - Monica Palak (Student Project)</p>
<p>Lone Immigrant Mothers in Nova Scotia</p>	<p><b>BA</b> <b>MA - Health</b></p>	<p>1 - Suzanne Baker</p>

<p>Period of Employment: Start Date: April 2005 End Date: on going</p> <p>Funded by: Health Domain</p>	<b>PhD</b>	
<p>Taking differences into account in medical education: A feminist post-structural investigation</p> <p>Period of Employment: Start Date: April 2005 End Date: March 2008</p> <p>Funded by: NSHRF</p>	<b>BA MA PhD</b>	1 - Anna MacLeod (Student Project)
<p>Hysterectomy Rates of Four Black Nova Scotian Communities</p> <p>Period of Employment: Start Date: January 2006 End Date: March 2007</p> <p>Funded by: Health Domain</p>	<b>BA MA - Health PhD</b>	1 - Louise Adango
<p>Training and Career Pathways to Licenced Practice of International Medical Graduates (IMG) in Nova Scotia: How can IMG's become practice ready?</p> <p>Period of Employment: Start Date: January 2006 End Date: September 2006</p> <p>Funded by: Health Domain</p>	<b>BA MA - Health PhD</b>	1 - Patricia Saunders (Student Project)
<p>Pathways and Gateways from Research to Policy – Determinants of Immigrant Health Across Life Span, <b>Symposium</b></p> <p>Period of Employment: Start Date: April 2005 End Date: April 2006</p> <p>Funded by: Canadian Institute of Health Research, National</p>	<b>BA MA PhD</b>	3 - Suzanne Baker, Monica Palak and Erin Beattie

Collaborative Centre for Social Determinants of Health, Atlantic Metropolis Centre.		
Access to Health Care for Immigrant Cancer Survivors  Period of Employment: Start Date: September 2004 End Date: January 2006  Funded by: Cancer Care Nova Scotia	<b>BA</b> <b>MA</b> <b>PhD</b>	<b>2 - Suzanne Baker and Monica Palak</b>

**Student Research related to Metropolis (AMC), Papers and Theses**  
**Ongoing or Completed:**

<b>Student</b>	<b>Level</b>	<b>Domain and University</b>	<b>Title</b>
Keetha Mercer	BA Paper	Citizenship, Justice and Security Domain, Dalhousie University	Immigrant Community Size and Social Networks: Does Size Matter? (Ongoing)
Meagan Rapley	MA Thesis	Citizenship, Justice and Security Domain, Dalhousie University	Creating Home: Stories of Hindu Immigration and Settlement in Halifax
Rhiannon Mosher	MA Thesis	Citizenship, Justice and Security Domain, Dalhousie University	Expressions of Citizenship: Understanding South Asian Immigrant Experiences in Halifax (Ongoing)
Patrick Pearce	MA Thesis	Citizenship, Justice and Security Domain, Dalhousie University	A study looking at issues of social capital and the push-pull factors of immigration in relation to international students at Dalhousie University. (Ongoing)
Yonelis Legra Noa	MA Thesis	Citizenship, Justice and Security Domain, Dalhousie University	The Political Imagination: Migration, Transnationalism and Cubania (Ongoing)
Rita Henderson	MA Thesis	Citizenship, Justice and Security Domain, Dalhousie University	Coming and Going Home: Global Mobility, Citizenship, and Family Biography (Completed)
Ken Sands	MA Thesis	Citizenship, Justice and Security Domain, Dalhousie University	Mispronounced, Misinterpreted, Miseducated: Post 9-11 Identity Politics in the Day-to-day Lives of Middle Eastern University Students in Halifax (Completed)
Yonelis Legra Noa	BA Honours Thesis	Citizenship, Justice and Security Domain, Dalhousie University	Adios Muchachos (Completed)
Chantelle LeBlanc	BA Honours Thesis	Citizenship, Justice and Security Domain, Dalhousie University	Mediating Culture: Media, Immigrants, Employment (Completed)
Brenda Grzetic	PhD Thesis	Citizenship, Justice and Security Domain, Dalhousie University	A Visual Ethnography of Seasonal Migration from Rural Newfoundland and Labrador (Ongoing)
Anna Lise Domanski	BA Honours Thesis	Citizenship, Justice and Security Domain, Dalhousie University	Fostering Nova Scotia-Cuba Social Networks: The Los Primos Project, 1998-2004



			(Completed)
Meredith Davis	BA Honours Thesis	Citizenship, Justice and Security Domain, Dalhousie University	Freedoms and 'Unfreedoms' for Male Mexican Migrant Labourers in Canada's Seasonal Agricultural Workers Program (Completed)
Kathryn Dingle	BA Honours Thesis	Citizenship, Justice and Security Domain, Dalhousie University	Remittances and Civil-Society Organizations as Agents of Development: The Case of Mexican Hometown Associations (Completed)
Anastasia Bannikova	MA Thesis	Citizenship, Justice and Security Domain, Dalhousie University	A Case Study of Kazakhstani Immigrant Intelligentsia in the Greater Toronto Area: Pluses and Minuses of Social, Cultural and professional Integration into the New Society. (Completed)
Katherine Lo	MA Thesis	Citizenship, Justice and Security Domain, Dalhousie University	In Pursuit of Human Security: a Case Study of Colombian Refugees and Asylum Seekers in Quito, Ecuador (Completed)
Isabelle Violette	MA Paper/ Projet de Maîtrise	Domaine Culture, Langue et Identité, Université de Moncton	Les perceptions du pays d'accueil chez les immigrants francophones en France (Completed)
Carole Fournier	PhD Thesis	Domaine Culture, Langue et Identité, Université de Moncton	Immigration et identité au Nouveau-Brunswick. (Ongoing)
Asma Regragui	MA Thesis/ Thèse de maîtrise	Domaine discours, valeurs et attitudes. Université de Sherbrooke	L'immigration dans les Maritimes, le cas du Nouveau-Brunswick (Ongoing)
Parnel Dugas	MA Thesis/ Thèse de maîtrise	Domaine discours, valeurs et attitudes. Université de Moncton	Gouvernance et immigration en Acadie (Completed)
Martin LeBlanc	MA Thesis/ Thèse de maîtrise	Domaine discours, valeurs et attitudes. Université de Moncton	L'immigration définie par la droite: Analyse du discours du Fraser Institute.
Jennifer Harington	MBA Paper	Economics Domain Saint Mary's University	Determinants of immigrants flows to counties in Canada. (Ongoing).

Mengxuan Xu	MA Thesis	Economics Domain. University of New Brunswick	The mental health of immigrants and visible minorities in Canada: Social and Economic Impacts. (Ongoing).
Ryan Kelly	BSc Honours Thesis.	Economics Domain. Saint Mary's University	Immigrant inflows and native outflows in Canada (Completed)
Monia Bergeron	MBA Paper	Economics Domain. Saint Mary's University	Demographic profiles of movers in Atlantic Canada: comparison of 1981 and 2001 censuses) (Ongoing).
Lori Root	MA Paper	Gender / Immigrant Women Domain. Saint Mary's University	Live-In Care-Givers in Halifax, Canada (Completed)
Nanok Cha	MA Thesis	Gender / Immigrant Women Domain. Saint Mary's University	Korean Immigrant Women in Canada (Completed)
Monica Palak	MA-Health, Thesis	Health and Well Being Domain. Dalhousie University	Culture and Sexual Health: Exploring the Experiences of Young South Asian Women in Nova Scotia (Completed)
Suzanne Baker, co-author	MA Paper	Health and Well Being Domain. Dalhousie University	Access to health of immigrant women with precarious status (Completed)
Louise Adongo	MA – Health, Paper	Health and Well Being Domain. Dalhousie University	Health service utilization rates by race and ethnicity (Completed)
Anna McLeod	MA Thesis	Health and Well Being Domain. Dalhousie University	Taking differences into account in medical education: A feminist post-structural investigation (Completed)

**Support provided to students to attend Metropolis Conferences**

**10<sup>th</sup> International Metropolis Conference in Toronto, October 17-21, 2005**

<b>Name</b>	<b>University Affiliation</b>	<b>Participation</b>
Suzanne Baker	Dalhousie University	Workshop Participant: Intersecting Barriers to Health for Women with Precarious Immigration Status
Parnel Dugas	Université de Moncton	Workshop Participant: Session de travail - Les expériences de l'immigration en milieu rural francophone: Expériences passées et éléments de prospective d'une approche coordonnée.
Rita Henderson	Dalhousie University	Workshop Participant: Multiculturalism and Assimilation in Policy and Practice: Comparing Citizenship Models.
Sonya Malaborza	Université de Moncton	Présentation: "Travaux préparatoires au domaine Culture, langue et identité: entretiens avec des immigrants francophones établis au Nouveau-Brunswick.
Rhiannon Mosher	Dalhousie University	Workshop Participant: Multiculturalism and Assimilation in Policy and Practice: Comparing Citizenship Models.
Bunmi Oyinsan	Saint Mary's University	Workshop Participant: Cultural Production, Artists and the State: Intercultural Transfer, Conflicts, and Responsibilities.

**8<sup>th</sup> National Metropolis Conference in Vancouver, March 23-26, 2006**

<b>Name</b>	<b>University Affiliation</b>	<b>Participation</b>
Maria Yax Fraser	Saint Mary's University	LSIC workshop (Longitudinal Survey of Immigrants to Canada) and Conference – Student workshop.
Lori Root	Saint Mary's University	LSIC workshop (Longitudinal Survey of Immigrants to Canada) and Conference – Student workshop.
Isabelle Violette	Université de Moncton	Workshop Participant: Issues and Challenges for Francophone Immigration to New Brunswick
Mengxuan Xu	University of New Brunswick	Student workshop participant.
Miriam Beaudry	Université de Moncton	Workshop Participant: Issues and Challenges for Francophone Immigration to

		New Brunswick
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**Graduate and Undergraduate\* Studies tied to  
Metropolis Research and Themes**

**LEAD UNIVERSITIES:**

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**DALHOUSIE UNIVERSITY:**

**University programs offering migration/immigration studies:**

Sociology & Social Anthropology  
International Development Studies  
English

**Courses being offered in migration/immigration studies:**

Undergraduate:

Migration and Identity - Department of Sociology & Social Anthropology  
Migration and Development - Department of International Development Studies  
Literature, Im/migration and Citizenship – Department of English.

Graduate:

Interdisciplinary PhD Program, (Social Anthropology)

\*\* Migration and citizenship are topics occasionally taught in the graduate issues class in the Department of Sociology & Social Anthropology.

**UNIVERSITE DE MONCTON:**

**University programs offering migration/immigration studies:**

[Département d'études françaises](#)

[Département de science politique](#)

[Département de sociologie](#)

[École de travail social](#)

**Courses being offered in migration/immigration studies:**

Politique et minorités – Département de science politique.

**SAINT MARY'S UNIVERSITY**

**University programs offering migration/immigration studies:**

Sociology and Criminology  
International Development Studies  
History  
Irish Studies  
Religious Studies  
Women's Studies

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\* for universities where there are no graduate programs.

**Courses being offered in migration/immigration studies:**Undergraduate:

Forced Migration  
 Power, Equity, Global Issues  
 Gender and International Migration  
 Multiculturalism and Development  
 Seminar in Irish and Scottish Emigration  
 Religious Diversity in Canada

\*\* Immigration is one of the topics regularly covered in the Human Resource Economics (Econ 3340) course and Labour Economics (Econ 3341) courses. Several students enrolled in Econ 3340 write their papers on immigration related topics.

Graduate:

Gender and International Migration  
 Multiculturalism and Development

**SAINT THOMAS UNIVERSITY****University programs offering migration/immigration studies:**

Human Rights program – Department of Political Science

International Relations and Foreign Policy program - offers a major.

Summer institute in Human Rights - focus on immigration and diversity in Canadian Society - Designed for teachers and NGO practitioners.

**Courses being offered in migration/immigration studies:**Undergraduate:

Human Rights in international relations and foreign policy  
 Seminar in international relations

Graduate:

Culture and schooling  
 Teaching for and about Human Rights

**PARTNER UNIVERSITY - Programs and Courses Offered:**

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**MOUNT ALLISON UNIVERSITY:****University programs offering migration/immigration studies:**

Canadian Studies  
 Sociology

**Courses being offered in migration/immigration studies:**Undergraduate:

Multiculturalism, Immigration and Diversity in Canada

Language and Ethnicity in Canada

Inequality in Canadian Society

**APPENDIX 14:  
EXTERNAL FUNDING SECURED BY ATLANTIC METROPOLIS CENTRE /  
CENTRE METROPOLIS ATLANTIQUE AND DOMAINS**

**DOMAINS**

**CULTURE, LANGUE ET IDENTITE**

**Project:** La francité transnationale : pour une sociolinguistique de la mouvance ; le cas de l'immigration francophone au Canada

**Funder:** Les fonds sont assurés par le CRSH – montant : \$243 581

**PI:** Monica Heller, University of Toronto

**Co-Researchers:** Annette Boudreau, Université de Moncton  
Lise Dubois, Université de Moncton, Claudine Moïse, Université d'Avignon, France, Alexandre Duchêne, Université de Bâle, Suisse, Peter Auer, Université de Freiburg, Allemagne.

**Project:** L'image du français chez les anglophones des Maritimes

**Funder:** Faculté des études supérieures et de la recherche, Université de Moncton, Montant : \$3 000

Ce projet a également été financé par le Fond d'Innovation du Nouveau-Brunswick, Montant : \$8 000

**PI:** Annette Boudreau et Lise Dubois

**Project :** Base de données sur la revue de presse francophone

**Funder :** Faculté des études supérieures \$2 000

**PI :** Hélène Destrempe, Jérémie Fournier

**PENSER L'INTEGRATION: DISCOURS, VALEURS ET ATTITUDES**

**Project:** La reconnaissance des compétences en santé des nouveaux arrivants francophones au Canada : un potentiel pour les communautés francophones en situation minoritaire

**Funder:** Consortium national de formation en santé \$25 000

**PI:** Jean Lafontant

**Co-Researchers:** Chedly Belkhodja, Université de Moncton, Éric Forgues, ICRML, Ghislain Lugoma, Faculté Saint-Jean, Alberta, Tayeb Meridji, Winnipeg, Linda Pietrantonio, Université d'Ottawa, André Tremblay, Université d'Ottawa, Christine Kayirangwa, Université d'Ottawa.

**Project:** Gouvernance et Gestion de la diversité ethnique et culturelle dans les campus universitaires du Nouveau-Brunswick et Nouvelle Écosse.

**Funder:** 1. Université de Moncton \$2 500  
2. Métropolis atlantique (20 000\$ : obtenu)  
3. CRSH \$27 500

**PI:** Chedly Belkhodja, Université de Moncton

**Co-Researchers:** Christopher Murphy, Dalhousie University, Nicole Gallant, Université de Moncton

**Project:** Municipalités et gestion de la diversité ethnique en milieu urbain et rural : analyse d'expériences au Nouveau Brunswick, en Saskatchewan et au Québec

**Funder:** CRSH \$50 000

**PI:** Michèle Vatz-Laaroussi, Université de Sherbrooke

**Co-Researchers:** Chedly Belkhodja, Université de Moncton, Nicole Gallant, Université de Moncton, Joseph Garcea, University of Saskatchewan, Christian Poirier, Université Laval.

**Project :** L'immigration dans des milieux dits homogènes au Canada : une analyse de la compréhension interculturelle à Sherbrooke et Lac Mégantic au Québec et à Moncton et Saint-Jean au Nouveau Brunswick.

**Funder :** CRSH \$50 000

**PI :** Michèle Vatz-Laaroussi, Université de Sherbrooke

**Co-Researchers :** Nasser Baccouche, Université de Moncton  
Chedly Belkhodja, Université de Moncton  
Nicole Gallant, Université de Moncton.

**(Ongoing / Continuation from 2004-2005)**

**Project:** Peut-on devenir Acadien?

**Funder:** Faculté des études supérieures et de la recherche, Université de Moncton (2005) \$5 800  
Ressources humaines Nouveau-Brunswick (Programme Carrière-été) (2005) \$840  
Centre Métropolis Atlantique (2005) 8 000\$

**PI:** Nicole Gallant

**(Ongoing / Continuation from 2004-2005)**

## **ECONOMICS**

**Project:** Socioeconomic and demographic profiles of immigrants in Nova Scotia

**Funder:** Atlantic Canada Opportunities Agency, (including HST). \$22 000

**PI:** Ather H. Akbari and Atul Dar



**GENDER, MIGRATION AND DIVERSITY / IMMIGRANT WOMEN**

- Project:** La force du préjugé et l'introspection de la communauté Arabe et Musulmane du Nouveau Brunswick et de la Nouvelle Écosse aux lois sur la sécurité nationale  
**Funder:** Canadian Race Relations Foundation. \$25 000  
**PI:** Evangelia Tastsoglou, Chedly Belkhodja, Cyprien Okana  
**(Ongoing / Continuation from 2004-2005)**
- Project:** The Ethno-Cultural Girls Research Project  
**Funder:** The Women's Program, Status of Women Canada, \$74 890  
**PI:** Multicultural Association of Nova Scotia (MANS)  
**Co-Researchers:** Nova Scotia Department of Education, Halifax Regional School Board; YMCA Newcomer Support Services; Atlantic Metropolis, Gender /Immigrant Women Domain.  
**(Ongoing / Continuation from 2004-2005)**
- Project:** Navigating Anti-Violence Work in Atlantic Canada in a Culturally Sensitive Way  
**Funder:** Status of Women Canada, Policy Research Fund. \$77 564  
**PI:** Evangelia Tastsoglou  
**Co-Researchers:** Barbara Cottrell, Saint Mary's University. Peruvemba Jaya, Memorial University  
**(Ongoing / Continuation from 2004-2005)**
- Project:** Human Security, Immigration, Citizenship and the Profile of Terror: Immigrant and Ethnic Minorities, Presumed Guilty?  
**Funder:** SWC, Policy Research Fund \$84 980  
**PI:** Evangelia Tastsoglou (SMU),  
**Co-Researchers:** Edna Keeble (SMU); Alexandra Dobrowolsky (SMU); Diane Crocker (SMU); Carmen Celina Moncayo (MISA)  
**(Ongoing / Continuation from 2004-2005)**
- Project:** Human Security, Immigration, Citizenship and the Profile of Terror: Immigrant and Ethnic Minorities, Presumed Guilty?  
**Funder:** Canadian Heritage \$70 000  
**PI:** Evangelia Tastsoglou (SMU),  
**Co-Researchers:** Edna Keeble (SMU); Alexandra Dobrowolsky (SMU); Diane Crocker (SMU); Carmen Celina Moncayo (MISA)  
**(Project Ongoing / Continuation from 2004-2005)**
- Project:** Negotiating Ethno-Cultural Identity: The Experience of Greek and Jewish Canadian Youth in Halifax

**Funder:** Faculty of Graduate Studies and Research, SMU \$3 000  
**PI:** Evangelia Tastsoglou and Michele Byers (SMU)  
**(Ongoing / Continuation from 2004-2005)**

**Project:** Women, Migration and Citizenship: Making local, National and Transnational Connections - Edited book project, Ashgate Publishers, This book is in print and expected for release in April 2006.

**Funder:** Faculty of Graduate Studies and Research \$2 000  
**PI:** Evangelia Tastsoglou and Alexandra Dobrowolsky (editors)  
**(Ongoing / Continuation from 2004-2005)**

### **HEALTH AND WELL BEING**

**Project:** Enhancing Canadian capacity for research and data systems to understand and address cultural identities in vulnerable populations: A Nova Scotia initiative for research and knowledge translation. (CIHR Development Project grant)

**Funder:** CIHR – Letter of Intent (Proposal Development Grant) \$5 000

**PI:** Swarna Weerasinghe, Dalhousie University

**Co-Researchers:** Co-Investigators: Jerry Barkow, Kevin Druhan, Felicia Eghan, Josephine Etowa, Duane Guernsey, Janice Graham, Constance MacInstosh, Mark Samuels, Mark Smith. Collaborators: Sharon Davis-Murdoch, David Takeuchi.

**Project:** Pathways and Gateways from Research to Policy – Determinants of Immigrant Health Across Life Span, *Symposium Support.*

**Funder:** Canadian Institute of Health Research \$5 000

National Collaborative Centre for Social \$5 000

Determinants of Health

Atlantic Metropolis Centre \$1250

**PI:** Swarna Weerasinghe

**Project:** Access to health care for Immigrant cancer survivors

**Funder:** Cancer Care Nova Scotia \$12 000

**PI:** Swarna Weerasinghe

**Co-Researchers:** Research assistants: Suzanne Baker, Monica Palak.

**Project:** Intersecting barriers to health for immigrant women with precarious status.

**Funder:** CIHR \$98, 000

**PI:** Jacqueline Oxman-Martinez, Nazilla Khanlou, Swarna Weerasinghe, Vijay Agnew.

**(Ongoing / Continuation from 2004-2005)**

<b>EXTERNAL FUNDING TOTAL:</b>	<b>\$900,655.00</b>
<b>External Funding total (minus ongoing/continued projects):</b>	<b>\$408,581.00</b>

**APPENDIX 15:  
WORKING PAPERS SERIES – ATLANTIC METROPOLIS CENTRE  
PROCESS AND GUIDELINES**

**General Information**

**• What are the AMC Working Papers?**

The AMC's Working Papers Series is related to the broad mandate of the Metropolis Project. The Working Papers produced by the Atlantic Metropolis Centre are designed to: (1) speed up the dissemination of research results relevant to the interests and concerns of Metropolis researchers, policy-makers, NGOs; (2) allow for an avenue where Metropolis researchers in the Atlantic region can disseminate research and information specific to immigration, migration, integration and diversity in Atlantic Canada.

**• Will these be considered "official" publications?**

The inclusion of a manuscript in the Working Papers Series does not preclude, nor is it a substitute for its subsequent publication in a peer reviewed journal. In fact, we would encourage authors to submit such manuscripts for publication in professional journals (or edited books) as well.

**• What subject content is acceptable?**

The Working Paper Series welcomes research reports and theoretical discussions relevant to the mandate of the Metropolis Project, providing insight into the policy concerns not only of immigration and integration, but also ethnocultural diversity.

Examples of areas of research include: economic, political, cultural, and educational integration of immigrants, migrants and refugees; language; transnationalism; gender and/or immigrant women; ethnic, cultural, and religious diversity; multiculturalism; social and family networks; social discourses, attitudes and values; youth; identity; citizenship; temporary migration; justice and security; settlement programs and policy; health and well-being; and human rights.

**• Who may submit papers?**

Paper submissions derived from AMC research grants (pilot or strategic grant) projects, unpublished articles and conference papers are open to Metropolis researchers, policy-makers and service providers. Submissions from non-affiliates will be examined on a case-by-case basis.

**• How do I submit a paper?**

All submissions **must** include an electronic copy of the paper.

By post please send a hard copy of your paper and an electronic copy on disk or via email to:

**Atlantic Metropolis Centre**

**ATTN: Laure Lafrance**

**5670 Spring Garden Road, Suite 509**

**Halifax NS B3J 1H6**

**By email please send to: [lafrance.metropolis@ns.aliantzinc.ca](mailto:lafrance.metropolis@ns.aliantzinc.ca)**

with a subject heading of: Working Papers Series Submission

- **Copyright**

Copyright for papers accepted as AMC Working Papers remain with the author(s) who are free to publish their papers at any time. It is the responsibility of the authors to inform the AMC's Working Paper series Editors of any change in publication status.

- **Official Languages**

AMC researchers reserve the right to publish working papers in the language of their choice.

- **What happens when I submit a paper?**

The Atlantic Metropolis Centre will acknowledge receipt of the paper via email within 10 working days.

The series editors (Laure Lafrance and the AMC Co-Directors) will review your submission to ensure that it falls within the mandate of the Atlantic Metropolis Centre's research mission and that it is properly referenced and documented. If these standards are met, the paper will then be referred to the appropriate Domain Leader for review and advice.

Once the review is completed the author will be contacted with the results.

Note: Authors of papers accepted for inclusion in the AMC's Working Papers Series may be asked to make revisions, in which case they will be asked to provide the Centre with a final version of the paper and an electronic copy.

### **Style and format requirements**

- **What style must papers use?**

Manuscripts submitted for inclusion in the working paper series should be properly referenced and documented. The referencing format will depend on the discipline in which the domain closest to the paper's subject functions. However, the style followed may be that of the APA Publication Manual, Chicago Manual of Style, the Modern Language Association of America style, or the style of the refereed journal to which the manuscript is eventually submitted.

- **What format must my paper use when I submit it?**

Papers must be submitted in electronic format – in Microsoft Word. (We can not undertake to type papers from hard copy.)

Manuscripts should not exceed 25 typewritten double-spaced pages, including abstract, references, tables, and figures.

The title page must include the following information: (a) title of paper; (b) name(s) of author(s); (c) date (month and year); (d) address(es) for correspondence (postal and email); (e) 75-100 word abstract; and (f) 4 to 6 keywords by which the paper may be indexed. Also, please make sure the domain in which the paper is affiliated is clearly marked.

Submissions may be altered for formatting purposes and consistency in style with other working papers in the AMC's Working Papers Series.

- **What is Adobe Acrobat PDF?**

Since manuscripts accepted for inclusion in the Working Paper Series will be uploaded to the AMC's web site all accepted papers will be converted into PDF files. (PDF stands

for Portable Document Format.) A commercial program called Adobe Acrobat converts electronic documents into portable files which can then be viewed and printed but not altered. (The free program called Adobe Acrobat Reader is used to view and print the files.)

Please note that a limited number of hard copies will be printed by the Atlantic Metropolis Centre. These will be available at a cost of \$5.00 per paper.

**Please direct any questions you may have about the AMC Working Papers Series to: Laure Lafrance, [lafrance.metropolis@ns.aliantzinc.ca](mailto:lafrance.metropolis@ns.aliantzinc.ca) or (902) 422-0863**

*\*\* We would like to acknowledge the support and advice provided by Dan Hiebert at RIIM, the Vancouver Metropolis Centre, and Baha Abu-Laban at PCERII, the Prairie Metropolis Centre. Thank you in particular to Baha Abu-Laban for providing the AMC with the model of the Process and Guidelines for the AMC Working Papers Series.*

*\*\* Nous voudrions remercier Dan Hiebert (RIIM), le Centre Métropolis de Vancouver, Baha Abu-Laban (PCERII), ainsi que le Centre Métropolis des Prairies pour leur aide et leurs judicieux conseils. Nous adressons un mot de remerciement tout particulièrement à Baha Abu-Laban qui nous a fourni un modèle de base pour l'élaboration de ce Protocole de sélection et de présentation.*

<p><b>We are pleased to acknowledge those who support the AMC:</b></p> <p><b><u>Our Federal Government partners:</u></b>  <a href="#">Citizenship and Immigration Canada (CIC)</a>,  <a href="#">Integration-Net</a>, <a href="#">Canadian Heritage</a>, <a href="#">Social Sciences and Humanities Research Council of Canada (SSHRC)</a>, <a href="#">Atlantic Canada Opportunities Agency (ACOA)</a>, <a href="#">Atlantic Provinces Economic Council (APEC)</a>, <a href="#">Rural Secretariat</a>, <a href="#">Status of Women Canada</a>, <a href="#">Statistics Canada</a>, <a href="#">Human Resources and Skills Development (HRSDC)</a>.</p> <p><b><u>Our Academic partners – Three Lead Universities:</u></b>  Saint Mary's University, Dalhousie University, and Université de Moncton.</p> <p><b><u>Our NGO partners:</u></b>  <a href="#">Metropolitan Immigrant Settlement Association (MISA)</a>, <a href="#">Multicultural Association of Nova Scotia (MANS)</a>, <a href="#">New Brunswick Multicultural Council</a>, <a href="#">PEI Association for Newcomers</a>, <a href="#">Multicultural Association for the Greater Moncton Area</a>, <a href="#">Association for New Canadians (ANC) of Newfoundland</a>, <a href="#">Canadian Council for Refugees (CCR)</a>, <a href="#">Halifax Immigrant Learning Centre (HILC)</a>, YMCA Newcomer Service.</p>	<p><b>Le Centre Métropolis Atlantique tient à remercier chaleureusement les organismes suivants pour leur soutien:</b></p> <p><b><u>Nos partenaires fédéraux:</u></b>  Citoyenneté et immigration Canada, Intégration-net, Patrimoine Canada, le Conseil de Recherche des Sciences Humaines du Canada (CRSH), Agence de promotion économique de Canada Atlantique (APECA), le Conseil Économique des Provinces atlantiques (CEPA), le Secrétariat rural, le Statut de la femme du Canada, Statistique Canada, et Ressources humaines et développement social (RHDS).</p> <p><b><u>Nos partenaires académiques - les trois universités à la direction:</u></b>  Saint Mary's University, Dalhousie University et l'Université de Moncton.</p> <p><b><u>Nos partenaires communautaires:</u></b>  L'Association multiculturelle de Nouvelle-Écosse, Le Conseil multiculturel du Nouveau-Brunswick, L'Association multiculturelle du Grand Moncton, Association métropolitaine pour l'établissement des immigrants, PEI Association for Newcomers, L'association des nouveaux canadiens de Terre-Neuve, Conseil canadien pour le réfugiés, Halifax Immigrant Learning Centre, YMCA Newcomer service.</p>
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**SÉRIE DE DOCUMENTS DE RECHERCHE  
CENTRE METROPOLIS ATLANTIQUE  
PROTOCOLES DE SELECTION ET DE PRESENTATION**

*Information générale*

• **En quoi consiste la Série de documents de recherche du Centre Métropolis Atlantique?**

La publication de la *Série de documents de recherche* répond en fait aux objectifs généraux du Centre Métropolis Atlantique, en ce qu'elle favorise (1) la dissémination rapide de la recherche pertinente aux intérêts et aux besoins des intervenants académiques, gouvernementaux et communautaires affiliés au Centre, (2) et la création d'un espace de diffusion où les chercheurs rattachés au projet en Atlantique peuvent faire connaître leurs travaux et tout autre information pertinente à l'immigration et à la diversité culturelle en Atlantique.

• **Ces textes peuvent-ils considérés comme une publication finale et officielle?**

L'inclusion d'un manuscrit dans la *Série de documents de recherche* ne remplace, ni n'exclue la publication d'une version finale de ce même manuscrit dans une revue à comité de lecture. D'ailleurs, la direction du Centre encourage tous les auteurs à soumettre les résultats de leurs recherches à des revues scientifiques, ou bien à les publier sous forme de monographie.

• **Quels sont les problématiques et les types de recherche correspondant au profil de cette série?**

La soumission de manuscrits pour la *Série de documents de recherche* s'adresse à tous les chercheurs dont les rapports de recherche et les réflexions théoriques portent sur les questions d'immigration, d'intégration et de diversité culturelle, conformément aux objectifs généraux du Projet Métropolis.

Parmi les domaines de recherche, soulignons entre autres: l'intégration économique, politique, culturelle et formative (éducation) des immigrants; les diverses problématiques migrantes; la question des réfugiés; celle de la langue et du transnationalisme; les problématiques touchant les genres et plus particulièrement les questions concernant la condition des femmes immigrantes; la diversité ethnique, culturelle, religieuse, le multiculturalisme; les réseaux sociaux et familiaux; les discours, les valeurs et les attitudes à l'égard des immigrants; les rapports entre la jeunesse, l'identité, la citoyenneté, la justice et l'immigration; les politiques et les programmes affectant l'intégration des immigrants, leur santé, leur bien-être, ainsi que leurs droits fondamentaux.

• **Qui peut soumettre un manuscrit?**

Quiconque ayant reçu une subvention de recherche Métropolis, (qu'il s'agisse d'une subvention de départ ou d'une subvention stratégique); les auteurs dont les articles n'ont pas encore fait l'objet d'une publication ou bien qui veulent soumettre les textes de communications, qu'elle aient été présentées par des collaborateurs académiques, communautaires ou gouvernementaux rattachés au Projet Métropolis. Les textes soumis par des chercheurs ou des intervenants non-affiliés seront examinés sur une base individuelle, au cas par cas.

• **Comment soumettre un manuscrit?**

Toutes les soumissions **doivent** inclure une version électronique du texte. Si vous envoyez le manuscrit par la poste, veuillez joindre une copie papier, ainsi qu'une version électronique

gravée sur disque. Vous pouvez également soumettre vos manuscrits par courrier électronique.

Les adresses postale et électronique sont les suivantes:

Adresse postale:

**Centre Métropolis Atlantique,  
ATTN: Laure Lafrance  
5670 Spring Garden Road, Suite 509  
Halifax NS B3J 1H6**

Adresse électronique:

[lafrance.metropolis@ns.alianzinc.ca](mailto:lafrance.metropolis@ns.alianzinc.ca)

avec la mention: «Soumission de manuscrit»

#### • **Droits d'auteur**

En ce qui a trait aux droits portant sur les textes soumis et acceptés, ils demeurent la propriété des auteurs qui sont donc libres de publier sous tout autre forme et selon leur discrétion les manuscrits qui auront fait l'objet d'une première publication dans cette série. Il revient cependant aux auteurs d'avertir le Centre Métropolis Atlantique de tout changement ayant trait au statut de publication de ces textes.

#### • **Langues officielles**

Le Centre Métropolis Atlantique se réserve le choix de publier les textes soumis dans l'une ou l'autre des langues officielles.

#### • **Quelles sont les étapes suivant la soumission d'un manuscrit?**

Le Centre Métropolis Atlantique accusera réception de tout envoi, par le biais d'un courriel, dans un délai pouvant aller jusqu'à 10 jours ouvrables.

Les éditeurs de la série (Laure Lafrance et les co-directeurs du Centre) étudieront ensuite les demandes de publication afin de s'assurer que leurs propos correspondent aux objectifs de recherche du CMA; qu'elles sont correctement documentées et que les sources bibliographiques y soient complètes et clairement indiquées. Si le texte soumis répond alors aux normes de la série, l'article sera envoyé pour évaluation au directeur du domaine de recherche correspondant.

Le résultat de ce processus d'évaluation sera communiqué aux auteurs de manuscrits. Il est alors possible que certains articles soient acceptés avec révision seulement, en quel cas, les auteurs devront soumettre une version finale du manuscrit au CMA, encore une fois sous format papier et électronique.

#### **Style et protocole de présentation**

##### • **Quels critères de style sont requis pour la rédaction des articles?**

Les articles soumis doivent être correctement documentés et indiquer toutes les sources consultées. Le format précis du manuscrit dépend toutefois de la discipline à laquelle se rattache la recherche. À toutes fins pratiques, nous recommandons l'utilisation des protocoles proposés dans le manuel d'édition APA, celui du Chicago Manual of Style, ainsi que celui suggéré par l'Association américaine des langues modernes. Les protocoles et les formats de revues arbitrées pourront, après examen, s'avérer également acceptables.



**• Quel format doit-on utiliser pour soumettre un manuscrit?**

Tous les textes doivent être soumis en format électronique, par le biais du logiciel Microsoft Word. Les textes dont nous n'aurons reçu qu'une version papier ne seront ni retapés, ni scannés et devront ainsi être refusés.

Les manuscrits ne doivent pas dépasser 25 pages double interligne, incluant le résumé, les sources bibliographiques, les tableaux et tout autre forme d'annexe.

Sur la page titre, vous devez indiquer: a) le titre de l'article, b) le ou les noms d'auteurs, c) la date, incluant le mois et l'année, d) les adresses postale et électronique pertinentes à toute correspondance, e) un résumé de 75 à 100 mots, f) ainsi que 4 à 6 mots clés à partir desquels l'article pourrait être indexé. Veuillez aussi indiquer clairement le domaine auquel ce texte se rapporte.

Il est possible que les textes soumis soient modifiés afin que la présentation et le style du document répondent, dans l'ensemble, au format des autres articles de la série.

**• Qu'est-ce que le format «Adobe Acrobat PDF»?**

Comme les manuscrits acceptés pour diffusion dans la *Série de documents de recherche* seront téléchargés sur le site web du CMA, tous les documents devront être convertis en format PDF, qui signifie en anglais «Portable Document Format». Le logiciel professionnel Adobe Acrobat sera utilisé pour convertir ces documents électroniques en documents «portables», qui pourront alors être visionnés et imprimés, mais ne pourront être modifiés. Le programme Adobe Acrobat Reader, qui est utilisé pour lire ces documents, est disponible gratuitement sur le web.

Veuillez noter qu'un nombre limité de copies-papier seront publiées par le Centre Métropolis Atlantique. Elles seront disponibles au coût de 5.00\$ par copie.

**Pour toute question relative à la *Série de documents de recherche*, vous êtes priés de vous adresser à:**

Laure Lafrance, [lafrance.metropolis@ns.alianzinc.ca](mailto:lafrance.metropolis@ns.alianzinc.ca)  
ou (902) 422-0863

<b>APPENDIX 16: BUDGET</b>
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**BUDGET 2005-06**

<i>Revenue</i>	Centre	Halifax	Moncton	Dal	SMU	UdeM	STU
Current Grant	325,425						
Balance Forward	65,470						
HRSCD Grant	7,000						
TO Meeting Subsidy	5,000						
<b>Total - Revenue</b>	<b>402,895</b>						
 <i>Expenditure</i>							
 <i>Salaries</i>							
Research Support	30,000	25,000	5,000				
Administration	52,950	37,500	15,450				
Communications	7,500		7,500				
Website	6,000	6,000					
Benefits (8%)	7,716	5,480	2,236				
<b>Total - Salaries</b>		<b>73,980</b>	<b>30186</b>				
 <i>Travel</i>							
Centre Development	25,325						
TO Conference	40,000						
Retreat	20,000						
<b>Total-Travel</b>							
 <i>Research</i>							
Domain Operating	24,000			6,000	6,000	6,000	6,000
Research Grants	149,600						
Workshop Support	10,000						
<b>Total-Research</b>							
 <i>General</i>							
Equipment	2,000	1,000	1,000				
Knowledge Dissemin	5,000	5,000					
Telecommunications	5,000	2,500	2,500				
Supplies and Printing	10,000	5,000	5,000				
Support for JIMI	3,750						
<b>Total - General</b>							
 <b>TOTAL</b>	 <b>398,841</b>						
 <b>BALANCE</b>	 <b>4,054</b>						

**BUDGET 2006-07**

<i>Revenue</i>	Centre	Halifax	Moncton	Dal	SMU	UdeM	STU
Current Grant	325,425						
Balance Forward	33,000						
<b>Total - Revenue</b>	<b>358,425</b>						
<i>Expenditure</i>							
<i>Salaries</i>							
<i>Projects</i>							
Coordinator/Commun. Officer	40,000	40,000					
Community Researcher	20,000	20,000					
Administration	36,000	16,000	20,000				
Translation	7,500		7,500				
Website	6,000	6,000					
Benefits (8%)	8,760	6,700	2,200				
<b>Total - Salaries</b>	<b>118,260</b>	<b>88,700</b>	<b>29,700</b>				
<i>Travel</i>							
Centre Development	5,000						
TO National Conference	25,000						
Retreat	20,000						
International conference	3,500						
<b>Total-Travel</b>	<b>53,500</b>						
<i>Research</i>							
Domain Operating	24,500			7,000	7,000	7,000	3,500
CDI	25,000						
Research Grants	100,000						
Project Development	10,000						
<b>Total-Research</b>	<b>159,500</b>						
<i>General</i>							
Equipment	1,000	500	500				
Knowledge Dissemin	4,000	5,000					
Telecommunications	5,000	2,500	2,500				
Supplies and Printing	10,000	5,000	5,000				
Support for JIMI	3,750						
<b>Total - General</b>	<b>23,750</b>	<b>13,000</b>	<b>8,000</b>				
<b>TOTAL</b>	<b>355,010</b>						
<b>BALANCE</b>	<b>3,415</b>						

\*\$25,000 of total research budget redirected to salaries for staff research support to CDI and ACOA inventory

**APPENDIX 17:  
ATLANTIC METROPOLIS CENTRE – 2005 ANNUAL RETREAT AGENDA  
AND 2006 ANNUAL RETREAT AGENDA AND PARTICIPANTS LIST**

**Atlantic Metropolis Centre  
2nd Annual Retreat  
May 18-19, 2005  
Saint Mary's University, Halifax, N.S.**

**TUESDAY, MAY 17, 2005**

5:30 – 7:30 p.m.     **RECEPTION AND OPEN HOUSE**  
Saint Mary's University Art Gallery, Loyola Building

**WEDNESDAY, MAY 18, 2005**

8:30 – 9:00 a.m.     **Coffee and Tea**  
Sobey Foyer

**OPENING REMARKS AND UPDATE OF AMC ACTIVITIES**

9:00 – 9:30 a.m.     **Welcoming Remarks**  
Sobey Theatre

Terry Murphy, Chair, Board of Directors, Atlantic Metropolis Centre  
Jean Viel, Director, Metropolis Institute  
John Biles, Director, Partnerships and Knowledge Transfer,  
Metropolis  
Project

9:30 – 10:30 a.m.     **Presentations:     Research Domain Updates**  
Sobey Theatre

**Moderator** – Madine VanderPlaat, Co-Director, Atlantic Metropolis  
Centre

**Presenters**

1. Ather Akbari – Economic Consequences of Migration
2. Nicole Gallant – Imagining Integration in a Post-National Environment: Language Values and Attitudes
3. Jean Morency – Culture, Language and Identity
4. Chris Murphy – Citizenship, Justice and Security
5. Heather Richmond – Education
6. Evangelia Tastsoglou – Gender, Migration and Diversity/Immigrant Women

7. Swarna Weerasinghe – The Health and Well-Being of Immigrants in Atlantic Canada
8. Beverly Woznow – Human Rights and Social Justice

10:30 – 10:45 a.m. **Break**  
Sobey Foyer

10:45 – 11:45a.m. **Presentations: Intersectoral Projects**  
Sobey Theatre

**Moderator** – H  l  ne Destrempe, Co-Director, Atlantic Metropolis

Centre

**Presenters**

1. Nicole Gallant, *Observatoire canadien sur l'immigration dans les r  gions    faible densit   d'immigrants*
2. Diane Crocker, *Human Security, Immigration, Citizenship and the Profile of Terror: Immigrant and Ethnic Minorities Presumed Guilty?*
3. Sonya Malaborza, *Travaux pr  paratoires du Domaine de recherche – Culture, langue et identit  : entretien avec des immigrants francophones   tablis au Nouveau-Brunswick*
4. David Flint, *What Factors Attract Immigrants to Rural Nova Scotia? A Multi-Stakeholder Case Study of Colchester County Currently in Progress*
5. Paul Bowlby, *Including Religions in Public Policy Discussions: A Report on the New Religious Diversity in HRM*
6. Wimal Rankaduwa, *Meeting Challenges of Rural Immigration in Atlantic Canada: Some Highlights*

11:45 – 1:15 p.m. **Lunch**  
4<sup>th</sup> Floor Sobey Lounge

1:15 – 2:15 p.m. **Presentation – Social Capital and Newcomer Settlement**  
Sobey Theatre

Usha George, Director, The Joint Centre of Excellence for Research on Immigration and Settlement, Toronto (CERIS)

**Moderator** – Marjorie Stone, Co-Director, Atlantic Metropolis Centre

**PRESENTATION OF PROVINCIAL AND MUNICIPAL INITIATIVES**

2:30 – 3:45 p.m. **Panel 1: Representatives from the Provinces**  
Sobey Theatre

**Moderator** – Ajit Gautam, Multicultural Association for the Greater Moncton Area

**Panelists**

1. Nellie Burke, Director, Immigration Policy and Planning, Government of Newfoundland & Labrador
2. Elaine Noonan, Executive Director, Prince Edward Island Population Secretariat
3. Elizabeth Mills, Executive Director, Office of Immigration, Government of Nova Scotia
4. Beverly Woznow, Senior Immigration Officer, Business New Brunswick

Open Discussion

3:45 – 4:00 p.m.  
Sobey Lounge

**Break**

4:00 – 5:00 p.m.  
Sobey Theatre

**Panel 2: Report from the Atlantic Immigration Conference**  
(Organized by the Atlantic Mayors' Congress)

Representatives from the Office of Peter Kelly, Mayor, Halifax Regional Municipality

**Moderator** – Chris Hornberger, Halifax Global Management Consultants

Open Discussion

<b>THURSDAY, MAY 19, 2005</b>
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8:00 – 9:30 a.m. **Program & Dissemination Committee Working Breakfast**  
Secunda Boardroom, 4<sup>th</sup> Floor Sobey

9:00 – 9:30 a.m. **Coffee and Tea**  
Sobey Lounge

**PRESENTATION OF PARTNER ACTIVITIES AND INITIATIVES**

9:30 – 10:45 a.m. **Panel 1: Representatives from Federal Funding Agencies**  
Sobey Theatre

**Moderator** – John Biles, Metropolis Project

**Panelists**

1. Martha Justus, Manager, Research, Citizenship and Immigration Canada
2. Kristina Namiesniowski, Director General, Multiculturalism and Human Rights, Canadian Heritage
3. Natasha Pateman, Senior Policy Advisor, Foreign Credential Recognition, Human Resources and Skills Development Canada
4. Camille Papanek, Manager, Special Initiatives and Outreach, Citizenship and Immigration Canada

Open Discussion

10:45 – 11:00 a.m. **Break**  
Sobey Lounge

11:00 – 12:15 a.m. **Panel 2:                   Representatives from NGO sectors**  
Sobey Theatre

**Moderator** – Alexandra McCallum, Multicultural Association of Nova Scotia

**Panelists**

1. Jacques Lapointe, Carrefour d'immigration rurale
2. Kevin Arsenault, The PEI Association for Newcomers to Canada
3. Nabiha Atallah, Metropolitan Immigrant Settlement Association
4. Bridget Foster, Association for New Canadians

Open Discussion

12:15 – 1:30 p.m. **Roundtable:                   Working Together – The AMC's Role in**  
Sobey Theatre **Atlantic**  
**Immigration Agendas**

**Moderator** – David Vardy, Memorial University of Newfoundland

**Panelists**

1. Claudette Legault, Metropolitan Immigrant Settlement Association
2. Tony Marshall, Citizenship & Immigration Canada
3. Daniel Thériault, Société des Acadiens et Acadiennes du N-B
4. James Wheelhouse, Atlantic Canada Opportunities Agency

Open Discussion

**AMC GOVERNANCE MEETINGS**



1:30 – 2:30 p.m. **Program and Dissemination Committee Meeting**  
Secunda Boardroom, 4<sup>th</sup> Floor Sobey

1:30 – 2:30 p.m. **Board of Directors Lunch**  
4<sup>th</sup> Floor Sobey Lounge

2:30 – 4:00 p.m. **Board of Directors Meeting**  
McNally Main Boardroom

**Centre Métropolis Atlantique**  
**2ième retraite annuelle**  
**18 et 19 mai 2005**  
**Université Saint Mary's, Halifax, N.-É.**

<b>LE MARDI 17 MAI</b>
------------------------

17 h 30 – 19 h 30 **RÉCEPTION ET PORTES OUVERTES**  
Galerie d'art de l'Université Saint Mary's University Art Gallery,  
Édifice Loyola

<b>LE MERCREDI 18 MAI</b>
---------------------------

8 h 30 – 9 h **Café ou thé**  
Salon Sobey Foyer

**MOT DE BIENVENUE ET RAPPORT ANNUEL D'ACTIVITÉS DU CENTRE  
MÉTROPOLIS ATLANTIQUE**

9 h – 9 h 30 **Mot d'ouverture**  
Théâtre Sobey

Terry Murphy, président du conseil d'administration, Centre  
Métropolis

Atlantique

Jean Viel, directeur, Metropolis Institute

John Biles, directeur, Partnerships and Knowledge Transfer,  
Metropolis

Project

9 h 30 – 10 h 30 **Présentations : Mises à jour des domaines de recherche**  
Théâtre Sobey

**Modératrice :** Madine VanderPlaat, codirectrice, Centre Métropolis  
Atlantique

**Présentateurs**

Ather Akbari : Conséquences économiques de la migration

Nicole Gallant : Penser l'intégration dans un monde post-national : discours, valeurs et attitudes

Jean Morency : Culture, langues et identité

Chris Murphy : Citoyenneté, justice et sécurité

Heather Richmond : Éducation

Evangelia Tastsoglou : Les sexes, la migration et la diversité : les immigrantes

Swarna Weerasinghe : La santé et le mieux-être des immigrants au Canada atlantique

Beverly Woznow : Les droits de la personne et la justice sociale

10 h 30 – 10 h 45 **Pause**

Salon Sobey Foyer

10 h 45 – 11 h 45 **Présentations : Projets intersectoriels**

Théâtre Sobey

**Modératrice** : Hélène Destrempe, codirectrice, Centre Métropolis

Atlantique

**Présentateurs**

~ Nicole Gallant: *Observatoire canadien sur l'immigration dans les régions à faible densité d'immigrants*

~ Diane Crocker: *Human Security, Immigration, Citizenship and the Profile of Terror: Immigrant and Ethnic Minorities Presumed Guilty?*

~ Sonya Malaborza: *Travaux préparatoires dans le domaine de la recherche : culture, langue et identité : entretien avec des immigrants francophones établis au Nouveau-Brunswick*

~ David Flint: *What Factors Attract Immigrants to Rural Nova Scotia? A Multi-Stakeholder Case Study of Colchester County Currently in Progress*

~ Paul Bowlby: *Including Religions in Public Policy Discussions: A Report on the New Religious Diversity in HRM*

~ Wimal Rankaduwa: *Meeting Challenges of Rural Immigration in Atlantic Canada: Some Highlights*

11 h 45 – 1 h 15 **Repas**

Salon Sobey 4<sup>ième</sup> étage

13 h 15 – 14 h 15 **Conférencier** – Usha George : directeur, Centre d'excellence conjoint pour la recherche en immigration et en intégration (CERIS), Toronto

Théâtre Sobey

Social Capital and Newcomer Settlement

**Modératrice** : Marjorie Stone, codirectrice, Centre Métropolis Atlantique

## PRÉSENTATION DES INITIATIVES PROVINCIALES ET MUNICIPALES

14 h 30 – 15 h 45 **Panel 1 : Représentants des provinces**  
Théâtre Sobey

**Modérateur** : Ajit Gautam : Association culturelle du Grand Moncton

### Panélistes

Nellie Burke : directrice, Planification et politiques d'immigration,  
Gouvernement de Terre Neuve et du Labrador

Elaine Noonan : directrice, Secrétariat de la population, Île-du-Prince  
Edouard

Elizabeth Mills : directrice, Office de l'Immigration, Gouvernement de la  
Nouvelle-Écosse

Beverly Woznow : Chargée de projet, Entreprises Nouveau-Brunswick

Discussion

15 h 45 – 16 h **Pause**  
Salon Sobey

16 h – 17 h **Panel 2 : Rapport de la Conférence atlantique d'immigration**  
Théâtre Sobey (Organisé par le congrès des maires Atlantique)

Représentants de la bureau du maire de la municipalité de Halifax,  
Peter Kelly

**Modérateur** : Chris Hornberger : Halifax Global Management Consultants

Discussion

<b>LE JEUDI 19 MAI</b>
------------------------

8 h – 9 h 30 **Petit-déjeuner-atelier : Comité de programme et diffusion**  
Salon Sobey 4<sup>ième</sup> étage

9 h – 9 h 30 **Café ou thé**  
Salon Sobey

## PRÉSENTATION DES ACTIVITÉS ET DES INITIATIVES PARTENARIALES

9 h 30 – 10 h 45  
Théâtre Sobey

**Panel 1 : Représentants des agences de financement fédérales**

**Modérateur :** John Biles, Metropolis Project

**Panélistes**

- ~ Martha Justus : gestionnaire, Recherche, Citoyenneté et Immigration Canada
- ~ Kristina Namiesniowski : directrice générale, Multiculturalisme et droits de la personne, Patrimoine Canada
- ~ Natasha Pateman : conseillère principale en matière de politiques, Programmes de reconnaissance des titres de compétences étrangers, Ressources humaines et développement des compétences Canada
- ~ Camille Papanek : gestionnaire, Initiatives spéciales de rayonnement, Citoyenneté et Immigration Canada

Discussion

10 h 45 – 11 h  
Salon Sobey

**Pause**

11 h – 12 h 15  
Théâtre Sobey

**Panel 2: Représentants des secteurs des ONG**

**Modératrice :** Alexandra McCallum, Multicultural Association of Nova Scotia

**Panélistes**

- Jacques Lapointe : Carrefour d'immigration rurale
- Kevin Arsenault : The PEI Association for Newcomers to Canada
- Nabiha Atallah : Metropolitan Immigrant Settlement Association
- Bridget Foster : Association for New Canadians

Discussion

12 h 15 – 13 h 30  
  
Sobey Théâtre

**Table ronde : Échanges et collaborations : le rôle du Centre Métropolis Atlantique dans le milieu de l'immigration en Atlantique**

**Modérateur :** David Vardy, Université Memorial de Terre-Neuve

**Panélistes**

- Claudette Legault : Metropolitan Immigrant Settlement Association
- Tony Marshall : Citoyenneté et Immigration Canada
- Daniel Thériault : Société des Acadiens et Acadiennes du N.-B.

James Wheelhouse : Agence de promotion économique du  
Canada  
atlantique

Discussion

## **ASSEMBLÉES DE GOUVERNANCE DU CMA**

13 h 30 – 14 h 30                    **Assemblée du comité du programme et de la diffusion**  
Salle du conseil Secunda 4<sup>ième</sup> étage Sobey

13 h 30 – 14 h 30                    **Déjeuner: Conseil d'administration**  
Salon Sobey 4<sup>ième</sup> étage

14 h 30 – 16 h                        **Assemblée du conseil d'administration**  
Salle du conseil McNally étage principal

**Atlantic Metropolis Centre - 3<sup>rd</sup> Annual Retreat Agenda, 2006**

<b>WEDNESDAY, MAY 3, 2006</b>
-------------------------------

8:00 – 8:30 a.m.    **Coffee and Tea**  
Sobey Lobby

8:30 – 8:45 a.m.    **Welcoming Remarks**  
Sobey Theatre

Terry Murphy, Chair, Board of Directors, Atlantic Metropolis Centre

8:45 – 10:15 a.m.    **Panel 1:    Second Generation Experiences**  
Sobey Theatre                      **Moderator** – Nabihah Atallah, Metropolitan Immigrant  
Settlement Association

**Panelists:**

1. Suzanne Baker, Master of Arts Candidate, Dalhousie University
2. Nicole Gallant, AMC, Co-Domain Leader – Discourse, Values and Attitudes
3. Benjamin Amaya, Research Associate - Multicultural Association of Nova Scotia
4. Evie Tastsoglou, AMC, Domain Leader – Gender and Immigrant Women

Open Discussion

10:15 – 10:30 a.m.    **Break**  
Sobey Lobby

10:30 – 12:00 p.m.    **Panel 2:    In-Canada Class – Foreign Students**  
Sobey Theatre                      **Moderator** – Gabrielle Verri, Senior Program Officer,  
Canadian Heritage

**Panelists**

1. Philip Bélanger, Senior Consultant, Post-Secondary Education and Training, Government of New Brunswick
2. Chedly Belkhodja, AMC, Co-Domain Leader – Discourse, Values, and Attitudes
3. Bunmi Oyinsan, Master of Arts Student, Saint Mary's University
4. Sonja Knutson, International Student Programmer – Memorial University of Newfoundland.

5. Katherine Pestieau, Immigration Branch – Citizenship and Immigration Canada (*Invited*)

Open Discussion

12:00 – 1:15 p.m. **Lunch**  
4<sup>th</sup> Floor Sobeys Lounge

1:15 – 3:15 p.m. **Panel 3: Developing Models and Practices for Attraction and Retention**

Sobey Theatre **Moderator** – Barbara Miller, Director, YMCA Community Outreach Programs

#### **Panelists**

1. Carmelle d'Entremont, Director of Programs, NS Office of Immigration
2. Elaine Noonan, Executive Director, Prince Edward Island Population Secretariat
3. Debbie Sheppard, Immigration, Government of Newfoundland & Labrador
4. Beverly Woznow, Manager – Immigration, Government of New Brunswick
5. Ather Akbari, AMC, Domain Leader – Economics
6. Annette Boudreau, AMC, Domain Leader – Culture, Language and Identity

Open Discussion

3:15 – 3:30 p.m. **Break**  
Sobey Lobby

3:30 – 4:30 p.m. **New Initiatives**  
Sobey Theatre **Moderator** – Marjorie Stone, Co-Director, Atlantic Metropolis Centre

#### **Pilot Projects**

- Susan Tirone, Dalhousie University, *“Exploring recreation and leisure issues affecting immigrants in Atlantic Canada”*
- Madeleine Lefebvre, Saint Mary's University, *“Foreign Library Credentials Study”*

#### **Graduate Student Training**

- Pauline Gardiner Barber, AMC, Domain Leader – Citizenship, Justice and Security

- Dalal Abdul-Razzaq, Graduate Student, Dalhousie University – “Locating ‘Home’ in Transnational Spaces: The Narratives of Middle-Eastern Immigrant Women in Halifax, N.S.”
- Patrick Pearce, Graduate Student, Dalhousie University – “What Influences International Students’ Migration Decisions? Exploring Social Capital, Economic Opportunity, Social Justice, and Personal Security”

4:30 – 6:00 p.m.  
Sobey Theatre

### **UNESCO Anti-Racism Presentation**

#### **Panelists:**

1. Elizabeth Barot, UNESCO
2. Representative of Atlantic Municipalities - Louis Coutinho, HRM's Director of Human Resources
3. Reda Lounis and Dominique Lombard - La Fédération Acadienne de Nouvelle-Écosse.
4. Ann Divine and Marguerite Cassin

6:00 – 8:00 p.m.

### **RECEPTION**

Saint Mary's University Art Gallery, Loyola Building

<b>THURSDAY, MAY 4, 2006</b>
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8:00 – 9:00 a.m.  
Sobey Lobby

### **Coffee and Tea**

8:00 – 9:00 a.m.  
Sobey Theatre  
Metropolis Centre

### **Presentation on Data Resources and Information Sources**

**Moderator** – Madine VanderPlaat, Co-Director, Atlantic

#### **Presenters**

1. Swarna Weerasinghe, Health and Well-Being Domain Leader, Centre Data Initiative
2. Stanley Kustec, Citizenship and Immigration Canada

9:00 – 10:30 a.m.  
Sobey Theatre  
Metropolis Centre

### **Research Domain Updates**

**Moderator** – H  l  ne Destrempe, Co-Director, Atlantic

#### **Presenters:**

Ather Akbari – Economic Consequences of Migration  
Nicole Gallant/Chedly Belkhodja – Imagining Integration in a Post-National  
Environment: Language Values and Attitudes



Annette Boudreau – Culture, Language and Identity  
 Pauline Gardiner-Barber – Citizenship, Justice and Security  
 Heather Richmond – Education  
 Evangelia Tastsoglou – Gender, Migration and Diversity/Immigrant  
 Women  
 Swarna Weerasinghe – The Health and Well-Being of Immigrants

in

Atlantic Canada

- Cross Domain Initiative – Nicole Gallant
- Atlantic Immigration Digital Research Archive and Inventory – Marjorie Stone
- HRSDC Employment Equity and Anti-Racism Project – Marguerite Cassin and Ann Divine.

10:30 – 10:45 a.m. **Break**

Sobey Lobby

10:45 – 11:45 a.m. **Representatives from Federal Funding Agencies**

Sobey Theatre

**Moderator** – John Biles, Metropolis Project

#### **Panelists**

1. Humera Ibrahim, Canadian Heritage
2. Robert Hoegg, ACOA
3. Lara Winnemore, CIC – Integration Branch
4. Ravi Pendakur, HRSDC

Discussion

11:45 – 1:00 p.m. **Strategic Priorities Forum**

Sobey Theatre

Region

**Moderator** – Tony Marshall, Director General, CIC Atlantic

1. OPEN FLOOR DISCUSSION of NGOs/Policy Makers/Researchers perspectives on strategic priorities.
2. Annual Report and Response from Co-Directors' and Chair of the Board

### **AMC GOVERNANCE MEETINGS**

1:00 – 3:00 p.m. **Program and Dissemination Committee Meeting (Working Lunch)**

4<sup>th</sup> Floor Sobey, Secunda Boardroom

1:00 – 3:00 p.m. **Board of Directors Lunch**

4<sup>th</sup> Floor Sobey Lounge

3:00 – 4:00 p.m.     **Board of Directors Meeting**  
4<sup>th</sup> Floor Sobey, Room 420

3:00 – 4:00 p.m.     **Cross-Domain Initiative Committee Meeting**  
4<sup>th</sup> Floor Sobey, Secunda Boardroom

**Centre Métropolis Atlantique - 3ième retraite annuelle  
3 et 4 mai 2006**

<b>LE MERCREDI 3 MAI 2006</b>
-------------------------------

8 h 00 – 8 h 30  
Foyer Sobey

**Accueil, café et thé**

8 h30 – 8h 45  
Théâtre Sobey

**Mot de bienvenue**

Terry Murphy, président du conseil d'administration,  
Centre Métropolis Atlantique.

8 h 45 – 10 h 15  
Théâtre Sobey

**Atelier I – Table ronde : *Les immigrants de seconde génération***

**Modératrice** : Nabiha Atallah, Metropolitan Immigrant Settlement Association

**Présentateurs :**

1. Suzanne Baker, étudiante à la maîtrise, Dalhousie University.
2. Nicole Gallant, CMA, co-directrice de domaine – Discours, valeurs et attitudes.
3. Benjamin Amaya, chercheur associé - Association multiculturelle de Nouvelle-Écosse.
4. Evie Tastsoglou, CMA, directrice de domaine – Genres.

Discussion

10 h 15 – 10 h 30  
Foyer Sobey

**Pause**

10 h 30 – 12 h 00  
Théâtre Sobey

**Atelier II – Table ronde : *En classe ou dans une classe à part : Les étudiants étrangers au Canada.***

**Modératrice** : Gabrielle Verri, responsable sénior de programmes,  
Patrimoine Canada.

**Présentateurs :**

Philip Bélanger, consultant sénior, Ministère de l'éducation postsecondaire et de la

formation, gouvernement du Nouveau-Brunswick.

Chedly Belkhodja, CMA, co-directeur de domaine – Discours, valeurs et attitudes.

Sonja Knutson, conseillère pour les étudiants étrangers – Memorial University, Terre-

Neuve.

Bunmi Oyinsan, étudiante à la maîtrise, Université Saint Mary's

Katherine Pestieau, Bureau d'immigration, Citoyenneté et Immigration Canada, (Invité)

Discussion

12 h 00 – 1 h 15 **Repas**  
Salon Sobey 4<sup>ième</sup> étage

13 h 15 – 15 h 15 **Atelier III – Table ronde : *Modèles et initiatives favorisant l'attraction et la retention des immigrants***  
Théâtre Sobey

**Modératrice:** Barbara Miller, directrice, programmes communautaires  
*Outreach*, YMCA.

**Présentateurs :**

Carmelle d'Entremont, directrice de programmes, Secrétariat à l'immigration, Nouvelle-Écosse.

Elaine Noonan, directrice exécutive, Secrétariat à la population, Île du Prince-Édouard.

Debbie Sheppard, domaine de l'immigration, gouvernement de Terre-Neuve et du Labrador.

Beverly Woznow, direction et gestion, domaine de l'immigration, gouvernement du Nouveau-Brunswick.

Ather Akbari, CMA, directeur de domaine – Économie.

Annette Boudreau, CMA, directrice de domaine – Culture, langue et identité.

Discussion

15 h 15 – 15 h 30 **Pause**

15h 30 – 16h 30 **Présentations et table ronde : *Nouvelles initiatives dans le domaine de l'immigration et de la diversité culturelle***  
Théâtre Sobey

**Modératrice :** – Marjorie Stone, co-directrice, Centre Métropolis Atlantique.

**Projets pilotes :**

- Susan Tirone, Université Dalhousie,  
*Étude des rapports entre les loisirs, la vie récréative et l'expérience immigrante en Atlantique.*
- Madeleine Lefebvre, Université Saint Mary's,  
*Étude de la reconnaissance des compétences étrangères dans le domaine de la biblioéconomie.*

*Stages de formation et de recherche pour les étudiants gradués:*

- Pauline Gardiner Barber, CMA, directrice de domaine – citoyenneté, justice et sécurité.

- Dalal Abdul-Razzaq, étudiante à la maîtrise, Dalhousie University – *Être chez soi dans les espaces transnationaux: les récits de vie des immigrantes du Moyen-Orient à Halifax, N. É.*
- Patrick Pearce, étudiante à la maîtrise, Dalhousie University – *Les facteurs d'influence dans l'immigration des étudiants étrangers: Une étude du capital social, des possibilités économiques, de la justice sociale et de la sécurité personnelle.*

- 16h 30 – 18 h 00 **Présentation et table ronde de l'UNESCO sur les initiatives contre le racisme**
1. Elizabeth Barot, L'UNESCO
  2. Représentant des municipalités atlantiques - Louis Coutinho, Directeur des ressources humaines, Municipalité Régionale d'Halifax
  3. Reda Lounis et Dominique Lombard - La Fédération Acadienne de Nouvelle-Écosse.
  4. Ann Divine et Marguerite Cassin
- 18h 00 – 20h 00 **RÉCEPTION**  
Galerie d'art de l'Université Saint-Mary's, édifice Loyola.

## LE JEUDI 4 MAI 2006

- 8 h 00– 9 h 00 **Café et thé**  
Foyer Sobey
- 8 h 00– 9 h 00 **Séances d'information**  
Théâtre Sobey  
**Modératrice :** Madine VanderPlaat, co-directrice, Centre Métropolis Atlantique.
- Présentateurs:**  
Swarna Weerasinghe, directeur de domaine - santé, Projet de centre de données.  
Stanley Kustec, Citoyenneté et Immigration Canada
- 9 h 00 – 10 h 30 **Rapports des domaines de recherche**  
Théâtre Sobey  
**Modératrice :** Hélène Destrempe, co-directrice, Centre Métropolis Atlantique.
- Présentateurs:**  
Ather Akbari – Economic Consequences of Migration  
Nicole Gallant/Chedly Belkhodja – Penser l'intégration dans un monde post-national:  
discours, valeurs et attitudes  
Annette Boudreau – Culture, langue et identité  
Pauline Gardiner-Barber – Citizenship, Justice and Security

Heather Richmond – Education  
 Evangelia Tastsoglou – Gender, Migration and Diversity/Immigrant Women  
 Swarna Weerasinghe – The Health and Well-Being of Immigrants in Atlantic  
 Canada

- Projet de recherche concertée – Nicole Gallant.
- Projet d'archives sur l'immigration et la diversité culturelle en Atlantique – Marjorie Stone.
- RHDS Projet équité salariale et projet contre le racisme - Marguerite Cassin et Ann Divine.

10 h 30 – 10h 45 **Pause**  
 Salon Sobey

10h 45 – 11 h 45 **Présentations des représentants des agences subventionnaires fédérales**  
 Théâtre Sobey **Modérateur** : John Biles, Projet Métropolis, Ottawa.

**Présentateurs :**

1. Humera Ibrahim, Patrimoine canadien (**Invité**)
2. Robert Hoegg, L'agence de promotion économique du  
 i. Canada atlantique (APECA)
3. Lara Winnemore, Bureau d'intégration, CIC
4. Ravi Pendakur, RHDS

Discussion

11 h 45 – 13 h 00 **Forum - Élaboration des priorités stratégiques**  
 Sobey Théâtre **Modérateur** : Tony Marshall, directeur général, Citoyenneté et immigration,  
 région Atlantique.

- Discussion et informations de la part des intervenants gouvernementaux, communautaires et académiques sur les priorités stratégiques du CMA.
- Rapports et réponse des co-directrices et président du conseil du CMA.

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## ASSEMBLÉES DE GOUVERNANCE DU CMA

13 h 00 – 15 h 00 **Déjeuner et Assemblée du comité de programmes et de diffusion**  
 4<sup>th</sup> Floor Sobey, Secunda Boardroom

13 h 00 – 15 h 00 **Déjeuner: Conseil d'administration**  
 4<sup>th</sup> Floor Sobey Lounge

15 h 00 – 16 h 00 **Réunion du conseil d'administration**  
 4<sup>th</sup> Floor Sobey, Room 420

15 h 00 – 16 h 00 **Réunion du comité responsable du projet de recherche concertée.**  
4<sup>th</sup> Floor Sobey, Secunda Boardroom

### 2006 3<sup>rd</sup> Annual Retreat Participants

	Name		Email	Organization
1	Abdul-Razzaq	Dalal	<a href="mailto:dabdulra@trentu.ca">dabdulra@trentu.ca</a>	Other - Student
2	Adhami	Asna	asna@eastlink.ca	NGO
3	Akbari	Ather	ather.akbari@SMU.CA	Academic
4	Allen	Kathryn	Kathryn.Allen@cdha.nshealth.ca	Prov Gov - Registered Nurses Development Centre
5	Amaya	Benjamin	bamaya@eastlink.ca	NGO - MANS - Research Associate
6	Arthur	Robin	robinarthur@hotmail.com	Other
7	Atallah	Nabiha	natallah@misa.ns.ca	NGO
8	Baker	Suzanne	SHBAKER@DAL.CA	Academic
9	Barot	Elizabeth		UNESCO
1	Bastien	Éric	eric.bastien@crsh.ca	Federal Government
1	Begin	Margot	mbegin@corda.ca	NGO
1	Bélanger	Philip	Philip.belanger@gnb.ca	Provincial Government
1	Belkhodja	Chedly	belkhoc@umoncton.ca	Academic
1	Biles	John	John.Biles@cic.gc.ca	Federal Government
1	Bornik	Olivia	OBORNIK@dal.ca	Other - Student
1	Boudreau	Annette	boudrean@umoncton.ca	Academic
1	Boudreau	Marcel	marcel.boudreau@statcan.ca	Federal Government
1	Boyer	Julie	Julie.Boyer@cic.gc.ca	Federal Government
1	Bowlby	Paul	paul.bowlby@smu.ca	Academic
2	Brigham	Sue	Susan.Brigham@msvu.ca	Academic
2	Brothers	Tony		Provincial Government
2	Bushra	Karima	kbushra50@yahoo.ca	Academic
2	Caron	Gabrielle		Other - Student
2	Cassin	Marguerite	Marguerite.Cassin@dal.ca	Academic
2	Coutinho	Louis		Municipal Government



	Name		Email	Organization
2	Davis-Murdoch	Sharon	murdocsd@gov.ns.ca	Provincial Government
2	d'Entremont	Carmelle	dentrect@gov.ns.ca	Provincial Government
2	Destrempes	Hélène	Destreh@umoncton.ca	Academic
2	Divine	Ann	ann_divine@hotmail.com	NGO
3	Dobrowolsky	Alexandra	a.dobrowolsky@SMU.CA	Academic
3	Flint	David	jdflint@dal.ca	Academic
3	Fontaine	Louise	louise.fontaine@usainteanne.ca	Academic
3	Foster	Bridget	bfoster@nfld.net	NGO
3	Gallant	Nicole	Gallann@umoncton.ca	Academic
3	Gardiner Barber	Pauline	pgbarber@dal.ca	Academic
3	Hoegg	Robert		Federal Government
3	Ibrahim	Humera	<a href="mailto:humera_ibrahim@pch.gc.ca">humera_ibrahim@pch.gc.ca</a>	Federal Government
3	Jagielski	Merek	merekj@misa.ns.ca	NGO
3	Jaya	Peruvemb a	pjaya@mun.ca	Academic
4	Kennedy	Alexandra		NGO
4	Knutson	Sonja	sknutson@mun.ca	Academic - MUN
4	Kustec	Stanley	Stanley.Kustec@cic.gc.ca	Federal Government
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