

**ATLANTIC METROPOLIS CENTRE OF EXCELLENCE FOR RESEARCH
ON IMMIGRATION, INTEGRATION AND CULTURAL DIVERSITY**

FIRST ANNUAL REPORT: 2004-2005

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**ATLANTIC METROPOLIS CENTRE/ CENTRE METROPOLIS ATLANTIQUE
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1. Introduction

This is the first Annual Report for the Atlantic Metropolis Centre and covers the period January 1, 2004 to March 31, 2005.

Established in January, 2004, the Atlantic Metropolis Centre brings the perspectives and concerns of the Atlantic region into play in addressing the national policy priorities of the Metropolis Project. Through its affiliations with Atlantic policy makers and NGOs, the four other national Metropolis Centres (established in 1996), and the transnational linkages arising out of the international arm of the Metropolis Project, the AMC contributes to new knowledge concerning population migrations, investigates models for influencing migration of particular relevance to Atlantic Canada, and contributes to effective policy development and practices in the region. Through the two years of regional networking leading up to 2004, and continuing in the first year of its operation, the AMC has worked as a catalyst for inter-jurisdictional and inter-sectoral cooperation in Atlantic Canada.

The AMC operates in both official languages out of offices in Halifax and Moncton, promoting dialogue across linguistic as well as jurisdictional boundaries.

Building on the strength of the region's universities, the Centre's eight regionally distributed research clusters or domains bring together researchers, community organizations, immigrant service providers and federal, provincial and municipal policy makers. (See Domain Briefs in Appendix 1).

Collectively, the domains are investigating "pull" and "push" factors that influence population migrations to and from the region, including cultural and family networks; economic opportunities; educational and linguistic barriers; access to culturally sensitive health and legal services; security, safe community, and human rights issues; gender and immigrant women; political structures; international refugee flows; and the increasingly complex nature of citizenship and national identity in a period of accelerating globalization.

Part I: Centre Objectives, the Changing Context, and Key Activities

A. Centre Objectives

The primary objectives of the Centre are as follows:

- develop the Centre as a regional clearing-house for research on immigration and diversity
- stimulate capacity-building for policy-relevant research on these issues in the region, train graduate students, and create forums and materials for public education and debate
- enhance recognition of the rich history of migration and of cultural diversity in Atlantic Canada
- investigate the complex relationships between the size of immigrant communities, the rate of integration, and the degree of cross-cultural dialogue

- ensure that federal partners and policy makers and service providers in Atlantic Canada are provided with timely research drawing on experiences in other regions and/or other countries
- provide a window on global developments that might impact the region, such as refugee flows, attitudes towards multiculturalism in other countries, and images of Atlantic Canada abroad

B. The Changing Context

During the period covered by this report, attraction, integration and retention of new immigrants rapidly moved up on the list of key strategic priorities for Atlantic provincial governments, the Atlantic Mayors' Congress, agencies such as the Atlantic Canadian Opportunities Agency, and organizations such as the Atlantic Association of Universities.

All four Atlantic Provinces introduced or worked on major new immigration and population initiatives to address the economic and social challenges created by declining populations and continued outmigration. In New Brunswick, where Beverly Woznow, Senior Immigration Officer for Business New Brunswick helps to coordinate policy across various departments, there have been several high profile initiatives, such as the "Rendez-vous immigration" conference in June, 2004, the "immigration carrefour" project, and policy initiatives by the Société des Acadiens et Acadiennes du Nouveau Brunswick (see below, II.C, under "Key Activities, and "Part II"). Nova Scotia released an "Immigration Framework" discussion paper in late August, 2004, established an office of Immigration in spring, 2005, with Elizabeth Mills as Executive Director, and identified a Minister responsible for Immigration in the same period (Rodney Macdonald). In PEI, Cabinet authorized the establishment of a Population Secretariat under the Department of Development and Technology, with Elaine Noonan as Executive Director. In Newfoundland, planning was initiated for the creation of an office of Immigration Policy and Planning (with Nellie Burke as a key official involved). The Atlantic Mayors' Congress announced that its 2005 meeting at Pier 21, May 15-17, would focus on immigration. At a meeting of the Atlantic Association of University Presidents in PEI in February, ACOA gave a presentation on "Building Human Capital in Atlantic Canada: the Immigration Factor."

The rapidly rising regional interest in immigration and diversity issues is reflected in the description of networking activities by the AMC under Part II.

C. Key Activities

Highlights of our first full year in operation (itemized more fully in Part II) include:

- Organization of the first annual AMC strategic planning retreat, in Moncton in June, 2004, with 55 researchers, policy makers and NGO representatives (see Part VII and Appendix 10).

- Participation by researchers and affiliates of the Moncton node of the AMC in organizing “Rendez-vous Immigration N.B.,” a major conference in Saint Andrews on Immigration in June 24-25, 2004, jointly with the Ministry of Intergovernmental and International Relations of New Brunswick, and publication of conference proceedings. 225 delegates.
- Jean Morency, Leader of the Culture, Language and Identity domain and Co-Director H el ene Destrempe edited with Denise Merkle and Martin Paquet *Des Cultures en contact: Visions de l’Amerique du Nord francophone* (Editions Nota bene, 2005)
- Organization of a pan-Canadian research and policy conference on “Immigration and Outmigration: Atlantic Canada at a Crossroads,” November 18-19, 2004, in Halifax by the Economics Domain headed by Ather Akbari. 249 participants.
- Leadership or partnership in national or regional projects, among them the “Carrefour d’immigration rurale” (on integration of immigrants in rural New Brunswick); “l’Observatoire pan-Canadien” on Immigration in smaller communities and regions; “Intersecting Barriers to Health for Immigrant Women”; the “Ethno-Cultural Girls Project”; “Human Security, Immigration, Citizenship and the Profile of Terror” and “Immigration and Security Challenges” (in 6 Atlantic Canadian cities); Immigration and Economic Development in Nova Scotia (described more fully below)
- Multiple smaller community-based and pilot projects on subjects such as labor market integration, ESL, linguistic adaptation, educational experiences of immigrant children, attitudes of host communities towards immigrants, transnational citizenship, immigrant women, immigrants living with cancer, health data for immigrants, and learning from the history of immigrants’ health needs (see Section III. B and Appendix 7)
- Initiation of a regional inventory of research on immigration, integration and diversity in collaboration with ACOA
- Participation in SSHRC’s Knowledge Project, February 16-18, 2005: the AMC produced a poster presentation, and accompanying print materials, and Co-Director Marjorie Stone participated in SSHRC’s consultations
- Organization and/or participation in numerous regional forums, policy workshops, and roundtables, including a “Table de Concertation” with the Soci et  des Acadiennes et des Acadiens du Nouveau-Brunswick and a public roundtable in Nova Scotia on gender issues in immigration.
- Organization of an international round table on cultural dimensions of migrations within small cultures in Moncton, 9 March, 2005 by Jean Morency, leader of the Culture, Language and Identity Domain, with Michael Cronin of Dublin City University as keynote
- Initiation of an international linkage and exchange program with the University of Frankfurt by Evie Tsastoglou, Leader of the Gender and Immigrant Women Domain
- Co-sponsorship of networking events associated with a public lecture series at Dalhousie University in Halifax on “Finding the Balance: Citizenship, Immigration and Security,” March, 2005 organized by Co-Director Marjorie Stone and Chris Murphy, Leader of the Citizenship, Justice and Security Domain(over 350 attended in total). Speakers included Meyer Burstein, co-

founder of the Metropolis Project; Monia Mazigh, wife of Mahar Arar; and Howard Adelman, founder of York University's Centre for Refugee Studies

Part II: Partnerships, Collaborations, and Networking Activities

Note: A more comprehensive list of collaborations and networking activities engaged in by particular domains are available in Appendix 2.

The AMC provides for direct input into Centre planning and activities to government policy makers and NGOs through their memberships on the Centre's Board of Directors, its Program and Dissemination Committee (the central planning committee of the Centre), and its Domain Committees. For the memberships of the Board and these committees, see Appendix 3. For a complete list of the AMC's government and NGO partners, see Appendix 4. The AMC structure of governance also provides for government and NGO membership on its Research Evaluation Committee (to be constituted in its second year of operation; see below under Part VIII).

A. Cross-Domain, Centre and Co-Directors' Activities

AMC Moncton researchers participated in several meetings with Jacques Lapointe, a key figure in coordinating New Brunswick Immigration strategies, in order to plan the government's "Rendez-vous immigration" on 24-25 June, 2004. They also were well represented at the conference itself, and since that time have worked on publication of the conference proceedings for distribution to participants and the NB cabinet.

Moncton AMC Co-Director Hélène Destrempe, and domain leaders also met with Jacques Lapointe regarding a project to put in place a structure for welcoming immigrants in rural regions: the "Immigration Carrefour" (at the time of this report the recipient of \$253,000 in funding, with the AMC as a partner).

Within New Brunswick, AMC representatives have had numerous consultations with MAGMA, the Multicultural Association of Greater Moncton, and participated in its annual meetings. They have also met with a new multicultural association, "Les échanges culturels." As well, researchers within both the "Culture, Language and Identity" domain and the "Discourse, Values and Attitudes" domain have participated in the "Table de concertation sur l'immigration de la SAANB" (Société des Acadiens et des Adadiennes du Nouveau Brunswick), including work on a website and press communications, and in policy planning related to the attraction and integration of immigrants in francophone communities.

In May, 2004, Co-Directors Marjorie Stone and Madine VanderPlaat made a presentation on the AMC to a group of Nova Scotia government policy makers at a roundtable organized by Pat Klahane and Angela Matheson of Intergovernmental Affairs.

In fall, 2004, the AMC Co-Directors consulted with ARAISA (the Atlantic Regional Association of Immigrant Settlement Associations) to develop a set of protocols and an appropriate administrative structure for connecting researchers to NGO partners

and meeting NGO concerns. The Centre also offered \$2,000 from its funds to support NGO travel to a meeting to discuss production of a document outlining these protocols and structures. The resulting document, "Clarifying Settlement Sector Involvement in the Atlantic Metropolis Centre", was approved by ARAISA at a meeting in December at which Co-Director Marjorie Stone made a presentation on the AMC.

Co-Director Madine VanderPlaat is coordinating a national survey of NGO satisfaction with the Metropolis Project and the Voluntary Sector Initiative. The data from this will be used to improve relationships between the Metropolis Project and its community partners.

In September and October, 2004, in response to the Nova Scotia government release of its "Immigration Framework" Discussion Paper, the AMC Board Chair Terry Murphy and the Halifax Co-Directors had a meeting to discuss the discussion paper informally with Ron Heisler, the lead government official handling the file. An AMC Co-Director (Marjorie Stone) participated in a roundtable on immigration in relation to educational institutions, as the designate of the Atlantic Association of Universities (a paragraph on the AMC is also included in the AAU submission to the NS government concerning the Immigration Framework Discussion Paper). On September 24th, 2004, she also participated in a roundtable on "Reflection and Portrayal of Ethnic and Multiethnic Issues in National News--An East Coast Perspective," sponsored by the Pearson-Shoyama Institute and the Multicultural Association of Nova Scotia in Halifax.

In other networking activities associated with the Nova Scotia Immigration framework, an AMC Co-Director (Marjorie Stone) and Evie Tastsoglou, the Leader of the Gender domain participated in a series of meetings coordinated by Nova Knowledge (a private sector consortium) to develop a joint private and NGO-sector response to the Immigration Framework. The AMC participants contributed sections to a collaboratively authored submission from the Nova Knowledge coalition.

In addition, the AMC independently submitted three formal responses to the NS Discussion Paper: one response from the Centre as a whole; one from the Health Domain coordinated by its Leader, Swarna Weerasinghe, and one from the Gender Domain in collaboration with NS Status of Women, coordinated by Evie Tastsoglou. (see Appendix 5)

During the report year, the AMC also sought to network with the immigration policy planning underway in Newfoundland and PEI, through the assistance of representatives on its Board of Directors (Ed Hayden from Newfoundland, Kevin Arseneau from P.E.I.).

On November 18-19, 2004, the major national conference *Immigration and Outmigration: Atlantic Canada at the Crossroads* organized by Economics Domain leader Ather Akbari (see below under II.B) involved partnerships with the Province of Nova Scotia, Citizenship and Immigration, Canada, Canadian Heritage, and the Metropolitan Immigrant Settlement Association of Halifax. The conference attracted 250 attendees and provided a major regional and national networking opportunity for

the Centre, together with the meeting of Metropolis Centre Co-Directors held in Halifax immediately following the conference.

In February, 2005, the AMC participated with other Metropolis Centres in the SSHRC Knowledge Project in Ottawa. For this event, Co-Director Marjorie Stone coordinated production of a poster and a two-page summary outlining the Centre's mandate, goals, projects and partnerships (see Appendix 6), and participated in the Ottawa meetings. The SSHRC Knowledge Project provided networking opportunities with other Centres and with the successful teams in SSHRC's design grants program on "Research Clusters."

Le 9 mars 2005, Jean Morency, Culture, langue et identité, a organisé une table ronde portant sur les thèmes de la culture, de la langue et de l'identité dans le contexte des mouvements migratoires au sein des petites collectivités. On participé à cette table ronde: Michael Cronin, professeur de traductologie à la Dublin City University et figure importante des études culturelles sur la plan international, Maurice Basque, directeur des études acadiennes à l'Université de Moncton, Chedly Belkhodja, professeur de sciences politiques à l'Université de Moncton, Myriame El-Yamini, conteuse et écrivaine, et Raymond-Guy LeBlanc, poète acadien et membre de la SAANB.

In March, 2005, Co-Director Marjorie Stone and Citizenship, Justice and Security domain leader Chris Murphy, and the AMC staff organized several outreach events in Halifax in conjunction with the 2005 MacKay Lecture series at Dalhousie University on the theme "Finding the Balance: Citizenship, Immigration and Security." These included collaborating with ACOA in planning a workshop featuring the first MacKay speaker, Metropolis Project co-founder Meyer Burstein (on May 8th); a panel discussion on "Security Certificates" involving community activist Fatima Cajee and Monia Mazigh following Dr. Mazigh's lecture on "Maher Arar, National Security, and Civil Liberties" on March 16th; a collaboration with the Centre for Foreign Policy Studies at Dalhousie on a seminar following Howard Adelman's lecture on "Security, Immigration and Refugees"; and speaker luncheons with invited representatives from the Metropolitan Immigrant Settlement Association, the Multicultural Association of Nova Scotia, and the Arab Canadian Community Association.

On March 30th, 2005, Co-Directors Hélène Destrempes and Marjorie Stone made a joint presentation on the theme of "Responsibilities" and Culture to the Metropolis Interdepartmental Committee in Gatineau, Quebec.

Terry Murphy serves on the Board of Directors for of the *Journal of International Migration and Integration*. Chedly Belkhodja and Madine VanderPlaat were both appointed to the Journal's Board of Associate Editors.

B. Domain Partnerships, Collaborations and Networking Activities

A more detailed list of partnerships and networking activities for each domain is found in Appendix 1, "Domain Briefs." We highlight some of these here.

The national conference organized by Ather Akbari, Economics domain leader, on *Immigration and Outmigration: Atlantic Canada at the Crossroads* on November 18-19, 2004, attracted 250 attendees and contributed to the development of connections with NGO's, several government agencies, and other Metropolis Centres.

Evangelia Tastsoglou and Brigitte Neumann (Nova Scotia Advisory Council on the Status of Women) organized a workshop with immigrant women and policy-makers that was facilitated by Elizabeth Mills (senior policy analyst with the NS government and current Executive Director of the Immigration Office).

Swarna Weersinghe and the Health Domain carried out a needs assessment, with the government sector, networking and building relationships with the academic and NGO sector have taken place in each province. These activities were carried out with the following organizations: (1) the Multicultural Association of Nova Scotia to develop cultural competence training and participation in the best practice models development for diabetes prevention. (2) the Multicultural education council of Nova Scotia, an anti-racism education forum to understand common issues faced by immigrants and African Nova Scotians. (3) the Halifax Refugee Clinic to discuss health needs of women with precarious status. (4) Health domain members of all five metropolis centres across Canada in developing research networks. (5) the National Network for Women and the Environment and the Atlantic Rural Health Centre to understand common issues.

The Human Rights Domain contacted and sought input from six groups of stakeholders – university community, non-governmental organizations, youth organizations, provincial governments, municipalities, and the private sector. This input was used to build the Human Rights and Social Justice Domain's research priorities. The Domain's research priorities will be used to target research in which our stakeholders designated as important.

Chris Murphy and Pauline Gardiner-Barber, Co-leaders of the Citizenship, Justice and Security Domain, have had several meetings with Tony Marshall, Director General of the Atlantic office of CIC and Bill Stewart of that office to discuss linkages. Chris has also initiated planning with Stephen Morris of the Metropolis Project team in Ottawa for a national policy workshop on Security issues. In addition, he has had meetings with Scott Wortley (Toronto Metropolis - CERIS) and consultations with local YMCA immigrant youth program regarding the possibility for local involvement in a national immigrant youth survey.

Chedly Belkhodja et Nicole Gallant ont eu des discussions avec plusieurs membres de la Table de Concertation sur l'immigration francophone. Cette initiative de la Société des acadiennes et acadiens du Nouveau-Brunswick (SAANB) vise à engager une réflexion sur le rôle de la société acadienne du Nouveau -Brunswick devant l'immigration. Les discussions de la table tournent principalement autour de l'attraction et l'intégration de nouveaux immigrants, dans le contexte économique et démographique des francophones du Nouveau-Brunswick. Chedly Belkhodja is also involved in a collaborative research project with l'Institut national sur les minorités

linguistiques (A National structure based at l'Université de Moncton) and the Consortium national de formation en santé (Ottawa).

The Moncton “Discourse, Values and Attitudes” Domain has also had a number of meetings with Mohamed Cherif of the Moncton Canadian Heritage Office to establish a research agenda and plan various activities, including a roundtable to be held in June 2005. In addition, it has met with Yvon LeBlanc of Agriculture and Agri-Food Canada to discuss rural development.

S. Murray of the Education Domain is presenting Web quests designed to focus on culture and diversity in social studies education in the schools and has developed an action research methods course designed to facilitate grass roots research amongst immigrant and settlement groups. H. Richmond is taking part in meetings with Raymond Chan, Federal Minister responsible for Multiculturalism to discuss Metropolis issues. R. Clews is connected and/or belongs to many immigrant associations in the Atlantic region

C. International Linkages and Collaborations

E. Tastsoglou, Gender Domain Leader, was invited to visit the International PhD Centre and the Cornelia Goethe Centre and the University of Frankfurt in June 2004 where she gave a seminar to faculty, researchers and graduate students. She met with the Board of Directors of the Cornelia Goethe Centre where she talked about the Gender / Immigrant Women Domain and the AMC. In addition, she met with individual faculty and graduate students and discussed options for research collaboration and joint funding applications between the Gender and Immigrant Women Domain of the AMC, the Cornelia Goethe Centre and the International PhD Centre in Social Science of the University of Frankfurt. In the Fall of 2004 E. Tastsoglou applied and received a “Faculty Champions” grant from SMU to spend two weeks at the Centre and work on a program of academic and student exchanges. A proposal for a “Network of Excellence” has been submitted to the European Commission in the Framework Program 6 with the gender domain as a collaborator on the Canadian side. Title of the proposal: “Gendered Pathway from Fragmented to More Inclusive Citizenship in the Context of Multiple Belonging”.

Ather Akbari, Economics Domain leader, drew on partnerships with the project on new immigrant destinations in Canada of the Population Research Institute of Portland State University for his November, 2004, conference on Immigration and Outmigration.

Annette Boudreau of the Culture, Language and Identity domain is a co-applicant on the project “la francité transnationale” involving researchers from Switzerland, France and Germany.

Terry Murphy, Chair of the Board of Directors and Madine VanderPlaat, an AMC Co-Director attended the 9th International Metropolis Conference in Geneva where Dr. VanderPlaat presented a paper on immigrant families and parenting.

Dr. Pauline Gardiner Barber, co-director of the Citizenship Justice and Security domain, received an award for a visiting research fellowship at the University of Newcastle in Australia, from September to December. This university, along with the University of Wollongong, hosts a Centre for Asia Pacific Social Transformation Research (CAPSTRANS). The Centres are affiliated with the Asia Pacific Migration Research Network, linked to Metropolis. In Australia, she presented two talks on her labour migration research, one of which was sponsored by CAPSTRANS with researchers and senior graduate students in attendance. The other invited lecture was in the Visiting Researcher Seminar Series in the School of Humanities, Faculty of Education and Arts. While in the Asia Pacific region, Prof. Gardiner Barber also visited New Zealand and held consultations with senior officials in the department of Citizenship. These consultations were two-pronged, to explore new immigration policy directions in New Zealand for their relevance to attraction and retention strategies in Nova Scotia. Secondly, as an interim step, New Zealand government partners and citizenship researchers were invited to join an international panel Prof Gardiner Barber is co-organizing (with Prof. Winnie Lem from Trent University) on Comparative Multi-cultural Policy at the 2005 international Metropolis meetings in Toronto. In the winter term, Prof. Gardiner Barber was awarded a Dalhousie Faculty of Graduate Studies Sabbatical Research Award to conduct further research on migration and citizenship issues in the Philippines. While in the Philippines she continued consultations with Philippine migration researchers about changing migration dynamics.

H. Richmond has been invited to present a workshop at an international Human Rights Education Conference: Theoretical and Practical Considerations for the 21st Century, June 17th - 19th, 2005, Roehampton University, Southlands College.

D. Support from Consortium Universities

The Halifax node of the AMC leases a 987 sq. foot office space in downtown Halifax for \$6000/year. This cost is shared between Saint Mary's University and Dalhousie University. Dalhousie and Saint Mary's also each contributed \$4000 for office furnishings. In addition, Saint Mary's pays for fax, telephone and internet as well as providing a photocopier through its lease program. The Moncton node is housed at the Université de Moncton where facilities are provided free of charge.

Each of the partner universities contributes a course release for its domain leaders (\$32,000). In addition, Moncton, Dalhousie and Saint Mary's each contribute \$8,000 in course releases for the Co-Directors. Saint Mary's also provides accounting and administrative services to the AMC as well as ITSS support. Dalhousie, Moncton and St. Thomas University also provide financial services, research services and office supplies.

In terms of direct financial support to the AMC Saint Mary's provided \$7,000 in travel funds for two AMC members to attend the International Metropolis Conference in Geneva. SMU also contributed \$1,230 to E. Tastsoglou to attend a session on "Gender and Migration Intersections: Immigrant Women and Men Building Lives, Livelihoods, Communities and Institutions in Canada" for the CSAA meetings in London, Ontario, May 31-June 3, 2005. Saint Mary's provided a \$5000 graduate

student award to Bunmi Oyinsan to document a profile of immigrant experiences for the AMC website. SMU provided Ather Akbari with \$1,713 in support of the Economic's Domain Immigration and Outmigration: Atlantic Canada at the Crossroads Conference. In addition, he received \$2,000 from the Faculty of Graduate Studies and Research to support his project "Public Finance Impact of Immigrants in Canada: Some New Evidence". The Gender Domain received \$3000.00 from the Faculty of Graduate Studies and Research for the project "Negotiating Ethno-Cultural Identity: The Experience of Greek and Jewish Canadian Youth in Halifax" and \$2000 in support of the book *Women, Migration and Citizenship: Linking the Local, the National and the Transnational*

Dalhousie University provided \$7,000 to the Co-Director Marjorie Stone and the co-leaders of the Citizenship, Justice and Security Domain, Chris Murphy and Pauline Gardiner-Barber, for their successful bid for the 2005 MacKay Lecture Series on the theme, "Finding the Balance: Citizenship, Justice and Security". Dalhousie also provided Pauline Gardiner-Barber with a \$5,340 sabbatical grant in support of her Metropolis research activities. Graduate Student Rita Henderson received a \$10,000 Dalhousie graduate scholarship and a \$800 travel grant to support her project, "Coming and Going 'Home': Global Mobility, Citizenship and Family Biography". Dr. Marguerite Cassin of the Public Administration Department at Dalhousie provided three Masters in Public Administration students to work on a class project, a jurisdictional mapping of the departments and administrative structures dealing with immigration issues in Atlantic Canada.

The Université de Moncton provided \$5800 in support of Nicole Gallant's project, "Peut-on devenir Acadien? Capacité d'une minorité ethnoculturelle à inclure des immigrants". In addition, the Culture, Langue et Identité domain received \$3,000 for "Les représentations de l'altérité dans les textes littéraires acadiens et canadiens-français" and \$3,000 for graduate students to complete "Bibliographie analytique des dimensions culturelles et linguistiques relatives au phénomène de l'immigration ; Les représentations de l'altérité dans les textes littéraires acadiens et canadiens-français". Chedly Belkhodja received \$3500 for a project on diversity in cities.

Saint Thomas University provided \$1,000 in travel subsidies to its Metropolis team.

Support from Other Sources

HRSDC provided the AMC with \$11,000 to hire Laure Lafrance as an intern under its HRSDC Career Focus Program. ACOA, Canadian Heritage, CIC, SSHRC, the Halifax Regional Municipality, NS Department of Economic Development, NS Department of Education, and Metropolis Team collectively contributed \$75,000 to the Immigration and Outmigration: Atlantic Canada at a Crossroads Conference.

Part III: Research Projects, Training Opportunities and Research Outputs

Note: for more detailed lists, see the Domain Briefs in Appendix 1

A. Overview of Research, Training and Knowledge Transfer Projects Underway

The Economics Domain participated in the Nova Knowledge “Report Card” and Survey on Nova Scotians’ Attitudes Towards Immigrants. Other projects include the Role of International Medical Graduates in Atlantic Canada, Regional Atlantic Initiatives on Immigrant Attraction and Retention, and collaboration with ACOA on research initiatives.

The Discourse, Values and Attitudes Domain is involved in two pan-Canadian research initiatives: a SSHRC-funded study of intercultural comprehension in New Sherbrooke and Lac Mégantic in Quebec and in Moncton and St. Jean in New Brunswick, as well as an Observatory on Immigration. It has graduate student projects underway on intercultural comprehension, and representations of 9/11 in the francophone media.

The Gender and Immigrant Women Domain has two major projects underway: “Immigration and Security Challenges: Making Canadian Citizenship a Reality in Atlantic Canada,” funded by Canadian Heritage, involves consultations with community partners; townhall meetings; a parliamentary brief; and reporting on the project’s findings to partners. “Human Security, Immigration, Citizenship and the Profile of Terror,” funded by Status of Women Canada, examines the impact of the new human security agenda on immigrants and ethnic groups.

The Citizenship, Justice and Security Domain is organizing a national policy workshop on security and immigration practices. It has research projects underway on attraction of immigrants to Colchester County, and the integration of the Buddhist community in Halifax, as well as reports in preparation or completed by graduate students, including an Annotated Bibliography of Research on Migration and Security Research and Policy, a report on Transnational and Family Migration, and a report on Transnationalism and social Capital in Immigrant Selection Decisions in Canadian Philippine Migrants.

The Health Domain is participating in a CIHR-funded project, “Intersecting Barriers to Health for Immigrant Women with Precarious Status,” and a Cancer-Care Nova Scotia Project, “Experiences of Living with Cancer in Nova Scotia.” The domain and affiliated researchers and graduate students have projects underway on cross-cultural competency in health and medical education, reproductive health of immigrant mothers, mental health of immigrants, and enhancing capacity for data systems related to vulnerable populations.

The Culture, Language and Identity Domain has planned joint workshops with Metropolis and the Groupe de recherche interdisciplinaire sur les cultures en contact (GRICC). Affiliated researchers are also involved in an international project on “La francité nationale” and a project on French representations of Anglophones in Atlantic Canada. Graduate student projects funded by SSHRC and by domain seed funding are underway on cultural and linguistic aspects of immigration.

After circulating RFPs throughout Atlantic Canadian universities for projects funded by its seed funding, the Education domain has projects underway on the role of education in creating communities of welcome in Atlantic Canada, experiences of

immigrant and refugee students in PEI, and of Iranian immigrants in Atlantic Canada, literacy circles for adolescent immigrants, cultural sensitivity and immigration curriculum in schools, and Atlantic ESL training programs

The Human Rights Domain has circulated RFPs throughout Atlantic Canadian universities for projects funded by its seed funding.

To provide the groundwork for better regional consultation in policy planning, the AMC Halifax Co-Directors worked with a group of student interns coordinated by Professor Marguerite Cassin of Dalhousie's School of Public Administration to initiate a jurisdictional review of administrative structures and key offices handling immigration and diversity issues in the four Atlantic Provinces.

B. Projects Supported by Centre Funds: Faculty

In its first year of operation AMC research funds were distributed equally among the eight domains as seed funding. For a detailed list, see Appendix 7; a sample of the projects supported by AMC funds include:

Citizenship, Justice and Security

Dr. David Flint is exploring issues regarding attraction and retention of immigrants to and living in Colchester County. Supported by domain seed funding and partnership with Colchester County Regional development Agency and the Rural Research Center, Nova Scotia Agricultural College. (\$2,500)

The Employment Experience of "Professional" Immigrants in Maritime Universities. A study to understand the problems encountered and the strategies used by academics seeking or obtaining university employment in the Maritimes Dr. Bouguslaw Marcinak (STFX). (\$2,500)

Community Based Immigration: A Preliminary Study of the Shambala Buddhist Community as an Immigration Model." Research conducted by Dr. Liesl Gambold Miller, to examine the unique but successful immigration story of the Nova Scotia Buddhist community. Examines its special social and cultural dynamics as a model of immigration, attraction and retention and documents its ongoing social economic impact. The study is a preliminary assessment. (\$2,500)

Domaine Culture, Langue, et Identité

Bibliographie analytique des dimensions culturelles et linguistiques relatives au phénomène de l'immigration (\$5,000)

Economics

Role of International Medical Graduates in Atlantic Canada. D. Vardy & Audas (Memorial) (\$2,700)

Wages, Tips and Treatment of Immigrant Workers in the Hospitality Industry in Halifax . Judy Haiven (SMU) (\$2,000)

Education

The Experiences of Three Immigrants and Refugee Students in Charlottetown Schools. Researchers - University, graduate student and non governmental organization. Graham Pike (UPEI) (\$2,000)

A Model for Sensitivity Training in New Brunswick Schools Researchers Manju Varma (UNB) (\$2,000)

The Experiences of Iranian Baha'i Immigrants in Atlantic Canada. Deborah van den Hoonard (STU) and Will van den Hoonard (UNB) (\$2,000)

Gender

Recent Immigrant Women in Newfoundland and Labrador: Problems and Perspectives. Dr. Peruvemba Jaya and Dr. Marilyn Porter (Memorial) (\$3,250)

Intégrons la diversité. Alya Hadjem, Coordinator, Collectif des Femmes du Nouveau-Brunswick (\$3,000)

Re-symbolizing the Experiences of Immigrant Women Who Have Been Involved with Teaching. Susan Brigham and Susan Walsh, (Mount Saint Vincent University) (\$2,992)

Domaine Penser L'intégration, discours, valeurs et attitudes

Peut-on devenir Acadien? Capacité d'une minorité ethnoculturelle à inclure des immigrants. Nicole Gallant, (UdeM) (\$5,000)

Villes : Gestion de la diversité Chedly Belkhodja (U de M) (\$5,000)

C. Training Opportunities and Students Funded by the AMC or by Fellowships

A sample of student projects funded by the AMC include :

Citizenship, Justice and Security

Rita Henderson. (Dal) Literature search and compilation of Annotated Bibliography of articles, books, government publications, policy documents related to Migration and Security Research and Policy (\$3,000)

Laura Lewis Watts – Research Report. Transnationalism and Social Capital in Immigrant Selection Decisions in Canadian Philippine Migrants. International Development Studies Masters Student (\$2,000)

Culture, Langue Et Identité

Hélène Rochon, étudiante au programme de maîtrise en études littéraires. Bibliographie analytique des dimensions culturelles et linguistiques relatives au phénomène de l'immigration (\$3,000)

Sonya Malaborza, étudiante au programme de doctorat en sciences du langage. Bibliographie analytique des dimensions culturelles et linguistiques relatives au phénomène de l'immigration (\$2,000)

Economics

Mukandi Lovemore, (SMU) Public Finance Effects of Immigration (\$500)

Mukandi Lovemore, (SMU) Immigrant transfer payments (\$500)

Rahul, (SMU) Regional Atlantic Initiatives on Immigrant Attraction and Retention (\$500)

Ryan Kelly, (SMU) Labour Market Effects of Immigrants in Atlantic Canada (\$1,000)

Gender¹

Nanok Cha, (SMU). An Inventory of Research for the Gender / Immigrant Women Research Domain (\$200)

Olivia Bornik, (DAL) Mapping Immigrant Women's Networks in Halifax (\$420)

Adelle Fletcher, (MSVU). Re-symbolizing the Experiences of Immigrant Women Who Have Been Involved with Teaching (\$936)

Health

Suzanne Baker, (DAL) Lone Mothers in Nova Scotia (\$6,000)

Human Rights

Phillippe Ouellette, (STU) Assistant to Domain leader (\$3,000)

Penser l'intégration: discours, valeurs et attitudes

Parnel Dugas, (U de M) Gouvernance et gestion de la diversité (\$1,000)

Asma Regragui, (U de M) Capacité d'intégration des Acadiens (\$3,000)

D. Additional Research Funding Attracted by AMC Researchers

¹ Includes direct funding only and does not include students hired on research projects supported by the Gender Domain.

Since its inception the researchers affiliated with the AMC have secured more than \$1.6 million in external funding for research projects.² A detailed list of projects are presented in Appendix 8. A sample of externally funded research projects is provided below. A complete list of external sources of funding is included in Appendix 7.

Annette Boudreau of the Culture, Language and Identity Domain received \$244, 000 from CRSH-SSHRC for the project "La francité transnationale: pour une socio-linguistique de la mouvance".

Michèle Vatz-Laaroussi, of the Discourse, Values and Attitudes Domain received \$50,000 from CRSH-SSHRC for a study L'immigration dans les milieux dits homogènes: une analyse de la compréhension interculturelle à Sherbrooke et Lac Mégantic au Québec et à Moncton et St Jean au Nouveau-Brunswick. Nasser Baccouche received \$21,175 from the *Ministère de l'éducation du N.-B.* for the project "L'immigration dans les régions du Canada: conditions formelles et informelles de réussite" *Ministère de l'éducation du N.-B.*

Swarna Weerasinghe of the Health Domain received \$98,000 from *CIHR* for the project "Intersecting barriers to health for immigrant women with precarious status". Blye Frank was awarded \$120,683 by *Canadian Heritage* to study "Diversity in Health Care"

Ather Akbari of the Economics Domain was awarded \$24,000 from *ACOA* to study "Immigration and Economic Development in Nova Scotia"

Evangelia Tastsoglou, Barbara Cottrell, and Peruvemba Jaya of the Gender Domain received \$77,564.00 from the *Status of Women Canada, Policy Research Fund* for the project "Navigating Anti-Violence Work in Atlantic Canada in a Culturally Sensitive Way". Evangelia Tastsoglou also received \$84,000 from the *Status of Women* to study "Human Security, Immigration, Citizenship and the Profile of Terror: Immigrant and Ethnic Minorities Presumed Guilty?"

Pauline Gardiner-Barber of the Citizenship, Justice and Security Domain received a fellowship of \$5,500 from the University of Newcastle for a project on "Philippine Migration, Citizenship and Development"; Brenda Grzetic, a PhD student she is supervising, is funded by a CGS grant (\$35,000) for her project on the personal and social consequences of women's migration from Newfoundland communities to various seasonal labour markets in Atlantic Canada;; 2 MA students she is supervising, Rhiannon Mosher and Rita Henderson received MA CGS awards (\$17,500 x 2).

Rosemary Clews of the Education Domain received \$10,000 from *New Brunswick Innovation Fund* to study "Narratives of War Brides: Promoting resiliency for immigrants and refugees of today and tomorrow."

² The research domains were organized and in operation a year prior to the receipt of funding. Some projects secured in 2003 are therefore included in this list

E. Research Outputs

AMC research and scholarly outputs to date include 31 publications, including 2 edited collections as well as numerous journal articles. A sample of these publications include:

E. Tastsoglou E. and Dobrowolsky A. (eds) *Women, Migration and Citizenship*. (forthcoming) London: Ashgate, 2005, with essays by several AMC researchers including P.Gardiner-Barber;

J. Morency and H. Destremes (with D. Denise Merkle and M. Paquet), *Des Cultures en contact: Visions de l'Amerique du Nord francophone*. Editions Nota bene, 2005.

Gardiner-Barber. P. (Forthcoming) No/Ma(i)ds: Silenced Subjects of Philippine Migration. In. Achino-Loeb, M. (ed) *Silence: The Currency of Power*. New York: Berghahn Books. (August, 2005).

Murphy C. (2004) La "Securitisat[i]on" du Community Policing- Anglo-American, *Les Cahiers de la securite interieure*, 55, 1 trimestre , Paris, pp 37-59.

Belkhodja, C. et Gallant, N. (2004), D'un d[ef]icit de diversit[é]... à la production de la diversit[é] : l'exp[er]ience immigrante francophone au Canada et au Nouveau-Brunswick. dans *La vie associative des migrants: quelle reconnaissance?*. Manço (sous la dir. de), Paris, L'Harmattan (coll. Comp[et]ences interculturelles),pp.79-94.

Akbari, A.H. (2005) Comings and Goings of Immigrants in Atlantic Canada. *Workplace Journal*. Sobey School of Business, Saint Mary's University. April.

Clews, R and Newman K. (In Press) Multiple learnings about identity from narrative research: Canadian war-brides as teachers and catalysts. *McGill Journal of Education*.

Weerasinghe, S., Research on the health and Well-Being of Diverse populations in Canada: Informing Municipal Policy and Practice, *Our Diverse Cities*, Number 1 Spring 2004, 111-114.

In addition, researchers have presented 50 conference papers; and 12 invited presentations. A sample includes:

Pauline Gardiner-Barber presented three conference papers between March and May. One paper; "Mobile Subjects and the Gendered Contours of Philippine Citizenship" was presented at the International Studies Conference (in the migration and development stream). Two further papers were presented at the joint meetings of the Canadian Anthropology Society (CASCA), and the Society for the Anthropology of North America (SANA), held in Merida, Mexico. The papers were titled: "Re-making Selves, Re-writing History: Philippine Women's work in the world.", the second paper "Migrants, States and Perpetual Inequality", was as an invited paper on a SANA international panel.

Chris Murphy presented "Community and Security Policing in Immigrant Communities" at the 7th National Metropolis Conference. Montreal, 25-38.

Destrempe, H. et Morency, J. « Moncton au carrefour des langues et des cultures », colloque *Immigration 2004 : avantages et défis*, St. Andrews, Nouveau-Brunswick, 24 et 25 juin 2004.

Gallant, N. et Belkhdja, C. (2004), « Problématisation de l'immigration par les milieux scolaires francophones minoritaires en Acadie », présenté au colloque École, communautés, diversité, tenu dans le cadre du 72ième Congrès annuel de l'ACFAS, Université de Montréal, mai (Avec arbitrage).

Akbari, A.H. and Larea, S. "Immigrants' Net Benefits to Canadians: New Evidence." Paper presented at the 7th National Metropolis Conference. Montreal, 25-28 March 2004.

Clews, R., Taylor, L., & Newman, K. "You only make the crossing once: Stories of British women who crossed the Atlantic and became Canadian war-brides," Conference of the British Association for Canadian Studies, London, England, April, 2004.

Tastsoglou E. and Preston V. Gender, Immigration and Employment Integration: Where We Are and What We Still Need to Know". National Metropolis Conference, Montreal, 25-28 March, 2004.

Weerasinghe, S., Racism, Discrimination and Social Exclusion: New determinants of ill health of visible minority immigrant women, Conference on Gender, race, health and Citizenship, York University, Toronto, Canada, November 2004.

Stone, M. organized a session on the "Atlantic African-Canadian/Immigration and Integration Interface" for the 7th National Metropolis Conference. Montreal, 25-28 March, 2004.

J. DeFinney, M. VanderPlaat, and M. Stone presented on the origins and creation of Atlantic Metropolis Centre at the 7th National Metropolis Conference. Montreal, 25-28 March, 2004.

A complete list of AMC scholarly activity is included in Appendix 9.

Part IV: Communications: Website, Electronic Newsletter, Regional Inventory

The website for the AMC has been designed and development of various sections of the website is underway. It has been used to publicize AMC events such as the November 18-19 conference hosted by the Economics Domain, "Immigration and Outmigration: Atlantic Canada at a Crossroads," and events associated with the March MacKay Lectures on "Finding the Balance: Citizenship, Immigration and Security." Papers from the conference have been made available on the website,

together with one of the MacKay lectures to date. A report on models and templates for electronic newsletters has been prepared.

The Co-Directors have begun work on an Atlantic inventory of research on immigration and diversity, in collaboration with ACOA. Through a class project of 3 Masters in Public Administration students coordinated by Dr. Marguerite Cassin, work on a mapping of regional administrative offices and structures in the four Atlantic provinces has been initiated.

The Moncton office of the AMC has initiated a survey of media coverage of immigration issues in Atlantic Canada

Part V: Budget Projections for 2005-06

The AMC was established in January 2004 but did not become fully operational until April 2004. This allowed for a significant balance to be carried forward into the 2004-05 and 2005-06 fiscal years. The surplus has enabled us to make a number of changes to our funding allocations. First, the 2005-06 budget will include more funding for the core staff in the Halifax office. In February 2005 we changed the secretarial position to an Administrator and Communications officer classification and hired Colin Hluchaniuk, to replace Helen Herman following her early retirement. We also hired an intern, Laure Lafrance through the HRSDC Career focus program. This has proven to be such a successful combination that we have allocated funding to extend Ms. Lafrance's contract until March 2006. We have also created a workshop support fund, as well as a fund dedicated specifically to knowledge dissemination activities.

There is also a significant change in how research funds are to be allocated in the coming year. In 2004-05 the research funds were distributed equally among the eight domains. In the coming year the AMC will adopt a competitive model for research funding. A total of \$149,600 is allocated for research purposes and will be distributed as follows:

- \$80,000 for a cross-domain project,
- \$40,000 for two projects valued at \$20,000
- \$30,000 for projects ranging from \$2,500-\$5,000

The financial statement for 2004-05 and the projected budget for 2005-06 is attached as Appendix 10.

Part VI: 2004-5 Retreat

The Centre held its first retreat June 18-19, 2004 in Moncton, New Brunswick. The meeting brought together more than 50 researchers, government policy makers and representatives of non-government organizations to discuss their interests and research priorities. The meeting featured five panels/workshops which focused on the themes:

- Intersectoral, interprovincial and intercommunity cooperation
- Knowledge mobilization
- Research: Linking the regional, national and transnational perspectives
- Gender
- Diversity

The participants approved “Attraction, Retention and Integration” as the overarching theme for the Centre. The retreat also provided the first occasion for the Board of Directors and the Program and Dissemination Committee to meet formally (See Appendix 2). The agenda for the Retreat is attached as Appendix 10.

Part VII: Work Plans

2004-05 Work Plan

The 2004-05 work plan for the Centre is attached as Appendix 11. Since this is the first year the Centre has been in operation, emphasis was placed on refining the Centre’s priorities, procedures, protocols, and structures as well as on the production and dissemination of research outputs. An overview of the work plan for 2004-05 is as follows:

Research Priorities and Protocols

- refinement through consultation of the Centre’s overarching theme, and breakdown of the theme into appropriate sub-themes
- identification and implementation of procedures to ensure that the Centre addresses the federal priorities and the needs and interests of the participating sectors, including processes for determining the research priorities of the NGO and government sectors, the domain response to these priorities, and the distribution of research funds
- refinement and implementation of protocols for collaborative research among the three sectors
- following appropriate consultative and ethical guidelines

Capacity-Building in the Centre and the Region

- identification of existing regional resources, expertise and relevant research
- development of new human resources through recruitment and redeployment
- work with the NGO sector to build its capacity
- development of networks at the regional, national and international levels

Communications and Knowledge Mobilization

- development of the Centre’s website as a portal for immigration research
- creation of promotional materials and a newsletter
- identification of structures and processes for facilitating knowledge mobilization and effective outreach
- development of structures to ensure that the knowledge produced is accessible to the broader community, and contributes to beneficial outcomes for the policy-making and service sectors and the broader society

Governance Structures and Budget

- assessment of the appropriateness and effectiveness of the governance structure as implemented
- evaluation of the Centre's support services
- establishment of budget priorities and guidelines for the allocation of funds

2005-06 Work Plan

Key initiatives planned for 2005-06 include:

- Establishment of the Research Evaluation Committee and implementation of a competitive call for proposals process.
- Design and conduct of a cross-domain research project
- Design and circulation of AMC newsletter
- Establishment of Working Paper series

Appendices

Appendix 1	Domain Briefs
Appendix 2	Partnerships, Collaborations and Networking Activities
Appendix 3	Board of Directors and Program and Dissemination Committee
Appendix 4	AMC Government and NGO Partners
Appendix 5	AMC Submissions
Appendix 6	SSHRC Knowledge Project
Appendix 7	AMC Funded Projects
Appendix 8	External Research Grants and Funding
Appendix 9	Scholarly outputs of AMC affiliates
Appendix 10	Financial Statement
Appendix 11	Agenda for 2004 AMC Retreat
Appendix 12	2004-05 AMC Work Plan

Appendix 1

Domain Briefs

Economics

Domain Leader: Dr. Ather H. Akbari, Saint Mary's University

Domain Researchers / Members:

Richard Audas and David Vardy of MUN; Atul Dar, Najma Sharif, Judy Haiven and Ryan Kelly of SMU; Ted MacDonald of UNB; Nabiha Atallah of MISA; David Chaundy of APEC; Peter Li of USask; Colin Sun of ACOA; Wimal Rankaduwa, UPEI, Monia Bergeron (StatsCan and SMU).

Governmental / Community Partners:

CIC, Canadian Heritage, SSHRC, HRSDC, Government of Nova Scotia, Halifax Regional Municipality, Atlantic Provinces Economic Council, Agriculture and Agri-Food Canada, Atlantic Canada Opportunities Agency, MISA, Nova Knowledge.

Research Domain Objectives:

The Economics research domain focuses investigations of the economic effects of immigration, economic performance of immigrants and the role of socioeconomic factors in attracting and retaining immigrants in smaller and rural communities.

Networking Activities:

Organization of a conference on the issues of immigrant attraction and retention (more than 250 participants from across Canada, three from the United States) led to the development of connections with NGOs, several government agencies, other Metropolis centres, and also with the Population Research Institute, Portland State University with whom the possibility of a joint project on small area immigration is being reviewed.

Discussions with Amulet Consulting Ltd., (New Brunswick) concerning the Regional Immigration Traction Pilot Project. This project is to be submitted to CIC on behalf of Enterprise Saint John, Enterprise Greater Moncton and Community Economic Development.

Discussions with HRSDC on possible collaboration in the Sector Council Research Project (Conference Board) and a broader workplace skills strategy.

Sample Projects:

“Immigration and Out-migration: Atlantic Canada at a Crossroads” (Conference).

A pan-Canadian conference organized on the theme of immigrant attraction and retention in smaller areas. The themes discussed at the conference are central to the research agenda of the Atlantic Metropolis Centre and have been quoted in public debate on immigration in Atlantic Canada.

“Attracting and Retaining Immigrants in Rural Atlantic Canada: Summary and Policy Recommendations from the Atlantic Metropolis Centre’s conference.”

Drawing on the conference proceedings, a discussion paper was written for Agriculture and Agri-Food Canada by Drs. Ather Akbari and Wimal Rankaduwa on challenges faced by policy makers and community organizations, in attracting and retaining immigrants in rural areas of Atlantic Canada.

“Nova Knowledge Report Card, 2004”

Economics domain chair was actively involved in preparation of the immigration section of the 2004 Nova Knowledge Report Card.

Projects currently underway in the Economics Research Domain (cont...)

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Economics

Domain Leader: Dr. Ather Akbari, Saint Mary's University

Sample Projects:

“Role of Immigration in the Economic Development of Nova Scotia”

Using data obtained from different sources, this research will analyze immigration trends, immigrants' labour market activity, retention rates, and the performances of business and professional immigrants in Nova Scotia. Data on geographical distribution of immigrants will also be analyzed.

“Socioeconomic Determinants of Immigrants' Mental Health in Atlantic Canada.”

A Masters thesis being supported by the domain at the University of New Brunswick.

“The Role of International Medical Graduates in Atlantic Canada.”

Research conducted by David Vardy and Rick Audas of Memorial University of Newfoundland analyzed challenges faced in attraction, retention and integration of International Medical Graduates in Atlantic Canada.

Proposed Projects:

“New Immigrant Destinations in Canada.”

“Immigrant Attraction and Retention Policies in Canada and Europe.”

Examples of Publications/Reports/Working Papers:

Ather H. Akbari. 2005. Comings and Goings of Immigrants in Atlantic Canada. Workplace Journal.

Ather H. Akbari and Maurice Mandale. 2005. A Survey of Selected Presentations of the Conference on Immigration and Outmigration: Atlantic Canada at a crossroads. Forthcoming: Canadian Ethnic Studies.

Ather H. Akbari. 2004. “Economics at Atlantic Metropolis Atlantique.” Published in Our Diverse Cities (Federation of Canadian Municipalities).

Ather H. Akbari and Samuel Larea. 2004. “Immigrants' Net Benefits to Canadians: New Evidence.” Paper presented at the seventh national Metropolis conference in Montreal.

Ather H. Akbari and Colin Sun. 2004. “Recent Atlantic Initiatives on Immigrant Attraction and Retention.” Work in progress.

Ather H. Akbari. (in progress). Earnings of Different Ethnic Groups in Canada A manuscript being prepared for Nova Science Publisher (New York).

Ather H. Akbari. 2003. “International Research on Discrimination: How Can it be Done?” (with Anita Gagnon et al) Paper presented at the eighth international Metropolis conference in Vienna. (Forthcoming, Journal of International Migration and Integration).

Penser L'intégration: Discours, valeurs et attitudes

Directeurs de recherches: Chedly Belkhodja et Nicole Gallant,
Université de Moncton

Chercheurs / membres de domaine:

Mohamed Cherif, Patrimoine Canadien;
Denis Duval, UdeM;
Bernard Fournier, MUN;
Asma Rezagui, CMNB ;
Lise Ouellette, AFMNB.

Associés gouvernementaux / de la communauté:

CRSH ; Gouvernement du Nouveau-Brunswick;
Société des acadiennes/acadiens du Nouveau-Brunswick (SAANB) ; Municipalité de Moncton, Dieppe et Saint-Jean; Association Multiculturelle du Grand Moncton (AMGM); Consortium national de formation en santé; Université de Sherbrooke; Institut de Recherche, Formation et Action sur les Migrations.

Objectifs Du Domaine De Recherche:

Le domaine de recherche **Penser l'intégration dans l'espace post-national : discours, valeurs et attitudes** propose des études dans deux principaux axes, qui doivent en éclairer un troisième. En bref, le domaine propose d'étudier 1) *les discours politiques* et 2) *les attitudes populaires*, en ce qu'elles façonnent 3) *le contexte sociopolitique* dans lequel se déploie aujourd'hui l'immigration dans divers milieux.

Activités de Réseautage:

Communications avec Daniel Thériault, Directeur général, et Béatrice Valay-Nadeau, Chargée de projets, de la Société des acadiennes et acadiens du Nouveau-Brunswick concernant participation à la Table de Concertation sur l'immigration francophone.

Table de concertation sur l'immigration de la SAANB : Contribution à la réflexion des ONG locaux sur l'attraction et la rétention des immigrants. Les discussions de la table tournent principalement autour de l'attraction et l'intégration de nouveaux immigrants, dans le contexte économique et démographique des francophones du Nouveau-Brunswick.

Discussions avec Michèle Vatz-Laaroussi du l'Université de Sherbrooke, Département de service social, concernant trois projets de recherche sur la compréhension interculturelle, l'Observatoire canadien sur l'immigration dans les régions à faible densité d'immigrants et les dynamiques municipales.

Projet de recherche avec Altay Manco, de l'Institut de Recherche, Formation et Action sur les Migrations (Liège, Namur, Belgique) concernant des projets de recherche sur la compréhension interculturelle.

Participation au Carrefour sur l'immigration rurale (CIR).

Échantillon des Projets de Recherche :

'L'immigration dans les milieux dits homogènes : une analyse de la compréhension interculturelle à Sherbrooke et Lac Mégantic au Québec et à Moncton et St Jean au Nouveau-Brunswick.'

La rétention des immigrants doit passer par une intégration humaine et sociale, laquelle dépend de la qualité de la compréhension interculturelle. (Subvention d'équipe du CRSH-Patrimoine Canada avec l'Université de Sherbrooke : 49 000\$).

Projets actuellement en cours dans le domaine de recherche: Penser L'intégration : Discours, valeur et attitude... →

Penser L'intégration: Discours, valeurs et attitudes

Directeurs de recherches: Chedly Belkhodja et Nicole Gallant,
Université de Moncton

Échantillon des Projets de Recherche :

Développement d'un observatoire pan-canadien de l'immigration dans les zones à faible densité d'immigrants.

Échanges avec des chercheurs de différentes régions sur les particularités régionales. Permet un partage des stratégies d'attraction et de rétention en dehors des grands centres. (Subvention d'équipe du CRSH : 40 000\$).

« Immigration francophone et reconnaissance des titres et des diplômes dans le domaine de la santé : obstacles et solutions. »

Diffusion de recherche portant sur les avantages et les obstacles liés à l'intégration des immigrants au Nouveau-Brunswick.

« Peut-on devenir Acadien? Capacité d'une minorité ethnoculturelle à inclure des immigrants. »

Étude des différentes définitions de l'Acadie chez les jeunes (dans les provinces Maritimes), en lien avec leurs attitudes par rapport à l'immigration, afin de déceler quelles sont les définitions identitaires les plus inclusives des immigrants.

Organisation de forums publics avec la municipalité de Moncton et la Chambre de commerce du grand Moncton.

Enquête par questionnaire sur les attitudes par rapport à l'immigration en Atlantique

Exemples de publications/rapports/ études préliminaires

Chedly Belkhodja, Liisa Cormore and Carolyn Finlayson (2005), International Students as Immigrants : Workshop, Conférence internationale Métropolis, Toronto, Canada, 17-21 octobre.

Chedly Belkhodja, Joseph Garcia and Michèle Vatz-Laaroussi (2005), The Regionalization of Immigration in Belgium, Switzerland, Norway, Australia and Canada: Workshop, Conférence internationale Métropolis, Toronto, Canada, 17-21 octobre.

Chedly Belkhodja (2005), L'expérience de la gestion de la diversité culturelle dans deux villes du Nouveau-Brunswick ; Moncton et Saint-Jean », congrès international de l'association internationale pour la recherche interculturelle, Alger, 1-8 mai 2005.

Chedly Belkhodja (2005), « Le défi de la régionalisation en matière d'immigration : l'immigration francophone au Nouveau-Brunswick », *Diversité canadienne*, Association des études canadiennes, à paraître en mai.

Nicole Gallant et Chedly Belkhodja (2005), « Production d'un discours sur l'immigration et la diversité par les organismes francophones et acadiens au Canada », *Études ethniques canadiennes/Canadian Ethnic Studies*, Vol. XXXVII, no 3.

Nicole Gallant (2005), « L'école francophone du Nouveau-Brunswick face à la diversité », *Actes du Rendez-vous Immigration*, sous la direction de Hélène Destrempe et Paul Ruggieri.

Culture, langue et identité

Directeur de recherche: Jean Morency, Université de Moncton

Chercheurs / membres du domaine:

Annette Boudreau, UdeM;
Pascale Paulin, Commissariat
aux langues officielles du Canada;
Maryse O'Neil, CIC ;
Daniel Thériault, SAANB.

Associés gouvernementaux / de la communauté:

CIC, Ministre Responsable aux langues officielles au Canada ; Société des acadiennes/acadiens du Nouveau-Brunswick (SAANB) ; Fédération des Acadiens de la Nouvelle-Écosse ; Association des municipalités francophones du Nouveau-Brunswick; Association Multiculturelle du Grand Moncton (MAGMA); Carrefour d'immigration rurale; Société Nationale de l'Acadie ; Société Saint-Thomas d'Aquin.

Objectifs Du Domaine De Recherche:

Le domaine de recherche « Culture, langue et identité » vise à une meilleure compréhension des enjeux culturels et linguistiques qui sont liés à l'immigration dans les provinces de l'Atlantique, et tout particulièrement dans les régions peuplées par des francophones. Ces enjeux culturels et linguistiques prennent en effet une dimension particulière dans la collectivité acadienne, une collectivité qui se trouve fragilisée d'un point de vue démographique par l'émigration, la dénatalité et l'assimilation, mais qui est en voie de développer un modèle d'intégration culturelle et linguistique qui lui est propre.

Exemples de transferts de connaissances et de diffusion de la recherche:

En mars 2002, en tant que directrice du Centre de recherche en linguistique appliquée (CRLA), Annette Boudreau a organisé des Journées de réflexion sur l'aménagement du français au Nouveau-Brunswick en collaboration avec la Société des Acadiens et Acadiennes du Nouveau-Brunswick (SAANB). Les Actes des Journées ont été publiés en 2004. En août de la même année, elle a organisé un colloque international multidisciplinaire sur l'écologie des langues dont les Actes furent publiés en 2003. Pendant ces colloques, les propos ont convergé pour dire la nécessité de développer une structure ou un organisme qui aurait pour mandat de mettre en place un programme d'aménagement linguistique pour la province et qui assurerait le lien entre différentes activités visant l'égalité réelle entre les locuteurs des deux communautés linguistiques du Nouveau-Brunswick. Des journées de travail organisées conjointement par le CRLA et la SAANB eurent lieu en 2003 et en 2004 et ont regroupé des intervenants et des intervenantes intéressés par la question. En avril 2004, le *Conseil de l'aménagement linguistique du Nouveau-Brunswick* est créé et ses statuts sont adoptés.

En août 2002, à l'Université de Moncton, Jean Morency a organisé un colloque international intitulé «Expériences interculturelles au sein des communautés francophones d'Amérique du Nord». Dans le sillage de ce colloque, un important ouvrage collectif vient d'être publié aux Éditions Nota bene, à Québec. Intitulé *Des cultures en contact : visions de l'Amérique du Nord francophone*, cet ouvrage regroupe trente textes, écrits par des spécialistes réputés de six pays (Canada, Allemagne, États-Unis, France, Irlande et Italie), parmi lesquels figurent plusieurs professeur.e.s et chercheur.e.s de l'Université de Moncton, qui appartiennent au Groupe de recherche interdisciplinaire sur les cultures en contact (GRICC). Les textes qui composent l'ouvrage visent, dans des perspectives multiples et variées, à rendre compte du phénomène interculturel dans la francophonie nord-américaine, principalement au Québec et en Acadie, mais aussi dans l'Ouest canadien et en Louisiane. En prenant à contre-pied certaines idées reçues sur la prétendue fermeture des petites collectivités qui tissent la toile de la francophonie nord-américaine, les collaborateurs de l'ouvrage ont tenté de saisir comment ces mêmes collectivités ont composé de tout temps avec des formes variées d'altérité culturelle.

Le 9 mars 2005, Jean Morency a organisé une table ronde portant sur les thèmes de la culture, de la langue et de l'identité dans le contexte des mouvements migratoires au sein des petites collectivités. Ont participé à cette table ronde : Michael Cronin, professeur de traductologie à la Dublin City University et figure importante des études culturelles sur la plan international, Maurice Basque, directeur des études acadiennes à l'Université de Moncton, Chedly Belkhdja, professeur de sciences politiques à l'Université de Moncton, Myriame El-Yamini, conteuse et écrivaine, et Raymond-Guy LeBlanc, poète acadien et membre de la SAANB.

Projets actuellement en cours dans le domaine de recherche : Culture, langue et identité...



Culture, langue et identité

Directeur de recherches: Jean Morency, Université de Moncton

Échantillon des Projets de Recherche:

«La francité transnationale : pour une sociolinguistique de la mouvance.»

Annette Boudreau est co-chercheuse dans ce projet financé par le CRSH (chercheuse principale, Monica Heller, Université de Toronto). Il s'agit d'étudier le rôle de la langue au coeur des mutations induits par le transnationalisme en Acadie et en Ontario (examiner la mobilité des francophones et ses effets sur la langue; voir comment les francophones minoritaires exploitent les ressources langagières et culturelles pour construire des réseaux, participer à des activités culturelles et accéder aux diverses ressources de la francophonie internationale) et de comparer ces mutations avec celles étudiées ailleurs, par exemple, le cas des émigrants turcs en Allemagne. L'équipe est composée de Normand Labrie, cochercheur, de l'Université de Toronto, de Lise Dubois, cochercheuse, de l'Université de Moncton et des collaborateurs suivants : Matthieu Leblanc de l'Université de Moncton, Alexandre Duchênes de l'Université de Bâle en Suisse, Claudine Moïse de l'Université d'Avignon et des Pays de Vaucluse en France, Peter Auer de l'Université Albert-Ludwigs de Freiburg en Allemagne et Werner Kallmeyer de l'Université de Mannheim en Allemagne. Montant de la subvention: 244,000 \$ (2004-2007). Six étudiants participent au projet en tant qu'assistantes de recherche, dont trois à l'Université de Moncton.

«L'image du français chez les anglophones des Maritimes.»

Annette Boudreau est co-chercheuse à ce projet avec Lise Dubois. L'objectif du projet est d'examiner les représentations des anglophones des provinces Maritimes à l'égard du français et du locuteur francophone (l'Autre qu'il vienne d'ici ou d'ailleurs) à la lumière des changements profonds qu'ont connus les communautés acadiennes des Maritimes au cours des 30 dernières années et des tensions toujours existantes et plus ou moins importantes entre les deux principales communautés linguistiques de cette région. Financé par le FINB (Fonds d'innovation du Nouveau-Brunswick) et la FESR (Faculté des études supérieures et de la recherche de l'Université de Moncton), 2003- 2005.

Travaux de la Chaire de recherche du Canada en analyse littéraire interculturelle (CRCALI) et du Groupe de recherche interdisciplinaire sur les cultures en contact (GRICC) de l'Université de Moncton.

Le domaine de recherche «Langue, culture et identité» entretient des liens étroits avec la CRCALI et le GRICC, deux entités créées en 2002. Les travaux menés par la Chaire de recherche du Canada visent essentiellement à situer l'étude des littératures d'expression française du Canada dans une perspective interculturelle, selon trois volets principaux: la perception de l'Autre et de l'altérité culturelle; les transferts culturels proprement dits; l'écriture interculturelle. Le Groupe de recherche interdisciplinaire sur les cultures en contact (GRICC) réunit pour sa part une vingtaine de professeurs et chercheurs, dont la majorité est rattachée à la Faculté des arts et des sciences sociales de l'Université de Moncton. Le GRICC se veut essentiellement un lieu d'interactions entre des chercheurs provenant de disciplines variées, mais qui partagent le même intérêt pour le phénomène des contacts interculturels, principalement dans le contexte des petites nations ou collectivités. Le GRICC est caractérisé par la diversité de ses approches et de ses problématiques de recherche. La multidisciplinarité et l'interdisciplinarité, le souci d'une approche comparée des phénomènes étudiés, la nécessité d'allier la réflexion théorique et fondamentale avec l'implication dans le milieu, sont des caractéristiques importantes du Groupe. Les axes de recherche sont variés : transferts culturels et littéraires, contacts entre les langues, réflexions sur les cultures nationales et sur la culture politique, pratiques de la traduction, et représentations de l'altérité.

Exemples de publications/rapports/ études préliminaires

« Des cultures en contact. Visions de l'Amérique du Nord francophone, » sous la direction de Jean Morency, Hélène Destrempe, Denise Merkle et Martin Pâquet, Québec, Éditions Nota bene, 2005, 552 p.

« Étude des représentations et des perceptions de la réalité linguistique et culturelle du Nouveau-Brunswick chez les immigrants, » sous la direction d'Annette Boudreau et Jean Morency : projet en cours avec Sonya Malaborza, étudiante au doctorat en sciences du langage, Université de Moncton.

Citizenship, Security and Justice

**Domain Leaders: Dr. Chris Murphy and Dr. Pauline Gardiner-Barber,
Dalhousie University**

Domain Researchers / Members:

David Black, IDS DAL; Constance MacIntosh, DAL Law; Tony Marshall and Bill Stewart, CIC; David Divine, James R. Johnson of Chair of Black Canadian Studies, Maritime School of Social Work, DAL; Bouguislaw Marciniak, SFU; Tom Haney, Henson College; Professors Clairmont, Thiessen, Harvey, Shaw, Llewellyn, DAL.

Governmental / Community Partners:

CIC, R.C.M.P., Nova Scotia Agricultural College, Nova Scotia Law Reform Commission.

Research Domain Objectives:

The Citizenship, Security and Justice domain focuses on the important interrelationships and tensions between Canadian citizenship and social and legal justice, and human and state security. Within the special context of immigration to and from Atlantic Canada, we emphasize the transnational and national context of problematic justice and security issues and our regional Atlantic location as an immigrant /refugee “port of entry.”

Networking Activities:

<p>Meetings with Scott Wortley (Toronto Metropolis - CERIS) and consultations with local YMCA immigrant youth program regarding the possibility for local involvement in a national immigrant youth survey.</p>	<p>Consultations with academic, government, and community representatives regarding the creation of a national “Security Profiling and Immigration Decision Making, a Policy Research Symposium (research papers, policy makers forum, public discussion paper, journal articles).</p>	<p>Presentations of research proposals and papers on “Security and Community Policing In Immigrant Communities”, Security profiling and Immigration Decisional making, and “Policing Canadian Immigration.”</p>
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Research Projects:

“Policing Canadian Migration and Immigration”

A discussion paper by Chris Murphy on the development and growth of the regulation, policing and management of immigration in Canada. This will help to develop a policy-research agenda.

National Policy Research Symposium: “Security Profiling and Immigration Decision Making – Policy, Practice and Perceptions”.

Chris Murphy conducted negotiations initially with regional CIC and then federal policy partners, C.I.C., C.B.S.A., P.S.E.P.C., R.C.M.P., Justice and National Metropolis and immigrant and community representatives – planned for late fall 2005.

“Colchester County Rural Immigration Study.”

Dr. David Flint is exploring issues regarding attraction and retention of immigrants to and living in Colchester County. Supported by domain seed funding and partnership with Colchester County Regional development Agency and the Rural Research Center, Nova Scotia Agricultural College.

The Employment Experience of “Professional” Immigrants in Maritime Universities.

A study to understand the problems encountered and the strategies used by academics seeking or obtaining university employment in the Maritimes Dr. Bouguislaw Marciniak.

Projects currently underway in the Citizenship, Security and Justice Research Domain (cont...)



Citizenship, Security and Justice

Domain Leaders: Dr. Chris Murphy and Dr. Pauline Gardiner-Barber,
Dalhousie University

Research Projects:

“Community Based Immigration: A Preliminary Study of the Shambala Buddhist Community as an Immigration Model.”

Research conducted by Dr. Liesl Gamobld Miller, to examine the unique but successful immigration story of the Nova Scotia Buddhist community. Examines its special social and cultural dynamics as a model of immigration, attraction and retention and documents its ongoing social economic impact. The study is a preliminary assessment.

Student Research: “International Students and Immigration Attitudes and Perceptions.”

A preliminary study by Patrick Pearce of international graduate students and their experiences and attitudes towards potential immigration to Canada and Nova Scotia, in particular. (Honors thesis in Sociology). Further research on this topic is being developed.

Rita Henderson, SOSA Master’s student. A literature search and compilation of annotated bibliography of articles, books, government publications, and policy documents related to **Migration and Security Research and Policy.**

Research Report by Laura Lewis Watts, International Development Studies Master’s Student, regarding Transnational and Family Migration: **“Transnationalism and Social Capital in Immigrant Selection Decisions in Canadian Philippine Migrants.”**

Special Project with Dalhousie University:

“Finding the Balance: Citizenship, Immigration and Security” Partnership with MacKay Lecture Series, Dalhousie University.

Dalhousie University, Faculty of Arts and the Atlantic Metropolis Centre organized a public forum and lecture series on speakers and topics including:

Meyer Burstein – “Reconfiguring Immigration Policy: the Domestic Implications of Global Change”

Monia Mazigh – “Maher Arar, National Security and Civil Liberties: Reflections post 9/11”

Howard Adelman – “Sovereignty in the Twenty-First Century: Security, Immigration and Refugees.”

Publications/Reports/Working Papers:

Henderson, R., *“Citizenship, Security and Justice: Annotated Bibliography and Reference Resource for Migration research.*

Murphy, Chris. *“Community and Security Policing In Immigrant Communities”* Research Proposal; and *“Policing Canadian Immigration: a Policy Research Review”* (draft).

Henderson, R. (graduate student), *“Transnational and Family Migration,”* A Research Report.

Pearce, Patrick (honors thesis). *“A Preliminary Study of Push and Pull factors in the Migration Decisions of International Students.”*

Lewis Watts, Laura, *“Transnationalism and Social Capital in Immigrant Selection Decisions in Canadian Philippine Migrants.”* Research Report.

Education

Domain Leader: Dr. Heather Richmond, Saint Thomas University

Domain Researchers / Members:

Renu Dhayagude, FMCA; Sharon Murray, STU; Manju Varma, UNB; Brian Ouellette, STU; Loydette Quaicoe, NFLD; Rosemary Clews, STU; Anne Marie Powers, Acadia; Raj Venugopal, NB; Julian Walker, Journalist. Graham Pike, UPEI; Michael Fox, MTA; Hugh Donovan, Jessica Fenton, Student Researchers, STU; Jane Baskwill, MSVU; Neyda Long, STU; Debbie Van den Hoonard, STU; Will Van den Hoonard, UNB.

Governmental / Community Partners:

New Brunswick Department of Education; Department of Intergovernmental Affairs; Unicef Atlantic; Red Cross; New Brunswick School District 18, New Brunswick School District 14. Halifax Immigrant Learning Centre Nova Scotia; Advisory Council on Youth New Brunswick; Youth Council P.E.I., Youth Advisory Council Nova Scotia, Youth Advisory Committee Newfoundland and Labrador, Multicultural Association of Fredericton (MCAF), Fallsbrook Centre, Knowlesville NB.

Research Domain Objectives:

The Education research domain identifies how educational issues impact on immigration, integration and cultural diversity. It explores how community and formal educational institutions can encourage immigrants to remain in this region. Policies impacting on immigrants and refugees are examined in determining how these groups' best adapt and integrate into the wider community. Targeted areas of research include: English as a Second Language (ESL) for all sectors, curriculum connections to immigration issues, matching immigrant skill sets and educational training with job opportunities in Atlantic Canada, examining experiences of non-European immigrants in the region, secondary migration of immigrants with regard to education and training opportunities, knowledge transfer via action or participatory research, and the integration of immigrants into public, community and family-based educational models.

Networking Activities:

The domain committee stimulated research projects in the field of immigration, integration and cultural diversity as it relates to education. The domain identified organizations/institutions at three levels, as relevant stakeholders who would consider applying for research seed funding from our domain. Local research and funding applications were successfully implemented in our first year of operation.

Domain symposiums inspiring more community-based research in the immigrant and non-governmental sectors, consist of a series of workshops in aspects of action research methods, data collection and analysis, experiential learning, practices in the field, and provincial settlement and educational practices.

- ~ S. Murray is presenting Web quests designed to focus on culture and diversity in social studies education in the schools.
 - ~ S. Murray has developed an action research methods course designed to facilitate grass roots research amongst immigrant and settlement groups.
 - ~ H. Richmond is taking part in meetings with Tony Chan, Federal Minister of Multiculturalism to discuss Metropolis issues.
 - ~ H. Richmond has been invited to present a workshop at an international Human Rights Education Conference: Theoretical and Practical Considerations for the 21st Century, June 17th - 19th, 2005, Roehampton University, Southlands College.
 - ~ R. Clews is connected and or belongs to many immigrant associations in the Atlantic region
- The domain has developed a workshop and sent the proposal to the International Metropolis Conference in Toronto.

Projects currently underway in the Education Research Domain



Education

Domain Leader: Dr. Heather Richmond, Saint Thomas University

Sample Projects:

“Facilitating Successful Resettlement: Lessons from the Narratives of War-brides.”

Project currently underway, based in research by Rosemary Clews, Assistant Vice President, St. Thomas University; Kristin Newman, Doctoral Candidate in Psychology, University of New Brunswick; Asthma Regraui, Vice President of New Brunswick Multicultural Council.

“Creating Communities of Welcome in Atlantic Canada: The Role of Education”

Ann Marie Powers, Acadia University and Rosemary Clews, St. Thomas University, are conducting studies which demonstrate that immigrants will not remain in rural and small town communities in Canada because they do not feel welcome. This seems to be a particular problem in Atlantic Canada. Often, local people want to make their communities more welcoming, but lack the knowledge about how to do so.

“Experiences of Three Immigrant and Refugee Students in Charlottetown Schools.”

Research project by Dr. Graham Pike, Dean of Education, UPEI.

“Experiences of Iranian Baha’i Immigrants in Atlantic Canada.”

Deborah K. van den Hoonaard, Canada Research Chair, St Thomas University and Will C. van den Hoonaard, Professor, Sociology, UNB.

This project entails an interview study of Iranian Baha’is who have immigrated to Canada as refugees after the 1979 revolution, approximately 100 of whom have remained in the Atlantic Provinces.

Literacy Lifelines for Immigrant Adolescents: Literature Circles.

Research conducted by Heather Richmond, Chair – Education, Domain Leader, St Thomas University.

Enhancing Literacy Learning through Locally Published Reading Materials: A Pilot Project with Caribbean Immigrant Families in Halifax. (Dr. Jane Baskwill, Dr. Susan Church, Margaret Swain, Faculty of Education, MSVU.)

This study explores the issues around literacy and immigration. Struggles with literacy acquisition can be complex and multi-layered for immigrant children and their families.

The Global Classroom. (Sharon Murray, Heather Richmond, St. Thomas University)

The project is working towards developing a society that respects ecosystems and, honors diverse cultures. Immigrant adolescents face the same global and environmental issues as do local Canadian students. The environmental, culturally diverse, and socially consciously curriculum units include; web based curriculum and cyberguides.

Developing Programs and Models of Cultural Sensitivity Training in Schools. (Dr Manju Varma, UNB; and the Fredericton Multicultural Association)

The purpose of this project was to develop a model for a cultural sensitivity-training programs for educators.

English as Second Language (ESL) Training Programs Across the Atlantic Region:

A Study of Language Acquisition in the Fredericton Area. (Dr. Neyda H. Long, Research Associate “Atlantic Human Rights Center”, St. Thomas University. Students Researchers from St. Thomas University: Mr. Hugh Donovan, Ms. Karla Tynski, Ms. Belen Almeida, and Mr. William Van’t Veld).

English language acquisition is a key element in the process of the integration of newcomers into the Canadian public school system.

Curriculum Model for the Study of Immigration in the Public Education System: The Secondary Migration of Newcomers in the Atlantic Region. (Sharon Murray, STU)

Teaching a social history of immigration in classrooms is important because almost all people in North America are descended from immigrants.

Gender, Migration and Diversity/ Immigrant Women

Domain Leader: Dr. Evangelia Tastsoglou, Saint Mary's University

Domain Researchers / Members:

Dr. Marilyn Porter, MUN;
 Dr. Peruvemba Jaya, MUN;
 Dr. Jane Ku, MTA;
 Dr. Meredith Ralston, MSVU;
 Dr. Linda Christiansen-Ruffman, CRIAW;
 Sue Thomas, CIC (Atlantic Region); Lucinda Montizambert, Status of Women Canada;
 Brigitte Neumann, Nova Scotia Advisory Council on the Status of Women.

Governmental / Community Partners:

SSHRC, CIC, Canadian Heritage, Status of Women Canada, Nova Scotia Advisory Council on the Status of Women, Nova Scotia Department of Education.
 Metropolitan Immigrant Settlement Association (MISA), Multicultural Association of Nova Scotia (MANS), Nova Knowledge, Maritime Centre of Excellence for Women's Health.

Research Domain Objectives:

The Gender, Migration and Diversity/ Immigrant Women research domain provides a unique entry point to identify issues of particular relevance to immigrant women that might otherwise be overlooked. The objective is to provide a regional and national focus for gender-based analysis of immigration and diversity.

Networking Activities:

<p>Evangelia Tastsoglou (domain leader) and Brigitte Neumann (Executive Director, NS Advisory Council on the Status of Women) organized a workshop with immigrant women and policy-makers that was facilitated by Elizabeth Mills (currently Executive Director of the Immigration Office). The workshop was well attended and resulted in critical feedback that was provided to the NS government on the role of gender and women in immigration. Dr. E. Tastsoglou and B. Neumann co-authored a brief that was co-published by the N.S. Advisory Council and the gender domain under the title "Immigrant Women and a Framework for Immigration to Nova Scotia". This was widely distributed and the points made were subsequently taken into account in the new Nova Scotia Immigration Strategy.</p>	<p>Discussions took place with the Call to Action Coordinator of NovaKnowledge regarding how to react and respond to the Nova Scotia government's "Framework on Immigration". On behalf of the gender / immigrant women domain, E. Tastsoglou submitted a response on why women and gender-based analysis matter in designing immigration and settlement policies. This response was integrated within the NovaKnowledge document and acknowledged.</p>	<p>Plans for local research in the Atlantic region as well as 8 domain funded projects are currently underway. Ongoing activity with Dr. Marilyn Porter, MUN and Dr. Peruvemba Jaya, MUN of the "Newfoundland and Labrador Gender / Immigrant Women Domain Group." The project "Recent Immigrant Women in Newfoundland and Labrador: Problems and Perspectives"; was funded by the gender / immigrant women domain.</p>
	<p>E. Tastsoglou was invited to visit the International PhD Centre and the Cornelia Goethe Centre and the University of Frankfurt in June 2004 where she gave a seminar to faculty, researchers and graduate students. She met with the Board of Directors of the Cornelia Goethe Centre where she talked about the Gender / Immigrant Women Domain and the AMA. In addition, she met with individual faculty and graduate students and discussed options for research collaboration and joint funding applications between the Gender / Immigrant Women Domain of the AMA, the Cornelia Goethe Centre and the International PhD Centre in Social Science of the University of Frankfurt. In the Fall of 2004 E. Tastsoglou applied and received a "Faculty Champions" grant from SMU to spend two weeks at the Centre and work on a program of academic and student exchanges. A proposal for a "Network of Excellence" has been submitted to the European Commission in the Framework Program 6 with the gender domain as a collaborator on the Canadian side. Title of the proposal: "Gendered Pathway from Fragmented to More Inclusive Citizenship in the Context of Multiple Belonging".</p>	

Projects currently underway in the Gender / Immigrant Women Research Domain...



Gender, Migration and Diversity/ Immigrant Women

Domain Leader: Dr. Evangelia Tastsoglou, Saint Mary's University

Sample Projects:

“Human Security, Immigration, Citizenship and the Profile of Terror: Immigrant and Ethnic Minorities Presumed Guilty?” (E. Tastsoglou, E. Keeble, A. Dobrowolsky, and D. Crocker in partnership with MISA. Funding agency: Status of Women Canada, Policy Research Fund).

This project examines the impact of the new human security agenda on immigrants and ethnic groups (men and women) in Atlantic Canada, directly related to their quality of life and thereby their successful integration.

“Immigration and Security Challenges: Making Canadian Citizenship a Reality in Atlantic Canada” (E. Tastsoglou, E. Keeble, and A. Dobrowolsky in partnership with MISA. Funding agency: Department of Canadian Heritage).

This project addresses the public education and community participation aspects of the previous one. Together they constitute one large project involving research, knowledge mobilization and public education.

The publication of a book entitled “Women, Migration and Citizenship: Linking the Local, the National and the Transnational” edited by E. Tastsoglou and A. Dobrowolsky with Ashgate Publishers.

The manuscript was delivered to the publisher in February 2005 and is currently in review. This book project looks at citizenship issues of immigrant women and brings together the various levels of analysis, i.e. the local, the national and the transnational. This book has chapters that are based on research in Atlantic Canada as well as it draws the broader implications for immigrant women's citizenship that are relevant to Atlantic Canadians.

“Navigating Anti-Violence Work in Atlantic Canada in a Culturally Sensitive Way” (E. Tastsoglou, Barbara Cottrell and Peruvemba Jaya. New starting project. Funding agency: Status of Women Canada, Policy Research Fund).

This Policy Research Fund Project will focus on the multiple forms of violence in immigrant women's lives which present formidable obstacles to their retention and integration.

“Negotiating Ethno-Cultural Identity: The Experience of Greek and Jewish Canadian Youth in Halifax” (Joint grant of E. Tastsoglou and Michele Byers. Funder: Faculty of Graduate Studies and Research, Saint Mary's University).

Ongoing project looking at the experiences of Greek and Jewish immigrant and ethnic youth in Halifax.

“Re-symbolizing the Experiences of Immigrant Women Who Have Been Involved with Teaching” (Susan Brigham and Sudan Walsh, Mount Saint Vincent University. Funded by the Gender / Immigrant Women domain).

“Intégrons la diversité” (Alya Hadjem, Coordinator, Collectif des Femmes du Nouveau-Brunswick. Funded by the Gender/ Immigrant Women domain. (Ongoing project).

Examples of Publications/Reports/Working Papers:

E. Tastsoglou, V. Preston: “Gender, Immigration and Employment Integration: Where We Are and What We Still Need to Know” ATLANTIS (forthcoming).

E. Tastsoglou, B. Miedema: “Working Much Harder and Always Having to Prove Yourself: Immigrant Women's Labour Force Experiences in the Canadian Maritimes”, ADVANCES IN GENDER RESEARCH, Vol. 9, 2005, pp. 205-238.

E. Tastsoglou, “Gender, Migration and the Politics of Belonging in Atlantic Canada”, paper presented at the International Ph.D. Centre, Department of Sociology, of the Johann Wolfgang Goethe University of Frankfurt / Main, June 23, 2004 (invited presentation).

Jane Ku. “Making Experience Meaningful: Interpreting Chinese Canadian Women's Personal Encounters with Racism,” Atlantis (forthcoming)

Jane Ku. “The Native Informant, Third World Ethnic Activism and the Multicultural Politics of Immigrant Services,” Raymond Blake and Andrew Nurse (eds.) Beyond National Dreams (forthcoming).

Jane Ku. “The Voice of Difference as Resistance: Interrogating Third World Women's Activism,” in Deborah Barnes, Zubeda Nazim & Rick Sin (ed.) Celebrating Resistance (forthcoming).

Health and Well Being

Domain Leader: Dr. Swarna Weerasinghe, Dalhousie University

Domain committee Members:

Academics: Dr. Blye Frank and Dr. Constance MacIntosh, of DAL; Dr. Len Gien, MUN; Barbara Campbell, UPEI; Dr. Lynne Duffy, UdeM; Dr. Baukje Miedema, DAL&UNB;

NGO: Purnima Sen, Health of Pluralistic Societies NL; Alexandra McCallum, MANS; Janet MacKey, Lisa Bamford, Atlantic Regional Settlement Association;

NS Dept. of Health: Sharon Davis-Murdoch;

Graduate Students: Monica Palak (DAL), Anna Macleod (DAL), and Mengxuan Xu (UNB)

Governmental / Community Partners:

Cancer Care Nova Scotia, Canadian Heritage, Public Health Agency of Canada, Health Canada, NS Department of Health, Halifax Regional Municipality, MANS, MISA, Health of Pluralistic societies NFLD, Atlantic Regional Settlement Association, PEI Health and Social Services, Heart and Stroke Foundation, Canadian Cancer Society NS division.

Research Domain Objectives:

The Health and Well Being domain is a forum of research on immigrant health covering health issues in the region in the areas of psychosocial, environmental, physical, emotional and social health relevant to all immigrant subgroups: children, youth, adults and seniors. The Health domain addressed immigrant health issues through transdisciplinary, collaborative research with the regional partners and other Metropolis centres across Canada to understand, protect and promote the health of immigrants in Canada.

Networking Activities:

Needs assessment, with government sector, Networking and building relationships with academic and NGO sector has taken place in each province. These activities were carried out with the following organizations:

- (1) Multicultural association of Nova Scotia to develop cultural competence training and participation in the best practice models development for diabetes prevention.
- (2) Multicultural education council of Nova Scotia on anti-racism education forum to understand common issues faced by immigrants and African Nova Scotians.
- (3) Halifax refugee clinic to discuss health needs of women with precarious status.
- (4) Health domain members of all five metropolis centres across Canada in developing research networks.
- (5) National Network for Women and the Environment and the Atlantic Rural Health Centre to understand common issues.

~ A submission was made to Nova Scotia Immigration Strategy based on the ideas collected in consultation with domain members.
~ An oral and a written submission was presented to the Parliamentary Standing Committee on Citizenship.
~ Participated in a social inclusion framework workshop organized by the Nova Scotia Department of Health.
~ Assisted in helping Canadian Cancer Society Nova Scotia division in establishing a diversity committee.

Sample Projects:

Diversity in Health Care (PI: Dr. Blye Frank, Dalhousie)

This project will build an educational program on diversity across disciplines and professions to increase the cultural competency of faculty and staff in three Faculties of at Dalhousie.

Intersecting Barriers to Health for Immigrant Women with Precarious Status (Co-PI Swarna Weerasinghe, Dalhousie).

Conducting research which will contribute to policy recommendations to enhance access to health care by immigrant women with precarious status. (funded by CIHR)

Projects currently underway in the Health and Well Being Research Domain (cont...)

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Health and Well Being

Domain Leader: Dr. Swarna Weerasinghe, Dalhousie University

Sample Projects:

Immigrants Living with Cancer (PI: Swarna Weerasinghe)

This project will investigate health system access and needs of two groups, immigrant cancer survivors and their informal caregivers as well as the needs of healthcare professionals in caring these immigrants.

Pilot Projects:

Access to Primary Health Care within the First 12 Months of Arrival. (Baukje (Bo) Miedema).

Reproductive Health of Immigrant Mothers. (Swarna Weerasinghe, Charlotte Loppie and Josephine Etowa).

Mental Health of Immigrants.

Analyses of Canadian Health survey data (Ted MacDonald, UNB).

Canadian Immigrant Health Research Network – submitted to CIHR (PI Swarna Weerasinghe with other health domain leaders).

Enhancing Canadian Capacity for Research and Data Systems to Understand and Address Cultural Identities in Vulnerable Populations: A Nova Scotia Initiative for Research and Knowledge Translation – submitted to CIHR. (PI: Swarna Weerasinghe and includes other members of the domain committee).

Examples of Publications/Reports/Working Papers:

Etowa, J. B. & Weerasinghe, S. *Addressing the health needs of recent immigrant women to Canada through culturally appropriate health policies: A dialogue with African Canadian women (in progress).*

MacKinnon, M. & **Gien, L.** (2001). "Silent pain: Social isolation of Chinese elders in Canada." In *Elderly Chinese in Pacific Rim Countries*. Aberdeem: Hongkong University Press (Chapter1, pp1-16). (Also translated into Chinese by the same publisher: Chapter 11: pp 161-173)

Carlsson, L. & **Johnson, C.S.** (2004). "Osteoporosis health beliefs and practices among Korean immigrants in Nova Scotia." *Journal of Immigrant Health*.

Sandra Wachholz and **Baukje Miedema.** (2004) "Gendered silence: Immigrant women's access to legal information about woman abuse." In *Understanding Abuse: Partnering for Change*. Toronto, *University of Toronto Press*, pp.3-20.

Weerasinghe S., Interactions of Diversity and Health, Proceedings of Interactions of Diversity seminar, March 2003, Niagara Falls, Canada.

Weerasinghe, S., et. al. Capacity building among immigrant women in healthy public policy development: A review, *Health Canada, March 2003*.

Weerasinghe, S. Health policy priorities of immigrant women to Canada, *Health Canada, March 2003*.

Human Rights and Social Justice

**Domain Leaders: Dr. Michael McGowan and Dr. Suzanne Dudziak,
Saint Thomas University**

**Domain Researchers /
Members:**

Beverly Woznow, Government of
New Brunswick;
George Maicher, Multicultural
Association of Fredericton;
Dr. Rosemary Clews, STU;
Phillipe Ouellette, STU.

Governmental / Community Partners:

CIC, MANS, MAGMA, MISA, Halifax Immigrant Learning
Centre, Advisory Council on Youth – New Brunswick,
PEI Youth Council, Youth Advisory Council – Nova
Scotia, YMCA Newcomers Centre, PEI Association for
Newcomers, Newfoundland and Labrador Association
for New Canadians, Canada World Youth/Jeunesse
Canada Monde, Fédération des jeunes francophones,
Multicultural Women’s Organization of Newfoundland
and Labrador, Coady International Institute, Oxfam
Canada,

Research Domain Objectives:

The Human Rights and Social Justice Domain engages itself in various areas of research such as citizenship, racism, discrimination, youth, the elderly, language, mobility, religion, law-enforcement, etc. The domain seeks to identify how these societal issues impact on immigration, integration and cultural diversity. The Human Rights and Social Justice Domain works closely with provincial human rights commissions, multi-cultural organizations and immigration resettlement associations.

Networking Activities:

Contacted and sought input from our six groups of stakeholders – university community, non-governmental organizations, youth organizations, provincial governments, municipalities, and the private sector. This input was used to build the Human Rights and Social Justice Domain’s research priorities. Our Domain’s research priorities will be used to target research in which our stakeholders designated as important.

Sent Application Process Packages along with translated brochures of the Domain to key stakeholders and potential researchers throughout Atlantic Canada.

Currently the domain members are continuing to build on the domain’s research priorities through input from our community and provincial stakeholders.

Proposed Projects:

“Cultural Diversity Awareness Program”

Creation of a diversity awareness workshop (including kit) for hospitals in New Brunswick. The emphasis on health care and cross-cultural understanding directly speaks to the Human Rights and Social Justice Domain’s research priority of addressing barriers to human rights and social justice in the resettlement process as well as the objective of identifying how issues such as health care impact immigration integration and retention. Information will also be presented at conferences such as the Social Sciences and Humanities Congress and various Metropolis Meetings.

“Resettlement Experiences: African Immigrants/Refugees in Halifax and Toronto”

This study is guided by an integration framework that will assist in explaining the process of African immigrants/refugees’ resettlement experience in Halifax and Toronto. Professional development workshops will be conducted in selected immigrant and refugee organizations in Canada and other countries.

Human Rights and Social Justice

Domain Leader: Dr. Michael McGowan and Dr. Suzanne Dudziak,
Saint Thomas University

Proposed Projects:

“Just Kids? Peer Racism in a Predominately White City”

This study is intended to offer and allow for the development of recommendations so as to reduce the instances of racism within the schools as well as to promote cross-cultural awareness among youth. It is anticipated that the findings of this study will be presented at academic conferences and the results will be published in peer-reviewed journals.

“Occupational Accommodation for New Immigrants and Refugees in Newfoundland: Understanding the Roadblocks, Challenges and Barriers in Labour Market Integration.”

This project is intended to identify the barriers that relate to newcomers' length of stay, or inadvertent barriers arising from gaps in knowledge, which may encourage newcomers to move. Retention, thus, is a problem in Newfoundland. Dissemination of findings will be sent to local community groups and also results will be provided to Government officials and umbrella national immigration organizations.

Appendix 2

*Partnerships, Collaborations and Networking
Activities*

Descriptions of Networking Activities

Citizenship, Security and Justice

Name of Organization	Key Contacts	Brief Description of Activity
CIC	Tony Marshall Bill Stewart	Discussed linkages
Metropolis Project Department of Justice RCMP CIC Admissability PSEPC	Steve Morris and Turab Ibrahim (Metropolis) Fernando Mata, Kuan Li, Valerie How, Nicole Crutcher (DOJ) Alison Whelan and Heather E. Richardson (RCMP) John Helsdon (CIC Admissability). Leslie Allain (PSEPC)	Discussed national policy workshop on security issues
CERIS	Scott Wortley	Discussion of AMC involvement in national immigrant youth survey
New Zealand Department of Citizenship	Senior Officials	Explored new immigration policy directions; extended invitation to participate on panel on Comparative Multicultural Policy at the International Metropolis Conference in Toronto.
	Philippine migration researchers	Changing migration dynamics

Culture, langue et identité

Name of Organization	Key Contacts	Brief Description of Activity
Groupe de recherche interdisciplinaire sur les cultures en contact (GRICC)	Mourad Ali-Khodja	Mise en place d'ateliers de travail conjoints avec Métropolis sur la question des cultures en contact et de la diversité culturelle
Société des Acadiens et des Acadiennes du Nouveau-Brunswick (SAANB)	Daniel Thériault Directeur général	Participation mensuelle (septembre 2003-juin 2004) à la table de concertation en vue de l'élaboration d'une politique en matière d'immigration francophone au Nouveau-Brunswick Rencontre mensuelle de discussion et de réflexion sur l'immigration francophone dans les régions acadiennes du Nouveau-Brunswick
Multicultural Association of Greater Moncton (MAGMA)	Naren Srivastava Président	Participation à la rencontre annuelle de MAGMA (avril 2004) et rencontre préparatoire avec Sylvia Kasparian (mars 2004), membre de Magma. Participation à la réunion annuelle de l'Association.

Carrefour d'immigration rurale (CIR)	Jacques Lapointe Directeur général	Rencontres avec Jacques Lapointe (janvier-juin 2004) pour la préparation de la conférence de St. Andrews sur l'immigration. Collaboration régulière aux divers projets mis en place par le responsable.
Société Saint-Thomas d'Aquin	Maria Bernard Présidente	Rencontre semestrielle de discussion et de réflexion sur l'immigration francophone dans les régions acadiennes de l'IPE
Fédération des Acadiens de la Nouvelle-Écosse	Stan Surette Président	Rencontre semestrielle de discussion et de réflexion sur l'immigration francophone dans les régions acadiennes de la Nouvelle-Écosse
Société nationale de l'Acadie	Michel J.C. Cyr Président	Convention nationale des 1er, 2 et 3 octobre 2004

Economics

Name of Organization	Key Contacts	Brief Description of Activity
Amulet Consulting Ltd., (New Brunswick)	Gwen S. McKay	Regional Immigration Traction Pilot Project to be submitted to CIC on behalf of Enterprise Saint John, Enterprise Greater Moncton and Community Economic Development.
HRSD – Human Resources Partnership	Barbara Martin	Sector Council Research Project (Conference Board) and a broader workplace skills strategy. In our April 28 meeting we will explore ways to collaborate.
Population Research Institute, Portland State University	Barry Edmonston	Collaborative project on new immigrant destinations in Canada.
Atlantic Canada Opportunities Agency	Colin Sun	Collaboration on research activity
Halifax Regional Municipality	Betty MacDonald, Kasia Tota	Collaboration on research activity
Nova Knowledge	Kay Crinean	Collaboration on Report Card on Immigration and attitude survey of Nova Scotians on immigration.
Province of Nova Scotia Citizenship and Immigration, Canada Canadian Heritage Metropolitan Immigrant Settlement Agency	Ron Heisler Tony Marshall Janice Walsh-Ward Nabiha Atallah	Collaboration on conference Collaboration on conference Collaboration on conference Collaboration on conference

Education

Name of Organization	Key Contacts	Brief Description of Activity
Office of Multiculturalism	Raymond Chan	General discussions

Gender / Immigrant Women

Name of Organization	Key Contacts	Brief Description of Activity
Cornelia Goethe Centre for Gender Relations and Women's Studies, and International PhD Center, Social Sciences, Johann Wolfgang Goethe University of Frankfurt / Main (Germany)	Prof. Dr. Ursula Apitzsch Dr. Helmut Brentel, Executive Director of the International PhD Centre	E. Tastsoglou was invited to visit the International PhD Centre, the Cornelia Goethe Centre and the University of Frankfurt in June 2004 where she gave a seminar to faculty, researchers and graduate students. She met with the Board of Directors of the Cornelia Goethe Centre where she talked about the Gender / Immigrant Women Domain and the AMA. In addition, she met with individual faculty and graduate students and discussed options for research collaboration and joint funding applications between the Gender / Immigrant Women Domain of the AMA, the Cornelia Goethe Centre and the International PhD Centre in Social Science of the University of Frankfurt. In the Fall of 2004 E. Tastsoglou applied and received a "Faculty Champions" grant from SMU to spend two weeks at the Centre and work on a program of academic and student exchanges. A proposal for a "Network of Excellence" has been submitted to the European Commission in the Framework Program 6 with the gender domain as a collaborator on the Canadian side. Title of the proposal: "Gendered Pathways from Fragmented to More Inclusive Citizenship in the Context of Multiple Belonging".
Maritime Centre of Excellence for Women's Health	Dr. Barbara Clow, Executive Director Dr. Christine Saulnier, Senior Researcher Linda Snyder Yvonne Atwell	On August 12, E. Tastsoglou was invited to meet with key members of the Board, Senior researchers, and project coordinators in the Maritime Centre of Excellence for Women's Health. E. Tastsoglou talked about the gender / immigrant women domain and the AMA and discussed with them options for research collaboration.
Laidlaw Foundation, Inclusive Communities for Children, Youth and Families Immigrant Women Network	Ted Richmond, Coordinator Samantha Sherkin, senior researcher	Meetings with key members of the network on immigrant women at the National Metropolis conference in Montreal, March 25-28. At a session on immigrant women, where E. Tastsoglou and V. Preston also gave a paper, networking activities were discussed. E. Tastsoglou talked to a broad audience of academics and community members from across Canada about the gender / immigrant women domain of the AMA. The domain will house

		the network's activities and other relevant information in its web page under construction. The possibility of an interactive web-site is being examined.
Meeting of the gender / immigrant women domain in Halifax, at SMU, on April 22, 2004. Halifax-based academics, NGOs and government representatives attended this meeting, including Canadian Heritage, Status of Women, MANS, MISA, and the Department of Education. The domain committee met the following day (April 23, 2004) and drafted a document of principles to govern domain research.	The domain committee (above) plus members from the community, academics and government were brought together. Key participants: Janice Walsh-Ward, Claudette Legault, Barbara Campbell, Sylvia Paris, Michelle Pajot (MANS), Brigitte Neumann.	The purpose of the meeting was to discuss research and activity priorities and to introduce new members to the domain. This discussion fed into the domain committee's meeting the following day where plans for the domain were proposed and drafted. A domain workshop is currently being planned for May 17, 2005, as a follow-up.
Meeting with the group "NovaKnowledge"	Kay Crinean Dawn Filippis, Call to Action Coordinator	Discussion (on Sept. 1 meeting and e-mail exchanges) of how to react and respond to the Nova Scotia government's "Framework on Immigration". On behalf of the gender / immigrant women domain, E. Tastsoglou submitted a response on why women and gender-based analysis matter in designing immigration and settlement policies. Her response was worked into the NovaKnowledge document and acknowledged.
Constitution of a "Newfoundland and Labrador Gender / Immigrant Women Domain Group" as part of the "Gender / Immigrant Women" AMA research domain.	Marilyn Porter, MUN Jaya Peruvemba, MUN	Meetings with local NGO and government reps. in order to identify local and unique research questions and plan for research. A project proposal came out of this activity and it was funded by the gender / immigrant women domain. Title of project: "Recent Immigrant Women in Newfoundland and Labrador: Problems and Perspectives" (\$3,250.00).
Close co-operation with the Nova Scotia Advisory Council on the Status of Women. Co-sponsorship of a workshop on immigrant women on October 5	Brigitte Neumann, Executive Director. Sandra McFadyen, senior analyst	Evangelia Tastsoglou and Brigitte Neumann organized a workshop with immigrant women and policy-makers that was facilitated by Elizabeth Mills (senior policy analyst with the NS government and current Executive Director of the Immigration Office). The workshop was well attended and resulted in critical feedback that was provided to

2004 at SMU.		the NS government on the role of gender and women in immigration. E. Tastsoglou and B. Neumann co-authored a brief that was published by the N.S. Advisory Council together with the gender domain under the title "Immigrant Women and a Framework for Immigration to Nova Scotia". This was widely distributed and the points made were subsequently taken into account in the new N.S. Immigration Strategy.
"Immigrant Women Making 'Place' in Canadian Cities" (national research group) that was originally created by a SSHRCC strategic grant in 2002.	Dr. Valerie Preston, York University Dr. Brian Ray, University of Ottawa Dr. Gillian Creese, UBC Dr. Catherine Nolin, UNBC Dr. Arlene McLaren, Simon Fraser Dr. Isabel Dyck, UBC Dr. Damaris Rose, U. de Quebec a Montreal Dr. Luin Goldring, York University Dr. E. Tastsoglou, SMU	A "cluster" proposal was submitted to SSHRCC by B. Ray, E. Tastsoglou, V. Preston, D. Rose and G. Creese., involving a number of other scholars from across Canada as well as international experts. The cluster's theme was on gender in the migration and settlement process. Although the proposal was recommended, it was not funded in the end.
A call for proposals was issued by the domain in September 2004 inviting domain members to apply for research funding.	Domain leader contacted personally a great number of domain members and discussed with them the possibility of projects	9 proposals were submitted and 8 were funded by the gender / immigrant women domain. The domain committee served as adjudicators in the selection process. Domain committee members submitting funding applications were excluded from adjudication. Detailed comments were sent to each applicant.

Networking activities planned for 2005:

Name of Organization	Key Contacts	Brief Description of Activity
Cornelia Goethe Centre for Gender	Prof. Dr. Ursula Apitzsch	Planning to follow-up on activities discussed in previous year, primarily joint research initiatives

<p>Relations and Women's Studies, and International PhD Center, Social Sciences, Johann Wolfgang Goethe University of Frankfurt / Main (Germany) Maritime Centre of Excellence for Women's Health</p>	<p>Dr. Helmut Brentel, Executive Director of the International PhD Centre Dr. Barbara Clow, Executive Director Dr. Christine Saulnier, Senior Researcher Linda Snyder Yvonne Atwell</p>	<p>and preparing for an application for the following year in the program on EU-Canada collaboration on Higher Education and Training. E. Tastsoglou will spend 2 weeks in Germany this June working on collaborative teaching and academic exchanges (funded through a "Faculty Champions" grant from SMU). Pursuing joint research initiatives.</p>
<p>Laidlaw Foundation, Inclusive Communities for Children, Youth and Families Immigrant Women Network</p>	<p>Ted Richmond, Coordinator Samantha Sherkin, senior researcher</p>	<p>Carry out work on website. Place conference and working papers on the gender / immigrant women domain site.</p>
<p>"Immigrant Women Making 'Place' in Canadian Cities" (national research group) that was originally created by a SSHRCC strategic grant in 2002.</p>	<p>Dr. Valerie Preston, York University Dr. Brian Ray, University of Ottawa Dr. Gillian Creese, UBC Dr. Catherine Nolin, UNBC Dr. Arlene McLaren, Simon Fraser Dr. Isabel Dyck, UBC Dr. Damaris Rose, U. de Quebec a Montreal Dr. Luin Goldring, York University Dr. E. Tastsoglou, SMU</p>	<p>Strengthening existing research links among group members. The group plans to continue pursuing funding for similar projects as the "cluster" proposal this year (see above).</p>
<p>"Newfoundland and Labrador Gender / Immigrant Women Domain Group" (part</p>	<p>Marilyn Porter, MUN Peruvemba Jaya, MUN</p>	<p>Planning for local research and funding application. Ongoing activity. A project was funded by the gender / immigrant women domain (Principal investigators: Dr. Peruvemba Jaya and Dr. Marilyn</p>

of the “Gender / Immigrant Women” AMA research domain).		Porter. Title of project: “Recent Immigrant Women in Newfoundland and Labrador: Problems and Perspectives”; amount: \$3,250.00).
Gender / Immigrant Women domain workshop, May 17, 2005	Peruvemba Jaya, MUN Evangelia Tastsoglou, SMU	Partial support for domain meeting was provided by the Atlantic Metropolis Centre (\$ 525.00). 25-30 participants are expected for a 4 hour workshop.

Health

Name of Organization	Key Contacts	Brief Description of Activity
Health of African Nova Scotians	Josephine Etowa	Invited speaker at the national workshop
Halifax Refugee Clinic	Eva Osario, M. Lee Cohen	Discussed Health Domain work and possible collaboration
Multicultural Women’s association of NS	Tahira Ahmed	Participated several domain related activities
Cancer Care Nova Scotia	Donna Smith	Invited speaker at the national workshop
Nova Scotia Dept. Health	Sharon Davis-Murdoch	Nominated by the NSDOH as their representatives, participated in several domain related activities
Health Canada, Atlantic Regional office PEI provincial coordinator	Margie MacDonald Sarath Chandrasekera	Explained health domain structure and discussed the interests of Health Canada regional representation.
Metropolitan immigrant settlement association	Claudette Legault	
Multicultural association of NS	Alexandra McCullough	Development of a network to assist immigrant community to influence health policy.
Multicultural education council of Nova Scotia	Sherry Hassanali	Participated in the forum on Multicultural and Anti-racism education on behalf of the health domain

Human Rights and Social Justice

Brief Description of Networking Activities
Contacted and sought input from our six groups of stakeholders – university community, non-governmental organizations, youth, provincial governments, municipalities, and the private sector. This input was used to build the Human Rights and Social Justice Domain’s research priorities. Our Domain’s research priorities will be used to target research in which our stakeholders designated as important.
Sent Application Process Packages along with translated brochures of the Domain to key stakeholders and potential researchers throughout Atlantic Canada.
Our Domain has representation on Enterprise Fredericton’s Immigrant Resource Committee.
Continue to distribute our domain’s brochure.
Continue to build on our domain’s research priorities through input for stakeholders.

Penser l'intégration, discours, valeurs, et attitudes

Name of Organization	Key Contacts	Brief Description of Activity
Société des acadiennes et acadiens du Nouveau-Brunswick (SAANB)	Daniel Thériault, Directeur général Béatrice Valay-Nadeau, Chargée de projets	Participation à la Table de concertation sur l'immigration francophone
L'Association Multiculturelle du Grand Moncton (AMGM)	Sylvia Kasparian, secrétaire	
Gouvernement du Nouveau-Brunswick Ministère des relations intergouvernementales et internationales	Jacques Lapointe	
Université de Sherbrooke	Michèle Vatz-Laaroussi	Trois Projets de recherche en cours
Institut de Recherche, Formation et Action sur les Migrations (Liège, Namur, Belgique)	Altay Manço	Projet de recherche
Okana-Solutions Marketing	Syp Okana	Consultation sur des projets de recherche

Networking activities planned for 2004-05:

Name of Organization	Key Contacts	Brief Description of Activity
Municipalités: Moncton Dieppe Caraquet Saint-Jean Halifax Saint John's	Colin D. Smith, Policy Planning Antoine Landry, Maire Jay-Young Chang, Councillor Catherine Kieran	Organisation de forums publics

Appendix 3

*Board of Directors and
Program and Dissemination Committee*

METROPOLIS BOARD OF DIRECTORS – DECEMBER 20, 2004

LAST NAME	FIRST NAME	UNIVERSITY	PHONE NUMBERS	EMAIL ADDRESS
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Appendix 4

AMC Government and NGO Partners

Appendix 4

AMC Partners

FEDERAL

- Citizenship and Immigration Canada (CIC)
- Canadian Heritage
- Social Sciences and Humanities Research Council of Canada (SSHRC)
- Atlantic Canada Opportunities Agency (ACOA)
- Atlantic Provinces Economic Council (APEC)
- Rural Secretariat
- Status of Women Canada
- Statistics Canada
- Department of Human Resources and Skills Development (HRSDC)
- Canada Mortgage and Housing Corporation

PROVINCIAL

- Government of New Brunswick
- Newfoundland and Labrador - Department of Human Resources, Labour and Employment
- Nova Scotia Economic Development
- Nova Scotia - Department of Education
- Nova Scotia - Department of Finance
- Nova Scotia - Department of Health
- Nova Scotia - Department of Intergovernmental Affairs
- Nova Scotia - Department of Justice
- Nova Scotia - Department of Tourism, Culture & Heritage
- Prince Edward Island - Department of Development and Technology (Population Secretariat)

MUNICIPAL

- Halifax Regional Municipality
- City of Moncton
- Truro & District Chamber of Commerce
- Federation of Canadian Municipalities

NGOs

- Metropolitan Immigrant Settlement Association (MISA)
- MultiCultural Association of Nova Scotia (MANS)
- New Brunswick Multiculture Council
- PEI Association for Newcomers
- Multicultural Association for the Greater Moncton Area
- Association for New Canadians (ANC) of Newfoundland
- Moncton Intercultural Heritage Association (IHA)

- Canadian Council for Refugees (CCR)
- Halifax Immigrant Learning Centre (HILC)
- Halifax Refugee Clinic - (902) 422-6736
- YMCA Newcomer Service

UNIVERSITIES

Four Lead Universities

- Saint Mary's University
- Dalhousie University
- Université de Moncton
- Saint Thomas University

Collaborating Universities

- Acadia University
- Mount Allison University

Universities with Participating Researchers

- Memorial University of Newfoundland
- Mount Saint Vincent University
- St. Francis Xavier University
- University of Prince Edward Island
- University College of Cape Breton
- University of New Brunswick

Appendix 5

AMC Submissions

Atlantic Metropolis Centre of Excellence for Research on Immigration, Integration and Cultural Diversity

Response to the Nova Scotia Government's "A Framework for Immigration"

A Major Step Forward

The Atlantic Metropolis Centre (AMC) welcomes this discussion paper as a major step forward in strategically addressing policy issues of great importance to the province of Nova Scotia. The framework presents a dynamic vision of policies and practices for promoting immigration, as well as for enhancing integration and retention of new immigrants. The discussion paper confronts and documents this "immigration deficit" in a forthright and admirably precise manner, and furthermore sets out a collaborative, forward-looking, multi-faceted set of initiatives to deal with it, in consultation and partnership with a number of key sectors. Drawing on its resources as a cross-provincial, tri-sectoral research centre, the AMC looks forward to working closely with the Nova Scotia government as a partner in development of the immigration framework.

Networking in Preparation of this Response and the Economics AMC Conference

The broad public consultation stimulated by the discussion paper has already yielded significant benefits in advancing awareness and education essential to the immigration agenda. Since the release of the framework, AMC representatives have participated in discussions among a number of stakeholders within the coalition coordinated by NovaKnowledge. The immigration framework has also been discussed within research domains of the Centre, and—in the case of the Gender Domain—a public roundtable was organized. The AMC has also worked with the Atlantic Association of Universities and the Council of Nova Scotia University Presidents in addressing the role of postsecondary institutions in advancing the immigration agenda. The national/international conference organized for November 18th and 19th by the AMC Economics Domain, "Immigration and Outmigration: Atlantic Canada at a Crossroads," will provide a timely and useful forum for further reflection on the framework proposals.

Missing Partners and Missing Dimensions in the Framework Document:

The framework document itself, like the consultations that have accompanied it, is impressively comprehensive and wide-ranging. Nevertheless, there are categories of partners missing or not explicitly mentioned in the lists provided at various points in the framework document itself: both in the introductory summary of partners (p. 1) and in the section on Engaging Partners (pp. 18-21). Missing partners include:

- postsecondary institutions, not included among the key categories of partners listed, although the document does refer to the role of educators (pp. 23 & 33), to post-secondary international students (pp. 27-28), to ESL program in college/university contexts (p. 31), and to credential assessment and recognition;
- the AMC itself, established as of January, 2004, and funded for the next three years by slightly over a million dollars;
- the media, critical to effective work in changing awareness and public values in relation to immigration and diversity issues
- Pier 21 and the role this nationally recognized site can play in education and awareness.

Missing dimensions in the framework include:

- the vital role of research, (addressed in the following paragraph)
- the importance of a gender-based analysis to effective immigration policy (a point addressed in detail by the submission to the government made by Dr. Evie Tastsoglou, leader of the AMC Gender and Immigrant Women Domain);
- the importance of culturally sensitive health services and of health service providers as key partners (a point addressed in more detail in the submission by Dr. Swarna Weerasinghe, leader of the AMC Health and Well-being Domain).

Research Makes Sense

“Research” is a word that does not occur in the framework document. Yet, as the research incorporated in the document itself indicates, in-depth and multi-faceted investigation is essential to sound policy development in such complex areas as immigration, cross-border movements of populations, and cultural diversity. The growth of the national Metropolis Project network and its expansion into 20 countries is itself an index of the need for research on these subjects, both in Canada and globally. New Nova Scotia research and wider public dissemination and uptake of research already carried out—for example, by Ather Akbari, leader of the AMC’s Economic domain—can be used to counteract prevailing myths about immigrants (for example, that immigrants “take jobs away,” or are a “drain on the economy”). Dr. Akbari has shown statistically (*Canadian Public Policy*, 1989; C.D. Howe Institute, 1996) that immigrants tend to be young, productive members of the labor force, who become taxpayers while consuming less public services than the norm.

It will require careful, coordinated research at the provincial and regional level to ensure that policies and structures developed in other provinces in fact “fit” Nova Scotia, with its particular history of immigration, its economy, and its specific cultural mix of populations. Research at the national and transnational level also promotes “thinking outside the box” of embedded assumptions and values that may exist in the region.

Given the substantial “immigration deficit” Nova Scotia must counteract, valuable time and resources will be lost if the province

- repeats mistakes made in other provinces, regions or countries;
- learns after implementation that policies which work well elsewhere misfire when implemented here;
- discovers that policies which might seem quite sound within a regional context prove to be ineffectual when they are deployed in the transnational contexts of immigration.

Research also makes economic sense, in so far as Nova Scotia is rich in universities and in faculty with specialized expertise, who are capable (as the establishment of the AMC indicates) of attracting funding from sources such as federal granting councils, federal departments and foundations. At this point, the province and the region do not have the number of dedicated researchers on immigration that large urban centres with huge influxes of immigrants have (e.g., Toronto, Vancouver, Monreal). However, now that immigration has become a provincial priority in both Nova Scotia and New Brunswick, and the AMC has been established with offices in both Moncton and Halifax, there is an opportunity to encourage more highly trained researchers with relevant expertise within the province’s universities to turn their attention to this area of investigation. Universities can also be

encouraged to make research capacity-building in immigration-related issues an aspect of their strategic plans and faculty recruitment initiatives.

AMC Commentary on Key Initiatives of the Framework

(1) Assignment of a Lead Department

The AMC strongly supports the government's plan to assign responsibility for immigration to a lead Department and Minister of Immigration, in order to coordinate policy and programs and provide for "single-window access" for all immigration-related matters. From the AMC's perspective, this will greatly facilitate:

- determining the overall priorities and research needs of the government, together with the ways in which the AMC can help to address these needs;
- harmonizing the strategic plan of the AMC with these priorities, along with those of other Atlantic provinces, federal priorities, and the priorities of municipal governments;
- providing for an efficient interface between government policy workers and individual researchers or research domains;
- analyzing the effectiveness of policies and programs in comparison with other jurisdictions in Atlantic Canada, other regions of the country, and other countries (for example, Scotland, which is currently addressing similar issues to those in Nova Scotia)

At the same time, given the complexity of the issues at stake, research in other regions demonstrates that *it will be essential for the lead Department to have an administrative structure that provides for regular and continuous liaison with the full spectrum of Departments involved in the development of policies and delivery of services related to immigration, integration and cultural diversity. This is particularly important if dimensions such as health and gender components in immigration attraction and retention are to be adequately taken into account.*

Resourcing the Lead Department

The AMC also sees it as vital that this Department be provided with sufficient resources and staff to implement the immigration agenda and move it along effectively. On p. 12 of the framework there is documentation of the disparity in staff and resources devoted to immigration in Nova Scotia as compared to other jurisdictions (New Brunswick, Manitoba, Saskatchewan). Quebec might be added to this list as well, as a point of comparison underscoring the deficit in Nova Scotia's administrative structures for dealing with immigration. The AMC networks with researchers in New Brunswick (through the Moncton office of the Centre) and in other regions such as the Prairies (through the Prairies Centre) yield ample evidence that this disparity has multi-faceted and serious consequences. *The AMC strongly recommends that Nova Scotia invest resources comparable to other jurisdictions (such as Manitoba, or at the very least, such as New Brunswick) if it wishes to achieve comparable results*

2. Support of Service-Provider Organizations

Researchers affiliated with the AMC work closely with staff in the community-based organizations in the settlement and multiculturalism sector, observing their dedication, the critical importance of the front-line work they do, and their struggle to carry out this work--often without sufficient resources. It is also therefore *vital to provide sufficient resources to the SPOs, and to provide these resources in a stable and continuous way. The federal*

government should also be encouraged to provide or to continue to provide its fair share of support for the SPOs.

3. Creation of a Comprehensive Immigration Website

This is another key initiative, and one that the AMC hopes to support in a parallel fashion through development of its own website as a portal for research on immigration, out-migration, and diversity issues in Atlantic Canada (comparable to the websites of the other four national Centres.) AMC plans include:

- development of an electronic newsletter and policy paper series, archived on the website;
- development of an inventory of policy-relevant research in Atlantic Canada on immigration-related subjects;
- creation of a structural map identifying “Who’s Who” and the departments, agencies, and organizations they work within in relation to immigration and diversity issues in Atlantic Canada;
- profiles of immigrant stories, to give a human face to the issue and assist in marketing Nova Scotia as an immigrant destination

4. Comments on “Strategic Actions” and Additions to “Ideas to Explore” (pp. 33-39)

i. Embracing Diversity and Creating Welcoming Communities

The AMC strongly endorses the foundational importance of “embracing diversity” in creating “welcoming communities” articulated at several points in the framework. While there has been considerable progress in Nova Scotia in embracing diversity, visible minorities and those perceived as “outsiders” or “others” still often face many barriers and subtle forms of discrimination. This discrimination must be effectively addressed in order to improve the dismally low “retention” rate of 40% for immigrants in Nova Scotia. Further ideas to explore:

What lessons can be learned from the experiences of cultural minorities indigenous to Nova Scotia or with long historical roots in the province? (Mi’k Maq and African Canadian)? How can this agenda be implemented in a way that is culturally sensitive to the historical experience of discrimination these groups have had?

Canada (including Atlantic Canada) has many culturally diverse writers, artists, singers, and actors. What part can the arts and culture sector (film, literature, theatre) and infrastructure programs supporting this sector play in fostering appreciation of diversity and changing preconceptions about immigration? The power of “story,” whether in film, literature or theatre, can be very powerful in dispelling myths about immigrants and in promoting cross-cultural understanding.

ii) Awareness and Education

The education components of the framework are not very fully or specifically developed, given space constraints. Universities and colleges should most certainly be added to the list of “teachers, regional school boards, and community organizations” on p. 33.

Further ideas to explore:

How might research on, and development of new educational resources and curriculum materials on immigration at the post-secondary, secondary and elementary levels promote

awareness and education? Would research show that Nova Scotia is behind other provinces in this respect?

What is the role of the media in creating welcoming communities, promoting a climate tolerant of cultural diversity, and clearing away popular misconceptions about immigration? Could Nova Scotia newspapers or television stations be encouraged to develop regular series or columns addressing immigration issues (like the columns in *The Toronto Star*, for example)? How might coordinated initiatives across various sectors in Nova Scotia access the national media to promote the province as an immigrant destination?

iii) Marketing Nova Scotia as an Immigration Destination

Further ideas to explore:

Use the well-developed international programs and linkages in several of the province's universities to help monitor and identify international events for targeted marketing (such as conferences and international colloquia), as well as to carry out research on how Nova Scotia is viewed, and what features make it most attractive or least attractive.

Use the cross-province networks of the AMC to help identify opportunities for working with other provinces and promoting inter-provincial cooperation (building these bridges takes time, as the AMC can attest); also draw on the AMC to research patterns of inter-province migration internal to the region and factors that influence these (e.g, differing social services)

iv) Labour market information

Further Ideas to Explore:

Draw on the resources, networks, and cross-sectoral partnerships of the AMC Economics Domain to carry out research on factors promoting integration of immigrants into the labour market and features of the Nova Scotia labour market attractive to potential immigrants. Use the domain's linkages with other provinces to identify successful strategies used in other regions.

v) Nova Scotia Nominee Program

The AMC strongly supports the views expressed by other stakeholders (for example, the coalition coordinated by NovaKnowledge) that the Nominee program needs to be reassessed, expanded and made more flexible.

Regarding the plan to "engage francophone groups and communities to meet their needs under the program," the AMC encourages the government to draw on the linkages it has built with francophone researchers, policy makers and NGOs in New Brunswick over the past three years. What lessons might be learned from New Brunswick's initiatives for recruiting francophone immigrants in relation to Nova Scotia's francophone communities?

vi) Targeted Immigrations and Refugees

Targeting international students as the framework proposes makes eminent sense, since, as the research of Dr. Akbari and others has shown, young and educated immigrants can be an important tool in strengthening the longterm economic interests of the province.

Additional ideas to explore:

Use the research networks within the AMC and within the international studies programs of Nova Scotia's universities to "monitor world events," as called for here, in order to identify groups who might immigrate to Nova Scotia for security reasons.

The role of business and commercial networks in attracting immigrants is well recognized, though still under-researched in its specifics. In addition, what role might religious networks (e.g., Halifax's Buddhist community), transnational political associations, and intellectual or artistic movements play in attraction of immigrants? (Historically, these factors often played a large role in migrations of population)

vii) Integration and Retention

Further ideas to explore:

An excellent array of initiatives is outlined here in relation to government services and government employment practices. Investigate the feasibility of extending these to institutions significantly supported by public funding (e.g., postsecondary institutions).

Research the adequacy of ESL training infrastructure at the postsecondary level as well as in the public schools and community, and ways of building more linkages among ESL training in these different contexts.

Draw on the wealth of research on ESL and linguistic integration that has been done within Metropolis Centres in Toronto, Montreal and Vancouver, areas with large immigrant populations.

Carry out research on the particular ways in which credential recognition has impacted on immigrants in Nova Scotia; investigate means of integrating credential assessment reviews with ongoing initiatives related to prior learning assessment in Nova Scotia's colleges and universities.

Nova Scotia Advisory Council on the Status of Women

Gender/Immigrant Women Research Domain, Atlantic Metropolis Atlantique

***Immigrant Women and a
Framework for Immigration to Nova Scotia***

**A Brief prepared jointly by the Nova Scotia Advisory Council on the Status of Women and
the Gender/Immigrant Women Research Domain, Atlantic Metropolis Atlantique in
response to**

A Framework for Immigration: A Discussion Paper, Province of Nova Scotia, 2004.

October 15, 2004



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**Nova Scotia
Advisory Council on
the Status of Women**

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...advancing equality, fairness and dignity for all women

The **Nova Scotia Advisory Council on the Status of Women** was established by provincial statute in 1977. The Council's mandate under the *Advisory Council on the Status of Women Act* is to advise the Minister Responsible for the Status of Women and to bring forward the concerns of women in Nova Scotia.

The Council's work touches on all areas of women's lives, including:

- | | | | |
|---|-------------------|---|----------------------|
| C | family life | C | legal rights |
| C | health | C | paid and unpaid work |
| C | economic security | C | sexuality |
| C | education | C | violence |

Council works toward the inclusion of women who face barriers to full equality because of race, age, language, class, ethnicity, religion, disability, sexual orientation, or various forms of family status.

We are committed to voicing women's concerns to government and the community through policy research, information services, and community outreach.



The **Gender/Immigrant Women Research Domain of Atlantic Metropolis Atlantique** provides a unique entry point to identify issues of particular relevance to immigrant women that would otherwise be overlooked.

The objective is to provide a regional and national focus and a clearing-house for gender-based analysis of immigration and diversity. The domain engages in gender-based analysis of research questions emerging from the 12 federal priorities for policy-oriented research on immigration and integration and aims at ensuring that such questions take into account gender and immigrant women's experiences.

Acknowledgments

We gratefully acknowledge the generous contribution made by the immigrant women who took time to share their experiences with us at the Round Table for Immigrant Women held at Saint Mary's University on October 5, 2004. Without their candid and forthright participation, it would not be possible to create a Nova Scotia Framework for Immigration that succeeds in its valuable intentions of increasing immigration and securing the participation of immigrants in all aspects of life in Nova Scotia, thus enriching the lives of everyone.

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Immigrant Women and a Framework for Immigration to Nova Scotia:

The Recommendations

The recommendations listed below arise from the brief following, and are listed in order of their appearance under each of the four proposed pillars of a Framework for Immigration.

Recommendations for a Welcoming Community

1. Educate children and adults to value different cultures.
2. Educate Nova Scotians that immigrants won't take away their jobs, but will create new opportunities for everyone.
3. Acknowledge the existing racism, take seriously and implement multi-cultural education, devise anti-racist strategies, promote employment equity.
4. Educate employers and the public that people with accents have a proven ability to learn another language.
5. Address the misinformation problem about Canadian labour market conditions, even for highly qualified immigrants, in sending countries. Too many immigrants are recruited with very high expectations of economic success and are rapidly disappointed. More realistic information is needed.
6. Canada Customs and Revenue Canada should also play their part in welcoming immigrants and avoid perceptions of racial profiling in their inspection and enforcement practices.
7. Lack of information to newcomers and especially women should be addressed and remedied. Places where such information can be provided are: airports, settlement organizations, immigrant groups or organizations, the YMCA Newcomers' Centre, the YWCA, women's centres outside of Halifax, and the Advisory Council on the Status of Women.

Recommendations for Attraction of Immigrant Women

8. There is a need to concentrate on the professions and trades, and to work with the regulatory bodies to help immigrant professionals integrate into the system. Accreditation issues go beyond medicine into other health care disciplines, engineering and engineering technology, other technology and trades occupations.
9. The Atlantic region should set up a foreign credential assessment service.

10. Public education of employers is needed about credential assessment agencies and degree equivalencies.
11. If foreign degrees or qualifications are not equivalent, then pathways should be set up to assist immigrants to get recognition of prior learning as well as any needed upgrading. These pathways should be clearly communicated.
12. Gender based analysis is needed to identify specific gender needs and gender implications of proposed policies, to come up with equitable solutions.
13. Anti-racism education is needed of professional associations, trades associations, organized labour and employers as there is a perception of systematic discrimination in the treatment of foreign graduates and tradespersons.

Recommendations for Integration of Immigrant Women

14. Expand ESL to include English for the professions, for the trades and for entrepreneurship and business.
15. Fund ESL training after one becomes a citizen. This measure is particularly important to women.
16. Availability of Early Learning and Child Care is not simply a gender-sensitive policy but a *gender-sensitive immigration policy*, vital to allowing immigrant women (who do not have access to extended families) to become successfully financially integrated in Nova Scotia communities and for their children to get the best start in life.
17. Ideally, there should be a stand-alone agency on immigration and settlement within the Province. If immigration is placed within any existing government department, it runs the risk of being marginalized within the dominant concerns and core businesses of the department. Furthermore, the horizontal planning needed to create a successful immigration strategy would be more difficult to carry out successfully.
18. Devise a process of input into any immigration strategy or policy from the most invisible and the most vulnerable categories of immigrant women, such as live-in care givers and refugees. Round tables or confidential meetings at different time slots during the day and the evening that would be accessible to different groups of women are needed, with special efforts and supports to allow the least privileged to participate.

Recommendations for Retention of Immigrant Women

19. Diversity will enhance the quality of life in our province. We need immigrants and

cannot afford to leave women out of our strategies and policies. This lesson should be driven home by public education and the development of an immigrant-positive policy discourse that values the principles of cultural diversity, gender equity and social inclusion.

20. The province needs to take action on immigration **now**.
21. The province needs a holistic approach to immigration that will be taking into account diverse groups and gender issues. There has to be good coordination of government efforts on various levels. A person in each government department should be designated to play this liaison role, and more joint federal-provincial action and service integration is needed to optimize services to immigrants, both women and men.
22. We should be making better use of the media in a public education campaign around immigration, the contributions of immigrants to our society, the importance of diversity in a “global village”.
23. All the recommendations pertaining to “attraction” (above) pertain to retention as well.

Conclusion

24. The Province of Nova Scotia commit itself to incorporating Gender Based Analysis in its immigration strategy. Immigrant women should be asked to participate in the formulation of the strategy, so that their concerns can be addressed accurately and comprehensively.

Immigrant Women and a Framework for Immigration to Nova Scotia

This brief is a collaboration between the Nova Scotia Advisory Council on the Status of Women and the Gender/Immigrant Women Domain of Atlantic Metropolis Atlantique, with the purpose of reviewing the Province of Nova Scotia discussion paper, *A Framework for Immigration*.

The discussion paper provides many valuable ideas and insights. However, nowhere is there any recognition that a successful immigration strategy, not to mention a larger population strategy, must take the differential impact of legislation, policies and programs on women and men into account. The proponents of the recommendations made in this brief hold that an adequate analysis of the impact of gender, a recognition of the different life situations and experiences of immigrant women and men is essential in formulating a successful immigration strategy for this province.

Gender and Women: Why they matter in immigration policy

Women and gender are not identical, as they are often perceived. Gender is a concept that refers to both men and women. A gender-based perspective or analysis refers to an awareness of the social significance of differences between women and men and an awareness of the implications of how such differences are perceived for policy-making. This social significance of difference is manifested in the making of institutions, policies and identities on the basis of assumptions about the socially acceptable roles of men and women. As a result, gender assumptions underlie every major social institution and policy, but are often not recognized as such and institutions and policies are seen as “neutral.”

Women matter in immigration policy from an economic and social standpoint because:

- C They represent important human resources as professionals, entrepreneurs, skilled workers, and trainees who will fill important labour shortages and create new business and employment opportunities. Because of their gender roles in caring for families, young and old, policies responsive to the roles of women in different cultural contexts need to be set in place for their labour market potential to unfold.

- C As the primary caregivers in families, women’s unpaid “labour of love” has enabled men to devote relatively undivided attention to their employment. This “breadwinner” model of the family has steadily eroded in the last half of the 20th century, when women both here in Nova Scotia, in Canada and in other parts of the world entered the paid workforce in unprecedented numbers. However, women in the paid labour force remain society’s primary care-givers, nurturing and socializing future generations and caring for relatives with disabilities and elderly parents. In their caring roles women’s contributions to the economy are unaccounted for but are often estimated in billions of dollars. An investment in attracting and successfully integrating female immigrants and families is an

investment in Nova Scotia's future.

- C Women's volunteer labour in communities (ethnic organizations, multicultural organizations, PTA committees, neighbourhood committees, churches, immigrant networks and organizations, sanctuary movements and so forth) saves the economy countless dollars for services to newcomers, families, children in poverty, etc. Research has shown that immigrant women are often the pillars of migrant and ethnic communities, offering immigration tools and networks, and welcoming and support services to newcomers and the poor. In addition, such services, organizations and movements enrich and enhance Canada's multicultural society and make Canadian citizenship more inclusive for the benefit of all Canadians.
- C From a purely economic standpoint, women are the primary consumers of many commodities (e.g. such as those that have to do with their roles as care-givers, partners, mothers and so forth). Furthermore, as tax payers, they contribute to the revenues of governments.

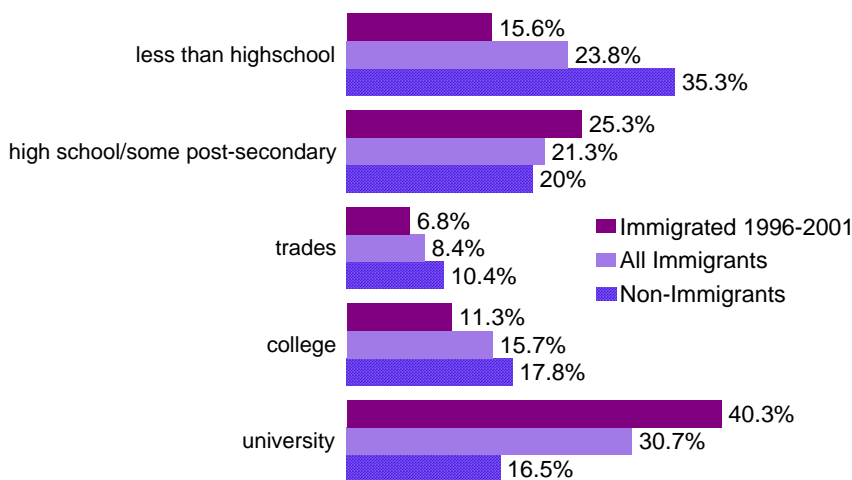
Gender matters in immigration policy from an economic and social standpoint because:

- C Gender-based social expectations and gender identities lead women and men to perform different roles in the migration process, in terms of who makes the decision to leave, who leaves first, who prepares for the move in which ways, who is expected to find employment first, who is taking care of the family in the meantime, who gets accredited first, who learns a new language first, who takes time off work in order to care for sick children, who makes the social contacts, who keeps the family contacts and so forth. Gender-based social institutions are shaped in order to respond to these social expectations of socially appropriate roles. In the process of doing so, institutions (i) often marginalize and neglect the human capital potential of the many immigrant men and women who do not conform to gender-based social expectations; and (ii) take for granted and socially discount women's unpaid "labour of love" as they consider it part of women's "human nature."
- C Policies are often designed without a clear picture of their gender implications (without a gender-based analysis). This results in unintended demographic, social and economic consequences. For example, employment policies that do not provide for adequately-paid maternity leaves or day care result in limiting the size of families, children left behind in countries of origin for care, and women withdrawing from the paid labour force. Professional accreditation policies that do not take into account women's care-giving responsibilities may result in professional women's not being able to practise in Canadian communities where their skills and experiences are much needed or having to repeat their entire training. It is vital that gender-based analysis be carried out before any new law or policy is implemented.

The Statistical Evidence: Immigrant Women’s Education, Labour Market Participation and Income

There are substantial differences in the educational and economic situations of immigrant and non-immigrant women in Nova Scotia and those differences are more pronounced for recently immigrated women. Overall, immigrant women have higher levels of educational attainment than non-immigrant women, they have slightly lower labour force participation rates, and though the unemployment rates of **all** immigrant women are slightly lower than those of non-immigrant women, **recently** immigrated women are much more likely to be unemployed. Once employed full-time, immigrant women, even those recently immigrated, have employment income levels that are comparable if not somewhat higher than those of non-immigrant women. But differences in rates of employment mean that the overall income levels of recently immigrated women are substantially lower than those of other women. Consequently, the incidence of low income among recently immigrated women is three times higher than it is for non-immigrant women.

Educational Attainment and Immigrant Status
Women in Nova Scotia, 2001



Source: Statistics Canada, 2001 Census, table # 97F0009XCB01041

Immigrant women are considerably less likely than non-immigrant women to have low levels of education. 24% of immigrant women and just under 16% of recently immigrated women have less than a high school education, compared to 35% of non-immigrant women in the province.

Immigrant women, especially those who have immigrated recently (ie., 1996-2001), on the other hand, are considerably more likely to have a

university education than non-immigrant women in Nova Scotia. Over 40% of recently immigrated women have university levels of education (certificates, diplomas, or degrees) compared to 16.5% of non-immigrant women in the province.

In terms of fields of educational specialization, women who immigrated to Nova Scotia within the 10 years preceding the 2001 Census were twice as likely as non-immigrant women to have specialized in humanities and related fields, about 3½ times more likely to have specialized in mathematics, computers, or physical sciences, and about ten times more likely to have

specialized in engineering and applied sciences. Immigrant women are less likely than non-immigrant women to have specialized in commerce, management, and business administration.

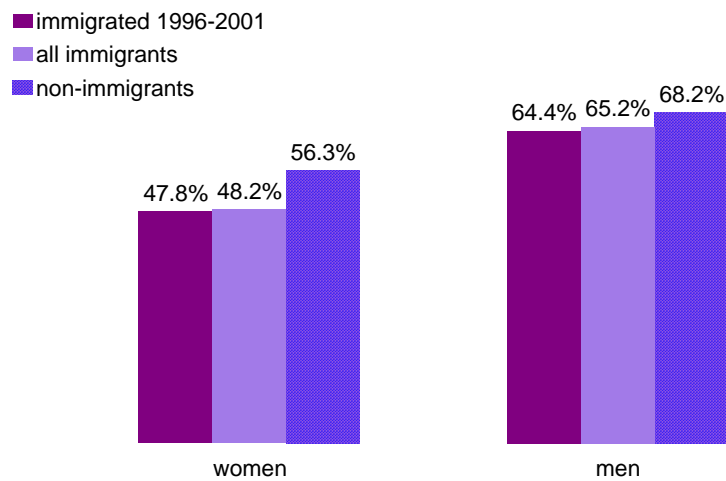
Even when comparing women of the same age, immigrant women have higher educational attainment than non-immigrant women in Nova Scotia. Recently immigrated women aged 25-44 are more than twice as likely to have university levels of education compared to non-immigrant women of the same age. Very close to half (48.9%) of 25-44 year-old women who immigrated to Nova Scotia between 1996 and 2001 had university levels of education compared to 23.5% of non-immigrant women of the same age. Conversely, only 9% of recently immigrated women aged 25-44 had less than high school compared to 18.4% of non-immigrant women of the same age.

Immigrant men and non-immigrant men have relatively comparable labour force participation rates.

Immigrant women's labour force participation rates are somewhat lower than non-immigrant women's.

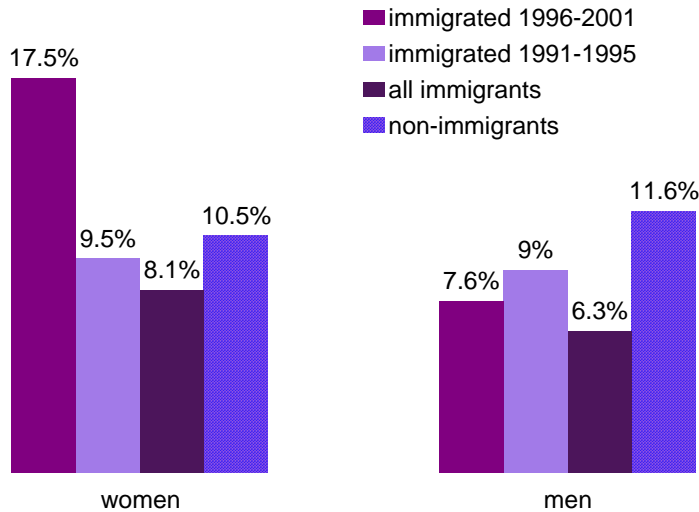
Immigrant women, overall, are about 2½ times more likely than non-immigrant women to be self-employed (immigrant men are twice as likely as non-immigrant men to be self-employed). However, recently immigrated women and men are not as likely as they were in the past to be self-employed.

Labour Force Participation Rates, Immigrant Status and Gender
Nova Scotia, 2001



Source: Statistics Canada, 2001 Census, table # 97F0009XCB01042

Unemployment Rates, Immigrant Status and Gender Nova Scotia, 2001



Source: Statistics Canada, 2001 Census, table # 97F0009XCB01042.

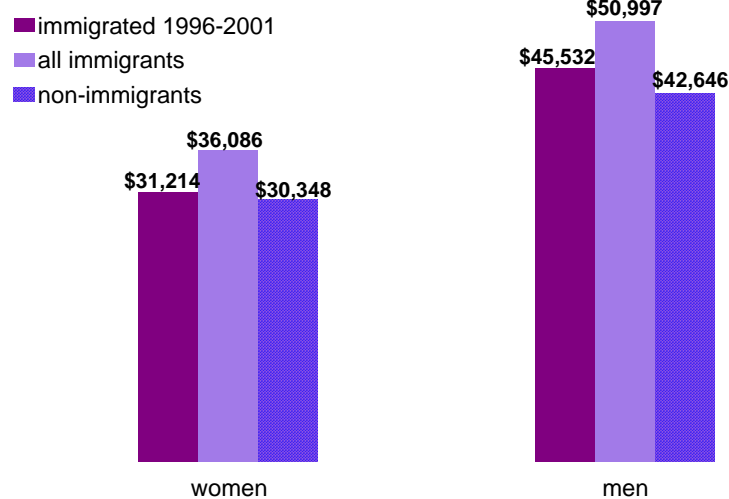
women who have been in Nova Scotia for more than five years, have comparable, if not slightly lower rates of unemployment than non-immigrant women.

Unemployment rates of immigrant men, even those recently immigrated, are somewhat lower than those of non-immigrant men.

Women who are recent immigrants (first five years) to Nova Scotia, on the other hand, have much higher unemployment rates than either non-immigrant women or all immigrant women. Immigrant

Immigrant women who work full-time earn somewhat more, on average, than non-immigrant women who work full-time (\$36,086 versus \$30,348). Even recently immigrated women who work full-time have comparable or slightly higher levels of **employment income** than non-immigrant women in Nova Scotia. The same pattern is evident for men.

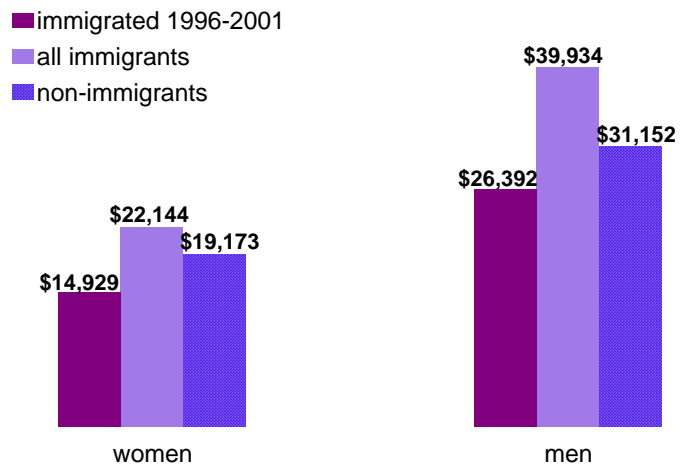
Average Employment Income by Immigrant Status and Sex Nova Scotia, 2001 (full-time workers)



Source: Statistics Canada, 2001 Census, Table # 97F0009XCB01043

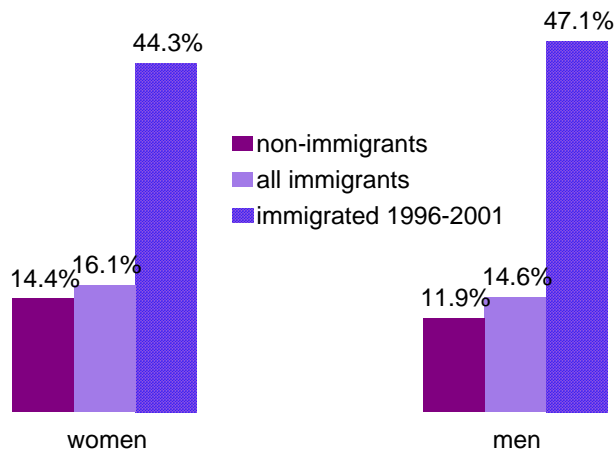
Because of differences in rates of employment, however, especially among recently immigrated women, average **total income** levels are considerably lower for recently immigrated women (\$14,929) than they are for either all immigrant women (\$22,144) or non-immigrant women (\$19,173) in Nova Scotia. The same pattern is evident for men.

Average Income by Immigrant Status and Sex Nova Scotia, 2001



Source: Statistics Canada, 2001 Census, Table # 97F0009XCB01043

Incidence of Low Income by Immigrant Status and Sex Nova Scotia, 2001 (economic family persons)



Source: Statistics Canada, 2001 Census, Table # 97F0009XCB01043

Due, in part, to factors such as differences in overall income (see above), the incidence of low income among recently immigrated women and men is significantly higher than it is for either all immigrant women and men or non-immigrants. 44.3% of recently immigrated women and 47.1% of recently immigrated men are living below the low-income cut-offs compared to 14.4% of

non-immigrant women and 11.9% of non-immigrant men.

Despite their higher educational attainment, the labour force and economic situation of recently immigrated women is precarious in comparison to non-immigrant women and to immigrant women who have resided in Nova Scotia for longer periods of time.

The Round Table for Immigrant Women: Taking Women and Gender Seriously

In order to hear the response from immigrant women themselves to the Framework for Immigration Discussion Paper, and what issues they felt were important to consider in a future immigration strategy, a Round Table for Immigrant Women was convened at Saint Mary's University on October 5, 2004. The voices of participants lend substance to the considerations outlined above, and will be an essential component of an eventual immigration strategy for the province.

Our round table participants brought up many important issues through their stories and experiences of immigration. Our participants were immigrant women from various walks of life. The stories they told and the issues they raised pertained not only to themselves as individual women, but to their entire families, to their husbands, parents and children. The women witnessed, participated and lived through these experiences themselves as care-givers, spouses, mothers, sisters, partners, professionals and working women, as ethnic and immigrant community members. Their stories are set in the context of their relationships—and sometimes the absence of relationships. The stories are immigrant family stories seen through the eyes of their female members. As such, they merit special attention in Nova Scotia's immigration strategy, because this strategy, being at the same time a population strategy, aims primarily at attracting families to Nova Scotia. A decision to come, stay or leave is often premised upon the successful settlement and integration of entire families, not only husbands or single men.

Noting that there is often an overlap and a crossover between the various categories, for example, reasons why people are attracted and why they choose to stay, or between a “welcoming community” and how immigrants integrate, we have grouped their comments under the four pillars of the immigration strategy as identified in the Discussion Paper.

On “Welcoming Community”

- C The lengthy and difficult process immigrants, especially professionals in highly regulated fields, have to go through in order to obtain employment in Nova Scotia renders this province unattractive from the point of view of settlement.
- C Access to government services is made increasingly difficult by modern technology. “Welcoming communities” involve people not call centres, web sites and brochures alone. This point is relevant to every order of government.
- C International students are assessed in visa offices abroad in a 5 minute interview about whether they should be granted visas to study in Canada and they are turned down if a decision is made that they are not sufficiently committed to their country of origin.

- C Husbands often leave Canada for lack of work and go back to work in the country of origin, leaving wives and children behind in Canada. It is not a welcoming community which forces families to separate.
- C Racism is alive and well in Nova Scotia, especially experienced by highly qualified immigrant professional women and families, affecting job prospects, ability to practice in their professions, their professional identities and the well-being of immigrant families.
- C N.S. Health cards are no longer valid when immigrants go abroad to work even if they leave their property and operate businesses in Canada as well as pay their taxes. Upon re-applying when one returns to Canada, re-issue of the Health card is not guaranteed.

Recommendations for a Welcoming Community

1. Educate children and adults to value different cultures.
2. Educate Nova Scotians that immigrants won't take away their jobs, but will create new opportunities for everyone.
3. Acknowledge the existing racism, take seriously and implement multi-cultural education, devise anti-racist strategies, promote employment equity.
4. Educate employers and the public that people with accents have a proven ability to learn another language.
5. Address the misinformation problem about Canadian labour market conditions, even for highly qualified immigrants, in sending countries. Too many immigrants are recruited with very high expectations of economic success and are rapidly disappointed. More realistic information is needed.
6. Canada Customs and Revenue Canada should also play their part in welcoming immigrants and avoid perceptions of racial profiling in their inspection and enforcement practices.
7. Lack of information to newcomers and especially women should be addressed and remedied. Places where such information can be provided are: airports, settlement organizations, immigrant groups or organizations, the YMCA Newcomers' Centre, the YWCA, women's centres outside of Halifax, and the Advisory Council on the Status of Women.

On Attraction

Attraction of highly qualified immigrants, especially immigrant physicians, is highly problematic because

- C there is no systematic way of getting information about what they need to do in order to specialize and practice in Nova Scotia;
- C there are racist attitudes about foreign-trained physicians whereby the latter are asked to “prove” that they are better than the Canadian-trained;
- C there is a very limited number of residencies (if they pass the medical exams);
- C these residencies are only in family medicine where Canadian-trained doctors do not particularly want to enter;
- C the waiting period for a specialty is between 5-10 years, even in areas such as child psychiatry where there is a tremendous shortage of qualified practitioners;
- C foreign-trained women physicians are especially disadvantaged because they often cannot write the Canadian exams within a reasonable time frame due to family responsibilities and caregiving. These professionals are in a double bind because they are called to “choose” between staying with their families in Nova Scotia or going back to the countries where they were trained to be able to practice and maintain their professional credentials and identities.
- C Foreign medical graduates in dentistry have to pay \$ 80,000 to repeat two years of dental school, if they can even get in.
- C Physician couples and other professional families are forced to separate and go to different provinces or regions, so that both spouses can practice their profession. If one is made to sacrifice, it is usually the female immigrant physician.
- C Nutritionists and nurses have been faced with similar problems. They can teach in universities due to their high qualifications, but they have faced enormous difficulties in order to be able to also practice in their professions.
- C Women with trades training and credentials, even in traditional fields such as hairdressing, find they cannot get a license to practice their trade without extensive repetition of training, or acceptance of positions at considerably less pay than they are qualified for.

Recommendations for Attraction of Immigrant Women

8. There is a need to concentrate on the professions and trades, and to work with the regulatory bodies to help immigrant professionals integrate into the system. Accreditation issues go beyond medicine into other health care disciplines, engineering and engineering technology, other technology and trades occupations.
9. The Atlantic region should set up a foreign credential assessment service.
10. Public education of employers is needed about credential assessment agencies and degree equivalencies.
11. If foreign degrees or qualifications are not equivalent, then pathways should be set up to assist immigrants to get recognition of prior learning as well as any needed upgrading. These pathways should be clearly communicated.
12. Gender based analysis is needed to identify specific gender needs and gender implications of proposed policies, to come up with equitable solutions.
13. Anti-racism education is needed of professional associations, trades associations, organized labour and employers as there is a perception of systematic discrimination in the treatment of foreign graduates and tradespersons.

On Integration

- C After becoming a citizen one cannot get English as a Second Language (ESL) training, on the assumption that a command of English is a prerequisite to citizenship.
- C The timing has specific gender implications. Women stay at home caring for young families for longer periods of time. By the time they obtain citizenship they may have lost the opportunity to learn English to the high-functioning level required for employment in their fields.
- C Childcare during ESL is also an issue for many immigrant women.
- C Currently there are only very few employees in the N.S. government focusing on immigration. Few resources are placed in the area of immigration and settlement. There is a lack of coordination with other orders of government and huge gaps in services.
- C Live-in caregivers' experiences are totally missing from this discussion paper. These are the immigrant women who are working in the most exploitative conditions. These are the most vulnerable immigrant women who have been unable in the day time to attend forums like the round table on which these recommendations are based.
- C All the obstacles identified in "attraction" pertain to integration as well.

- C Racism affects hiring prospects of immigrants and should be addressed. Immigrant women and families pushed outside of the labour market or forced into work at a much lower level than they had in their country of origin are not likely to stay.

Recommendations for Integration of Immigrant Women

14. Expand ESL to include English for the professions, for the trades and for entrepreneurship and business.
15. Fund ESL training after one becomes a citizen. This measure is particularly important to women.
16. Availability of Early Learning and Child Care is not simply a gender-sensitive policy but a *gender-sensitive immigration policy*, vital to allowing immigrant women (who do not have access to extended families) to become successfully financially integrated in Nova Scotia communities and for their children to get the best start in life.
17. Ideally, there should be a stand-alone agency on immigration and settlement within the Province. If immigration is placed within any existing government department, it runs the risk of being marginalized within the dominant concerns and core businesses of the department. Furthermore, the horizontal planning needed to create a successful immigration strategy would be more difficult to carry out successfully.
18. Devise a process of input into any immigration strategy or policy from the most invisible and the most vulnerable categories of immigrant women, such as live-in care givers and refugees. Round tables or confidential meetings at different time slots during the day and the evening that would be accessible to different groups of women are needed, with special efforts and supports to allow the least privileged to participate.

On Retention

- C The lengthy and difficult process immigrants have to go through in order to obtain employment in Nova Scotia leads many of them to simply give up and leave, either for other jurisdictions in Canada or to return to their countries of origin.
- C All the obstacles identified in “attraction” (above) pertain to retention as well.
- C Racism is experienced on various levels and dimensions of social life but especially in hiring and in employment.

Recommendations for Retention of Immigrant Women

19. Diversity will enhance the quality of life in our province. We need immigrants and cannot afford to leave women out of our strategies and policies. This lesson should be driven home by public education and the development of an immigrant-positive policy discourse that values the principles of cultural diversity, gender equity and social inclusion.
20. The province needs to take action on immigration **now**.
21. The province needs a holistic approach to immigration that will be taking into account diverse groups and gender issues. There has to be good coordination of government efforts on various levels. A person in each government department should be designated to play this liaison role, and more joint federal-provincial action and service integration is needed to optimize services to immigrants, both women and men.
22. We should be making better use of the media in a public education campaign around immigration, the contributions of immigrants to our society, the importance of diversity in a “global village”.
23. All the recommendations pertaining to “attraction” (above) pertain to retention as well.

Conclusions

It is the intention of this brief to demonstrate the importance and utility of taking the situation of immigrant women into account in developing a successful immigration strategy for the Province of Nova Scotia, a province that has become a new and beloved home to so many of us. The women who spoke to government officials at the Round Table for Immigrant Women bring their experiences forward in a positive and constructive manner, to provide for a better Nova Scotia not only for themselves, but for all of us.

The Advisory Council on the Status of Women has made previous recommendations pertinent to the issues addressed in the Framework for Immigration, specifically in a presentation to the Parliamentary Committee on Immigration in February, 2003. For the record, this presentation is attached as Appendix A to this brief.

The Round Table for Immigrant Women was a first step in the right direction. If gender-based analysis is to play a significant role in shaping Nova Scotia’s immigration strategy, ongoing and broader involvement of immigrant women is essential.

It is recommended, therefore, that:

24. The Province of Nova Scotia commit itself to incorporating Gender Based Analysis in its immigration strategy. Immigrant women should be asked to participate in the formulation of the strategy, so that their concerns are addressed accurately and comprehensively.

Insofar as the immigration strategy forms part of a larger population strategy for Nova Scotia, and an element of a broader social policy framework, it is essential that the concerns of women be explicitly addressed in each of these areas. Family policy, community development policy, health policy, economic development policy: none of these will be as effective as possible if they leave issues of women and gender out of account. And women are more than ready to participate and to make their concerns and solutions known.

Appendix A:

*Presentation to the Parliamentary Standing Committee on
Citizenship and Immigration*

*Nova Scotia Advisory Council
on the Status of Women
February, 2003*

IMMIGRATION SETTLEMENT PROGRAMS: ISSUES FACING WOMEN IN NOVA SCOTIA

INTRODUCTION

Good afternoon. On behalf of the Nova Scotia Advisory Council on the Status of Women, I am pleased to present these remarks about Immigrant Settlement Programs in Nova Scotia in relation to the issues facing immigrant women.

The mandate of the Council is to bring forward to government issues of interest and concern to women and to advise government on matters related to the status of women. Since it was formed in 1977, the Council has worked with all levels of government, women's groups, and other organizations on a wide range of issues affecting women relating to family law, economic security, sexuality, health, education, paid and unpaid work and family violence.

The nature of immigration has changed dramatically in the last 25 years. More immigrants face greater challenges in terms of employment, 2nd language acquisition, integration and cultural adjustment. Nova Scotia has lower levels of immigration than many of the other provinces in central and western Canada, but as in other provinces, there has been a shift in immigration patterns over the years. Most immigrants to Nova Scotia now come from Asia, and mostly from west central Asia and the middle east. As Martin Papillon noted in a paper for the Canadian Policy Research Network (CPRN), immigration is important for the future of Canada and is one of our greatest assets in terms of both human resources and what he calls "cultural capital"—the cultural mix which is a source of creativity and innovation. But at the same time the increasing diversity of the immigrant population presents new challenges for us as a nation and for immigrants themselves. This is especially true in relation to the provision of immigrant settlement services in general, but in particular in relation to serving the needs of women.

& Expectations and the use of Immigration Consultants: Increased challenges related to settlement by new immigrants may also be linked to an increased reliance on immigrant

consultants in some countries of emigration where communities largely rely on private consultants in the country of origin to facilitate the immigration process. We are informed that these consultants do not always provide realistic advice to prospective immigrants about their prospects, the resources they need, or what they might expect when they arrive in Canada.

We recommend that there be a certification process and more monitoring of private immigration consultants abroad to ensure that they are providing accurate information and advice.

& Nova Scotia and Immigrant Settlement Services: Nova Scotia wants to attract and retain more immigrants but there are difficulties in doing so, in part because of the low level of settlement services. New arrivals often face more challenges than in the past, yet there is less money for settlement support in Nova Scotia. This is because there are problems with the overall scope of settlement services and the amount of money provided by the federal government for settlement and with the current funding formula which we believe is flawed. The allocation for settlement services is based on previous immigration levels using a three year rolling average formula. Since Nova Scotia's immigration levels have declined in recent year, the funding to N.S. agencies has declined by 10% each year for the last few years. But this ends up being a 'chicken and egg' situation. If you cannot offer the services, immigrants are reluctant to come or are unable to settle. In these circumstances, the word gets back to the countries of emigration and others interested in immigration are likely to look for other locations. Under the current formula the only way resources could increase would be through higher immigrant intake, but without more settlement resources, there would be increasing difficulties for settlement agencies. This would be a disservice to immigrants.

We recommend an immediate freeze on any further reductions to settlement funding and consultations with the province and the settlement agencies to develop a more equitable formula for provinces with lower than average immigration.

& Particular Issues of Concern for Immigrant Women: Immigrant women face many common challenges when they arrive in Canada such as the effects of racism, language acquisition, and recognition of foreign credentials. The issue of the provision of settlement services is of concern in relation to these issues, but it is also of concern in relation to the particular concerns of women. Immigrant women, however, are not an homogeneous group and conditions and adjustment challenges vary depending on the circumstances of the immigrant herself, her family and cultural background, and her education and skills. Women who immigrate as individuals or as dependent family members often face particular difficulties and challenges in terms of employment or language acquisition. The provision of services often do not take into account the difficulties of meeting language learning time-lines created by women’s care-giving responsibilities. Those who arrive as sponsored “family class” immigrants or as sponsored refugees can be in a particularly vulnerable position because of their financial dependency on others. Despite these differences in conditions and circumstances of immigration, however, there is often not enough support for female immigrants and their families. Cultural adjustment, language training, employment services are important, if currently inadequate, components of settlement services, but more needs to be done in the areas of access to affordable housing, and support for women with children.

Financial dependency: Women who come as dependents of “independent” class immigrants or as sponsored “family class” immigrants often find they are more financially dependent on their spouse after they immigrate because they have come to Canada in the context of decisions based on improving the economic viability of the family or of opportunities for their husbands rather than for themselves. Women with children who were financially dependent on their husband before arrival may find that the financial situation of the family has changed for the worse, rather than for the better

after coming to Canada because her spouse faces unforeseen problems finding employment or establishing a business. In some cases, when the money runs out, the husband must return to the country of origin to earn money, leaving his wife and children to cope as best they can here. We understand that in some cultures, if there is an older male child present, he will be made responsible for family decisions, including finances. This makes issues related to financial dependency all the more problematic. For all of these reasons women coming as dependents may face more settlement challenges than their spouses in terms of finding viable employment, cultural adjustment and language acquisition. This situation can be made worse if the financial situation of the family is strained. Recent research conducted by MISA, for example, demonstrated that these women in particular may be especially vulnerable to social isolation and various forms of abuse, yet there are no special services for them. This is only one of many other specific challenges women face related to settlement and cultural adjustment.

There must be adequate support and counseling services which go beyond language acquisition, which are both culturally and gender sensitive to help women to cope in these situations.

Employment: Whether women come as independent immigrants as dependent family members or as sponsored immigrants they and their families face challenges related to employment and income. In some cases the economic circumstances of immigrants can be fragile and they may move back to the country of origin to earn money temporarily, move back permanently, or move on to other locations in Canada in the hope that things might be better there. For those immigrants who enter under the business class and intending to establish businesses here, there are difficulties in doing so in part because of bureaucratic and cultural challenges here but also because the quality of advice many immigrants receive in the country of origin and once they arrive may be questionable. The recognition of foreign credentials has been flagged as an important issue which needs to be addressed if immigrants are to create a decent life in Canada. New immigrants also need more opportunities to develop and translate their skills in the

context of the Canadian labour market. We understand, however that very little beyond employment counseling and job search skills is provided to help immigrants find employment under the settlement program and that HRDC has not been forthcoming with other kinds of employment development services immigrants need.

We recommend that the federal and provincial governments take immediate action on the issue of recognizing foreign credentials; that business class immigrants be provided with realistic and accurate advice about establishing business in Canada; and that the Canadian government through HRDC take more responsibility for helping immigrants to translate and develop their skills into the Canadian labour market context as well as to gain on the job experience in Canada.

Language acquisition and cultural adjustment: Women are now eligible for second language learning, whether they come as independent immigrants, as family members, or as sponsored family class immigrants. However the time lines for the provision of language training do not take into account women's care-giving responsibilities. While second language acquisition is an important part of cultural adjustment, cultural adjustment must be seen as broader than second language acquisition. Many language schools try to address the specific cultural and gender issues faced by women, but they often meet bureaucratic and funding barriers. We recently heard, for example, of a language school in Bedford which was forced to close because of funding difficulties. This language school brought together immigrant women with pre-school children—mostly from middle eastern countries—into a safe environment of mutual support and learning. Without this support service, many of these women now face social isolation and issues related to cultural integration. As mothers, for example, they often find it difficult to communicate with the schools attended by their children. In some instances have become vulnerable to financial, psychological or even physical abuse which they are reluctant, for cultural and other reasons, to bring to the attention of the authorities.

We recommend that cultural and gender specific issues faced by immigrant women be taken into account in the funding and delivery of settlement services in Canada.

& Women Newcomers Who Are Outside the Immigration System: Finally, we wish to bring to your attention the issues and concerns of those who fall outside the official immigration process—non-sponsored refugees and wives of students coming to Canada to study. These women face similar situations as those discussed above, but because they are not officially “immigrants”, there are limited or no support services available. Nevertheless, non-sponsored immigrants and students who come on work on student visas often stay in Canada for long periods or, in the case of students they often want to return as immigrants later. If Canada is in the business of attracting immigrants and really wants to foster integration and cultural adjustment, it makes sense to include this population inside a net of services for newcomers, whatever their “official” status.

We recommend that consideration be given to broadening the scope of immigrant settlement services to include provision of services for all newcomers, including refugees and students.



Centre Métropolis Atlantique
Atlantic Metropolis Centre

REPORT ON KNOWLEDGE TRANSFER ACTIVITIES

**Prepared for the Co-Directors' Meeting
Atlantic Metropolis Centre Conference
November 20, 2004**

Knowledge transfer in this report refers to the active exchange of knowledge among participants in different sectors. It is assumed that effective and policy-relevant knowledge transfer is a dynamic process, not a one-way flow of information or data from academic researchers to government policy makers and NGO partners. Knowledge transfer activities in the first year of operation of the Atlantic Metropolis Centre reflect the challenges of developing networked structures and protocols that are in keeping with the practices and priorities of the Metropolis Project and its federal funders, appropriate to the Atlantic region, and sensitive to the needs and interests of government and NGO sectors across four provincial jurisdictions and several municipal jurisdictions, within both official language communities. At this stage in the Centre's operation, a good deal of the transfer is occurring through multi-sited, intensive consultations among the academic, government and NGO sectors, as well as through other knowledge transfer venues (conferences and forums; collaborative research projects; the web).

I. Consultations with Government Bodies and Agencies in Policy Planning

Within the provinces in which the AMC has its two administrative nodes (New Brunswick and Nova Scotia), consultations with government agencies have been intensified by the increasingly high priority being given to immigration. The New Brunswick government has been engaged in development of immigration initiatives for some time, with particular emphasis on attracting and retaining new immigrants in smaller centres, and in francophone communities. AMC Moncton researchers participated in several meetings with Jacques Lapointe, a key figure in coordinating New Brunswick Immigration strategies, in order to plan the government's "Rendez-vous immigration" on 24-25 June, 2004. They also were well represented at the conference itself. The results of this conference will be published in February, 2005.

The Moncton node of the AMC is also involved in the development of a project to put in place a structure for welcoming immigrants in rural regions: the "immigration carrefour." The AMC Moncton Director, H  l  ne Destrempe, and domain leaders have met with Jacques Lapointe to discuss the role of Metropolis in this project.

On September 1st, 2004, the Nova Scotia government released its "Immigration Framework" Discussion Paper, and subsequently publicized it through a series of roundtables and forums. This document transformed attracting immigrants and creating "welcoming communities" from a relatively low profile to a high profile, as a key policy priority of the NS government. In response to the Discussion Paper, the Halifax node of the AMC has engaged in the following:

- The AMC Board Chair and the Halifax Co-Directors had a meeting to discuss the discussion paper informally with Ron Heisler, the lead government official handling the file, shortly after its release.
- An AMC Co-Director (Marjorie Stone) participated in a roundtable on immigration in relation to educational institutions, as the designate of the Atlantic Association of Universities (a paragraph on the AMC is also included in the AAU submission to the NS government concerning the Immigration Framework Discussion Paper).
- An AMC Co-Director (Marjorie Stone) and the leader of the Gender domain participated in a series of meetings coordinated by Nova Knowledge (a private

sector consortium) to develop a joint private and NGO-sector response to the Immigration Framework. The AMC participants contributed sections to a collaboratively authored submission from the Nova Knowledge coalition.

- In addition, the AMC independently submitted three formal responses to the NS Discussion Paper: one response from the Centre as a whole; one from the Health Domain; and one from the Gender Domain in collaboration with NS Status of Women. The Gender Domain submission synthesized the results of a roundtable discussion described under Section III, below.

Consultations with governments in Newfoundland and P.E.I. are at a more preliminary stage, given that the immigration agendas in those provinces have not yet gathered the same momentum as in New Brunswick and Nova Scotia. However, the AMC is initiating consultations with both governments through representatives on its Board (Ed Hayden from Newfoundland, Kevin Arseneau from P.E.I.). In Newfoundland, Ministers have very recently met to discuss a provincial immigration strategy and creation of the position of a Director of Immigration. The Gender Domain has also organized a “Newfoundland and Labrador Gender/Immigrant Women Group.” In P.E.I., our Board member has had discussions with the government regarding the role of Metropolis, and the government has appointed an officer (Ellen Noonan) to deal with a Population Strategy addressing immigration and outmigration.

Other consultation activities with government agencies within the Centre include the following:

- The Economics Domain has been very actively involved with ACOA and with the Halifax Regional Municipality in developing regional economic policy.
- The Moncton “Discourse, Values and Attitudes” domain has had a number of meetings with Mohamed Cherif of the Moncton Canadian Heritage Office to establish a research agenda and plan various activities, including a roundtable to be held in March, 2005. It has also met with Yvon LeBlanc of Agriculture and Agri-Food Canada to discuss rural development.
- The two Halifax AMC Co-Directors gave an invited presentation on the Centre to a group brought together by Nova Scotia Intergovernmental Affairs in May, 2004.
- The Citizenship, Justice and Security domain has had a number of meetings with Tony Marshall and Bill Stewart of the Atlantic CIC office to establish a research agenda and define the focus for a conference or workshop (possibly a combination of the two) on “Immigration and Security Policy and Practices.”
- The Health Domain met with P.E.I.’s Health Canada’s regional office to explain the domain structure and discuss Health Canada’s regional representation.
- The Education Domain has sought input from seven groups of stakeholders— university, university community, non-governmental organizations, youth, provincial governments, municipalities, the private sector, and school districts—in order to develop research priorities.

II. Consultation with the NGO, Business, and Community Sectors

The Centre Co-Directors have had consultations with ARAISA (the Atlantic Regional Association of Immigrant Settlement Associations) to develop a set of protocols and an appropriate administrative structure for connecting researchers to NGO partners and

meeting NGO concerns. The Centre also provided \$2,000 from its funds to support NGO travel to a meeting to discuss production of a document outlining these protocols and structures. The resulting document, "Clarifying Settlement Sector Involvement in the Atlantic Metropolis Centre" has now been approved and one of the Halifax Centre Directors will attend an ARAISA meeting in December where it will be presented.

Within New Brunswick, AMC representatives have had numerous consultations with MAGMA, the Multicultural Association of Greater Moncton, and participated in its annual meetings. They have also met with a new multicultural association, "Les échanges culturels." As well, researchers within both the "Culture, Language and Identity" domain and the "Discourse, Values and Attitudes" domain have participated in the "Table de concertation sur l'immigration de la SAANB" (Société des Acadiens et des Acadiennes du Nouveau Brunswick), including work on a website and press communications, and in policy planning related to the attraction and integration of immigrants in francophone communities.

One of the Halifax Co-Directors (Madine VanderPlaat) is co-ordinating a national survey of NGO satisfaction with the Metropolis Project and the Voluntary Sector Initiative, to be followed by a series of focus groups. The data from this will be used to improve relationships between the Metropolis Project and its community partners.

The AMC Domains have also been engaged in a variety of more specialized consultations particular to their research agendas.

III. Conferences, Roundtables, Forums, Reports, Presentations.

There have been two principal conferences in which knowledge transfer has taken place to date. On June 24-25, 2004, the "Rendez-vous immigration" conference took place at Saint Andrews, New Brunswick. The AMC Moncton node participated in planning this conference, and in the conference itself. The "Immigration and Outmigration: Atlantic Canada at a Crossroads" Conference organized by the AMC Economics Domain for November 18-19 has also attracted a very high level of interest among provincial and municipal governments, the NGO sector and the private sector. Two weeks before the conference, registration reached the maximum number permitted by the venue (over 200 participants). We do not report on this in detail here because the Metropolis Project Team and Centre Directors will be participating in the Conference.

Note: We also do not include here the many presentations by AMC members at the National Metropolis Conference in Montreal in March, 2004.

Other knowledge transfer activities under this section include:

- A roundtable on gender and immigration organized by the Gender / Immigrant Women domain in collaboration with the N.S. Advisory Council on the Status of Women in September, 2004; a meeting by the Gender Domain leader with members of the Laidlaw Foundation, Inclusive Communities for Children, Youth and Families at the National Metropolis conference in Montreal, March 25-28; a presentation by the Gender Domain leader on August 12, 2004 to members of the Board, Senior researchers, and project coordinators in the Maritime Centre of

Excellence for Women's Health, followed by discussion of options for research collaboration.

- Organization of focus groups by the "Discourse, Values and Attitudes" domain in Moncton and St. John. The findings from these forums will be presented in two public forums in June, 2005, and synthesized in working papers for the participants.
- A Presentation by the Economics Domain leader at the Nova Knowledge Economy Summit, November 1, 2004
- A Presentation by one of the Halifax Co-Directors (Marjorie Stone) in September, 2004, at a Roundtable on Diversity in the Media organized by the Shoyama Pearson Institute and MANS

Transfers at the international level:

The Gender Domain leader gave an invited seminar at the International PhD Centre, the Cornelia Goethe Centre, and the University of Frankfurt in June 2004, and discussed opportunities for collaboration.

One of the AMC Co-Directors (Madine VanderPlaat) presented on immigrant families at the International Conference in Geneva.

IV. Research, Training and Knowledge Transfer Projects Underway or Initiated

The Economics Domain participated in the Nova Knowledge "Report Card" and Survey on Nova Scotians' Attitudes Towards Immigrants. Other projects include the Role of International Medical Graduates in Atlantic Canada, Regional Atlantic Initiatives on Immigrant Attraction and Retention, and collaboration with ACOA on research initiatives.

The Discourse, Values and Attitudes Domain is involved in two research initiatives: a SSHRC-funded study of intercultural comprehension in New Sherbrooke and Lac Mégantic in Quebec and in Moncton and St. Jean in New Brunswick, as well as an Observatory on Immigration. It has graduate student projects underway on intercultural comprehension, and representations of 9/11 in the francophone media.

The Gender and Immigrant Women Domain has two major projects underway: "Immigration and Security Challenges: Making Canadian Citizenship a Reality in Atlantic Canada," funded by Canadian Heritage, involves consultations with community partners; townhall meetings; a parliamentary brief; and reporting on the project's findings to partners. "Human Security, Immigration, Citizenship and the Profile of Terror," funded by Status of Women Canada, examines the impact of the new human security agenda on immigrants and ethnic groups.

The Citizenship, Justice and Security Domain is organizing a national policy workshop on security and immigration practices. It has research reports in preparation or completed by graduate students, including an Annotated Bibliography of Research on Migration and Security Research and Policy, a report on Transnational and Family Migration, and a report on Transnationalism and social Capital in Immigrant Selection Decisions in Canadian Philippine Migrants. Through funding from an endowment, it is also organizing a public

lecture series to take place January-February 2005, "Finding the Balance: Citizenship, Justice and Security."

The Health Domain is participating in a CIHR-funded project, "Intersecting Barriers to Health for Immigrant Women with Precarious Status," and a Cancer-Care Nova Scotia Project, "Experiences of Living with Cancer in Nova Scotia."

The Culture, Language and Identity Domain has planned joint workshops with Metropolis and the Groupe de recherche interdisciplinaire sur les cultures en contact (GRICC). It also has several graduate student projects underway, funded by SSHRC and by their domain seed funding, on cultural and linguistic aspects of immigration and projects on transnational francité.

The Education Domain and the Human Rights Domain have circulated RFPs throughout Atlantic Canadian universities for projects funded by their domain seed funding.

To provide the groundwork for better regional consultation in policy planning, the AMC Halifax Co-Directors are working with a group of student interns coordinated by Professor Marguerite Cassin of Dalhousie's School of Public Administration. This group will undertake a jurisdictional review to assist the AMC in mapping the administrative structures and identifying the key offices handling immigration and diversity issues in the four Atlantic provinces.

V. Website, Electronic Newsletter

The website for the AMC has been designed and development of various sections of the website is underway. A report has been prepared for discussion on electronic newsletter formats and options. The website has been used to publicize the November 18-19 conference hosted by the Economics Domain, "Immigration and Outmigration: Atlantic Canada at a Crossroads."

Appendix 6

SSHRC Knowledge Project



Centre Métropolis Atlantique
Atlantic Metropolis Centre

The Atlantic Metropolis Centre for Research on Immigration, Integration and Diversity

Population and Migration: Atlantic Canadian Priorities

Attraction, integration and retention of new immigrants has become a high priority for Atlantic provincial governments, Atlantic mayors, and agencies such as the Atlantic Canadian Opportunities Agency. All four Atlantic provinces have recently introduced new immigration and population initiatives to address the economic and social challenges created by declining populations, continued outmigration, and the “MTV” phenomenon: the tendency for 76% of new immigrants to settle in Montreal, Toronto and Vancouver.

What strategies should be mobilized to attract more immigrants to Atlantic Canada? Which policies can best meet the particular needs of Francophone communities, smaller cities and rural areas? What types of initiatives are best suited to producing more welcoming and culturally diverse communities?

The Atlantic Metropolis Centre: A Hub for Regional Research and Cooperation

Established in January, 2004, the Atlantic Metropolis Centre is a catalyst for inter-jurisdictional and inter-sectoral cooperation in Atlantic Canada. Building on the strength of the region's universities, the Centre's eight regionally distributed research clusters or “domains” bring together researchers, community organizations, immigrant service providers and federal, provincial and municipal policy makers.

Collectively, the domains are investigating “pull” and “push” factors that influence population migrations to and from the region, including cultural and family networks; economic opportunities; educational and linguistic barriers; access to culturally sensitive health and legal services; security, safe community, and human rights issues; gender and immigrant women; political structures; international refugee flows; and the increasingly complex nature of citizenship and national identity in a period of accelerating globalization.

Through its affiliations with four other national Metropolis Centres (established in 1996), the Atlantic Metropolis Centre brings the perspectives and concerns of the Atlantic region into play in addressing the national policy priorities of the Metropolis Project. Facilitated by these networks and the transnational linkages arising out of the international arm of the Metropolis Project, Centre research teams contribute to new knowledge concerning population migrations, investigate models for influencing migration of particular relevance to Atlantic Canada, and contribute to effective policy development and practices in the region.

Progress and Activities During the First Year of Operation

- Participation in organizing “Rendez-vous Immigration N.B.,” a major conference in Saint Andrews on Immigration in June 24-25, 2004, jointly with the Ministry of Intergovernmental and International Relations of New Brunswick, and publication of conference proceedings. 225 delegates.
- Organization of a pan-Canadian research and policy conference on “Immigration and Outmigration: Atlantic Canada at a Crossroads,” November 18-19, 2004, in Halifax. 249 participants.

- Leadership or partnership in national or regional projects, among them the “Carrefour d’immigration rurale” (on integration of immigrants in rural New Brunswick); “l’Observatoire pan-canadien” on Immigration in smaller communities and regions; “Intersecting Barriers to Health for Immigrant Women”; the “Ethno-Cultural Girls Project”; “Human Security, Immigration, Citizenship and the Profile of Terror” and “Immigration and Security Challenges” (in 6 Atlantic Canadian cities); Immigration and Economic Development in Nova Scotia
- Multiple smaller community-based and pilot projects on subjects such as labor market integration, ESL, linguistic adaptation, educational experiences of immigrant children, attitudes of host communities towards immigrants, transnational citizenship, immigrant women, immigrants living with cancer, health data for immigrants, and learning from the history of immigrants’ health needs
- Initiation of an regional inventory of research on immigration, integration and diversity
- Organization and/or participation in numerous regional forums, policy workshops, and roundtables, including a “Table de Concertation” with the Société des Acadiennes et des Acadiens du Nouveau-Brunswick, a public lecture series in Halifax on “Finding the Balance: Citizenship, Immigration, and Security,” and a public roundtable in Nova Scotia on gender issues in immigration.

Major Project Goals:

- develop the Centre as a regional clearing-house for research on immigration and diversity
- stimulate capacity-building for policy-relevant research on these issues in the region, train graduate students, and create forums and materials for public education and debate
- enhance recognition of the rich history of migration and of cultural diversity in Atlantic Canada
- investigate the complex relationships between the size of immigrant communities, the rate of integration, and the degree of cross-cultural dialogue
- ensure that policy makers and service providers in Atlantic Canada are provided with timely research drawing on experiences in other regions and/or other countries
- provide a window on global developments that might impact the region, such as refugee flows, attitudes towards multiculturalism in other countries, and images of Atlantic Canada abroad

Partners at the Regional, National and International Level

- federal partners include SSHRC, Citizenship and Immigration Canada, Canadian Heritage, the Atlantic Canadian Opportunities Agency, and the other funding partners of the Metropolis Project
- provincial and municipal governments and agencies in Atlantic Canada
- immigrant service providers and multicultural associations in the four Atlantic provinces
- Acadian and Francophone Associations in Atlantic Canada
- Status of Women organizations in Atlantic Canada
- researchers from more than ten Atlantic universities and many different disciplines
- project-based partnerships with the other four Canadian Metropolis Centres of Excellence
- research linkages in the U.S., Europe, Asia, Africa, and Australia

AMC/CMA Co-Directors:

Hélène Destrempes: destreh@umoncton.ca
 Marjorie Stone: Marjorie.Stone@dal.ca
 Madine VanderPlaat: madine.vanderplaat@smu.ca

AMC/CMA Offices:

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Chair, Board of Directors

Terry Murphy: terry.murphy@smu.ca

AMC/CMA Web site: www.atlantic.metropolis.net



Centre Métropolis Atlantique
Atlantic Metropolis Centre

Le Centre Métropolis Atlantique pour la recherche sur l'immigration, l'intégration et la diversité culturelle

Population et migration: les priorités du Canada atlantique

Dans la région atlantique, l'attraction, l'intégration et la rétention de nouveaux immigrants sont devenues des priorités des gouvernements, des maires et des agences telle l'Agence de promotion économique du Canada Atlantique (APÉCA). Les quatre provinces de l'Atlantique ont récemment adopté des initiatives qui permettront d'affronter les défis sociaux, culturels et économiques engendrés par la décroissance démographique, l'émigration et la tendance des nouveaux immigrants à migrer vers Toronto, Montréal ou Vancouver, ce qu'on a appelé le phénomène MTV.

Quelles stratégies attireront plus d'immigrants vers le Canada Atlantique? Quelles politiques répondront aux besoins spécifiques des communautés francophones, des petits centres urbains et des zones rurales? Quelles initiatives sont les plus aptes à rendre les communautés plus accueillantes et plus ouvertes à la diversité culturelle.

Le Centre Metropolis Atlantique, un rouage essentiel de la recherche et de la collaboration régionales

Créé en janvier 2004, le Centre Metropolis de l'Atlantique est un catalyseur de la recherche interprovinciale et de la collaboration intersectorielle dans la région. Mettant à profit l'expertise des universités de la région, les huit domaines de recherche du Centre sont répartis de manière à mettre en commun les efforts des chercheurs, des organismes communautaires, des associations d'immigrants et des gouvernements fédéral, provinciaux et municipaux.

Les chercheuses et chercheurs des domaines de recherche étudient les facteurs qui affectent l'immigration et l'émigration, y compris les réseaux familiaux et culturels, l'économie, la diversité linguistique, l'éducation, l'accès aux services légaux et en matière de santé, la sécurité et les droits de la personne, femmes immigrées et les rapports hommes/femmes, les structures politiques, les patterns de migration internationaux, l'évolution des notions de citoyenneté et d'identité nationale dans le contexte d'une globalisation croissante.

En travaillant avec les autres centres Metropolis du pays, le centre atlantique fait valoir les préoccupations régionales dans le cadre des priorités nationales du Projet Metropolis. Grâce à ce réseau et à celui de Metropolis International, les équipes du Centre Atlantique contribuent à l'avancement des connaissances sur les migrations des populations, développent des modèles d'analyse adaptés aux réalités de la région et contribuent ainsi au développement de politiques et de pratiques efficaces en Atlantique.

Les activités du Centre Metropolis Atlantique au cours de sa première année de fonctionnement

- Participation à l'organisation du *Rendez-Vous Immigration 2004*, la première conférence du genre au N.-B., en collaboration avec le Ministère des affaires intergouvernementales et des relations internationales du Nouveau-Brunswick. 225 participants. Les Actes seront publiés dans les deux langues officielles du N.-B.

- L'organisation d'une conférence nationale sur le thème : *Immigration and Outmigration / Immigration et Émigration: le Canada Atlantique à la croisée des chemins*. Halifax, 18-19 nov. 2004. 249 participants.
- Participation à divers projets : Carrefour Immigration rurale du N.-B. ; l'Observatoire pan-canadien de l'immigration dans les zones à faible densité d'immigrants; Intersecting Barriers to Health for Immigrant Women; Ethno-Cultural Girls Project ; Human Security, Immigration, Citizenship and the Profile of Terror; Immigration and Security Challenges, Immigration et développement économique en Nouvelle-Écosse
- Participation à des projets communautaires et projets-pilotes de moins grande envergure : l'intégration au marché du travail; l'enseignement des langues secondes et l'adaptation linguistique; les enfants immigrants dans le système scolaire; des immigrantes aux prises avec le cancer ; les attitudes des communautés d'accueil; la citoyenneté transnationale; femmes immigrées; les données en santé; l'histoire médicale des immigrants.
- Création d'un inventaire régional des recherches sur l'immigration, l'intégration et la diversité.
- Forums régionaux, tables-rondes et ateliers : la *Table de concertation* de la Société des Acadiennes et des Acadiens du N.-B., une initiative organisée à l'intérieur du *Cadre stratégique pour favoriser l'immigration a sein des communautés francophones en situation minoritaire* du gouvernement fédéral ; une série de conférences publiques à Halifax: «Finding the Balance: Citizenship, Immigration and Security».

Les principaux objectifs du Centre Metropolis Atlantique

- Faire du Centre un outil de diffusion régional pour la recherche sur l'immigration et la diversité
- Stimuler le développement des ressources nécessaires pour la recherche dans la région et créer des forums et de ressources documentaires favorables aux débats et à l'éducation publics
- Encourager la reconnaissance de la dimension historique de l'immigration et de la diversité culturelle dans la région atlantique
- Analyser les rapports complexes entre la taille des communautés immigrantes, le rythme de l'intégration et la qualité du dialogue interculturel
- Assurer que les responsables des politiques et des services aux immigrants aient accès à des recherches basées sur des expériences pertinentes menées ailleurs au pays ou à l'étranger
- Renseigner sur les tendances internationales qui affectent la région, dont les flots migratoires, les attitudes à l'égard du multiculturalisme ou encore sur la perception du Canada Atlantique à l'étranger.

Les partenaires régionaux, nationaux et internationaux du Centre Metropolis Atlantique

- Au niveau fédéral: le CRSH, Citoyenneté et Immigration Canada, Patrimoine Canadien, l'Agence de promotion économique du Canada atlantique (APÉCA) et d'autres agences subventionnaires
- Les gouvernements provinciaux/municipaux et les agences de la région Atlantique
- Les agences d'accueil et les associations multiculturelles des quatre provinces de l'Atlantique
- Les associations acadiennes et francophones de la région
- Les conseils consultatifs sur le statut de la femme en Atlantique
- Les chercheurs de plus de 10 universités de la région et d'une diversité de champs de recherche
- Partenaires ponctuels reliés à des projets menés conjointement avec les autres centres Metropolis du pays
- Liens avec des chercheurs aux USA, en Europe, en Asie, en Afrique et en Australie

Co-direction du CMA/AMC:

Hélène Destrempes: destreh@umoncton.ca

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Président du Conseil d'administration:

Terry Murphy: terry.murphy@smu.ca

Site internet du CMA/AMC: www.atlantic.Metropolis.net

Appendix 7

AMC Funded Projects

Activities Funded Through Domain Funds

Projects

Citizenship, Justice and Security

Exploratory Research Funding for proposed study on "Security" aspects of current immigration selection decisions in Halifax – (Attraction and selection links). Offered to Domain members and their graduate students. (3 X \$2,000) \$6,000

Domaine Culture, Langue, et Identité

Bibliographie analytique des dimensions culturelles Et linguistiques relatives au phénomène de l'immigration \$5,000

Economics

A Survey of Nova Scotians' Attitudes Towards Immigrants (Nova Knowledge Report Card, completed) \$1,000

Role of International Medical Graduates in Atlantic Canada D. Vardy & Audas (Memorial) \$2,700

Regional Atlantic Initiatives on Immigrant Attraction and Retention A. Akbari & C. Sun (SMU/ACOA) \$500

Immigrant transfer payments in Atlantic Canada A. Akbari & Laryea \$700

The Mental Health of Immigrants and Minorities in Canada: Social and Economic Impacts Annie. (MA thesis, UNB) \$2,500

The Impact of Immigrant Inflows on Labour Markets in Canada. Ryan Kelly. (B.Sc. Hons thesis, SMU) \$1,000

Conference on Immigration and Outmigration: Atlantic Canada at a Crossroads \$5,000

Wages, Tips and Treatment of Immigrant Workers in the Hospitality Industry in Halifax . Judy Haiven (SMU) \$2,000

Education

The Experiences of Three Immigrants and Refugee Students in Charlottetown Schools. Researchers - University, graduate student and non governmental organization \$2,000

A Model for sensitivity Training in New Brunswick Schools Researchers - University, and non governmental organization \$2,000

The Experiences of Iranian Baha'i Immigrants in Atlantic Canada Researchers - University	\$2,000
A Study of Language Acquisition in the Fredericton Area. Researchers - University, students	\$2,000
Secondary Migration of P.E.I. Newcomers Researchers - University, graduate student and non governmental organization	\$2,000

Gender

Recent Immigrant Women in Newfoundland and Labrador: Problems and Perspectives. Dr. Peruvemba Jaya and Dr. Marilyn Porter (Memorial)	\$3,250
Re-symbolizing the Experiences of Immigrant Women Who Have Been Involved with Teaching. Susan Brigham and Susan Walsh, (Mount Saint Vincent University)	\$2,992
Mail-Order Brides, International Migration and Public Policy. Dr. Lenore Kuo, Mount Saint Vincent University	\$1,580
Intégrons la diversité. Alya Hadjem, Coordinator, Collectif des Femmes du Nouveau-Brunswick	\$3,000
A Preliminary Research to Map Issues and Trends Confronting Recent Newcomer Women in New Brunswick. Jane Ku, Nicola Mooney and Judith Doyle, Mount Allison University	\$2,680
Supportive Environments for Immigrant Children, Parents and Families Madine VanderPlaat, SMU	\$1,900
Mapping Immigrant Women's Networks in Halifax. E. Tastsoglou, B. Cottrell, SMU	\$1,815

Domaine Penser L'intégration, discours, valeurs et attitudes

Peut-on devenir Acadien? Capacité d'une minorité ethnoculturelle à inclure des immigrants. Nicole Gallant, UdeM	\$5,000
Villes : Gestion de la diversité Chedly Belkhodja	\$5,000
Attitudes face à l'immigration en Atlantique – phase préparatoire : Inventaire des questions sur l'immigration. Nicole Gallant et Bernard Fournier	\$1,500

Historique de l'immigration et la diversité dans certaines villes de l'Atlantique \$2,000
Chedly Belkhodja

Banque de données discursives \$3000
(phase 1 : milieu associatif ; discours politiques ; médias)
Nicole Gallant

Students Funded¹

Citizenship, Justice and Security

Rita Henderson. (Dal) Literature search and compilation of Annotated \$3,000
Bibliography of articles, books, government publications,
policy documents related to Migration and Security Research and Policy

Laura Lewis Watts – Research Report. Transnationalism and \$2,000
Social Capital in Immigrant Selection Decisions
in Canadian Philippine Migrants.¹
International Development Studies Masters Student.

Culture, Langue Et Identité

Hélène Rochon, étudiante au programme de maîtrise en études littéraires. \$3,000
Bibliographie analytique des dimensions culturelles et linguistiques relatives
au phénomène de l'immigration

Sonya Malaborza, étudiante au programme de doctorat en sciences 2,000
du langage. Bibliographie analytique des dimensions culturelles et linguistiques
relatives au phénomène de l'immigration

Economics

Ryan Kelly. Role of Immigration in economic development of Nova Scotia \$10/hr

Mukandi Lovemore. Public Finance Effects of Immigration. \$500

Mukandi Lovemore. Immigrant transfer payments.
\$500

Rahul. Regional Atlantic Initiatives on Immigrant Attraction and Retention \$500

Ryan Kelly. Labour Market Effects of Immigrants in Atlantic Canada \$1,000

¹ These numbers are greatly understated as we do not have a record of the students hired through the various pilot projects implemented by Domain affiliates.

Gender

Wanjira Nderitu (MUN) Recent Immigrant Women in Newfoundland
And Labrador: Problems and Perspectives \$2,999

Nanok Cha, SMU. An Inventory of Research for the
Gender / Immigrant Women Research Domain \$200

Olivia Bornik, Dal. Mapping Immigrant Women's Networks in Halifax \$420

Adelle Fletcher, MSVU. Re-symbolizing the Experiences of Immigrant Women
Who Have Been Involved with Teaching. \$936

Fatima Elkurdi. Dal. Supportive Environments for Immigrant Families
\$600

Health

Suzanne Baker. Lone Mothers in Nova Scotia. \$6,000

Pamela Talbot. Mental health and mental health use
of Canadian born and immigrant populations \$12/hr

Human Rights

Phillippe Ouellette (Graduate Student in Political Studies)
Assistant to Domain leader \$3,000

Penser l'intégration: discours, valeurs et attitudes

Parnel Dugas. Gouvernance et gestion de la diversité \$1,000

Asma Regragui. Capacité d'intégration des Acadiens \$3,000

Other

Domaine Culture, Langue, et Identité

Soutien financier de la Soirée internationale organisée par
l'Association des étudiants internationaux de l'Université de Moncton \$300

Gender

Gender / Immigrant Women Domain workshop \$1,900

Appendix 8

External Research Grants and Funding

External Funding Secured by Atlantic Metropolis Centre / Centre Métropolis Atlantique and Domains

DOMAINS

PENSER L'INTÉGRATION: DISCOURS, VALEURS ET ATTITUDES

- Project:** L'immigration dans les milieux dits homogènes: une analyse de la compréhension interculturelle à Sherbrooke et Lac Mégantic au Québec et à Moncton et St Jean au Nouveau-Brunswick
CRSH-SSHRC \$50,000.00
Michèle Vatz-Laaroussi
- Project:** Développement d'un observatoire pan-canadien de l'immigration dans les zones à faible densité d'immigrants
CRSH-SSHRC \$40,000.00
Michèle Vatz-Laaroussi
- Project:** La force du préjugé et l'introspection de la communauté arabe et musulmane du Nouveau-Brunswick et de la Nouvelle-Écosse : le cas des lois sur la sécurité nationale.
Funded by: *Fondation canadienne des relations raciales (FCRR)* \$25,000.00
Principal Investigators: Chedly Belkhodja and Evie Tastsoglou
- Project:** Immigration francophone et reconnaissance des titres et des diplômes dans le domaine de la santé : obstacles et solutions.
Funded by: *Consortium national de formation en santé* \$25,000.00
Principal Investigators: Jean Lafontant and Eric Forgues
- Project:** Peut-on devenir Acadien? Capacité d'une minorité ethnoculturelle à inclure des immigrants.
Funded by: *FESR, U. de Moncton* \$5,800.00
Principal Investigator: Nicole Gallant
- Project:** Représentations des minorités linguistiques dans l'historiographie des conflits au sein d'une citoyenneté canadienne commune. \$1,500.00
Funded by: *FESR*
Principal Investigator: Nicole Gallant
- Project:** L'immigration dans les régions du Canada : conditions formelles et informelles de réussite.
Funded by: *Ministère de l'éducation du N.-B.* \$21,175.00
Principal Investigator: Nasser Baccouche

Project : Gouvernance et gestion de la diversité au niveau municipal : le grand Moncton.	
Funded by : FESR, U de Moncton	\$3,500
Principal Investigator: Chedly Belkhodja	
<hr/>	
<i>Graduate Students Research</i>	
<hr/>	
Project: Compréhension interculturelle	
Funded by: <i>CRSH</i>	\$6,650.00
Principal Investigator: Julie Breau	
Project: Compréhension interculturelle	
Funded by: <i>CRSH</i>	\$900.00
Principal Investigator: Jérémie Fournier	
HEALTH, WELL BEING AND POPULATION MIGRATION IN ATLANTIC CANADA	
Project: Intersecting barriers to health for immigrant women with precarious status	
Funded by: <i>CIHR</i>	\$98,000.00
Principal Investigator: S. Weerasinghe	
Project: Experiences of the journey of Immigrants living with Cancer (ILWC) in Nova Scotia: Perspectives of stakeholders for cancer care navigation	
Funded by: <i>Cancer Care Nova Scotia</i>	\$12,000.00
Principal Investigator: S. Weerasinghe	
Project: Diversity in Health Care	
Funded by: <i>Canadian Heritage</i>	\$120,683.00
Principal Investigator: Dr. Blye Frank, Dalhousie University	
Project: Canadian Immigrant Health Research Network Letter of Intent submitted March 2005.	
Funded by: <i>CIHR</i>	\$10,000.00
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<i>Graduate Students</i>	
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Project: Culture and sexuality: The experience of young Indo- Canadian Women	
Funded by: <i>NSHRF</i>	\$16,000.00
Principal Investigator: Monica Palak	
Project: Taking differences into account in medical education: A feminist post-structural investigation	
Funded by: <i>NSHRF</i>	\$16,000.00
Principal Investigator: Anna MacLeod	

CITIZENSHIP, JUSTICE AND SECURITY

Project: Finding the Balance: Citizenship, Justice and Security
Funded by: *MacKay Lecture Endowment* \$7,000.00

Principal Investigators: C. Murphy and M. Stone

Project: Immigration and Outmigration in Atlantic Canada
Funded by: *Canada Research Scholarship* \$35,000.00

Project: “Philippine Migration, Citizenship and Development”

Funded by: *Dalhousie University, Sabbatical Leave Grant* \$5,340.00

Visiting Fellowship from the University of Newcastle \$5,500.00

Principal Investigator: P. Gardiner-Barber

Graduate Students

Project: Coming and Going “Home”: Global Mobility, Citizenship, and Family Biography \$10,000.00

Funded by: *Dalhousie Graduate Scholarship* \$17,500.00

SSHRC/CGS-Masters

Dalhousie Faculty of Graduate Studies Research Travel Grant \$800.00

Principal Investigator: Rita Henderson

Project: “Expressions of Citizenship: Understanding South Asian Immigrant Experiences in Halifax.”

Funded by: *SSHRC/CGS-Masters* \$17,500.00

Principal Investigator: Rhiannon Mosher

ECONOMICS

Project: Conference: Immigration and Outmigration: Atlantic Canada at a Crossroads Conference
ACOA, Canadian Heritage, CIC, SSHRC, SMU, HRM, NS Department Of Economic Development, NS Department Of Education, Metropolis Team. \$75,000.00

Project: Immigration and Economic Development in Nova Scotia
ACOA \$24,000.00

Project: Attracting and Retaining Immigrants in Atlantic Canada: Policy Conclusions of the Metropolis Conference
Agriculture and Agri-Food Canada \$5,000.00

Principal Investigator: Dr. A.H. Akbari and Wimal Rankaduwa

Project: Public Finance Impact of Immigrants in Canada: Some New Evidence.

Funded by: *Faculty of Graduate Studies and Research, SMU* \$2,000.00

Principal Investigator: Dr. A. H. Akbari

CULTURE, LANGUE ET IDENTITE

Project: La francité transnationale: pour une socio-linguistique de la mouvance
CRSH-SSHRC \$244,000.00

Project: Les représentations de l'altérité dans les textes littéraires acadiens et canadiens-français
Faculté des Arts et des Sciences Sociales, Université de Moncton \$3,000.00

Project: Atelier de travail sur les transferts culturels dans le contexte des petites collectivités.

Funded by: *Groupe de recherche interdisciplinaire sur les cultures en contact – Chaire de recherche du Canada sur les transferts culturels* \$1,000.00

Principal Investigator: Walter Moser, UofO

Project: Table ronde sur l'impact de l'immigration en Irlande et en Acadie.

Funded by: *Groupe de recherche interdisciplinaire sur les cultures en contact – Chaire de recherche du Canada en analyse littéraire interculturelle.* \$1,000.00

Principal Investigator: Michael Cronin, Dublin City University

Graduate Students

Project: Bibliographie analytique des dimensions culturelles et linguistiques relatives au phénomène de l'immigration ; Les représentations de l'altérité dans les textes littéraires acadiens et canadiens-français
Faculté des Arts et des Sciences Sociales, Université de Moncton \$3,000.00

Project: La francité transnationale: pour une socio-linguistique de la mouvance
CRSH-SSHRC \$16,000.00

Project : Projets avec le Carrefour d'Immigration Rurale.

Funded by : *Carrefour d'immigration rurale* \$20,000.00

Principal Investigator : Carole Fournier (doctorante)

GENDER, MIGRATION AND DIVERSITY / IMMIGRANT WOMEN¹

Project: Human Security, Immigration, Citizenship and the Profile of Terror: Immigrant and Ethnic Minorities Presumed Guilty?" <i>Status Of Women Canada, Policy Research Fund</i>	\$84,980.00
Project: Immigration and Security Challenges: Making Canadian Citizenship a Reality in Atlantic Canada <i>Canadian Heritage</i>	\$69,730.00
Project: Ethno-Cultural Girls Research Project <i>Status of Women Canada</i>	\$74,890.00
Project: Parent Abuse in Immigrant Communities <i>Department of Justice</i>	\$17,600.00
Project: Negotiating Ethno-Cultural Identity: The Experience of Greek and Jewish Canadian Youth in Halifax <i>Faculty of Graduate Studies and Research, Saint, Mary's University</i>	\$3,000.00
Project: Book on "Women, Migration and Citizenship: Linking the Local, the National and the Transnational" <i>Faculty of Graduate Studies and Research, Saint Mary's University</i>	\$2,000.00
Project: Navigating Anti-Violence Work in Atlantic Canada in a Culturally Sensitive Way Funded by: <i>Status of Women Canada, Policy Research Fund</i>	\$77,564.00
Principal Investigator: E. Tastsoglou, Barbara Cottrell, and P. Jaya.	
Project: Session on "Gender and Migration Intersections: Immigrant Women and Men Building Lives, Livelihoods, Communities and Institutions in Canada" for the CSAA meetings in London, Ontario, May 31-June 3, 2005. Funded by: Travel funding for domain leader provided by <i>Saint Mary's University</i>	\$1,230.00
Principal Investigator: Organizer, chair and discussant: E. Tastsoglou.	
Project: 2004-05 Faculty Champions for International Experiential Learning Grant.	\$3,500
Funded by: Saint Mary's University	

¹ See also cross-domain project with **PENSER L'INTÉGRATION: DISCOURS, VALEURS ET ATTITUDES**

EDUCATION

Project: "Narratives of War Brides: Promoting resiliency for immigrants and refugees of today and tomorrow."

Funded by: *NBIF*

\$10,000.00

Principal Investigator: Rosemary Clews

CENTRE:

Project: Projets avec le Carrefour d'Immigration Rurale.

Funded By : *Carrefour D'Immigration Rurale*

\$330,000.00

(over three years)

Principal Investigator : H el ene Destrempe Jean Morency, Chedly Belkhodja, et Nicole Gallant avec Jacques Lapointe

Project: Survey of NGO satisfaction with Metropolis and VSI projects
CIC

\$25,000.00

Graduate Students

Project: Documenting the lived experience of immigration
Saint Mary's University

\$5,000.00

TOTAL: 1,649,342.00

January 13, 2005
UPDATED: July 6, 2005

Appendix 9

Scholarly outputs of AMC affiliates

AMC Scholarly Activity

Publications

Citizenship, Security and Justice

Gardiner-Barber. P. (Forthcoming)"Locating Gendered Subjects in Vocabularies of Citizenship". In E. Tastsoglou E. and Dobrowolsky A. (eds) *Women, Migration and Citizenship*. London: Ashgate Press. (September, 2005).

Gardiner-Barber. P. (Forthcoming) No/Ma(i)ds: Silenced Subjects of Philippine Migration. In. Achino-Loeb, M. (ed) *Silence: The Currency of Power*. New York: Berghahn Books. (August, 2005).

Gardiner-Barber. P. (2004) Contradictions of Class and Consumption When the Commodity is Labour". *Anthropologica* 46(2): 203-218.

Murphy C. (2004) La "Securisation" du Community Policing- Anglo-American, *Les Cahiers de la securite interieure*, 55, 1 trimestre , Paris, pp 37-59.

Domaine Culture, Langue, et Identité

Destrempe, H. Moncton : au carrefour des langues et des cultures », *Nos diverses cités*, no 1, printemps 2004, p. 97-99.

Lord, M-L. La réalité mitoyenne du Moncton postmoderne : bilinguisme et diversité culturelle », *Nos diverses cités*, no 1, printemps 2004, p. 93-96.

Domaine Penser l'intégration: discours, valeurs et attitudes

Gallant, N. (2005), « L'école francophone du Nouveau-Brunswick face à la diversité, » Actes du Rendez-vous Immigration, sous la direction de Hélène Destrempe et Paul Ruggieri, (acceptée)

Gallant, N. " Feeling Canadian, Feeling Other: Perceptions of Citizenship and Identity among Aboriginals and Second-Generation Immigrants in Quebec", *Nationalism, Citizenship, National Identity*, sous la direction de Andrew Nurse et Raymond Blake, Scarbrough, Ont.: Harcourt-Brace, sous presse (*Ouvrage avec comité d'évaluation*)

Gallant, N. et Belkhodja, C. (In Press), Production d'un discours sur l'immigration et la diversité par les organismes francophones et acadiens au Canada, soumis pour un numéro spécial. *de la revue Études ethniques canadiennes/Canadian Ethnic studies*.

Belkhodja, C. (2004), Commentaires sur le chantier gouvernance. Actes de la

Convention nationale de la société acadienne du Nouveau-Brunswick. *revue Égalité*, numéro 51, à paraître.

Gallant, N. (2004), « Commentaires sur le Chantier éducation », Actes de la Convention nationale de la société acadienne du Nouveau-Brunswick. *revue Égalité*, numéro 51, à paraître.

Belkhodja, C. et Gallant, N. (2004), D'un déficit de diversité... à la production de la diversité : l'expérience immigrante francophone au Canada et au Nouveau-Brunswick. dans *La vie associative des migrants: quelle reconnaissance?*. Manço (sous la dir. de), Paris, L'Harmattan (coll. Compétences interculturelles),pp.79-94.

Economics

Akbari, A.H. (2005) Comings and Goings of Immigrants in Atlantic Canada. *Workplace Journal*. Sobey School of Business, Saint Mary's University. April.

Akbari, A.H. (2004). Economics at Atlantic Metropolis Atlantique. *Our Diverse Cities*. Federation of Canadian Municipalities.

Akbari, A.H. and Rankaduwa W.. (2005) Attracting and Retaining Immigrants in Rural Atlantic Canada: Some Conclusions from the Atlantic Metropolis Center. A policy discussion paper prepared for Agriculture and Agri-Food Canada (Ottawa)

Education

Clews, R. Exploring and overcoming barriers to immigration in New Brunswick. (In Press). Paper to be included in monograph by Policy Studies Institute, University of New Brunswick, Ed. J. Ruggeri.

Clews, R and Newman K. (In Press) Multiple learnings about identity from narrative research: Canadian war-brides as teachers and catalysts. *McGill Journal of Education*.

Powers, A-M and Clews, R., (2004) Classroom exercises to enhance understanding about diversity in two rural Canadian provinces. *Rural Social Work* Vol 9, pp. 226-234

Clews, R. (In Press). "Race". In F. Turner (ed.). *Canadian Encyclopedia of Social Work*, Wilfrid Laurier Press.

Clews, R. (In Press) "Diversity" In F. Turner (ed.). *Canadian Encyclopedia of Social Work*, Wilfrid Laurier Press.

Gender

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AMC

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Watts, L.L. “Transnationalism and Social Capital in Immigrant Selection Decisions in Canadian Philippine Migrants”. Research Report.

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Gender

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Appendix 10

Financial Statement

Option 1 BUDGET 2005-06

<i>Revenue</i>	Centre	Halifax	Moncton	Dal	SMU	U de M	STU
Current Grant	325,425						
Balance Forward	65,470						
HRSCD Grant	7,000						
TO Meeting Subsidy	5,000						
Total - Revenue	402,895						
 <i>Expenditure</i>							
 <i>Salaries</i>							
Research Support	30,000	25,000	5,000				
Administration	52,950	37,500	15,450				
Communications	7,500		7,500				
Website	6,000	6,000					
Benefits (8%)	7,716	5,480	2,236				
Total - Salaries		73,980	30186				
 <i>Travel</i>							
Centre Development	25,325						
TO Conference	40,000						
Retreat	20,000						
Total-Travel							
 <i>Research</i>							
Domain Operating	24,000			6,000	6,000	6,000	6,000
Research Grants	149,600						
Workshop Support	10,000						
Total-Research							
 <i>General</i>							
Equipment	2,000	1,000	1,000				
Knowledge Dissemin	5,000	5,000					
Telecommunications	5,000	2,500	2,500				
Supplies and Printing	10,000	5,000	5,000				
Support for JIMI	3,750						
Total - General							
 TOTAL	 398,841						
 BALANCE	 4,054						

Appendix 11

Agenda for 2004 AMC Retreat

Retraite AMA Retreat Workshops

Précisions sur le déroulement des ateliers : après chaque session pré-atelier, cinq groupes de discussion seront formés pour les ateliers proprement dits. Nous demandons aux membres du Comité du programme scientifique et de la diffusion d'animer ces ateliers (cinq groupes par thème, voir la liste proposée ci-après) ; chaque animateur/animateur demandera un volontaire pour la prise de notes en vue de la plénière de samedi.

Workshop *Modus operandi* : After each of the pre-workshop oral presentations, we will break out into five workshop discussion groups. Members of the Program and Dissemination Committee are asked to facilitate the workshop discussions (see below a proposed list of committee facilitators for each workshop discussion group; five per theme. Within each of the groups, the facilitator is asked to request (or name) a volunteer for note-taking. These notes will be the basis for the Saturday plenary session.

Friday, June 18

1:15 – 2:15

Theme 1 : **Intersectoral, interprovincial and intercommunity cooperation**

Thème 1 : La coopération intersectorielle, interprovinciale et intercommunauté

Workshop facilitators /Animateurs :

- Ather Akbari
- Christopher Murphy
- Nicole Gallant
- Rosemary Clews

2:30-3:30

Theme 2 : **Knowledge Mobilization**

Thème 2 : **Mobilisation du savoir**

Animateures / Workshop facilitators :

- Hélène Destrempes
- Helen Richmond
- Evangelia Tastsoglou
- Marjorie Stone

4:00-5:00

Thème 3 : La recherche : faire le pont entre les perspectives régionale, nationale et transnationale

Theme 3 : **Research : linking the regional, national and transnational perspectives**

Workshop facilitators / Animateurs :

- Michael McGowan
- Pauline Gardiner Barber
- Gerry Mills
- Christopher Murphy
- Ginette Chiasson-Baldwin

Samedi 19 juin

8:30

Theme 4 : **Gender**

Thème 4 : Gender

Workshop facilitators / Animatrices

- Evangelia Tastsoglou
- Madine VanderPlaat
- Marjorie Stone
- Ginette Chiasson-Baldwin
- Hélène Destrempes
- Michael McGowan

10 :30

Thème 5 : Diversité

Theme 5 : **Diversity**

Animateurs / Workshop facilitators

- Nicole Gallant
- Ather Akbari
- Helen Richmond
- Rosemary Clews
- Hélène Destrempes

1 :00 – 2 :45pm

Plénière / Plenary Session : **Summarizing the workshops and refining the Centre's priorities**

Facilitator / Animateur : Terry Murphy

Appendix 12

2004-05 AMC Work Plan

Atlantic Metropolis Centre Work Plan 2004-05

INTRODUCTION

Purpose: This document lays out the 2004-2005 strategic plan for the Atlantic Metropolis Centre. Since this is the first year the Centre has been in operation, emphasis is placed on refining the Centre's priorities, procedures, protocols, and structures as well as on the production and dissemination of research outputs. Overall, the objectives of the plan are to ensure that by the end of the 2004-05 fiscal year the appropriate protocols and mechanisms are in place to foster a vibrant, collaborative, and policy-relevant research community.

SUMMARY OVERVIEW

PART I. RESEARCH PRIORITIES AND PROTOCOLS

- refinement through consultation of the Centre's overarching theme, and breakdown of the theme into appropriate sub-themes
- identification and implementation of procedures to ensure that the Centre addresses the federal priorities and the needs and interests of the participating sectors, including processes for determining the research priorities of the NGO and government sectors, the domain response to these priorities, and the distribution of research funds
- refinement and implementation of protocols for collaborative research among the three sectors
- following appropriate consultative and ethical guidelines

PART II. CAPACITY-BUILDING IN THE CENTRE AND THE REGION

- identification of existing regional resources, expertise and relevant research
- development of new human resources through recruitment and redeployment
- work with the NGO sector to build its capacity
- development of networks at the regional, national and international levels

PART III. COMMUNICATIONS AND KNOWLEDGE MOBILIZATION

- development of the Centre's website as a portal for immigration research
- creation of promotional materials and a newsletter
- identification of structures and processes for facilitating knowledge mobilization and effective outreach
- development of structures to ensure that the knowledge produced is accessible to the broader community, and contributes to beneficial outcomes for the policy-making and service sectors and the broader society

PART IV. GOVERNANCE STRUCTURES AND BUDGET

- assessment of the appropriateness and effectiveness of the governance structure as implemented
- evaluation of the Centre's support services
- establishment of budget priorities and guidelines for the allocation of funds

PART I. RESEARCH PRIORITIES AND PROTOCOLS

The strategic research priorities for the Centre have three dimensions. The first is to delineate the overarching research themes to ensure the relevance of the research for the Atlantic region and to encourage cross-sectoral cohesion in the research process. The second dimension is the articulation of a process for determining the specific research priorities and questions that will be funded by the Centre. The third dimension involves the development of protocols for intersectoral, collaborative research.

I.1 Overarching Themes

Action Item #1: Refine and affirm the overarching themes for the Centre based on the needs and interests of the three participating sectors and the federal priorities.

Over the course of the past few years the theme of “attraction, integration and retention” has received widespread and consistently strong support among stakeholders in Atlantic Canada. This theme won strong support as the over-arching theme of the Centre at our June, 2004, Centre retreat. Planning questions include the following. How might this over-arching theme be broken down into specific sub-themes such as to the concept of “welcoming communities” (welcoming of new immigrants and cultural diversity) which is developing in relation to integration and retention, particularly in New Brunswick and Nova Scotia? How might the sub-themes evolve into research topics? What are the specific connections between these sub-themes and the federal priorities?

Target Completion Date: April 1, 2005

I.2 Procedures for Determining Research Priorities and Distribution of Funds

I.2.a *Action Item #2: Establish procedures for negotiating the research priorities for the Centre that reflect the needs and interests of the three participating sectors and the federal priorities.*

The Atlantic Metropolis Centre involves the participation of a large NGO sector, comprised of settlement services and multicultural associations, three levels of government, and numerous academic institutions operating across four jurisdictions. It is imperative that we have a mechanism in place for prioritizing the interests of the various sectors in such a way as to balance the policy and service needs of the government and NGO sectors with the research capacity and interests of the various domains and their researchers. The Program and Dissemination Committee will be responsible for developing appropriate procedures and outlining the venue within which they will be implemented, for recommendation to the Board. The Management Committee will provide input to the process by providing feedback from their discussions with other Centres.

Target Completion Date: April 1, 2005

I.2.b *Action Item #3: Develop protocols for determining the research priorities of the NGO sector.*

Given the size of the NGO sector partnered with the Atlantic Metropolis Centre it is recommended that the sector develop its own protocols for prioritizing their research interests and that these priorities be presented in a venue recommended by the Program and Dissemination Committee. (see

Action Item #2). Note: the *Atlantic Region Association of Immigrant Serving Agencies* (ARAISA) has already drafted such a protocol and initiated discussion with the Centre Co-Directors regarding it.

Target Completion Date: April 1, 2005

I.2.c *Action Item #4: Develop protocols for determining the research priorities of the government sector.*

Given that government partnerships with the Atlantic Metropolis Centre cover three levels and four jurisdictions it is recommended that the sector develop its own protocols for prioritizing their research interests and that these priorities be presented in a venue determined by the Program and Dissemination Committee (see 2.1.2).

Note: At the Centre retreat in June, 2004, Tony Marshall, Director General of the Atlantic office of CIC indicated that he would seek to coordinate a meeting across the four provinces. At the municipal level, one possible body to approach might be the Atlantic Mayors Association.

Target Completion Date: April 1, 2005

I.2.d *Action Item #5: Develop mechanisms that will allow the domain researchers to respond to NGO and government research priorities at both the macro and micro level.*

It is recognized that while the domain researchers are expected to contribute to the research priorities of the Centre they are also free to pursue more sector-specific research interests with their government and NGO partners. The response of the domains to the NGO and government priorities will be presented in a venue determined by the Program and Dissemination Committee (see Action Item #2). Additional protocols may be required to address sector-specific research collaborations (see Action Item #7).

Target Completion Date: April 1, 2005

I.2.e *Action Item # 6: Develop protocols for the distribution of research funds.*

During the first year of funding it was agreed that available research funds would be divided equally among the eight domains. In our SSHRC proposal we proposed to move to a competitive process for the second year of funding. This competition would reflect the priorities established in Action Item #2. The Program and Dissemination Committee is responsible for developing protocols and themes for the distribution of research funds in keeping with these priorities and the conditions of the SSHRC grant, for recommendation to the Board. In addition, the P & D Committee is responsible for drafting a Request (or Requests, in the case of more than one competition) for Proposals, and determining eligibility and assessment criteria.

Target Completion Date: June 1, 2005

I.3 Protocols for Collaborative Research

Action Item # 7: Develop protocols for collaborative engagement between the NGO sector, government sector and academia following appropriate ethical guidelines.

The role of research plays a very different function within each of the partner sectors. It is therefore necessary to spell out the expectations and obligations that pertain to collaborative research initiatives. This is particularly important for engagement with the NGO sector which has the fewest resources to participate as full partners on research projects. We would therefore recommend that the NGO sector, in consultation with their academic and government partners, produce a document outlining the protocols for NGO collaboration. Note: the ARAISA document mentioned above under Action Item # 3 include guidelines governing collaboration.

Target Completion Date: January 1, 2005

PART II. CAPACITY-BUILDING IN THE CENTRE AND THE REGION

Over the past few years interest in issues related to immigration, migration and diversity has significantly increased among governments and university based researchers within Atlantic Canada. Considerable work already has been done at the NGO level and we are starting to see a wealth of information emerging from the government and academic sectors. The Atlantic Metropolis Centre is well placed to serve as a clearinghouse for information, publications, reports and human resources related to immigration, migration and diversity in Atlantic Canada. In addition, the Centre can use its resources to encourage additional academic and community-based researchers with relevant expertise to turn their attention to these issues.

II.1 Action Item # 8: *Strengthen the research capacity of the Centre and the domains by identifying existing resources and expertise related to immigration, migration, integration and diversity in Atlantic Canada.*

To meet this goal the Centre will undertake two main activities:

- the conducting and cataloging of an inventory of policy-relevant research in Atlantic Canada on immigration related subjects
- the creation of a structural map identifying “Who’s Who” and the departments, agencies, and organizations they work within in relation to immigration and diversity issues in Atlantic Canada

In addition, within each domain, leaders will be asked to maintain similar inventories of work specific to their domain interests, as well as an updated list of key contacts.

Target Completion Date: Ongoing

II.2 Action Item # 9: *Strengthen the research capacity of the Centre by recruiting existing academic and community-based researchers within the region whose expertise might be directed to issues of immigration, migration and diversity.*

Despite the number of researchers who have identified themselves as being interested in the work of the Atlantic Metropolis Centre, we are concerned that the demand for research will far exceed the human resources available. The Centre would greatly benefit from having a broader research base. With its many universities, Atlantic Canada has a good base of strong scholars and community researchers many of whom could easily re-direct or expand their research interests to focus on policy-relevant issues related to immigration, migration and diversity. To facilitate this capacity-building, the Co-Directors and Domain leaders will embark on

an active networking campaign encouraging additional researchers to direct their interests of Metropolis to their research agendas. In addition, domains will be encouraged to fund small research projects and pilot projects to foster participation in the Centre's activities. The Centre will also lobby its institutional affiliates to recognize the Metropolis Centre as a strategic initiative.

Target Completion Date: Ongoing

II.3 Action Item # 10: Encourage new scholars to focus on issues related to immigration and migration.

A series of initiatives will be undertaken to encourage graduate and senior students to participate in Metropolis activities. Each domain will allocate at least \$6000 to the hiring of students. In addition, the Centre will engage students to work on Centre specific projects. Affiliated institutions will be encouraged to provide Student Awards for Metropolis related projects, and to introduce new academic courses addressing immigration, migration and diversity issues in various fields. Students will also be a priority in terms of travel support to Centre workshops and conferences.

Target Completion Date: Ongoing

II.4 Action Item # 11: Work with the NGO sector to help build its research capacity.

The Atlantic Metropolis is an equal partnership between the academic, government and NGO sectors. To maintain the integrity of the partnership it is imperative that the NGO sector have adequate resources and support to participate. This can, in part, be accomplished through the protocols discussed under Action Item # 7.

II.5 Action Item # 12: Encourage cross-Domain, cross-institutional, cross-Centre, pan-Canadian participation.

The Atlantic Metropolis Centre and the national Metropolis Network provide scholars in Atlantic Canada with ready access to each other and to researchers across Canada. There are not many such mechanisms in the region. Fostering participation in cross-domain, cross-centre and pan-Canadian research initiatives will be a priority for the Centre and will be reflected in the domain work plans.

Target Completion Date: Ongoing

PART III. COMMUNICATIONS, KNOWLEDGE TRANSFER, KNOWLEDGE MOBILIZATION AND OUTREACH

III.1 Action Item #13: Develop the French and English website for the Atlantic Metropolis Centre.

Work on the Centre website will continue in order to develop it into a portal for regional research on immigration, integration and diversity, networked with the other national Centres and its various partners. The website will include:

- an overview, including a description of the Centre, its work, its domains, its staff and affiliated researchers, and events;
- links to partners in the government and NGO sectors;
- links to useful databases and resources, including the inventory of regional research and the structural map of departments and agencies described above, under Action Item 8;

- outlines of domain activities, policy papers, and archived copies of newsletters (see Action Item 14 below);
- web profiles and mini-narratives in English and in French of individual immigrants speaking to the challenges they have faced, their successes, their interface with Atlantic communities, and their ideas for improvements in the immigration system.

Target Completion Date: Ongoing.

III.2 *Action Item # 14. Create promotional materials and establish a biannual newsletter for the Centre.*

Revised brochures in French and English have been developed for the Centre. Promotional materials related to Centre activities and the work of each domain will also be encouraged. The newsletter will include:

- Word from the co-directors (general news, funding, summary of the newsletter, etc.)
- Research programming (updates, progress, etc.)
- News from the domains (work in progress, new researchers, etc.)
- Publication announcements
- Working papers (including titles, authors and where they can be found)
- Calendar of recent events (meetings, conferences, etc.)
- Upcoming events (meetings, conferences, launches, seminars, etc.)
- Other categories as applicable: announcements, new projects, partnerships, Website updates, etc.

Format: The newsletter will be in .pdf (Acrobat Professional) format. A link will be placed on the website which will allow visitors to the website to view/print it.

III.3 *Action Item 13: Integrate the commitment to knowledge transfer mobilization into every aspect of the Centre's activities.*

Knowledge mobilization is characterized by the following principles:

- users of research are introduced to the researchers at the beginning.
- uses a common language, understanding and expectations, building trust
- is time consuming and difficult
- the “right information” depends on community/user needs
- common values and objectives needed. ¹

¹ Daryl Rock. [SSHRC –need the right link] Knowledge mobilization, knowledge management, and knowledge translation all refer to the systematic, explicit, and deliberate building, renewal, and application of data, information and knowledge to maximize effectiveness and returns from knowledge assets. They include the practice of capturing collective expertise wherever it resides—in databases, on paper, or in people’s heads—and distributing it to wherever it can help produce the biggest payoff. There is the implication of getting the right knowledge to the right people at the right time so they can make the best decision. The process involves the identification and analysis of

Knowledge mobilization will be promoted in the Centre by:

- Creating opportunities for the emergence of networks linking policy makers with researchers and the NGO community
- Providing researchers with access to workshops on knowledge mobilization.
- Encouraging domains to produce policy and working papers for distribution
- Encouraging domains to engage in roundtables and public consultations
- Ensuring that a knowledge mobilization strategy is part of every research project

III.4 *Action Item #14: Create public forums to promote centre outreach, and design opportunities to include the general public in centre activities.*

The Centre is also committed to being a resource for those who are not partners i.e. the private sector and the general public. Action items to achieve this objective include:

Target Completion Date: Ongoing

PART IV GOVERNANCE AND BUDGET

In the first year of operation the governance structure, personnel requirements and budget will be implemented as per the SSHRC proposal. We will make modifications to the original implementation plan as appropriate.

IV.1 Structure

IV.1.a *Action Item #15: Complete establishment of the Boards and Committees structure called for in the Governance Document submitted to SSHRC in December 2003.*

Target Completion Date: September 1, 2004

IV.1.b *Action Item #17: Amend and revise composition and mandates of Centre committees as appropriate.*

Target Completion Date: April 1, 2004

IV.1.c *Action Item #18: Set schedule of Board and Committee meetings*

Target Completion Date: April 1, 2004

IV.2 Centre Personnel

Action Item #19: Evaluate support staff needs, job descriptions, and staff placement in light of Centre needs and functioning.

IV.3 Budget

IV.3.a *Action Item #20: Establish priorities and guidelines for the allocation of funds.*

The allocation of funds established in the first year of operation will be reviewed in light of existing expenditures and the protocols established in Action Item #6. The current categories include:

- travel
- domain funds
- research money
- staffing
- communications

IV.3.b *Action Item #21: Establish protocols for dealing with use of Centre funds to sponsor and support activities, and response to unsolicited requests for funding.*

On occasion, it may be in the Centre's interest to help sponsor various kinds of events or activities organized by partners or affiliates. In addition, the Centre receives unsolicited requests for funds that must be dealt with on a case by case basis. To reduce the *ad hoc* nature of these decisions we will establish some guidelines for dealing with these requests.

Target Completion Date: January 2005.